

## Regional School Programs: Home of the Scorpions



**Amy Razor**  
**Executive Director**

**Stephanie Turner**  
**Principal**

**Misti Carr**  
**Student Services Coordinator**

### Stipends for Certified/Classified RSP Staff

As you are aware, Mrs. Razor is very intentional about improving the salary schedule for employees of NKCES. We believe it will be approximately three years for this to occur. To sustain staffing in our alternative setting, we would like to propose a \$500 stipend for full time classified staff and \$1,000 stipend for full time certified staff employed at Regional School Programs. Our proposal for this would last during the three years that the salary schedule is being improved. The cost for this would be approximately \$15,000 per year. The budget could sustain this salary enhancement for the proposed 3 years, based on unfilled positions (and current staff meeting those needs), along with our contingency.

Below is the average salary for a certified staff member with 15 years of experience, Rank II. If we can provide the stipend proposed above, that would allow our staff to be very close to the average for the region while we work to align the salary schedule.

District	15 year salary
Beechwood	54,266.00
Bellevue	52,965.00
Boone	58,733.00
Bracken	51,903.00
Campbell	56,809.00
Covington	55,962.00
Dayton	57,107.00
Erlanger-Elsmere	54,796.00
Fleming	50,949.00
Fort Thomas	61,004.00
Grant	52,541.00
Greenup	52,798.00
Kenton	58,394.00
Ludlow	57,628.00
Newport	55,671.00
Owen	52,807.00
Pendleton	50,710.00
Southgate	53,310.00
Walton Verona	55,443.00
Williamstown	51,662.00
AVERAGE	54,772.90
RSP	53,650.00

**Resources ~ Support ~ Partnerships**

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