



# Bullitt County Public Schools

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**TO:** Dr. Jesse Bacon, Superintendent *JB*  
Ms. Adrienne User, Assistant Superintendent

**FROM:** Althea Hurt, BCPS Director of Human Resources *AH*

**DATE:** November 9, 2021

**RE:** Item for the November Board Meeting - Request to Add a Behavior Coach

Mr. Joe Pat Lee, principal of Bullitt Central High School, is requesting to add a Behavior Coach to his staff. This will be a full-time, 7.25 hour a day classified position for the remainder of the 2021-2022 school year only. This Behavior Coach would work with Tier 2 and Tier 3 students on behavior modifications and restorative practice. The Behavior Coach will also work with teachers to mediate minor behavior issues, reducing major infractions and keeping students in their learning environments as much as possible. Funding would come from ESSER Learning Forward funds.

Attachment: Memo from Principal Joe Pat Lee



# *Bullitt Central High School*

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DATE: November 7, 2021

TO: Ms. Thea Hurt, Director of Human Resources  
Ms. Adrienne Usher, Assistant Superintendent

FROM: Joe Pat Lee, Principal

RE: Behavior Coach

Bullitt Central would like to utilize ESSER learning forward funds to hire a Behavior Coach. The behavior coach would be responsible for working with Tier 2 and Tier 3 students on behavior modifications and restorative practice. The behavior coach would be responsible for tracking data on these students and provide instruction on how to modify their behaviors based on data. The behavior coach would also be a resource to our staff as they would work on training staff and educating them in the use of restorative practices and behavior interventions. The behavior coach would also work with teachers to mediate minor behavior issues to get students the services they need and return back to class as soon as possible. The use of the behavior coach for these types of behaviors would reduce overall major behavior incidents and give the administrative team time to focus more on instructional leadership within the classroom.

We currently do not have any type of behavior coach or interventionist to work with students on minor behaviors and major behaviors. Since students have returned from having their lives paused for over a year and a half due to Covid 19, their behaviors have been escalating and we believe that suspension and isap that removes them from instruction isn't the best solution. We want to begin the focus on restorative practices and keeping students in the classroom.

This will be a classified position for 5 days on the instructional tutor payscale for 7.25 hours a day. This salary will be based on remaining of 115 days of school depending on hiring and start date.

Joe Pat Lee, Principal  
Bullitt Central High School