**Board Memo**

**DATE:** 11/29/2021

**AGENDA ITEM DETAILS:**

**School/Department**

Human Resources

**Product Vendor or Grant Issuer**

N/A

**Product or Grant Name**

Addition of one assistant coach paid from the general fund for Boys and Girls Soccer, Boys and Girls Track, Girls Softball, and Boys Baseball

**Date/Term (Beginning and End Dates/Year)**

01/03/2022

**APPLICABLE BOARD POLICY:**

03.2141 Nonteaching Coaches and Assistant Coaches; 03.22 Compensation and Benefits; 03.221 Salaries

**DESCRIBE USE OF CONTRACT/PURCHASE/AGREEMENT**

High school soccer, track, softball, and baseball teams are currently provided with one head coach and one assistant coach. Schools with large rosters in these sports have the option of purchasing a second assistant coach and this coach typically serves as the “freshmen” coach. If a school has a roster of more than 45 students, the District covers the cost of the second assistant coach and reimburses the school for the purchased position. Increased student participation in these sports at all four high schools has led to each school consistently exceeding 45 students per roster and receiving reimbursement from the District. To better manage and coach all student athletes in these sports and to reduce the administrative burden on the schools and central office, the Athletic Directors and the District request approval for an additional assistant coach paid through the General Fund in the following sports: Boys and Girls Soccer, Boys and Girls Track, Girls Softball, and Boys Baseball. The Budget Committee was made aware of this request during a previous meeting and supported the request.

**FUNDING FOR PURCHASES AND OTHER REQUESTS:**

**Total Cost**

Estimated at $15,000 per year ($2,468 stipend x 6 positions)

**Funding Source**

General Fund

 **\*If more than one funding source, list below along with amount or percent for each source**

N/A

**IF THIS IS A GRANT, ENTER AMOUNT TO BE AWARDED:**

N/A

**RECOMMENDATION:**

It is recommended the Board approve the addition of one assistant coach paid from the general fund for Boys and Girls Soccer, Boys and Girls Track, Girls Softball, and Boys Baseball as presented.

**CONTACT PERSON: (submitter)**

Eric McArtor, Chief Operations Officer; Matthew Rigg, Director of Human Resources