

Covington Board of Education
MINUTES ~ Regular Meeting

December 09, 2021

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Sarah Flerlage

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and read the Board commitments.

V. Public Input

Ms. Delisa Tinsley, Holmes High School parent who resides at 7728 W. 9th Street, Covington, Kentucky wanted to address the bullying issues at both the middle and high schools.

VI. Amend the Agenda

Ms. Sarah Flerlage, Board member requested to amend the agenda to move #20, Portrait of a Graduate before item #9, CIPS Audit Report Fiscal year 2021

Motion Passed 120921_01: The Covington Board of Education approves to amend the agenda to move #20, Portrait of a Graduate before item #9, CIPS Audit Report Fiscal year 2021 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery Yes

Ms. Sarah Flerlage Yes

Mr. Stephen Gastright Yes

Mr. Tom Haggard Yes

Ms. Glenda Huff Yes



VII. District Recognition and Presentations

a. Classified Employee of the Month ~ Mr. Marcus Evans

Mr. Tom Haggard, Board member recognized Mr. Marcus Evans as the Classified of the Month.

b. Certified Employee of the Month ~ Kelsey Harrington

Mr. Stephen Gastright, Board member recognized Ms. Kelsey Harrington as the Certified Employee of the Month.

c. Latonia Elementary Virtual Student Recognition

Ms. Maranda Meyer, Principal presented the student recognition from Latonia Elementary School.

VIII. Informational Items (Action Possible)

1. Athletic Emergency Action Plan

Mr. Ken Ellis, Athletic Director and Ms. Mara Vlodyka, Athletic Trainer provided the Board the Athletic Emergency Action plan.

2. Latonia Elementary Annual Update

Ms. Maranda Meyer, Principal provided the annual review for Latonia Elementary School.

3. Personnel Actions

New Appointments

Classified:

Mackenzie Adams
Tasha Collier
Jazmin Johnson
Evan Klein
Tara Murray
Kevon Rice

After School Activity Leader
Bus Monitor – Transportation
Bus Monitor – Transportation
Interpreter/Translator – Spanish – DW
CLC Coordinator – Latonia
7th Grade HMS Basketball Coach

Substitutes District Wide:

Mackenzie Adams
Hanna Henson
Victoria Schewe
Alehia Tucker
Melinda Victor
Karen Warmack
Cathy Wolff



Change of Assignment/Revisions:**Certified:**

Lynn DeMoss

Was a District Wide Substitute and now will be a Math Interventionist at 9th District Elementary

Briana Sailing

Was a District Wide Substitute and now will be a Kindergarten Teacher at Ninth District

Classified:

Kelly Harris

Was a childcare worker at Chapman now will be and Instructional Assistant at our Transformational Learning Center

RANK CHANGE

Hannah Stephenson

Rank 2

End of Contract:**Certified:**

Karen Warmack

District Wide Substitute

Resignations:**Certified:**

Kelsey Roney

Teacher at John G. Carlisle – Last day will be January 7, 2022

Classified:

Melody Herald

Instructional Assistant – 9th District – Last day will be November 4, 2021

Quincy Rutland

Bus Driver – Transportation – Last day will be November 11, 2021

Saundra Yancey-Hall

Instructional Assistant – 9th District – Last day will be November 29, 2021

Retirements:**Classified:**

Dan Capek

Accounting Supervisor – Central Office - Last day will be February 29, 2022

Dan Goetz

Registered Nurse – JGC – Last day will be December 31, 2021

Rita Rednour

Instructional Assistant – Latonia – Last day will be December 31, 2021

Christie Wear

Bus Monitor – Transportation – Last day will be November 30, 2021

Leave of Absence:**Certified:**

Olivia Brown

FMLA was approved starting November 1, 2021 and returning January 3, 2022



Andrea Leonard

Kerry Flynn Moeykens

Amy Paulson

Reannon Peterson

LOA was approved starting September 15, 2021 and returning 2022-2023 SY

FMLA was approved starting September 16, 2021 and returning October 4, 2021

FMLA was approved starting September 1, 2021 and returning November 11, 2021

FMLA was approved Intermittent as needed for the 2021-2022 SY

Classified:

Areatha Jackson

FMLA was approved starting September 24, 2021 returning October 11, 2021

Supplemental Contracts Offered:

Athletics:

Dan Curtis

Dan Curtis

Jim Huhn

Jim Huhn

Virginia Johnson

Tracy Pope

Andy Price

Bennett Rice

Robert Rice

Tim Roberts

Erica Thelen

Head Varsity Fast Pitch Softball – HHS

Boys Basketball Announcer – HHS

Girls Varsity Basketball Timekeeper – HHS

Boys Varsity Basketball Timekeeper – HHS

Girls Basketball Statistician – HHS

Boys Freshman Basketball – HHS

Head Varsity wrestling – HHS

Assistant Girls Basketball Coach

Assistant Varsity Fast Pitch Coach – HHS

Co-Boys Basketball Coach – 9th

Assistant Varsity Swim Coach - HHS

Educational:

Paula Baldwin

Paula Baldwin

Amberly Behrens

Catherine Burwinkel

Catherine Burwinkel

Rebecca Caldwell

Kiersten Campbell

Elizabeth Coleman

Rachel Crawford

Rachel Crawford

Michelle Davis

Allie Flaugher

Jenna Fugate

Amy Gear

Amy Gear

Krista Hisle

Sarah Hunt

Sheila Iott

Rachel Jenkins

Lead Teacher – New Teacher Academy Mentor– 9th

Lead Teacher – New Teacher Academy Mentor– 9th

Lead Teacher – New Teacher Academy Mentor – 9th

Kindergarten Team Lead – GOS

K ELA Elementary Lead Teacher – GOS

Elementary Academic Coach – GOS

Team Lead – SPED – JGC

National Honor Society Sponsor .5 – HHS

TSS Lead Academic Chair 16+ Members – GOS

Climate and Culture Lead – GOS

New Teacher Academy – Lead Teacher – HMS

SPED Team Lead – GOS

Elementary Content Lead – GOS

5th Grade Team Lead – GOS

3-5 ELA Elementary Lead Teacher – GOS

K Math Elementary Lead – GOS

Web Master – GOS

New Teacher Academy Lead – HMS

3-5 Math Elementary Lead – GOS



Even Klein	Family Spanish Translator Advocate – DW
Robert Laterza	Lead Teacher - HMS
Elizabeth Lenen	Web Master – GOS
Elizabeth Lenen	1 st Grade Team Lead – GOS
Elizabeth Lenen	Math Elementary Lead – GOS
Ian Madden	SST Team Lead – GOS
Ian Madden	Elementary Team Lead – Tech – GOS
Tara Macke	4 th Grade Team Lead – GOS
Gina Mains	2 nd Grade Team Lead – GOS
Jennifer Maines	3-5 Content Elementary Lead Teacher – GOS
Jordan Mastin	ELA Elementary Lead – GOS
Samuel Morren	Spanish National Honor Society – HHS
Lisa Niesche	Elementary Academic Coach – GOS
Sara Pellegrini	I Team Facilitator/Lead 16 UP Department Chair
Sara Pellegrini	K Content Elementary Lead – GOS
Andy Price	New Teacher Academy Lead – HMS
Adam Rader	Transition Coordinator .5 – HHS
Kailey Schneider	Student Council Freshman Sponsor – HHS
Moriah Steenken	1 st Grade Team Lead – 6 th
Autumn Strong	New Teacher Academy Lead – HMS
Brian Thomas	New Teacher Academy Lead – HMS
Nichole Troher	New Teacher Academy Coach – DW
Ellen West	New Teacher Academy Lead – 9 th
Jennifer Young	Service Learning Lead – GOS
Jennifer Young	3 rd Grade Team Lead – GOS
Jamie Zabrocki	New Teacher Academy Lead - HMS

SPED/TLC/CAH:

Kelly Harris

Transformation Learning Center

4. Transportation Salary Schedule

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations is requesting to revise the transportation salary schedule due to difficulty attracting and retaining staff in transportation.

5. Fundraising Approval ~ Holmes High School Student Council Fundraisers

6. GearUP Kentucky

Mr. Bill Grein, Secondary Director and Mr. Randall Hampton, GearUp representative provided the layout process that is used to work with middle and high school students.

7. Campus Behavior Report

Dr. Janice Wilkerson, Assistant Superintendent of Student Support, Co-Principals, Mr. Tony Magnier and Ms. Angela Turnick and Mr. Lee Turner, Holmes Middle School Principal summarized the behavior data from Holmes Middle School and Holmes High School from August thru November 2021.



8. Transportation of McKinney-Vento students

Motion Passed 120921_02: The Covington Board of Education approves to move #8, Transportation of McKinney-Vento Students from informational to approval passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes

Motion Passed 120921_03: The Covington Board of Education moves to approve the Transportation of McKinney-Vento Students passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

9. Portrait of a Graduate

Mr. Alvin Garrison, Superintendent and Stacie Strotman, Director of Community and Family Engagement and Jeff Korchinski with Battelle for Kids presented the Portrait of a Graduate services to help design our unique community-owned picture of a what a graduate needs for success. This will serve as guidance for the completion of the strategic plan. This item will be brought back requesting approval at the first regular meeting in January of 2022.

IX. Report of the Treasurer

10. CIPS Audit Report Fiscal Year 2021

Motion Passed 120921_04: The Covington Board of Education approves to table the CIPS Audit Report Fiscal Year 2021 until January of 2022 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



11. Monthly Financials ~ November

12. Warrant Expenditure Report

Motion Passed 120921_05: The Covington Board of Education approves the Monthly Financials for November and Warrant Expenditure Report passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

13. 2022 Budget - Charts and Spreadsheet Format

Ms. Annette Burtschy, Director of Finance reviewed the 2022 Budget Charts and Spreadsheets to the Board.

X. Consent Agenda

Motion Passed 120921_06: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

14. Approval of Minutes ~ November 18, 2021 Regular Board Meeting

15. Leave of Absence Request- Employee #6491

XI. Individual Approval Agenda Items

16. BG 21-322 Latonia Stairwell Security Project - Bid

17. BG 21-322 Latonia Stairwell Security Project - Revised BG1

18. BG 21-322 Latonia Stairwell Security Project - Contract

Motion Passed 120921_07: The Covington Board of Education approves the BG 21-322 Latonia Stairwell Security Project - Bid, BG 21-322 Latonia Stairwell Security Project Revised BG1, BG 21-322 Latonia Stairwell Security Project Contract passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



19. Naming the Holmes Fieldhouse Scorer's Table after Mr. Gary Huhn

Motion Passed 120921_07: The Covington Board of Education approves the Naming the Holmes Fieldhouse Scorer's Table after Mr. Gary Huhn passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

20. Approval of Resolution approving new 4 year contract with Superintendent Alvin Garrison, effective July 1, 2022

Motion Passed 120921_08: The Covington Board of Education approves the Resolution approving new 4 year contract with Superintendent Alvin Garrison, effective July 1, 2022 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes

XII. Addendum Agenda (Action Possible)

Addendum agenda item, #20 was approved to be moved to #9 on the agenda.

XIII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIV. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff reminded the Board members that they will be selecting new committee officers at the organizational meeting that will be held on January 4, 2022. Ms. Sarah Flerlage asked if they can have details of the committees before making a selection. Mr. Stephen Gastright, Board member requested a health update if we are changing health protocols in the future.

XV. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.

XVI. Executive Session

No Executive Session requested.



XVII. Adjournment

The Board made a consensus to adjourn at 8:15 p.m.

_____ Glenda Huff, Board Chair

_____ Alvin Garrison, Superintendent

