**2618**

**Board of Education Meeting**

**October 21, 2021**

**Erlanger-Elsmere Board of Education**

**The Erlanger-Elsmere Board of Education met at Lloyd High School Library, 450 Bartlett Avenue, Erlanger, Kentucky at 7:00 p.m. on the 21st day of October 2021 with the following members present: (1) Jeff Miller; (2) Sarah Shackelford; (3) Serena Owen; (4) Tom Luken**

**Chad Molley, Lisa Goetz, FBT Attorney Mike Nitardy**

1. **Open Meeting:** Jeff Miller opened the meeting.
2. **Pledge to the Flag:** Jeff Miller led the board in the pledge to the flag.
3. **Presentation - Construction and Facilities Update:** Ehmet Hayesgave an update on the current construction taking place in our school district.
4. **Presentation - Audit Report for FY21 ending June 30, 2021: ADDENDUM A**
5. **Presentation - Technology: ADDENDUM B**
6. **Presentation – 2020-2021 Assessment and Accountability Results: ADDENDUM C**
7. **Reports:**

**Schools, District Personnel, and Departments:** **ADDENDUM D**

**Grants Report: ADDENDUM E**

**Student Board Member:** Melanie Ceballos updated the board on activities happening at Lloyd High School such as Homecoming, spirit week, band and choral concerts, and preparing for college. She also thanked all school personnel for their efforts to make her educational experience a positive and meaningful one. She stated she had no idea how much went into providing students those opportunities until after hearing the presentations earlier in the meeting.

**Community Events and Information:** No information shared this month.

1. **Individuals Desiring to Speak to the Board:**

* Antonio Davis – virtual learning option
* Ann Miller – transportation for sports

1. **Approve September 9, 2021 Monthly Board Meeting Minutes.**

**Motion:** Sarah Shackelford

**Second:** Jeff Miller

**Vote:** Luken, yes; Miller, yes; Shackelford, yes; Owen, no.

**2619**

1. **Approve October 18, 2021 Special Board Meeting Minutes.**

**Motion:** Sarah Shackelford

**Second:** Tom Luken

**Vote:** Luken, yes; Miller, yes; Owen, yes; Shackelford, yes.

1. **Approve payment to KASA in the amount of $860.00 for Superintendent Chad Molley’s 2021-22 Registration/Membership (July 1 – June 30).**

**Motion:** Tom Luken

**Second:** Sarah Shackelford

**Vote:** Luken, yes; Miller, yes; Owen, yes; Shackelford, yes.

1. **Motion to Add Discussion and Action Agenda Item f Virtual Learning to Agenda.**

**Motion:** Serena Owen

**Second:** Tom Luken

**Vote:** Luken, yes; Miller, yes; Owen, yes; Shackelford, yes.

1. **Consent Agenda:**
2. Authorize Treasurer to pay bills from General Funds and Special Programs. **ADDENDUM F**
3. Authorize Treasurer to pay October Salaries.
4. Approve Detailed Monthly Report and Balance Sheet for September 2021 posted on the District website for a six-month period (House Bill 154).
5. Approve the Shortened School Day for Student #10212021a for the 2021-2022 school year as recommended by a medical doctor, ARC, IEP, and Board Approval.
6. Approve the Shortened School Day for Student #10212021b for the 2021-2022 school year as recommended by a medical doctor, ARC, IEP, and Board Approval.
7. Approve the Shortened School Day and week for Student #10212021c for the 2021-2022 school year as recommended by a medical doctor, ARC, IEP, and Board Approval.
8. Approve Student #10212021d Educational Enhancement Opportunity Request for October 4, 2021 through October 6, 2021 per Board Policy 09.123.
9. Approve Student #10212021e Educational Enhancement Opportunity Request for October 4, 2021 through October 6, 2021 per Board Policy 09.123.
10. Approve Student #10212021f Educational Enhancement Opportunity Request for September 29, 2021 through October 6, 2021 per Board Policy 09.123.
11. Approve Student #10212021g Educational Enhancement Opportunity Request for October 11, 2021 through October 15, 2021 per Board Policy 09.123.
12. Approve Student #10212021h Educational Enhancement Opportunity Request for October 11, 2021 through October 15, 2021 per Board Policy 09.123.
13. Approve Student #10212021i Educational Enhancement Opportunity Request for September 20, 2021 through September 24, 2021 per Board Policy 09.123.
14. Approve Student #10212021j Educational Enhancement Opportunity Request for November 1, 2021 through November 5, 2021 per Board Policy 09.123.

**2620**

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**Chad Molley, Lisa Goetz, FBT Attorney Mike Nitardy**

1. Approve Student #10212021k Educational Enhancement Opportunity Request for November 1, 2021 through November 5, 2021 per Board Policy 09.123.
2. Approve Tiffany Gildea’s Request for Unpaid Family Medical Leave of Absence for August 12, 2021 – October 5, 2021.
3. Approve Jennifer Dean’s Request for Unpaid Family Medical Leave of Absence for September 20, 2021 – October 1, 2021.
4. Approve the Application for a Full-Time Emergency Certification for Addison Brown, Tichenor Middle School – Social Studies Teacher for the 2021-2022 School Year – No Qualified Teacher is available for this position.
5. Approve the 2021-2022 Adult Cafeteria Prices.
6. Approve MOU with Learning Grove for Preschool in our Building.
7. Approval of Initial BG-1 for Lloyd High School – Stadium Turf Field (REH #127-821-A).
8. Approval of Owner-Architect Agreement for Lloyd High School – Stadium Turf Field

(REH #127-821-A).

1. Approval of Initial BG-1 for Lloyd High School – Stadium Bleachers (REH #127-1021).
2. Approval of Owner-Architect Agreement for Lloyd High School – Stadium Bleachers

(REH #127-1021).

1. Approval of Recommended Award and Revised BG-1 for Lloyd High School – Baseball Field Upgrades (REH #127-421 / BG #21-343).
2. Approval of Owner-Contractor Agreement between EES and Century Construction for Lloyd High School – Baseball Field Upgrades (REH #127-421 / BG #21-343).

**Motion:** Serena Owen

**Second:** Sarah Shackelford

**Vote:** Luken, yes; Miller, yes; Owen, yes; Shackelford, yes.

1. **Personnel Changes:**

HIRE - CERTIFIED

Jordan Moore – Teacher – Miles

Latisha Payne – Teacher - Lindeman

Jennifer Somtrakool – Teacher - Howell

HIRE - CLASSIFIED

Johanna Blackburn – Instructional Assistant – Lindeman

Amber Frilling-Morrow – Instructional Assistant - Arnett

CONTRACT ENDED - CERTIFIED

David Palmore

**2621**

RESIGNATION - CLASSIFIED

Jeremy Moses – Custodian – Miles

Daonna Owens – Instructional Assistant – Lindeman

Katherine Zuziak – School Nurse – Tichenor (eff 12/15)

RETIREMENT – CLASSIFIED (effective 1/1/22)

Karen Kleisinger – Payroll Supervisor – District

TERMINATION – CLASSIFIED

Christopher Newsome – Library Media Clerk - Howell

VOLUNTEER – ASSIGN

Kyle Lightner – Volunteer Football V/JV Assistant Coach

HIRE – EXTRA SERVICE

Jennifer Dean – Student Council-Tichenor

Krista Wainscott – Elementary Cross Country-Arnett

HIRE – PARAPROFESSIONALS

Samantha Barger – Softball-Assistant

Jared Crawford – Clock Operator-Basketball-Girls-V/JV

Rachel Crawford – Softball-Assistant

John Dettor – Clock Operator-JV Football

Curtis Marshall-Football-Statistician

James Moore – Basketball-Boys-8th grade

TUTOR-HIRE

Lloyd

Mary Brady

Michael Caldwell

Candace Campbell

Nick Conda

Daniel Dempsey

Derek Duncan

Carrie Eagler

Kassidy Harris

Stephanie Hodges

Cara Lawson

Shelby Loyd

Anna Muennich

Elaine Pulsifer

Lauren Rainone

Anne Roberts-Coordinator/Tutor

Roberta Roemer

Leah Stidham

Melissa Stolz

Tichenor

Sallie Bargo

Rejeana Bernard

Erin Blair

Lydia Brooks

Addison Brown

Jacqueline Butts

Eric Campbell

Candace Campbell

**2622**

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**Chad Molley, Lisa Goetz, FBT Attorney Mike Nitardy**

Tichenor – cont.

Melissa Chaffin

Asha Clark

Jennifer Clark

Tiffany Cromer

Eileen Darragh

Jennifer Dean

Lori Dickman

Leah Dowlen

Kaylee Flynn

Grace Frecke

Kayla Geisen

Jordan Gentry

Gregory Gervers

Melanie Gleason

Dustin Hager

Jeff Heilman

Cecily Hunt

Matthew Mastrandrea

Steven McClamrock

Steven McNabb

Katherine Moss

Stephen Neace

Robert Noll

Nicole Nussbaum

Catherine Poliak

Lauren Rainone

Audrey Revlett

Aubrey Ryan

Gabrielle Shipman

Kendra Stanley

Karie Stith

Jamie Swartzel

David Thomas

Christine Thorwarth

Michael Walker

Jennifer Yelton – Coordinator/Tutor

Bartlett

Bryan Sandfoss

**2623**

Arnett

Danielle Barnett

Christina Ellis

Kimberly Miller

Dakota Pannebecker-Coordinator/Tutor

McKinsey Schweitzer

Loretta Simpson

Amanda Young

Howell

Erin Baumann

Caitlyn Boyers

Stacey Cooper

Matthew Crupper

Alexander Dean

Christina Fultz

Phyllis Ginn

Jessica Holleman – Coordinator/Tutor

Carly Jasper

Kaylie Link

Georgia Noll

Emily Otto

Dawn Schreiner

Paige Sterling

Lauren Stewart

Tiffani Toll

Kayla Wharff

Lindeman

Colleen Curtis

Lorri Knauss

Jennifer Martin

Stacey McNabb

Elizabeth Siedenberg

Nicole Thomas

Krista Wainscott – Coordinator/Tutor

Miles

Danielle Braun

Hannah Campbell – Coordinator/Tutor

Ashley Cooke

Della Kemper

Sarah Massman

April Schoenfeld

Holly Studer

SUBSTITUTES - UPON PROPER CERTIFICATION

Debbie Brueggemeyer Jordan Moore

Gillian Curtis Tim Smith

W. Blake Donnovan Jennifer Somtrakool

Madison Faselt

**2624**

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**Chad Molley, Lisa Goetz, FBT Attorney Mike Nitardy**

OTHER

Debbie Brueggemeyer - classified sub Sarah Hadyniak - FS Sub

Gillian Curtis – classified sub Tim Smith - Classified Sub

Madison Faselt – classified sub Daniel Tanabe - FS Sub

1. **Facility Fundraising Requests:**

TMS – Smencils – Special Olympic (Fees) Funds

TMS – Pencil Machine – Special Olympic (Fees) Funds

TMS – Donations – Special Olympic (Bowling Club) Funds

TMS – Donations – Freestore Foodbank Donation

LHS – Donations – Special Olympic (Bowling Club) Funds

LHS – Boo Grams – Freshman Class (Events) Funds

LHS – Homecoming Tickets – Student Council (Scholarship) Funds

LHS – Donations – Cheerleading (warm-ups) Team Funds

LHS – Chipotle Dine Night – Winter Guard & Winter Percussion Funds

LHS – Initial Outfitters Merchandise – Lloyd Band Booster Funds

1. **Transportation Report: ADDENDUM G**
2. **Discussion and Action Agenda:**
   1. **Request to attend NSBA Equity Symposium and Advocacy Institute:** The Board instructed the Superintendent to arrange for Ms. Owen to attend the NSBA Equity Symposium and Advocacy Institute. Mr. Molley and Board Office personnel will work with Ms. Owen on registration, lodging, and travel.
   2. **Public Hearing Board Policy Community Relations 10.2:** Ms. Owen made a request to have the Board hold a Public Hearing to discuss taxes, transportation, and virtual learning.The Board reviewed Board Policy 10.2 Community Relations, Citizen Suggestions and Complaints, specifically the Public Hearings section. After review it was determined that, there was no requirement for Public Hearings and that a Public Hearing on taxes, transportation, and virtual learning was not necessary at this time. The Board took no further action.
   3. **District Transportation:** Mr. Molley addressed Ann Miller’s question regarding transportation for athletics. Mr. Molley stated that it was simply a matter of not having bus drivers for after school routes due to state regulations and having only one sub bus driver. Recruiting efforts have been underway since last year, but have not generated any interest or added any bus drivers. There is currently a shortage of bus drivers statewide and nationwide.

**2625**

Mr. Molley and Ms. Goetz outlined the start-up cost and annual cost of providing transportation to and from school for all students daily. **ADDENDUM H**

Mr. Molley stated he could not recommend the transportation of all students to and from school to the Board based on the negative financial impact it would have on the district in the short-term and long-term. Ms. Owen stated the district’s motto was to do whatever it takes and that we should provide transportation for all students to ensure their safety to and from school. The Chairperson closed discussion. The Board took no further action.

* 1. **2022-2023 EES School Calendar:** There were no questions or discussion. The 2022-2023 EES School Calendar will be on the November Consent Agenda for approval. **ADDENDUM I**
  2. **KDE Vaccine Incentive Program:** Mr. Molley advised the Board of the $100 KDE Vaccine Incentive Program and that the Erlanger-Elsmere Schools would be participating. The Erlanger-Elsmere Schools will make the initial $100 payments to eligible staff and seek reimbursement from the Kentucky Department of Education per the program’s requirements. Full and part time employees fully vaccinated by December 1, 2021 that submit proper proof of vaccination for COVID-19 are eligible for the $100 payment.
  3. **Virtual Learning:** Mr. Molley explained the district’s decision not to offer a district-wide virtual learning option for the 2021-2022 school year. The following reasons were stated: data indicates that in person learning is the best learning environment for students, data indicates that in-person learning is having a significant impact on the growth of our students academically after interrupted learning in the 2020-2021 school year, the schools and district are better positioned to address whole-child and whole-family needs by offering in-person learning, district-wide virtual learning would strain/stress existing school personnel, in-person learning is meeting the needs of an overwhelming majority of our families (over 2400) and resources have been allocated accordingly, and there is no statutory, regulatory, or KDE requirement for the school district to offer a district-wide virtual learning option. The Chairperson closed discussion. The Board took no further action.

1. **Adjourn.**

**Motion:** Sarah Shackelford

**Second:** Tom Luken

**Vote:** Luken, yes; Miller, yes; Owen, yes; Shackelford, yes.

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**Board Vice-Chairperson**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Secretary**