

KCSD ISSUE PAPER

DATE:

03/04/19

AGENDA ITEM (ACTION ITEM):

Consider/Approve permission to enter into Negotiations with Make It Plain Consulting for Diversity and Inclusion Training/Coaching Services.

APPLICABLE BOARD POLICY:

Fiscal Management 04.32 AP.1, KRS 45A.090 (1 & 3).

HISTORY/BACKGROUND:

An advertisement to accept sealed proposals for Diversity and Inclusion Training/Coaching was posted on the district website on February 26, 2019. Proposals were publicly opened on March 19, 2019 at 2:00 pm est. This bid has three optional mutually agreed upon annual renewals available. The Make It Plain Consulting proposal was the only proposal that was fully compliant, and was the best evaluated proposal based on all other non-cost evaluated factors. The Bowles Center for Diversity Outreach, Inc. proposal provided an hourly rate instead of a total program cost which is what was requested and required. For this reason the Overall Cost Calculation was unable to be computed for the Bowles Center for Diversity Outreach, Inc. proposal. The Make It Plain Consulting price bid is in excess of the available funds for these services and there are no additional funds available from any source so as to permit an award to the responsive and responsible bidder whose bid offers the best value. The best interest of the state and district will not be served by a re-solicitation under a revised specification under competitive sealed bidding.

FISCAL/BUDGETARY IMPACT:

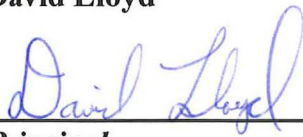
Unknown until a final scope of services can be negotiated.

RECOMMENDATION:

Permission to enter into Negotiations with Make It Plain Consulting for Diversity and Inclusion Training/Coaching Services for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals.

CONTACT PERSON:

David Lloyd


Principal


District Administrator


Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jesica Jehn
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

THE KENTON COUNTY SCHOOL DISTRICT
DIVERSITY AND INCLUSION TRAINING/COACHING REQUEST FOR PROPOSALS TABULATION

Evaluation Criteria	Possible Score	Bowles Center for Diversity Outreach	Make it Plain Consulting
Total Program Cost per Specifications		200.00/ hour/ school	265,000.00
Overall Cost Score	50.00		50.00
Perceived Quality of Service			
Employee 1		18.00	38.00
Employee 2		10.00	40.00
Employee 3		15.00	40.00
Employee 4		18.00	32.00
Employee 5		15.00	40.00
Employee 6		10.00	40.00
Perceived Quality of Service Score	40.00	14.33	38.33
Reference Score	10.00	9.00	10.00
Total Score	100.00	23.33	98.33
Extra Services			
Conflict Resolution Consultation (per hour)		300.00	475.00
Mediation (per hour)		200.00	275.00
Other			
Organize Individual Diversity Professional Development Trainings for Individual Schools (per entire school staff)		850.00	
Attend Special meetings to Present Information to Central Office Administration or School Board of Community (per hour)		200.00	
Diversity Leadership Program Planning Time or Meeting Preparation (per hour)		100.00	
Equity Leadership Team (per hour)			125.00
Building Diversity Team (per hour)			125.00
Community Diversity Alliance (per hour)			125.00
Lead Time (in days)		7	10