

Pulse Survey Results & Action Plans

Fall 2021



Employee Engagement

Areas for Improvement - Lowest Mean Items:

I am involved with providing input to overcome these challenges. 3.71

I receive clear communication about decisions that are made.
3.90



Student Survey

District Mean: 3.78 (school means range from 3.52 - 4.3)

Areas Working Well - Highest Item Means:

I feel safe when I am doing my school work. 3.99

I am connected to my school friends. 3.96



Student Survey

Trends from comments:

Students would like more authentic connections to their teachers and teachers to see them as individuals with unique personalities and needs.

Students want student misbehavior to be addressed to protect their learning environment.

Students want more engaging work and more instruction from teachers vs. Canvas.



Parent Survey

Areas for Improvement - Lowest Mean Items:

I receive feedback from my child's teacher(s) about my child's learning progress. 3.68

I am confident that my child will not fall behind in school. 3.72



Pulse Survey Action Plan

Pillar	Goal	Action Steps	Results	Responsible Person
Employee Engagement Avg. - 4.05	Specific Concern: Employees feel over-extended due to class coverage, student needs, etc.	Extended Thanksgiving Break, w/adjustments to 2022-2023 SY	Employees will feel heard, knowing the district recognizes their hard work and the extra time they spend to serve CCPS.	Bentzel & BOE
Goal = 4.10	Specific Items I am involved with providing input to overcome these challenges. 3.71 (Goal for spring = 3.81)	Teacher Voice Committee	Teachers will have more opportunities for input.	Addison
District Strategic Plan - High Quality Employees	I receive clear communication about decisions that are made. 3.90 (Goal for spring = 4.00)	Week/Month in Review - Superintendent Message	Employees will hear directly from the Superintendent on a regular basis and know about recent events/decisions.	Bentzel