

Board of Education Regular Meeting

November 16, 2021 6:00 PM

Wallace Central Office Building

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Rebecca Burgett

Mr. Hargis Davis

Mrs. Amanda Dunavent

Mrs. Sonya Giles

Mr. Chuck Toler

I. WELCOME and ROLL CALL

II. APPROVAL OF AGENDA

Order #2021-2117 - Motion Passed: Motion made to approve Agenda passed with a motion by Mr. Chuck Toler and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
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Mr. Hargis Davis	Yes
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Mrs. Amanda Dunavent	Yes
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Mrs. Sonya Giles	Yes
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Mr. Chuck Toler	Yes
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III. STUDENT RECOGNITION and PRINCIPAL'S REPORT - Mrs. Amanda New, Upper Elementary

Discussion:

Principal, Amanda New updated the Board with what was happening in the Upper Elementary, like the Veteran's Day Parade was a great success. The 3rd graders singing a song that is on the website to view.

Mrs. New's report is attached.

Highlights include:

- SBDM Updated Policies
- SBDM Topics
- Non-Academic Data

Board member, Hargis Davis asked the other principals if they could get the numbers to him, with this same data, as in this report for the Upper Elementary and High School (Non-Academic Data).

IV. BOARD MEMBER COMMENTS

Discussion:

Board Member, Sonya Giles - thanked everyone for their thoughts and prayers, during her long recovery over the last few months.

V. STAFF/SCHOOL REPORTS

V.A. Student Board Member - Ms. Baily Wilson

Discussion:

At the end of October, we brought the veterans in to the school, as we had done in previous years. Considering the situation, the parade was great.

V.B. Good News Report: Gallatin County Schools are Great! (A behavioral specialist's view on Gallatin and the data to support it) Elizabeth Cox

Discussion:

Mrs. Cox spoke on the following:

- Behavioral science
- IEP services
- Grant this year to provide social support
- Worked at Children's Hospital for many years with behavioral patients
- Data for Gallatin County
- Teachers are always wanting to help; putting themselves on the line to help these students
- Duration of behavior
- Use of cognitive needs to study behavior change
- No need for a behavioral advocate in this county
- Renew Academy - day treatment
- Administrators have a lot of support, it's gold standard
- Data on day treatment, model that hospital uses is not as effective
- Mandy Young and Brian Brentlinger have done a fabulous job
- Students know counselors are in place to help
- Suspensions are down
- Looking at data and trends like Dyslexia
- Seeing Long Term Trends
- We are seeing great changes

V.C. CIA Report - Mr. Tony Jury

Discussion:
Report is Attached.

Mr. Jury spoke on the following items:

- Good things happening
- Started observations
- Teachers will be given all feedback
- How do we get change quickly, take out the fluff
- Leaders gain trust through integrity
- Low trust, motion slows to a halt
- High trust, does the opposite
- Studies show it's a lot about our behavior, not the children
- Trust is needed between the adults

V.D. CIO Report - Ms. Michelle Lawrence

Discussion:
Michelle will speak later in New Business

V.E. Superintendent's Report - Mr. Larry Hammond

Discussion:
Report is attached.

Superintendent Hammond welcomed back Board Member, Sonya Giles, after an extended illness.

Mrs. Cox - he has talked to her about coming this month and sharing info, like the principals do.

V.F. SBDM Agenda/Minutes

V.G. Human Resource Actions

VI. CONSENT AGENDA

Order #2021-2118 - Motion Passed: Motion made to approve the Consent Agenda for Items B. through I. and moving Item A (approval of minutes from last two meetings), to New Business, due to Board Member Sonya Giles being absent, and abstaining passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes

Mr. Chuck Toler

Yes

VI.A. Approve Monthly Financial Reports

VI.B. Approve Activity Fund Report and Bills

VI.C. Approve Monthly Bills

VI.D. Approve Facilities Requests

VI.E. Approve Field Trip Requests

VI.F. Review/Approve Out of School District Applications

VI.G. Review Nonresident Student to attend

Boone/Barren/Carroll/Grant/Henry/Kenton/Owen/Trimble Counties, Erlanger Elsmere, Covington Independent, and Williamstown Independent from Gallatin County School District

VI.H. Approve Nonresident Students to attend Gallatin County School District from Carroll/Trimble/Owen Counties, Erlanger-Elsmere and Covington Independent

VII. RECOMMENDED ACTION - NEW BUSINESS

VII.A. Approve Minutes from the October 19th, 2021 Board of Education Regular Board Meeting and the November 2nd, 2021 Working Session -Assessment Results Board Meeting

Order #2021-2119 - Motion Passed: Motion to Approve Minutes from the October 19th, 2021 Board of Education Regular Board Meeting and the November 2nd, 2021 Working Session -Assessment Results Board Meeting, with Sonya Giles abstaining due to absence at both meetings passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays - 1 Abstained.

Mrs. Rebecca Burgett Yes

Mr. Hargis Davis Yes

Mrs. Amanda Dunavent Yes

Mrs. Sonya Giles Abstain

Mr. Chuck Toler Yes

VII.B. Request/Approve to Advertise for Lawn Care Bids

Discussion:

Facilities Director, Michelle Lawrence advised the Board with the following:

Implemented a new program, inhouse, with co-ops. Currently have one co-op and summer breaks, we have twelve (12).

Order #2021-2120 - Motion Passed: Motion to Approve to Advertise for Lawn Care Bids passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett Yes

Mr. Hargis Davis Yes

Mrs. Amanda Dunavent Yes

Mrs. Sonya Giles Yes

Mr. Chuck Toler Yes

VII.C. Review/Approve Request to Declare Old Basketball Uniforms Surplus in Order to Sell for Basketball Fundraiser

Order #2021-2121 - Motion Passed: Motion to Approve Request to Declare Old Basketball Uniforms Surplus in Order to Sell for Basketball Fundraiser passed with a motion by Mrs. Sonya Giles and a second by Mrs. Amanda Dunavent.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.D. Review/Approve Custodial Contract with Alpha and Omega

Discussion:

Facilities Director, Michelle Lawrence advised that our current crew is not working out. We cannot make them show up and do the work. She has worked with Board Attorney, Jake Thompson and he referred her to this company. We have done several walk-throughs, with the specific items, they will be working an eight (8) hr. shift, it is in the contract. This contract is at a considerably lower price. We have met with them to build a good working relationship. Old company got 30-day notice. Will work last day on Nov 30th; We still have four custodians that will remain our employees. All will work together as a team.

Board member, Hargis Davis wanted to make it perfectly clear that none of the district's employees would lose their jobs. Michelle assured him that this contract would not affect those four employees.

Order #2021-2122 - Motion Passed: Motion to Approve Custodial Contract with Alpha and Omega passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Amanda Dunavent.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.E. Review/Approve Calendar Committee for the 2022-23 School Year

Discussion:

The Committee members are as follows:

Board Member - Hargis Davis
Administrator - Jeremy Booher
Principal - Megan Morris
Lower Certified - Janie Stout-Price
Upper Certified - Myra Newman
Middle Certified - Heather Haddix
High School Certified - Kaycee Thompson
Classified - Nikki Smithson and Ashley Delph
Parents - Morgan Puckett and Sherri Broderick
Community - Brian Newman & Freddie Ogden

Order #2021-2123 - Motion Passed: Motion to Approve Calendar Committee for 2022-23 School Year passed with a motion by Mr. Hargis Davis and a second by Mrs. Amanda Dunavent.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.F. Discussion/Action on "Test to Stay" Program

Discussion:

KDE says it needs be an in-school contact. Board Attorney, Jake Thompson will look into it and thinks we can do what we want.

Order #2021-2124 - Motion Passed: Motion to Approve Expanded Test-to-Stay Program subject for approval by Board Attorney passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.G. Review/Approve creation of ReNew Academy Leader position, job description and salary schedule. (This position will replace the Special Education/Preschool Instructional Assistant position that has not been filled at the ReNew Academy) (This position is temporary and will be discontinued June 20, 2023)

Discussion:

The goal is to eventually get student back into the regular classroom.
Board Member - Hargis Davis asked what if a child doesn't have insurance.
Mr. Brentlinger advised, at this time, only children with Medicaid, are to be covered in the program.

Order #2021-2125 - Motion Passed: Motion to Approve Creation of ReNew Academy Leader position, job description and salary schedule. (This position will replace the Special Education/Preschool Instructional Assistant position that has not been filled at the ReNew Academy) (This position is temporary and will be discontinued June 20, 2023) passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.H. Review/Approve Proposal for Guaranteed Energy Savings Contract per KRS 45A.352, and authorize negotiations for the finalization of a contract

Discussion:

Board Member, Hargis Davis reviewed the pros and cons for each company.
Board Member, Becky Burgett advised she understood that CMTA is the only one that will compare bill to bill.
Trane committed to do the same during their presentation.
Board agreed to table to let Mr. Hammond, Kelley Gamble and Michelle Lawrence meet to get some clarification.

Order #2021-2126 - Motion Passed: Motion to Table Proposal for Guaranteed Energy Savings Contract and authorize negotiations for the finalization of a contract to allow Superintendent- Larry Hammond, Facilities Manager- Michelle Lawrence and Director of Finance- Kelley Gamble, to meet and come back with some clarification passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Amanda Dunavent.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VII.I. Discussion with KSBA Consultant - Mr. Don Martin

Discussion:

Mr. Martin explained the process and timeline that would be followed in the Superintendent Search. He also quoted the price of his consultant contract and additional travel expense charges.

Order #2021-2127 - Motion Passed: Motion made to enter into this contract with KSBA Consultant for Superintendent Search with price of \$6,000.00, plus travel expenses passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Amanda Dunavent.

4 Yeas - 1 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	No
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

VIII. ADJOURN

Order #2021-2128 - Motion Passed: Motion made to adjourn passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

5 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

Chairperson

Superintendent