

# JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Special Meeting of October 26, 2021

**Special Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, on Tuesday, October 26, 2021

#### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter Vice-Chair Corrie Shull
Mr. James Craig Mrs. Linda Duncan
Dr. Chris Kolb Mr. Joseph Marshall

Ms. Sarah McIntosh

All Board members attended the meeting via videoconference except Dr. Chris Kolb.

### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Amy Dennes, Chief of Staff
Dr. Aimee Green-Webb, Chief of Human Resources
Jonathan Lowe, Executive Administrator
Robert Moore, Chief of Schools
Eva Stone, Health Coordinator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in-person or watch the live-stream of the meeting.

#### **EXECUTIVE SESSION**

# I. Call to Order

Chair Porter called the meeting to order at 5 p.m. and the Board immediately went into closed session to have discussions regarding the reappointment of the superintendent.

II. Enter into Executive Session per KRS 61.810(1)(f) of the Kentucky Open Meetings Act for Discussions Regarding the Reappointment of the Superintendent

Order #2021-172 - Motion Passed: A motion that the Board conduct a closed session, as permitted by KRS 61.810(1)(f) of the Open Meetings Act and as interpreted by the Attorney General in 21-OMD-091, for the purpose of discussions regarding the reappointment of the Superintendent passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

# III. Adjourn from Executive Session

The Board returned to open session at approximately 6:05 p.m. and Chair Porter made the following announcement.

"The Board of Education met in Executive Session for the purpose of discussions regarding the reappointment of the Superintendent, pursuant to KRS 61.810(1)(f) of the Open Meetings Act and no action was taken while in closed session."

**Order #2021-173 - Motion Passed:** A motion to adjourn from Executive Session and return to Open Session passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

# IV. Consideration of a Motion related to the Reappointment of the Superintendent

There was no discussion and action was taken.

# V. Adjournment

The 5:00 p.m. special meeting adjourned by consensus at approximately 6:06 p.m.

#### **SPECIAL MEETING**

#### I. Call to Order

Chair Porter called the October 26, 2021, Special Meeting of the Board of Education to order at 6:07 p.m.

# II. Recommendation for Approval of Meeting Agenda

**Order #2021-174 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for October 26, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

# III. Recommendation for Approval of Minutes of Previous Meeting

**Order #2021-175 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the October 7 and October 12, 2021, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

#### IV. Information Items

# A. Acceptance of Report on Regular Board Meeting Schedule for 2022

Amy Dennes introduced this item and Jonathan Lowe presented the draft 2022 Board meeting schedule. Board members did not have any questions or comments.

**Order #2021-176 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on the Regular Board Meeting Schedule for 2022. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

# B. Acceptance of Report on 2022 Legislative Agenda

Dr. Pollio presented the draft Legislative Agenda and each Board member had an opportunity to provide feedback.

Dr. Kolb suggested they add language regarding funding for state mandates.

Mrs. Duncan requested clarification on the Superintendent Screening Committee bill and how the specific language is structured.

Ms. McIntosh wanted to ensure that the Kentucky Teacher Internship Program (KTIP) is included as one of the programs that no longer receives state funding. She also stated that she strongly feels that the District should oppose any legislation written to specifically target JCPS and other large districts.

Mr. Marshall agreed with Dr. Kolb's comments regarding unfunded state mandates.

Mr. Craig discussed the staffing shortage crisis and stated, "Extending the pay for retired teachers has to happen and I think it has to happen early in the session or we're going to lose some of these folks who have agreed to come back."

Chair Porter asked Dr. Pollio to speak to the demotion hearings that would go solely to the superintendent if approved. She then stated, "I would like for it to be, perhaps, that the District would have a choice as to whether it's going directly to the superintendent. I think there needs to be other ears to hear at a demotion hearing. Ultimately, the superintendent makes the decision but I just don't know how diverse that is just to have one person listen to the decisions." She concluded by saying that she supports diversity in the Superintendent Screening Committee.

**Order #2021-177 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report regarding the 2022 JCPS Legislative Agenda. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

| Yes |
|-----|
| Yes |
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# C. A New Way Forward – Update on Test to Stay and Test to Play, and Required Vaccinations/Testing for Employees

Dr. Pollio and his leadership team provided an update regarding the planning and implementation of COVID-19 mitigation strategies and, in instances where implementation had begun, data regarding participation. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall discussed some of the concerns that he has received from club sponsors regarding the test-to-play.

Ms. McIntosh asked for clarification on the test-to-stay consent form. She then discussed the possibility of a student continuing to test positive for a long period after infection and asked how that affects participation in activities. She suggested sports teams and clubs be given priority to test first instead of waiting in long lines and missing out on practice time. She concluded by reiterating that there is no cost to families for testing.

Dr. Kolb thanked staff for their tremendous work in response to the pandemic and stated that the District continues to set the standard statewide.

Mrs. Duncan questioned the amount of spread during volleyball season, wondering if that could be a preview of what to expect with winter sports. She asked for clarification on the test-to-play and test-to-stay. She concluded by saying, "I do want us to make sure that we evaluate this periodically to make sure we're not leaving kids out of participation because of some testing snag."

Chair Porter said that there is a concern about the amount of time teachers and students are out of class for the testing process. She said she has received several letters about time away from classroom instruction.

Mr. Craig echoed Dr. Kolb's comments saying, "The administration and all of our teachers deserve to hear thanks from the Board for all the hard work that you're doing."

**Order #2021-178 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive an update regarding COVID-19 mitigation strategies including Test to Stay, Test to Play, and required vaccinations or testing for employees. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig

Mrs. Linda Duncan

Pes

Dr. Christopher Kolb

Mr. Joseph Marshall

Yes

Ms. Sarah McIntosh

Ms. Diane Porter

Pes

Dr. Corrie Shull

Yes

#### V. Consent Calendar

- A. Report of Personnel Actions
- **B.** Report of Certified Leaves
- C. Recommendation for Approval of Organizational Charts and/or Job Descriptions
- 1. Recommendation for Approval of Organizational Charts and/or Job Descriptions Academic Services

- 2. Recommendation for Approval of Organizational Charts and/or Job Descriptions Human Resources
- **D.** Recommendation for Approval of the Projects, Assignment of Architect/Engineer, and BG-1 Forms
- 1. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Concrete Patio Repair at Ballard High School
- **2.** Recommendation for Approval of Project, Assignment of Architect/Engineer, and the BG-1 Form for Career and Technical Education Program Renovations at Ballard High School
- E. Recommendation for Approval of Revised BG-1 Forms for Phase I HVAC Renovations
- 1. Recommendation for Approval of Revised BG-1 Form for Phase I HVAC Renovation at Hazelwood Elementary School
- **2.** Recommendation for Approval of Revised BG-1 Form for Phase I HVAC Renovation at Western Middle School
- F. Recommendation for Approval of Contract Completions and BG-4 Forms
- **1.** Recommendation for Approval of Contract Completion and BG-4 Form for Wood Door Replacement at Barret Traditional and Jefferson County Traditional Middle Schools
- **2.** Recommendation for Approval of Contract Completion and BG-4 Form for Digital Controls Software Upgrade Phase I at Various Locations
- **3.** Recommendation for Approval of Contract Completion and BG-4 Form for Data Center HVAC Unit Replacement at VanHoose Education Center
- **G.** Recommendation for Approval of Construction Change Orders
- H. Recommendation for Notification of Various Utility Easements
- I. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments.
- J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- K. Acceptance of Summary of Professional Services Contracts for Fiscal Year 2021-22
- L. Acceptance of Orders of the Treasurer
- 1. Acceptance of Orders of the Treasurer-Invoices
- 2. Acceptance of Orders of the Treasurer-Purchase Orders
- **3.** Acceptance of Orders of the Treasurer-Vouchers
- M. Acceptance of Donations, Grants, and Funding
- 1. Acceptance of Donations and Small Grants
- 2. Acceptance of School-Based Mental Health Funding from the Kentucky Department of Education
- **3.** Acceptance of Grant from the University of Kentucky Collaborative Center for Literacy Development/Reading Recovery Center
- 4. Acceptance of Funding from the Jefferson County Public Education Foundation
- 5. Acceptance of Funding from KDE for Digital Learning Coach Stipend Match Program
- N. Recommendation for Approval of Agreements
- 1. Recommendation for Approval of Agreement with Big Smiles Kentucky, PSC for Dental Healthcare Support
- **2.** Recommendation for Approval of Memorandum of Agreement with The Food Literacy Project at Oxmoor Farm, Inc.
- **3.** Recommendation for Approval of Data Sharing Agreement with OverDrive, Inc.
- 4. Recommendation for Approval of Data Sharing Agreement with SchoolMint, Inc.
- **5.** Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for the Release of JCPS Employee

- 6. Recommendation for Approval of Data Sharing Agreement with Motivating Systems, LLC
- 7. Recommendation for Approval of Amendment to Agreement with Park DuValle Community Health Center
- 8. Withdrawn
- **9.** Recommendation for Approval of Memorandum of Understanding with Bates Community Development Corporation to Establish a Community Learning Hub
- **O.** Recommendation for Approval of Amendment to Contract with SN Kentuckiana Rehab for Athletic Training Services
- P. Recommendation for Approval of Fiscal Year 2021 Technology Activity Report

**Order #2021-179 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for October 26, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |

## VI. Adjournment

**Order #2021-180 - Motion Passed:** A motion to adjourn the October 26, 2021, meeting at 7:12 p.m. passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

| Mr. James Craig      | Yes |
|----------------------|-----|
| Mrs. Linda Duncan    | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall  | Yes |
| Ms. Sarah McIntosh   | Yes |
| Ms. Diane Porter     | Yes |
| Dr. Corrie Shull     | Yes |
|                      |     |

| Diane Porter | Dr. Martin A. Pollio     |
|--------------|--------------------------|
| Chairwoman   | Superintendent/Secretary |