



FLOYD COUNTY BOARD OF EDUCATION
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Linda C. Gearheart, Board Chair - District 1
William Newsome, Jr., Vice-Chair - District 3
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Approve/Consider creating a School Social Worker position (3 years) and the accompanying job description/salary.

Applicable State or Regulations: KRS 162.90 Powers and duties of the local board.

Fiscal/Budgetary Impact: Salary is in accordance with the classified salary schedule attached. Position to be from ESSER.

History/Background: A school social worker would serve as a liaison to local/state child protective services to provide comprehensive school social work services to parents, students and school staff, addressing barriers that limit a student from receiving full benefit from their educational experience. They would respond to referrals from school administrators, parents, teachers, support staff and others by providing direct services and by assisting families.

Recommended Action: Approve/Consider creating a school social worker and the accompanying job description/salary.

Contact Person(s): Anna Whitaker Shepherd, Superintendent


Superintendent

Date: December 7, 2021



FLOYD COUNTY SCHOOLS

Classified Job Description

TITLE:

School Social Worker

QUALIFICATIONS:

High School Diploma or GED; Masters of Social Work (MSW) - Licensed Clinical Social Worker (LCSW)

REPORTS TO:

Director

JOB GOAL:

Assists schools by providing direct and indirect social work services to students experiencing social, emotional and/or behavioral problems that interfere with their performance in school, and facilitates communication among school, home and community providers.

EVALUATION:

Performance will be evaluated in accordance with provisions of the district evaluation plan.

TERMS OF EMPLOYMENT:

Salary and terms of employment according to approved salary schedules.

PERFORMANCE RESPONSIBILITIES:

- Assessments for crisis intervention.
- Preparing a social or developmental history on a child with a disability.
- Counseling.
- Mobilizing family, school, and community resources to enable the child to learn as effectively as possible in his or her educational program.
- Assisting in developing positive behavioral intervention strategies.
- Assessment for and providing needed resources for crisis intervention.
- Developing intervention strategies to increase academic success.
- Assisting with conflict resolution and anger management.
- Helping the child develop appropriate social interaction skills.
- Assisting the child in understanding and accepting self and others.
- Assist students with their emotional IQ.
- Working with parents to facilitate their support in their children's school adjustment.
- Alleviating family stress to enable the child to function more effectively in school and community.
- Assisting parents to access programs available to students with special needs.
- Assisting parents in accessing and utilizing school and community resources.
- Providing staff with essential information to better understand factors (cultural, societal, economic, familial, health, etc.) affecting a student's performance and behavior.
- Assessing students with mental health concerns.
- Developing staff in-service training programs.
- Assisting teachers with behavior management.
- Providing direct support to staff.
- Obtaining and coordinating community resources to meet students' needs.

- Helping school districts receive adequate support from social and mental health agencies.
- Advocating for new and improved community/school service to meet the needs of students and families.
- Helping the system respond effectively to each child's needs.
- Developing interventions for students with attendance concerns or involvement with the law.
- Identifying and reporting child abuse and neglect.
- Providing case management for students and families requiring multiple resources.
- Performs other duties as assigned.

PHYSICAL DEMANDS:

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

- Work is performed with standing, sitting, and/or walking.
- Requires the ability to communicate effectively using speech, vision, and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.

Reasonable accommodations may be made to enable the person with a disability to perform the essential functions of the job.

I hereby acknowledge I have received and reviewed a copy of my job description with the Floyd County Board of Education.

Employee Signature: _____

Print Name: _____

Last four digits of SS#: _____

Date: _____



FLOYD COUNTY SCHOOLS

Salary Schedule 2021-2022 FY

School Social Worker

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Step/Level	Contract Days	Hours Per Day	Hourly Pay	Daily Rate	Per Pay	Annual Salary
0	187	7.5	\$ 31.1019	\$ 233.2643	\$ 1,817.52	\$ 43,620.42
1	187	7.5	\$ 31.1615	\$ 233.7115	\$ 1,821.00	\$ 43,704.05
2	187	7.5	\$ 31.2234	\$ 234.1756	\$ 1,824.62	\$ 43,790.83
3	187	7.5	\$ 31.2801	\$ 234.6005	\$ 1,827.93	\$ 43,870.30
4	187	7.5	\$ 34.1598	\$ 256.1982	\$ 1,996.21	\$ 47,909.06
5	187	7.5	\$ 34.4937	\$ 258.7029	\$ 2,015.73	\$ 48,377.44
6	187	7.5	\$ 34.4937	\$ 258.7029	\$ 2,015.73	\$ 48,377.44
7	187	7.5	\$ 34.4937	\$ 258.7029	\$ 2,015.73	\$ 48,377.44
8	187	7.5	\$ 34.4937	\$ 258.7029	\$ 2,015.73	\$ 48,377.44
9	187	7.5	\$ 34.4937	\$ 258.7029	\$ 2,015.73	\$ 48,377.44
10	187	7.5	\$ 38.1494	\$ 286.1208	\$ 2,229.36	\$ 53,504.59
11	187	7.5	\$ 38.1494	\$ 286.1208	\$ 2,229.36	\$ 53,504.59
12	187	7.5	\$ 38.1494	\$ 286.1208	\$ 2,229.36	\$ 53,504.59
13	187	7.5	\$ 38.1494	\$ 286.1208	\$ 2,229.36	\$ 53,504.59
14	187	7.5	\$ 38.1494	\$ 286.1208	\$ 2,229.36	\$ 53,504.59
15	187	7.5	\$ 39.2795	\$ 294.5966	\$ 2,295.40	\$ 55,089.56
16	187	7.5	\$ 39.2795	\$ 294.5966	\$ 2,295.40	\$ 55,089.56
17	187	7.5	\$ 39.2795	\$ 294.5966	\$ 2,295.40	\$ 55,089.56
18	187	7.5	\$ 39.2795	\$ 294.5966	\$ 2,295.40	\$ 55,089.56
19	187	7.5	\$ 39.2795	\$ 294.5966	\$ 2,295.40	\$ 55,089.56
20	187	7.5	\$ 39.8588	\$ 298.9407	\$ 2,329.25	\$ 55,901.92
21	187	7.5	\$ 39.8588	\$ 298.9407	\$ 2,329.25	\$ 55,901.92
22	187	7.5	\$ 39.8588	\$ 298.9407	\$ 2,329.25	\$ 55,901.92
23	187	7.5	\$ 39.8588	\$ 298.9407	\$ 2,329.25	\$ 55,901.92
24	187	7.5	\$ 39.8588	\$ 298.9407	\$ 2,329.25	\$ 55,901.92
25 +	187	7.5	\$ 41.1700	\$ 308.7752	\$ 2,405.87	\$ 57,740.96