



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF  
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY  
41017

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531

WEBSITE: [www.kenton.kyschools.us](http://www.kenton.kyschools.us)

Dr. Henry Webb, Superintendent of Schools

**KCSD ISSUE PAPER**

**DATE:**

1/31/19

**AGENDA ITEM (ACTION ITEM):**

**Consider/Approve Approval of MOU with Women Helping Women to provide healthy relationship psycho-educational group services at Scott High School**

**APPLICABLE BOARD POLICY:**

Consent Agenda

**HISTORY/BACKGROUND:**

Women Helping Women (Cincinnati, OH) (WHW) prevents gender-based violence and empowers all survivors. WHW provides evidence-based prevention and expert crisis intervention and support services for survivors of dating violence, sexual violence, domestic violence and stalking in Hamilton and Butler, Ohio Counties (including sexual violence crisis services to Brown and Adams Counties). WHW operates from a public health framework that is survivor centric and promotes diversity and inclusion as core operating values. WHW will provide group psycho-educational groups for students at Scott High School centered around dating violence prevention through their Prevent & Empower Program. This group will teach young people about the differences between healthy and abusive relationships, how to stop violence when we witness it, and how to help a friend who may have experienced dating violence.

**FISCAL/BUDGETARY IMPACT:**

Cost of this program will be funded through the Scott High School YSC grant

**RECOMMENDATION:**

It is recommended that this action be approved.

**CONTACT PERSON:**

Scott High School: Brandi Kekua-Ellison, WHW: Em Joy

Principal

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn  
"The Kenton County Board of Education provides *Equal Education & Employment Opportunities.*"

## MEMORANDUM OF UNDERSTANDING

between  
**Women Helping Women**  
and  
Scott High School

### Purpose

The purpose of this document is to describe the agreement between Women Helping Women (hereafter known as WHW) and Scott High School, Kenton Co. School Dist. to provide dating and sexual violence prevention programming to students, faculty, and staff.

### Agreement

Scott High School will:

- Identify any necessary training needs related to dating violence, sexual assault, sexual harassment and communicate any needs to WHW.
- Identify appropriate faculty/staff to work with WHW on scheduling programs.
- Return signed contract (provided by WHW educator) to WHW educator prior to any classroom-based programming.

### *Women Helping Women will:*

- Facilitate a 5-day or 10-day classroom based prevention education program addressing the following topics at minimum: healthy, unhealthy, and abusive relationship characteristics; gender stereotypes; sexual assault and consent; active bystander techniques; how to help a friend and resources.
- AND/OR Provide training and technical support on the Coaching Boys into Men curriculum to school coaches of male athletes.
- AND/OR Provide training to teachers/administration on topics such as, but not limited to, teen dating violence, bystander intervention, and Title IX.
- AND/OR Provide technical assistance and support with school policies related to Title IX including sexual harassment, sexual assault, dating violence.
- AND/OR Provide training to parents of students on topics such as, but not limited to, information on teen dating violence, supporting survivors, resources, and student rights under Title IX
- Provide students and school staff with resources and information on other related services as needed.

### Collaboration

- Each party is separately responsible for compliance with applicable laws, including mandatory reporting requirements.
- In accordance with WHW's confidentiality policy, any information shared by students during programming will not be disclosed to school administrators, staff, or any other outside agency or individual *except* in situations that warrant a duty to warn or mandatory report. These situations are outlined below:
  - If a student discloses an intention to commit suicide, WHW staff will break confidentiality to access mental health services for the student.

- If a student discloses that they have a plan to hurt someone else, WHW staff will break confidentiality to report the incident to law enforcement.
- If a student discloses that they have experienced abuse or neglect from an adult or have been sexually assaulted, WHW staff will break confidentiality to report to proper authorities (law enforcement or the county child services agency).

### **Fiscal Responsibility**

Scott High School agrees to the fees addressed in the attached cost breakdown.

- Employees or staff of WHW may not be deemed employees of Scott High School, nor shall employees or staff of Scott High School be deemed to be employees of Women Helping Women for purposes of compensation or benefits or within the terms of any workman's compensation, unemployment compensation, or the withholding of income and/or social security taxes.

### **Duration and severability of agreement**

- This Agreement shall remain in effect for the duration of one school year and will be renewed at the discretion of both parties. Either party may terminate this Agreement and any renewal thereof, with or without cause, by written notice to the other.

### **Reporting**

Either party will provide the other party with any information, within reason, that will be needed for the evaluation of services.

\_\_\_\_\_  
 Kristin Shrimplin  
 Executive Director  
 Women Helping Women

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Principal

\_\_\_\_\_  
 Date



## **Prevent & Empower Dating Violence Prevention Program**

**WOMEN  
HELPING  
WOMEN**

Women Helping Women is a local non-profit that serves all survivors of domestic violence, sexual assault and stalking. Our mission is to create a culture of support for survivors, while also preventing future violence. Below you will find information on all of our prevention efforts.

### **Overview**

Prevent and Empower is a comprehensive dating and sexual violence prevention program that utilizes classroom-based programming, technical assistance on school policies, a national Coaching Boys into Men program, as well as social media and a high school volunteer program. This program meets the requirements of Ohio Revised code (ORC) 3313.60 as well as multiple Ohio Department of Education Standards.

### **What We Offer**

#### **Technical Assistance**

HB 19 requires schools to amend their harassment, intimidation, and bullying policies to incorporate dating violence. WHW is happy to provide technical assistance to schools regarding these policies.

#### **Classroom Based Programming**

We use an evidence-based curriculum (Safe Dates) to teach young people about the differences between healthy and abusive relationships, how to stop violence when we witness it, and how to help a friend who may have experienced dating violence.

#### **Teacher/Administration Training**

WHW realizes that teachers and administrators are on the front lines of high school relationships and are often aware of unhealthy behaviors. We also realize that some teachers might not feel comfortable talking about the issues of dating violence and sexual assault. WHW can provide training to teachers/administration on topics such as, but not limited to, teen dating violence, bystander intervention, and Title IX.

#### **Parent/Guardian Training**

WHW also realizes that parents want to know more about what is going on in their children's lives. They also want to know how they can be supportive if their child is experiencing violence. WHW can provide training to parents of students on topics such as, but not limited to, information on teen dating violence, supporting survivors, resources, and student rights under Title IX.

#### **Coaching Boys into Men**

WHW Prevention staff has also been trained on the national, evidence-based program Coaching Boys into Men (CBIM). CBIM is a violence prevention program for athletic coaches. It is designed to inspire them to teach their male athletes about the importance of respect for themselves, others, and particularly women and girls. It allows student athletes, already leaders in their schools, to become more confident in their skills to create positive culture change in their schools. This program only asks coaches to talk with their athletes for 15 minutes once a week using the prompts in the CBIM curriculum. WHW Prevention staff will provide any necessary training on the curriculum as well as offer technical assistance throughout the season.



## **Prevent & Empower Dating Violence Prevention Program**

**WOMEN  
HELPING  
WOMEN**

### **Dating Violence Prevention Requirements under Ohio Law:**

Ohio Substitute House Bill 19 (HB 19) became effective March 29, 2010 and was incorporated into Ohio Revised code (ORC) 3313.60 (read full code here: <http://codes.ohio.gov/orc/3313.60v1>). The law requires public schools to do the following:

1. Amend their policies regarding harassment, intimidation and bullying to incorporate acts of violence within a dating relationship.
2. Include personal safety and assault prevention education in the health curriculum to grades K-6, and dating violence prevention education in the health curriculum for grades 7 through 12.
3. Board of Education must provide a program of in-service training in the prevention of dating violence for each person employed by any school district or service center to work in a middle or high school as a nurse, teacher, counselor, school psychologist, or administrator.

### **Prevent & Empower meets the following Ohio Department of Education Standards:**

**Health Education (K - 6<sup>th</sup> Grades)** - Instruction in personal safety and assault prevention.

**Health Education (7<sup>th</sup> - 12<sup>th</sup> grades)** - Age-appropriate instruction in dating violence prevention education, which shall include instruction in recognizing dating violence warning signs and characteristics of healthy relationships.

**English Language Arts (6<sup>th</sup> - 12<sup>th</sup> grades)** – Speaking and Listening Standards: Engage effectively in a range of collaborative discussions with diverse partners on topics, texts, and issues, building on others' ideas and expressing their own clearly. Interpret information presented in diverse media and formats and explain how it contributes to a topic, text, or issue under study.

**English Language Arts (6<sup>th</sup> - 12<sup>th</sup> grades)** – Reading Standards for Literacy in History/Social Studies: Identify, Compare, and Evaluate authors' differing points of view or purpose on the same topic, event, or issue by assessing the authors' language, which details they include or emphasize, and their claims, reasoning, and evidence.

**Social Studies Topics (K - 12<sup>th</sup> grades)** – Civic Involvement, Civic Participation and Skills, Civil and Human Rights, Rules and Laws



## Prevent & Empower Dating Violence Prevention Program

**WOMEN**  

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**HELPING**  

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**WOMEN**

### 5 Day Program Outline

1	Healthy vs Unhealthy vs Abusive Relationships
2	Personal Boundaries & Consent (6 <sup>th</sup> - 8 <sup>th</sup> Grades) Power-Based Personal Violence (9 <sup>th</sup> -12 <sup>th</sup> Grades)
3	Bullying, Harassment & Sexual Assault Recognition (6 <sup>th</sup> -8 <sup>th</sup> Grades) Sexual Assault Recognition & Consent (9 <sup>th</sup> - 12 <sup>th</sup> Grades)
4	Healthy Communication Skills (6 <sup>th</sup> -8 <sup>th</sup> Grades) How to Help a Friend (9 <sup>th</sup> -12 <sup>th</sup> Grades)
5	Bystander Intervention Skills

### 10 Day Program Outline

1	Healthy vs Unhealthy vs Abusive Relationships
2	Power-Based Personal Violence
3	Bullying & Sexual Harassment (6 <sup>th</sup> - 8 <sup>th</sup> Grades) Sexual Harassment and Sexting (9 <sup>th</sup> - 12 <sup>th</sup> Grades)
4	Personal Boundaries (6 <sup>th</sup> - 8 <sup>th</sup> Grades) Sexual Assault Recognition (9 <sup>th</sup> - 12 <sup>th</sup> Grades)
5	Consent
6	Healthy Communication
7	Bystander Intervention Skills
8	How to Help a Friend
9	Title IX Rights (Preparing for College – 12 <sup>th</sup> Grade)
10	Review/Poster Activity + Post-Test



**Prevent & Empower  
Dating Violence Prevention Program**

**WOMEN  
HELPING  
WOMEN**

**Cost**

Classroom Based Programming	
5-Day Option	\$250 per class period
10-Day Option	\$500 per class period
Coaching Boys into Men Training and Follow-Up	
	\$200 per team/group
Package	\$2500 total
<ul style="list-style-type: none"> <li>• Classroom Program - (1 program per semester, or as discussed)</li> <li>• Coaching Boys into Men - (as discussed)</li> <li>• Teacher/Administrator/Parent Training - (as needed)</li> <li>• Policy Review and Technical Assistance - (ongoing as needed)</li> </ul>	

## INSURANCE SUMMARY

Prepared For:



Arthur J. Gallagher &amp; Co.

Date Prepared: 7/5/2018

Women Helping Women  
215 East Ninth Street 7th FL  
Cincinnati, OH 45202

Arthur J. Gallagher Risk Management Services, Inc.  
201 E 4th Street Ste 625  
Cincinnati, OH 45202

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Coverage	EFFECTIVE DATE	EXPIRATION DATE	COMPANY	POLICY NUMBER
Package Renewal	7/1/2017	7/1/2020	Cincinnati Indemnity Company	ETN0261111

**COMMERCIAL PROPERTY****Schedule of Locations**

Location #	Address
1	215 E 9Th St 7Th Floor, Cincinnati, OH 45202-2139
2	6 South Second Street , Hamilton, OH 45011

**Location Number: 1**

Bldg #	Subject of Insurance	Limit	Deductible	Cause of Loss	Coinsurance %	Valuation
1	Business Personal Property	\$240,000	1,000	Special (Including theft)	90%	R
1	Business Income with Extra Expense	\$300,000		Special (Including theft)	90%	
1	Utility Service Time Element	50,000		Water Communication, Power Outage		

**Location Number: 2**

Bldg #	Subject of Insurance	Limit	Deductible	Cause of Loss	Coinsurance %	Valuation
1	Business Personal Property	\$10,000		Special (Including theft)	90%	R

Valuation Key: R = Replacement Cost / L = Actual Loss Sustained / A = Actual Cash Value / V = Agreed Value

IMPORTANT: This summary is only an outline of the insurance policy arranged through this office. It does not include all of the terms, coverages, exclusions, limitations, and conditions in the actual insurance contract. You must read the policy itself for those details. If in reading the policy you have any questions, please contact this office.



**INSURANCE SUMMARY**

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Women Helping Women  
215 East Ninth Street 7th FL  
Cincinnati, OH 45202

Date Prepared: 7/5/2018

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Arthur J. Gallagher &amp; Co.

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201 E 4th Street Ste 625  
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Coverage	EFFECTIVE DATE	EXPIRATION DATE	COMPANY	POLICY NUMBER
Package Renewal	7/1/2017	7/1/2020	Cincinnati Indemnity Company	ETN0261111/ET A0261111

**COMMERCIAL GENERAL LIABILITY**

General Aggregate	\$2,000,000
Products/Completed Operations Aggregate	\$2,000,000
Each Occurrence	\$1,000,000
Personal and Advertising Injury	\$1,000,000
Damage to Rented Premises Limit	\$1,000,000
Medical Expense Limit (Any one person)	\$10,000

Coverage is written on a(n) Occurrence basis.

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Prepared For:



Arthur J. Gallagher & Co.

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**Professional Liability**

Each Professional Incident \$1,000,000  
Aggregate Limit \$1,000,000

**Social Services Professional Liability**

Each Investigation \$ 25,000  
Aggregate \$ 100,000

**Sexual Misconduct or  
Sexual Molestation Liability**

Each Claim \$1,000,000  
Annual Aggregate \$1,000,000

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