This is a Decision Paper.

TO: Members of the Hardin County Board of Education

FROM: Teresa Morgan, Superintendent

DATE: November 18, 2021

SUBJECT: Additional District-wide Instructor III Positions

FACTS:

The fourteen (14) district-wide instructor III positions created in June 2021 have been highly successful in limiting the number of unfilled certified vacancies throughout the district. I recommend an additional six (6) full-time district-wide Instructor III positions be created to assist in providing quality instruction for our students. These employees would be assigned to a specific school and work every day filling in for teachers who are absent allowing us a larger number of schools to service. These employees would be paid equivalent to a Rank 4 teacher prorated based on the number of contract days for the remainder of the 2021-2022 school year from ESSER funding. The requirements of an Instructor III would be a minimum of a bachelor’s degree.

RECOMMENDATION:  
I recommend the Hardin County Board of Education approve the additional six (6) full-time Instructor III positions for the district.

RECOMMENDED MOTION:  
I move the Hardin County Board of Education approve the additional six (6) full-time Instructor III positions for the district.