



The Newport Board of Education held a regular meeting on Wednesday, October 27, 2021, at 6:30 PM. The meeting was held at 30 W. 8th Street, Newport, KY.

CALL TO ORDER

Chairman Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Dr. Julie Smith-Morrow, Melissa Sheffel, and Sylvia Covington.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

Mr. Sutherland entered the meeting at 6:32 PM.

PRESENTATIONS

The board will be recognizing both a student and teacher of the month from each building starting tonight.

Students are chosen by their teachers and/or building administrators and must display good behavior, a positive attitude towards others and learning, good citizenship, be responsible, respectful, and following school rules and expectations.

Teachers are chosen by their peers. These educators go above and beyond the boundaries of their duties and responsibilities. They communicate well, develop strong relationships with students, they are friendly and approachable, have a strong work ethic, and the ability to build a love of community at school and beyond.

This month's recipients are:

Newport Primary School – Student DeaJah Behanan – Teacher Katie James
Newport Intermediate School – Student Na'layah Kelley – Teacher – Emily Kenner
Newport High School – Student Isaiah Boulware- Teacher Kevin Sweeney

The board took a 10-minute break to greet tonight's guests.

MINUTES OF SEPTEMBER 8, 2021, SEPTEMBER 22, 2021, AND OCTOBER 6, 2021

On MOTION BY SMITH-MORROW AND SECONDED BY SUTHERLAND the minutes were approved as presented.

1270 – MOTION CARRIED 5-0

TREASURER'S REPORT

On MOTION BY SUTHERLAND AND SECONDED BY SMITH-MORROW the financial report was accepted and will be filed for audit.

1271 – MOTION CARRIED 5-0

Dr. Smith-Morrow had questions about the Campbell County Imagination Library payment. Mr. Malone asked about advertising this program to our students.

Ms. Malone also asked the payment to APPLE and the number of devices.

On MOTION BY SMITH-MORROW AND SECONDED BY SHEFFEL the bills were approved for payment.

1272 – MOTION CARRIED 5-0

Ms. Hoover's report also included:

- Credit card expenditures
- Administrator expense report
- Monthly report
- Ovation IRB information

STUDENT SUPPORT AND LEARNING SERVICES

Curriculum update:

- Reading, writing, and math curriculum development and alignment work.
- Assessments
- 21st Century Program
- Title 1, Part A
- CDIP/CSIP update

Mr. Malone asked about staffing allocations and what the district is doing to support teachers who may be feeling overwhelmed. The district has hired additional staff to support learning loss during COVID. Each building has at least one instructional coach to support teachers (the high school has two) and build capacity, class sizes are small, intervention teachers have been hired, RTI coaches have been hired, and planning time has been allotted that is comparable with other districts. The board also allows 5 non-student PLC days for teachers to collaborate each year. The district also employs 3 full time mental health counselors and also contracts with St. Elizabeth's Employee Assistance Program which is available to employees free of charge.

Ms. Covington asked about extra duty schedules for teachers. Can we make changes to reduce stress levels for teachers?

DPP/Student Services update:

- Enrollment summary
- Attendance
- COVID 19 district plan
- McKinney Vento Driver job description
- Department updates

Facilities/Transportation/Safe Schools/Healthy at Work update:

- New bus purchase
- Flagpole update
- Lightning strike damage to the Welcome Center
- Restraint and Seclusion training
- COVID numbers are low as compared to previous numbers

Ms. Covington asked about parking at NPS and the about the purchase of the new school bus.

Ms. Sheffel was happy that the city has agreed to install a new scoreboard at Ralph Mussman Park where the high school plays their home baseball games. This is long overdue.

Special Education update:

- Special education services – 194 students
- 504 programming – 18 students
- Related service enrollments
- Alternate service location enrollments
- Mental health clinician programming rates

Food and Nutrition Services update:

- Daily meals served
- Supply chain issues
- Pricing of adult meals

There are very few adult meals served daily. The teacher/student lunch program is still active, but participation has typically been very low.

OLD BUSINESS

After discussing the start time of meetings amongst board members, Ms. Malone announced the regular meeting times will remain at 6:30 PM.

NEW BUSINESS

Mr. Sutherland asked if we are conducting exit interviews when employees leave the district. This is something we have done in the past without a lot of feedback. We are working to implement a new system of collecting this data before employees leave the district.

1. Personnel report.
2. IRB agreement and addendum with the City of Newport for continuation of the Ovation construction projects.
3. 4 full-time emergency certification applications – elementary education
4. COVID-19 guidance document
5. NPS cafeteria, kitchen, fire alarm system, and gymnasium schematic and design
6. BG2 and BG3 for NPS cafeteria, kitchen, fire alarm system, and gymnasium
7. NPS and NIS marquee bid documents
8. Emergency ventilation bid documents
9. Create 3 new positions and approve corresponding job descriptions and salary schedules:
 - McKinney Vento driver
 - 21st Century K-12 Program Director
 - Full-time 21st Century Assistant Program Director
10. Increase adult meal prices as follows:
 - Breakfast – from \$2.50 to \$2.75
 - Lunch – from \$3.75 to \$4.60

On MOTION BY SMITH-MORROW AND SECONDED BY SHEFFEL the consent agenda was approved.

1273 – MOTION CARRIED 5-0

COMMENTS FROM THE AUDIENCE

None

BOARD COMMENTS AND CONCERNS

None

EXECUTIVE SESSION – KRS 61.810 (C) – LITIGATION

On MOTION BY SUTHERLAND AND SECONDED BY SMITH-MORROW the board went into executive session. There will be no action: Time 7:55 PM

1273 – MOTION CARRIED 5-0

On MOTION BY SMITH-MORROW AND SECONDED BY SUTHERLAND the board returned to open session. Time 8:38 PM

1273 – MOTION CARRIED 5-0

ADJOURNMENT

On MOTION BY SMITH-MORROW AND SECONDED BY COVINGTON the meeting adjourned. Time: 8:39 PM

1274 – MOTION CARRIED 5-0

Chairman

Secretary