

Kenyon County School District | It's about ALL kids.

# Issue Paper

**DATE:**

December 9, 2021

**AGENDA ITEM (ACTION ITEM):**

Approval to adjust the school's current staffing plan by increasing the current two .5 certified interventionists by .25 each at Caywood Elementary for the remainder of the 2021-22 school year.

**APPLICABLE BOARD POLICY:**

Personnel Hiring (Certified) – 03.11

**HISTORY/BACKGROUND:**

Currently, Caywood Elementary has two part time certified intervention teachers, each staffed at .5. Upon review of our current Tier II Basic Reading data for kindergarten, 14.61% of kindergarten students need a tiered intervention for basic reading and 11.24% need tiered intervention in Math. Our kindergarten Brigance Data from 2020-21 indicated that only 59.4% of students were kindergarten ready, the lowest percentage in the district. In addition, our 4th and 5th grade students are showing significant gaps in math with 17.95% of students in 4th grade needing Tiered intervention and 14.94% in 5th grade. In order to close the gaps in both basic reading in the primary grades, and math in the intermediate grades, additional certified staffing is needed to provide high quality researched-based small group instruction for Tier II and Tier III interventions. By increasing our current two .5 certified interventionists to .75 each, we would be able to serve 38 additional students with high quality interventions to assist in closing instructional gaps. Our current intervention teachers are already highly trained in the implementation of the researched based programs being implemented for Tier II and III. They are also familiar with the students' needs and upon hire would be able to begin instruction immediately. The change in the staffing plan has been approved by SBDM council and reflected in the minutes on 12-8-21.

**FISCAL/BUDGETARY IMPACT:**

The cost is \$20,000 to be paid out of Caywood Title I funding.

**RECOMMENDATION:**


Approval to adjust the school's current staffing plan by increasing the current two .5 certified interventionists by .25 each at Caywood Elementary for the remainder of the 2021-22 school year.

**CONTACT PERSON:**

Kim Mott, Principal

  
Principal/Administrator

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.  
Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.