

To: Dr. Bob Lawson, Superintendent, Henderson County Schools
Henderson County Schools Board Members
From: Brandy T. Haley, Director of Assessment & Accountability, Henderson County Schools
Date: November 9, 2021
Re: HCS District Improvement Planning Process

In regards to Henderson County Schools 2021-22 district improvement planning process, a committee of approximately 50 members will convene on December 2, 2021. The committee consists of teachers, principals, SBDM Council members, other school leaders, paraprofessionals, central office administrators, administrators, board members, classified staff, parents, community representatives, and high school students. The members of the committee were chosen by the superintendent and school principals and invitations will be mailed.

Please find the agenda for this committee meeting attached.

The district's goals, objectives, strategies, and activities will be presented to the board of education for approval. The plans must include goals for proficiency, separate academic indicator, achievement gap, transition readiness (HS), growth (EL/MS), and graduation rate (HS). Additional goals may be added as needed.

Henderson County Schools follows the state protocol for continuous improvement by completing required components in the eProve online program in the phases as shown below:

Phase One: August 1 - October 1

- Continuous Improvement Diagnostic for Schools
- Continuous Improvement Diagnostic for Districts

Phase Two: October 1 - November 1

- The Needs Assessment for Schools
- The Needs Assessment for Districts
- School Assurances
- District Assurances
- School Safety Report
- District Safety Report

Phase Three: November 1 - January 1

- Comprehensive Improvement Plan for Schools
- Comprehensive Improvement Plan for Districts
- Closing the Achievement Gap Diagnostic
- Executive Summary for Schools
- Executive Summary for Districts
- Professional Development Plan for Schools
- Professional Development Plan for Districts
- The Superintendent Gap Assurance

Phase Four: January 1 - December 31

- English Learner Plan for Districts (Lau Plan)
- Continuation of Learning Plan for Districts (Due May 1)
- Progress Monitoring

The complete District Improvement Plan will be presented to the board for a first reading in January 2022. At this time the proposed plan will also be made available for public review on the district website to allow for feedback. A second and final reading of the proposed plan will take place in February 2022. Upon approval, the components of the District Improvement Plan will be available on the district website along with all school improvements plans.

Progress monitoring of the district and school improvement plans will continue throughout the school year.

Your approval is requested for the items discussed in this memorandum in regards to district and school improvement planning for 2021-22 school year.

Thank you for your consideration.

**Henderson County Schools
2021-22 District Improvement Planning**

**December 2, 2021
8:30 AM – 12:00 PM
PD Center**

AGENDA

8:30 AM – 11:15 AM

- **Welcome and Introductions**
- **Purpose of the Day**
- **Council of Councils Presentations (November 15)**
- **Mission/Vision & Core Values**
- **The Data**
- **District Improvement Plan Goals**

11:15 AM – 12:00 PM Lunch provided

- **Next Steps**
 - **Approval by HCS Board of Education**
 - **Implementation and Monitoring of DIP**
- **EILA Certificates**