



Issue Paper

DATE:

December 10, 2021

AGENDA ITEM (ACTION ITEM):

Consider/Approve the posting and hiring of one additional instructional assistant to Kenton Elementary for the 2021-2022 school year.

APPLICABLE BOARD POLICY:

Assignment of Classified Personnel -03.231

HISTORY/BACKGROUND:

Currently, Kenton Elementary has one classified staff member that works with Tier II students in the area of reading. Triangulated data for the 2021-2022 school year indicates that 51% of second grade students scored below grade level for Foundational Skills in both fluency and accuracy and 24% significantly below grade level. Also, 8.41% of second grade students need a Tier II reading intervention, which is an increase from the 2020-2021 school year by 3.85%. In order to close the gaps and ensure students are on grade level for reading an additional classified staff person is needed to provide high quality researched-based small group instruction for Tier II intervention. The addition of this position will allow Kenton Elementary to serve 20 additional students with high quality interventions to assist in closing instructional gaps.

Upon further review of the 2021-2022 behavior data it is determined that there is a need for additional social and emotional support. Classroom referrals for 2021-2022 school year are 2.5 times higher than classroom referrals in 2020-2021. Bus referrals for 2021-2022 school year are 8 times higher than 2020-2021. Terrace Metrics Data and Risk assessment data gathered in the fall of 2021 shows that students at Kenton need additional social emotional support. The data shows an increase from spring of 2021 in at-risk or moderate concern in the areas of grit, resilience and hope. The addition of this position member will also allow us to serve 15 additional students using researched based social and emotional intervention for a Tier II intervention.

The change in the staffing plan has been approved by SBDM council and reflected in the minutes on 12-9-21.

FISCAL/BUDGETARY IMPACT:

The cost is \$20,000 to be paid out of SBDM.

RECOMMENDATION:


Consider/Approve the posting and hiring of one additional instructional assistant to Kenton Elementary for the 2021-2022 school year.

CONTACT PERSON:

Mindy Coleman, Principal


Principal/Administrator


District Administrator


Superintendent