

**Floyd County Board of Education Regular Meeting**  
November 22, 2021 6:30 PM  
Floyd County Board of Education/Gymnasium  
Eastern, KY

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Anna Shepherd, Board Secretary and Board Attorney was in attendance.

**1. Chair's Welcome/Call to Order**

**A. Roll Call/Welcome**

**B. Review Focus Areas-** Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5

**C. Reminder for a Request to Speak**

**D. Pledge of Allegiance**

**E. Moment of Individual Silent Reflection: "Why are we here?"**

**F. The Adoption of Agenda**

**Order #19953 - Motion Passed:** Motion to adopt the agenda as is with adding Item 6-N, passed with a motion by Mr. William Newsome and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**2. Spotlight on Student/Staff/Community Achievements, Report on Student Work By Floyd Central High School Principal and SBDM Council**

**3. Community Comments to the Board of Education**

**A. Students**

**B. Parents, PTA/PTO**

**C. SBDM Councils**

**D. Classified Employees**

**E. Certified Employees/FCEA**

Greta Gilbert addressed the board

**F. Principals' Association**

**G. Members of the Board of Education**

**H. Public Comment**

**4. Action or Special Reports - Student Learning**

**A. Receive Attendance & Plans/Enrollment and Health Aide Service Report**

**Order #19954 - Motion Passed:** Receive Attendance & Plans/Enrollment and Health Aide Service Report passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

**5. Action or Special Reports - Student Support**

**A. Receive Report of Superintendent**

**Order #19955 - Motion Passed:** Receive Report of Superintendent passed with a motion by Mr. Steve Slone and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

**Standard 1 - Strategic Leadership:**

The superintendent creates conditions that result in strategically reimagining the district's vision, mission and goals to ensure that each student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21st century. The superintendent creates a community of inquiry that challenges the community to continually repurpose itself by building on the district's core values and beliefs about the preferred future and then developing a vision.

**B. Vision and Monitor.** Models and reinforces the culture and vision of the district by having discussions with staff, board members, teachers, and other stakeholders regarding importance in teaching, learning and leading.

**C. Strategic Planning-Implementation.** Creates processes to ensure the district's vision, mission, values, beliefs and goals drives decisions and reflects the culture of the district.

**D. Strategic Planning (Monitoring/Evaluation).** Facilitates the collaborative development of the district and schools improvement plans.

E. Strategic Planning (Resourcing). Determines financial priorities based on the districts comprehensive improvement plan.

1. Vision and Monitor. Models and reinforces the culture and vision of the district by having discussions with staff, board members, teachers, and other stakeholders regarding importance in teaching, learning and leading
2. Strategic Planning-Implementation. Creates processes to ensure the district's vision, mission, values, beliefs and goals drives decisions and reflects the culture of the district
3. Strategic Planning (Monitoring/Evaluation). Facilitates the collaborative development of the district and schools improvement plans
4. Strategic Planning (Resourcing). Determines financial priorities based on the districts comprehensive improvement plan

**B. Receive Utility Report for Betsy Layne Elementary School**

**Order #19956 - Motion Passed:** Table Receive Utility Report for Betsy Layne Elementary School passed with a motion by Mr. William Newsome and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**C. Receive FY 2021 Financial Audit Report, FY 2021 Annual Financial Report, and Final FY 2021 Balance Sheet**

**Order #19957 - Motion Passed:** table until a later date passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**D. \*Consider/Approve contract with RossTarrant Architects for the Bus Garage Re-Roof, pending KDE approval**

**Order #19958 - Motion Passed:** Approval of contract with RossTarrant Architects for the Bus Garage Re-Roof, pending KDE approval passed with a motion by Dr. Chandra Varia and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes

Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**6. Action by Consent**

**Order #19959 - Motion Passed:** Motion to approve all consent items as presented passed with a motion by Mr. Steve Slone and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**A. Consider Approval of Minutes**

**B. \*Consider Payment of Bills and Claims**

**C. Superintendent's Report on Personnel**

**1. Actions Taken**

**2. Consider Requests for Leaves of Absences**

**D. Consider/Approve purchase of OTUS single teaching and learning platform for use by all K-12 stakeholders to teach, test, analyze, and plan**

**E. Consider/Approve accepting FY 2022 KETS Offer of Assistance in the amount of \$46,706.00**

**F. Consider/Approve the agreement between the Floyd County Board of Education and Teach for America, Inc**

**G. Consider/Approve the District Workplace Ethics Program for all students, K-12**

**H. Consider/Approve the addition of 1650 single subject license of NWEA MAP Growth Assessment for all 6-8 students at all Floyd County Schools**

**I. \*Consider/Approve revision for El/Middle School Price Admission to athletic events**

**J. \*Consider/Approve creating a second based interventionist and 3 daytime ESS tutors for Duff-Allen Central Elementary**

**K. \*Consider/Approve Bates Security Bid for School Access Control Systems**

**L. \*Consider/Approve the revision to the Salary Schedule 2021-2022 FY for Co-Curricular/Speech and Drama Team**

**M. \*Consider/Approve allowing Star City Ballers to use the gymnasium at Adams Middle School for practice and games**

**N. \*Consider/Approve a contract agreement with Fun Flicks Outdoor Movies to provide a showing of an outdoor movie (The Polar Express) on December 15, 2021 at the Floyd County Board of Education Central Office**

**7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions) KRS 61.810**

**Order #19960 - Motion Passed:** Motion to go into executive session to discuss (general nature of the business), (the reason for the closed session) per KRS 61.810 (specific provision \_\_\_\_ ) passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Order #19961 - Motion Passed:** Motion to come out into executive session to discuss (general nature of the business), (the reason for the closed session) per KRS 61.810 (specific provision \_\_\_\_\_) passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Order #19962 - Motion Passed:** Motion to go back into open session passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Linda Gearheart made a motion to approve the sale of the McDowell Property. The motion died from no second.

**8. Adjournment**

**Order #19963 - Motion Passed:** Motion to adjourn passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

---

CHAIR

---

SECRETARY

DRAFT