

Henderson County Schools

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November 8, 2021

To: Henderson County Board of Education

From: Jinger Carter, Director of Human Resources

RE: Henderson County Salary Schedule Amendment Request

Please consider this request to amend the 2021-22 Henderson County Schools Salary Schedule with the following:

- Amend the Extra Service Supplement to add a \$2500 stipend for a Youth Mental Health First Aid trainer. This is appropriated within the AWARE Project Grant funds, but needs to be established on our salary schedule.
- Amend the Other Activities schedule to include a rate of \$20.00/hour for classified staff who will be performing home hospital activities after the scheduled work day.
- Amend the Substitute Teacher Pay schedule to reflect the following statement:
“Whenever a substitute teacher accepts assignments for twenty consecutive days, on day 21 the substitute will be paid from the regular teacher’s pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous (i.e. no missed days), and the substitute must hold a certificate for the teaching assignment.”
- Amend the Classified Substitute Pay Schedule to reflect the following statement:
“Whenever a substitute accepts assignments for twenty consecutive days, on day 21 the substitute will be paid from the substitute pay scale according for the respective job classification plus an additional \$0.50. To be eligible for this provision, the service must have been continuous (i.e. no missed days).
- Amend the Salary Schedule to reflect all teachers (Preschool to grade 12) can receive \$20/class period if unable to obtain a substitute for a certified teacher’s absence. The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day or at the beginning of the next school day.

Thank you for your consideration of this request.