**Hardin County Board of Education**

Regular Evening Meeting

November 18, 2021 - 6:00 PM

65 W.A. Jenkins Rd, Elizabethtown, KY 42701

**I. Call to Order**

Chairperson Charlie Wise called the meeting to order. The following members were present: Charlie Wise, Ben Sego, Steve Bland, and Sherry Barnes. Ms. Dawn Johnson was absent from the meeting.

**II. Pledge of Allegiance**

**III. Board Commitments**

**IV. Recognitions**

**Order #10972 - Motion Passed:**  Approval of the recognition recognizing students, staff, and community partners passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Absent

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IV.A. #HCSStrongerTogether**

Resolution of Recognition

*#HCSStrongerTogether Award*

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board, and;

WHEREAS, the Hardin County Board of Education believes in work ethic and the ability of students, staff and community members dedicating themselves totally to the education of our next generation of leaders, and;

WHEREAS, the district’s theme for the 2021-22 school year is #HCSStrongerTogether and the Hardin County Board of Education believes in these characteristics so greatly that it will recognize HCS students & staff and Hardin County communitymembersat its regularly scheduled meeting each month during the school year with the #HCSStrongerTogether Award;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, in a regular meeting on November 18, 2021 does hereby recognize the following for earning the #HCSStrongerTogether Award for November 2021:

* Alex Cox, a fourth-grade student at Lakewood Elementary School, is a compassionate and caring young man. He has worked hard to ensure that those who were affected by the passing of Lakewood teacher Billy Staples know they are loved. He attended visitation and Mr. Staples’ funeral and reached out to all the Lakewood staff he encountered at both gatherings. He has since gone out of his way to ask each Lakewood staff member how they are doing since Mr. Staples’ passing. He is always there to provide staff members with a hug. Alex touched Mr. Staples' mother so much that she specifically asked that Alex receive one of Mr. Staples' classroom puppets. Alex's compassion and caring for others, even in a time of his own grief, is appreciated and admirable.
* Amanda Capehart, a second-grade teacher at Radcliff Elementary, not only supports student learning in her classroom but strives to support learning at home through constant contact with families and continuous support for them.

She recognized the need to continue her school’s 21st Century Grant program after the site coordinator’s resignation.  She has worked long hours before and after school to ensure this service to students was not delayed or lost. She sent program criteria to teachers, created a list of qualified students based on their feedback, created and sent home permission slips to attend, scheduled transportation and afternoon snacks, obtained quotes and purchase orders for needed materials even ran the program until a new site coordinator could be hired. Radcliff Elementary Principal Lisa Sturman says that Mrs. Capehart is a shining example of what the #HCSStrongerTogether embodies.  Without her efforts, Radcliff would have lost a program that provides after-school services for 60 students.

* Cheri Munoz is an extremely talented photographer and a parent of two John Hardin High School alums. The youngest graduated in 2018. Mrs. Munoz is a staple at JHHS events, even traveling great distances to be there. She always has a camera. Even though she does not have children in school, she continues to photograph JHHS students in a variety of events and posts her pictures on social media so parents, staff and students will have these cherished memories.

From graduation to sporting events, Cheri captures literally thousands of pictures and freely shares them with parents. When COVID-19 forced changes to graduation Cheri volunteered her time to photograph each graduate over a two-day span. Cheri has also taken senior pictures for students who could not afford them. She has an amazing talent. However, it’s the positive relationships she builds with students, families and staff that has earned her this award. Mrs. Munoz is always quick to provide a student with a kind word and encouragement. Cheri Munoz is truly part of the Bulldog Family and has a positive impact on JHHS students, families and staff.

**V. Focus on Academics**

Chief Academic Officer Greg Sutton, District Transition Facilitator Lisa Slaven, J.T. Alton Middle School student Kimora Graves, and North Hardin High School student Brian Reneau discussed Individual Learning Plans (ILPs) and the Tassel app with the Board.

**VI. Recognition of Visitors**

The following visitors addressed the Board in regards to a solution to the bus driver shortage, district test scores, finances, and COVID vaccinations: Fred Grant and Jon Charney.

**VII. Construction Updates**

**VII.A. Report on projects in progress from JRA**

**VIII. Consideration of Consent Agenda**

**IX. Consent Agenda**

**Order #10973 - Motion Passed:**  Approval of the consent agenda as presented passed with a motion by Mr. Steve Bland and a second by Ms. Sherry Barnes.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Absent

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IX.A. Instructional Services**

**IX.A.1. Approval of a modified schedule for a student with a disability**

**IX.A.2. Approval for early graduation for three Central Hardin High School students effective November 15, 2021**

**IX.B. Student Services**

**IX.B.1. Approval for the John Hardin High School Marching Band to travel by commercial carrier to the KMEA State Marching Band tournament and the Bands of America competition due to a shortage of school bus drivers**

**IX.C. Financial Services**

**IX.C.1. Received the Monthly Financial Reports**

**IX.C.2. Approval of the Orders of the Treasurer**

**IX.C.3. Received the School Activity Fund Balance Report**

**IX.C.4. Approval to accept and match the entire offer of assistance in FY22 from SFCC for educational technology to the Hardin County Schools**

**IX.C.5. Approval of the acceptance of the White Reinhardt Grant for Creekside Elementary to purchase a Tower Garden System and storybooks to support the school's agriculture-based curriculum**

**IX.C.6. Approval of CO 44-51 for the new East Hardin Middle School project**

**IX.D. Human Resources**

**IX.D.1. Certified Personnel Actions**
CERTIFIED HIRING

Barbee, Cheryl – Woodland Elementary, Primary Classroom Instr.

Green, Christina – Woodland Elementary, Exceptional Child EBD, Pass Coach

Howard, Sarah – College View Campus, Exceptional Child 0.5

CERTIFIED RESIGNATIONS

Webb, Tara – North Hardin, Science – effective 11/05/21

Simon, Krista – Bluegrass Middle, Language Art – effective 10/25/2021

CERTIFIED RETIREMENTS

Edwards, Alana – Lincoln Trail ES, Primary Classroom Instr. Effective 1/1/2022

Froedge, Brian – North Hardin, Band Director Effective 1/1/2022

Stringer, Henry – College View Campus, High School Classroom Instr. Effective 11/1/2021

CERTIFIED TRANSFER

Taylor Cross, Stephanie – from North Middle, Support Teacher to College View Virtual School

EXTRA-CURRICULAR/PARAPROFESSIONAL HIRING

Boggs, William – Central Hardin, 9th Grade Softball (50%)

Becker, Christopher – 9th Grade Boys Baseball (50%)

Buchanan Houston – North Hardin, Band Director #3

Johnson, Joshua – John Hardin, Asst Wrestling Coach (24%)

Mark, Gerald – Mark, Gerald Head Wrestling Coach

Miller, Andre – Central Hardin, Boys Asst Basketball Coach (from Freshman Boys Basketball 95%)

Musson, Justin – North Hardin, Archery Head Coach

Perry, Russell – Central Hardin, Bass Fishing Head Coach

Taft, Allison – North Hardin, 9th Grade Girl Basketball Coach

EXTRA-CURRICULAR/PARAPROFESSIONAL RESIGNATIONS

Baker, Lance – North Hardin, Asst. Boys Baseball effective 10/13/2021

Geer, Austin – North Hardin, Head Golf Coach effective 10/15/2021

Griffith, Jeremy – Central Hardin, MS Wrestling Coach at HS effective 10/15/2021

Krivitsky, Erik- John Hardin, Head Girls Soccer Coach effective 10/15/2021

Perry, Michael – East Hardin, Head MS Football Coach 7 & 8 effective 10/19/2021

Russell, John – North Hardin, Asst Boys Cross Country effective 10/25/2021

Sansone, Samantha – North Hardin, Head Girl Cheerleading Coach effective 10/26/2021

NEW POSITIONS

East Hardin – Support Teacher- I- Ready Percentages in Math, reflect students need additional intervention & support.

SUBSTITUTE HIRING

Corder, Drew

Kelsey, Rogers

Hasting, Cindy

Jaquess, Zachary

Gray, Emma

Williams, Lewis

Downey, Amanda

Kersey, Kelly

Curry, Gabriel

Bryan, Anna

Johnson, Terisa

Benson, Cesshecka

VanMeter, Michelle

Steward, Jennifer

Lindsey, Meredith

Wilson, Tyra

Linscott, Abigail

Otero, Jorge

White, Adam

Bannon, Michaela

Pinkham, Sydney

Thomas, Danielle

Schulz, Tiffin

Mueller, Makaela

Vinson, Elizabeth

Clark, Adam

Orr, Willis

Osgood, Priscilla

McCubbins, Debora

Martin, Ashley

Pruitt, Caroline

Henderson, Eria

Tucker, Carolyn

Carter, Charles

Moore, Lisa

Gani, Kritin

Smalls, Tenisha

Bruton, Charles

Condiff, Callie

SanNicolas, Ricardo

Reed, Alexis

Bone, Brandon

Boulware, Raleigh

Stith, Julie

Reesor, John

**IX.D.2. Classified Personnel Actions**

CLASSIFIED HIRING:

Abbott, Sherry – Hourly Project Clerk with Technology

Ard, Barbara – Cook/Baker at Woodland Elementary

Beale, Ethel – Full-time Childcare Monitor at North Park Elementary

Best, Caleigh – Student Worker with finance

Bland, Jonathan – Student Worker with TVP

Bottoms, Sandra – Full-time Instructional Assistant I at Lincoln Trail Elementary

Butler, Lorrie – Cook/Baker at East Hardin

Chamberlain, Ashley – Part-time SACC Monitor at G.C. Burkhead Elementary

Clarkson, Rosetta – Additional Hourly Instructional Assistant I at G.C. Burkhead (ESS funding)

Coleman, Celeste – School Home Community Liaison homeschool CollegeView

Cundiff, Candida – Full-time Childcare Monitor at CollegeView

Doty, Lydia – Student Worker with TVP

Eidson, Palma – Part-time Bus Monitor

Flood, Dylan – Student Worker with TVP

Foster, Heather – Full-time Instructional Assistant I at G.C. Burkhead Elementary

Frye, April – Bus Driver

Hernandez, Jeanette – Part-time Program Assistant I (translator)

Hill, Raegan – Student Worker with TVP

Hisel, Hailey – Student Worker with bus garage

John, Ishmael – Full-time Instructional Assistant I at Woodland Elementary

Karr, Thomas – Bus Driver

McCoy, Kenneth – Bus Driver

Morrissey, Emily – Full-time Instructional Assistant I at Radcliff Elementary

Nevills, Kayla – Hourly Instructional Assistant I at Creekside Elementary (Title funding)

Parris, Laura – Hourly Instructional Assistant I at G.C. Burkhead (ESS funding)

Pike, Rhonda – Hourly Instructional Assistant I at Rineyville Elementary (ESS funding)

Rose, Tiffeny – Full-time Instructional Assistant II at G.C. Burkhead Elementary

Sanders, Jamemecka – Full-time Instructional Assistant II at J.T. Alton

Sisoumankhara, Julia – Clerk at John Hardin

Smith, Calvin – 12-month Custodian at Woodland Elementary

Smith, Emily – Full-time Childcare Monitor at CollegeView

Smith, Rachel – Full-time Instructional Assistant I at G.C. Burkhead Elementary

Washington, Amy – Cook/Baker at North Hardin

Wells, Rene – 10-month Custodian at North Hardin

Williams, Kaitlyn – Cook/Baker at Bluegrass

Williams, Louise – Full-time Instructional Assistant I at Radcliff Elementary

Wise, Sherry – Bus Driver

Wissing, Kelley – Full-time Childcare Monitor at CollegeView

CLASSIFIED TRANSFERS:

Addison, William – Cook/Baker transfer from West to MeadowView changes from 5 to 4.5 hrs.

Emmil, Danny – Cook/Baker transfer from North Hardin to Bluegrass changes from 6.5 to 5 hrs.

Ferguson, Heather – Instructional Assistant at Rineyville Elementary transfer from PT to FT status

Herrada, Martha – Transfer from FT Childcare Monitor at North Park to FT Inst Asst II at Vine Grove

Hornback, Lori – Bus Driver change from full-time to part-time status

Loop, Barbara – Transfer from SACC Site Leader at Radcliff Elementary to Cook/Baker at J.T. Alton

Perry, Rebeka – Cook/Baker at New Highland Elementary hours change from 7 to 7.5

Robinson, Belinda – Transfer from Instructional Assistant I at Bluegrass to Registrar at Radcliff Elem.

Seegars, Christie – Transfer from 12-month Custodian to Childcare Monitor at Lakewood Elementary

CLASSIFIED RESIGNATIONS:

Bright, Timmy – Part-time Bus Driver, effective 8/20/21

Bundy, Chantel – Full-time Instructional Assistant II at J.T. Alton, effective 11/4/21

Diehl, Terri – Part-time SACC Monitor at Heartland Elementary, effective 11/5/21

Durbin, Sue – Program Assistant II (21st Century Grant) at Woodland Elementary, effective 10/25/21

Dutschke, Elizabeth – Director of Employment, effective 10/29/21

Guenthner, Dolly – Substitute Cook/Baker, effective 11/8/21

Hornback, Lori – Part-time Bus Driver, effective 10/28/21

Magana, Jessica – Full-time Instructional Assistant I at North Park Elementary, effective 10/29/21

Phillips, William – Full-time Bus Monitor, effective 11/12/21

Scarberry, Danielle – Part-time SACC Monitor at MeadowView Elementary, effective 10/27/21

Spidle, Carrie – Full-time Instructional Assistant I at Lincoln Trail Elementary, effective 11/4/21

Weldon, Marcia – Cook/Baker at North Middle, effective 11/23/21

CLASSIFIED RETIREMENTS:

Basham, Teresa – Cook/Baker at Central Hardin, effective 10/31/21

Carter, Homer – Bus Driver, effective 5/31/22

Clarkson, Elizabeth – Cook/Baker at Central Hardin, effective 12/31/21

Wilson, Deborah – Full-time Instructional Assistant I at Lincoln Trail Hospital, effective 10/31/21

SUBSTITUTE INSTRUCTIONAL ASSISTANT HIRINGS:

Head, Willie (Sharon)

SUBSTITUTE INSTRUCTIONAL ASSISTANT RESIGNATIONS:

Taylor, Karen

**IX.D.3. Approval of the creation of six (6) additional full-time district-wide Instructor III positions**

**IX.E. Miscellaneous Items**

**IX.E.1. Received the schools SBDM Minutes**

**IX.E.2. Received the PAC Information**

**IX.E.3. Approval of the minutes from the October 27, 2021, special lunch board meeting**

**IX.E.4. Approval of the minutes from the October 27, 2021, special evening board meeting**

**IX.E.5. Approval of the minutes from the November 2, 2021, board working session - Local Planning Committee meeting**

**X. Action Items**

**XI. New Business**

**XII. Superintendent's Report**

Superintendent Teresa Morgan presented the ten (10) things she is thankful for this season.

**XIII. Executive Session**

**Order #10974 - Motion Passed:**  Approval to go into executive session for a student hearing passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Absent

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XIV. Result of Student Hearing for Student 21-22A**

**Order #10975 - Motion Passed:**  We recommend Student 21-22A be expelled with services for one calendar year with a review at the end of each trimester to review progress and success. The services for the expulsion will be provided through E-School. It is also the hope of this board that the student will participate in counseling services. At the end of the one-year expulsion, Student 21-22A will be allowed to attend College View Campus (CVC) to complete the program. At successful completion of the CVC program, the student will be reviewed for enrollment in a traditional Hardin County high school or Hardin County High. The recommendation passed with a motion by Mr. Steve Bland and a second by Ms. Sherry Barnes.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Absent

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XV. Board Calendar**

**XV.A. November 24 - School Dismissed**

**XV.B. November 25 - Thanksgiving Day - Offices Closed**

**XV.C. November 26 - Offices Closed**

**XV.D. December 16 - 11:30 a.m. - Regular Lunch Board Meeting - Vine Grove Elementary**

**XV.E. December 16 - 6:00 p.m. - Regular Evening Board Meeting - Central Office**

**XVI. Adjournment**

**Order #10976 - Motion Passed:**  There being no further business, approval to adjourn the meeting passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Absent

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

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Chairperson

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Superintendent