



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of December 14, 2021

Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, December 14, 2021, at 6 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter	Vice-Chair Corrie Shull
Mr. James Craig	Mrs. Linda Duncan
Dr. Chris Kolb	Mr. Joseph Marshall
Ms. Sarah McIntosh	

All Board members attended the meeting via videoconference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Dr. Carmen Coleman, Chief Academic Officer
Amy Dennes, Chief of Staff
Dr. Aimee Green-Webb, Chief of Human Resources
Cordelia Hardin, Chief Financial Officer
Robert Moore, Chief of Schools
Eva Stone, Health Coordinator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in-person or watch the live-stream of the meeting.

BUSINESS MEETING

Chair Porter called the December 14, 2021, Business Meeting of the Board of Education to order at 6:00 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Board member Craig read the District's Vision Statement.

III. Recommendation for Approval of Meeting Agenda

Order #2021-195 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for December 14, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Absent

IV. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-196 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the November 9, 2021, meeting. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Superintendent's Report

Dr. Pollio acknowledged the December 10 deadly tornado events in Western Kentucky and discussed the District's commitment to help the impacted school districts and communities. He went on to discuss the annual *Take What You Can Tote* event, which provides clothing assistance to JCPS families. He then recognized and thanked all JCPS educators for their work over the first part of the school year. He concluded by announcing upcoming discussions and plans regarding school safety. Dr. Pollio emphasized the goal of maintaining safe learning environments and promised feedback sessions and opportunities for input on school safety prior to presenting a plan to the Board.

VI. Persons Requesting to Address the Board (Deferred to Email)

Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email.

VII. Action Items

VIII. Information Items

A. New Way Forward

Dr. Pollio and his leadership team provided an update regarding the implementation of COVID-19 mitigation strategies and next steps. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb questioned potential plans for promoting increased testing as COVID variants continue to emerge. He recommended regular testing and vaccination since it remains the best way to reduce risk of spread and severe illness. He then questioned how the District plans to move forward with the possibility of COVID remaining with us for the long term, he asked, "What fundamental issues do we need to rethink?" He concluded by stating that he prefers to continue requiring face masks to protect people's health and slow the spread of COVID.

Mrs. Duncan wondered if there is a goal for vaccination rates across the District and if we intend to continue to offer opportunities to receive the vaccine. She discussed the impact of staff shortages and asked if there are any plans or discussions to integrate virtual opportunities to help alleviate the situation.

Ms. McIntosh requested information regarding plans for revising bell schedules. She asked for data regarding extra-curricular activity participation with a later bell time. She also asked to receive feedback from bargaining groups.

Mr. Craig stated that he prefers to continue with the mask mandate as long as local and District health officials recommend doing so. He then thanked staff for their work on the districtwide vaccination clinic. He concluded by stating that the Board must approve a revised bell schedule early enough for it to be implemented for the 2021-2022 school year.

Order #2021-197 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on COVID-19 mitigation strategies and next steps. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IX. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Schools Division

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Services

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Support Programs

- 4.** Recommendation for Approval of Organizational Charts and/or Job Descriptions – Communications and Community Relations
- 5.** Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations Services
- D.** Recommendation for Approval of Field Trip Request
- E.** Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 for Elevator Modernizations at Various Schools
- F.** Recommendation for Approval of Bid for 2022-2023 Asbestos and Lead Maintenance Contract at Various Schools
- G.** Recommendation for Approval of Bids and Revised BG-1 Forms
 - 1.** Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Ballard High School
 - 2.** Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement at Maupin Elementary School
- H.** Recommendation for Approval of Revised BG-1 Forms
 - 1.** Recommendation for Approval of Revised BG-1 Form for Playground Renovation at Bloom Elementary School
 - 2.** Recommendation for Approval of Revised BG-1 Form for Boiler & Chiller Replacement at Breckenridge-Franklin Elementary School
- I.** Recommendation for Approval of Contract Completions and BG-4 Forms
 - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation – Bid Package II at the Academy @ Shawnee
 - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Site Lighting Replacement at Conway Middle School
 - 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Switchgear Replacement at Jeffersontown High School
- J.** Recommendation for Approval of Project Closeouts and BG-5 Forms
 - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Classroom Wall Addition at Ballard High School
 - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Bates Elementary School
 - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Security Improvements at Coleridge-Taylor Montessori and Okolona Elementary Schools
 - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Classroom Wall Addition at Newcomer Academy
- K.** Recommendation for Approval of Project Closeouts and BG-5 Forms Digital Controls Software Upgrade
 - 1.** Recommendation for Approval of Project Closeout and BG-5 Form Digital Controls Software Upgrade Phase I at Various Locations
 - 2.** Recommendation for Approval of Project Closeout and BG-5 Form Digital Controls Software Upgrade Phase II at Various Locations
- L.** Recommendation for Approval of Construction Change Orders
- M.** Recommendation for Approval of Assurance that the Disposal of 1.085 acres of Road Frontage will not Affect the Integrity or Usefulness of Property Crucial to the Educational Needs of the District
- N.** Acceptance of Notification of Various Utility Easements

- O. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments.**
- P. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- Q. Acceptance of Summary of Professional Services Contracts for Fiscal Year 2021-22**
- R. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- S. Acceptance of Monthly Financial Report for Period Ended October 31, 2021**
- T. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of FY22 Kentucky Virtual Library Funds from Kentucky Department of Education**
 - 3. Acceptance of Funding from the Kentucky Department of Education for School Security Projects**
 - 4. Acceptance of Donation of Land at 3412 Pflanz Avenue, Louisville, KY from the Estate of Thomas Edward Massie, Jr.**
 - 5. Acceptance of Funding from the Jefferson County Public Education Foundation**
- U. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Rental Agreement with AEG Management West Louisville, LLC**
 - 2. Recommendation for Approval of Memorandum of Agreement with I Would Rather Be Reading**
 - 3. Recommendation for Approval of Data Sharing Agreement with CEV Multimedia, LTD**
 - 4. Recommendation for Approval of Memorandum of Agreement with Evolve502 Inc.**
 - 5. Recommendation for Approval of Memorandum of Agreement with Global Game Changers Children's Education Initiative, Inc.**
 - 6. Recommendation for Approval of Memorandum of Agreement with the Ohio Valley Educational Cooperative**
 - 7. Recommendation for Approval of Memorandum of Agreement with Kentucky Department of Education as part of the Wallace Foundation Equity Centered Pipeline Initiative**
 - 8. Recommendation for Approval of Memorandum of Agreement with the University of Louisville as part of the Wallace Foundation Equity Centered Pipeline Initiative**
 - 9. Recommendation for Approval of Memorandum of Agreement with Spalding University as part of the Wallace Foundation Equity Centered Pipeline Initiative**
 - 10. Recommendation for Approval of Data Sharing Agreement with Prodigies Academy**
 - 11. Recommendation for Approval of Data Sharing Agreement with Strivven Media, LLC**
 - 12. Recommendation for Approval of University/College Student Placement Agreement with Trine University**
 - 13. Recommendation for Approval of Memorandum of Understanding with La Casita Center**
 - 14. Recommendation for Approval of Data Sharing Agreement with CodeCombat, Inc.**
 - 15. Recommendation for Approval of Data Sharing Agreement with Knowledge Matters**
 - 16. Recommendation for Approval of Data Sharing with The Lampo Group , LLC dba Ramsey Solutions**
 - 17. Recommendation for Approval of Data Sharing Agreement with of Natural User Interface Technologies AB**
 - 18. Recommendation for Approval of Data Sharing Agreement with Junior Achievement of Kentuckiana, Inc.**
 - 19. Recommendation for Approval of Data Sharing Agreement with Renaissance Learning, Inc.**

- 20.** Recommendation for Approval of Data Sharing Agreement Addendum with BrightBytes Inc.
- 21.** Recommendation for Approval of Letter of Agreement with the KentuckyHealth Information Exchange
- 22.** Recommendation for Approval of Amendment to a Student Teacher/Field Placement Agreement with Indiana University
- V.** Recommendation for Approval of Submission of Grant Reapplication for Current Family Resource and Youth Services Centers
- W.** Recommendation for Approval of Shortened School Day for Six Exceptional Child Education Students
- X.** Recommendation for Approval of Revised Temporary Changes to Salary Pay Rates
- Y.** Recommendation for Approval of Proposed 2022-2023 School Calendar (Second Reading)
- Z.** Recommendation for Approval of 2021-2022 Comprehensive District Improvement Plan
- AA.** Adoption of Board Policies 03.11 Hiring (Certified), 03.21 Hiring (Classified) First Reading

Mrs. Duncan requested a separate vote on consent item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions*.

Order #2021-198 - Motion Passed: A motion that the Board of Education approve the consent calendar for December 14, 2021, minus item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions* passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

▪ **IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

Mrs. Duncan asked for clarification regarding the job description for executive administrator middle school explore and the Academic Services job descriptions.

Order #2021-199 - Motion Passed: A motion that the Board of Education approve consent item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions* passed with a motion by Dr. Christopher Kolb and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

X. Board Planning Calendar

There was no discussion.

Order #2021-200 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Committee Reports

There were no reports.

XII. Board Reports

Mr. Marshall thanked staff for all their hard work and wished everyone happy holidays.

Dr. Shull gave a shout out to W.E.B. DuBois staff and students who celebrated the grand opening of their Verizon Innovative Learning Lab and wished everyone happy holidays.

Mrs. Duncan discussed a visit with Marla Paschal at Valley High School, congratulated Jill Handley for national recognition for their ESL program at Kenwood Elementary School, and then wished everyone happy holidays.

Ms. McIntosh thanked everyone for their hard work and acknowledged many of the wonderful things taking place across the District.

Chair Porter congratulated and recognized the JCPS Early Childhood Program staff for being awarded the CityHealth Gold Medal Award. She then reviewed the upcoming tentative schedule of potential agenda topics.

- January – Recommendation regarding school safety; additional meetings with Board members regarding Student Assignment
- February – Community Conversations regarding security and maybe Student Assignment; Information regarding Bell Times
- March – Recommendation/vote on Bell Times
- May – Potential vote on Student Assignment

Chair Porter concluded by thanking everyone involved with the tremendous task of providing quality education to JCPS students and wished everyone happy holidays.

XIII. Executive Session (If Needed)

XIV. Action Item (If Needed)

XV. Adjournment

The meeting adjourned at 7:16 p.m.

Order #2021-201 - Motion Passed: A motion to adjourn the December 14, 2021, meeting of the Jefferson County Board of Education at 7:16 p.m. passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**