

## Issue Paper

**DATE:**

November 19<sup>th</sup>, 2021

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve hiring one additional administrator for one year only. This position would be a 0.4 (2 days a week) role to conduct ARC meetings for Dixie Heights.

**APPLICABLE BOARD POLICY:**

Personnel Hiring (Certified) 03.11

**HISTORY/BACKGROUND:**

Dixie Heights SBDM Council received 2 additional teacher allocations in October 2021 and updated the school allocation plan to reflect these additional allocations in October. These additional allocations included the addition of a 0.5 science teacher, 0.5 social studies teacher and 0.5 math teacher. We were unable to fill a 0.5 math position. The DX SBDM Council met on November 18, 2021 and approved hiring of an additional .4 administrator for one year only. This position would only chair ARC meetings which would remove this responsibility from school counselors and reduce the number of ARCS for administrators. The addition of the 0.4 administrator will provide current counselors, additional time to provide direct services to students. Based on Fall Terrace Metrics data, the % of students identified as moderate or at-risk increased by 3%. In addition, the % of students identified as at risk for ostracism increased by 3%. This additional .4 position, would allow our counselors to have additional time to work with students exhibiting concerns.

**FISCAL/BUDGETARY IMPACT:**

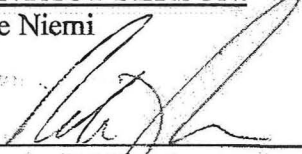
Use of allocations from the District and SBDM would pay the index for administrator position. (Approximately \$12000)

**RECOMMENDATION:**

Approve hiring one additional administrator for one year only. This position would be a 0.4 (2 days a week) role to conduct ARC meetings for Dixie Heights.

**CONTACT PERSON:**

Nate Niemi

  
Principal/Administrator

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal—complete, print, sign and send to your Director. Director—if approved, sign and put in the Superintendent's mailbox.