

Covington Board of Education
MINUTES ~ Regular Meeting

October 21, 2021

5:00 PM

Covington Board of Education

25 E. 7th Street

Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing:

www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Sarah Flerlage

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and read the Board commitments.

V. Public Input

Mr. Jordan Huizenga that resides at 902 Banklick Street wanted to present an award to Board member, Mr. Tom Haggard on behalf of the Cincinnati Business Courier. Tom Haggard was selected as a recipient of the Business Courier Forty under 40 Class. Mr. Huizenga wanted to publicly acknowledge Mr. Haggard for his continued community efforts and present him with his award.

VI. Informational Items (Action Possible)

1. Personnel Actions

New Appointments

Certified:

Arlene Brown

Caitlyn Burton

Suzanna Freeman

Teacher – Glenn O. Swing

Teacher - James E. Biggs

Teacher – Holmes High School



Landan Hoffman
Brandon Kaylor
Reed Sparks

Teacher – Holmes High School
Teacher – Holmes Middle School
Teacher - Holmes High School

Classified:

Edna Colon Myers
Jaydah Beard
Brandon McClendon
Joanne Clark
Helen Gavin
Judy Geringer
Natasha Johnson
Seana Jones
Diana Robbins

Bus Monitor – Transportation
FMD/MSD Instructional Assistant – HMS
Custodian – HHS
Bus Monitor – Transportation
Intervention Specialist – One Year Contract – DW
Instructional Assistant - GOS
Nutrition Services Assistant I – HHS
Instructional Assistant – Kindergarten
Nutrition Services Assistant I – LES

Substitutes DW

Serra Adams
Rebecca Ammerman
Angela Buechel
Duane Crowe
Terry Deronde
Kelly Hogle
Brendan Kehoe
Cassie Kremer
Bob Runyan
Briana Sailing
Yvonne Sweat
Hannah Wynn

Change of Assignment/Revisions

Certified:

Diane Civerchia

Was a DW substitute and now will be a Special Education Collaborative Resource Teacher at – Holmes Middle School

Tricia Thomas

Was an Instructional Assistant at LES and now will be a Kindergarten Teacher at Latonia Elementary

Classified:

Leah Dodson

Was a Childcare Provider I and now is a Childcare Provider II – Chapman

Stephon Jackson

Was a Nutrition Services Assistant at HHS and now is a Custodian at HHS

Winslow David Klein

Was a Custodian Supervisor at 9th and now will be a Custodian at 6th District

William Rogers

Was a Custodian at JEB and now will be a Custodian Supervisor at 9th District

Abigail Stephens

Was an Instructional Assistant at HMS and now will be an IA at John G. Carlisle



RANK CHANGE

Jacob Gibson
Lisa Niesche

Rank 2
Rank 1

End of Contract:**Certified:**

Pam Stark

Teacher – 9th District

Classified:

Marilyn Beal
Ashley Cunningham

Bus Driver – Transportation
Bus Monitor – Transportation

Supplemental Contracts Offered**Athletics:**

James Anstead
Ken Bachman
Alissa Brown
Robin Chillelli Jackson
Robin Chillelli Jackson
Robin Chillelli Jackson
Olivia Fields
Olivia Fields
Olivia Fields
Kloie Johnson
Nathanael Larwa
Nathanael Larwa
Nathanael Larwa
Nathanael Larwa
Nathanael Larwa
Nathanael Larwa
Nadine Long
Amber Lykins
Sydney Penn
James Perrin
Ellen West
Debbie Winkler
Haley Zeis

Assistant Varsity Girls Basketball Coach
Assistant Wrestling Coach
Varsity Head Girls Basketball Coach
Colorguard Design
Colorguard Camp
Colorguard Rehearsal
Varsity Cross Country Head Girls Coach
Varsity Cross Country Head Boys Coach
Assistant Varsity Track Girls Coach
Girls Basketball Coach – 9th
Band Design Fall
Band Design Winter
Band Camp Fall
Band Camp Winter
Marching Band Fall
Marching Band Winter
Concession Manager
Assistant Varsity Fast Pitch Coach
Assistant Head Varsity Girls Basketball Coach
Assistant Varsity Track Coach
Co-Cheerleading Coach – 9th
Head Varsity Swim Coach
Co-Cheerleading Coach – 9th

Educational/CLC

Julie Armstrong
Julie Armstrong

Rachel Blackwood
Penny Bonhaus
Angie Brooks

Academic Chair – SPED – 6-10 Members HHS
I Team Facilitator/Lead 16 up Department Chair -
HHS
Robotics Coach First Lego League – HMS
Team Lead – K – JGC
Team Lead – K – 6th



Rachel Carroll
Sarah Chambliss
Robin Conrad
Tim Dodenhoff
Michelle Dunn
Becky Egan
Jillian Epperson
Marcus Evans
Marcus Evans
Chelsea Fischer
Joseph Frakes

Kim Frank
Karen Furnish
Heather Gillman
Vivian Gonzalez-Bodden
Jeff Haney
Abbie Hewitt
Maria Hils
Kloie Johnson
Madison Knaley
Conrad Kreiger

Robert Laterza

Sherry Lindberg
Amber Lykins
Amber Lykins
Brandy Marshall
Gina Mains

Kristin McAfee

Lauren McLaughlin

Brian Moore
Gillian Murray
Michelle Ostendorf

Ellen Peach

Gary Pence

Donny Roundtree
Olivia Sand
Moriah Steenken

Team Lead – 5th – JGC
Team Lead – 2nd – JGC
CLC Activity Leader I
Academic Chair – Spanish – 1-5 Members HHS
Team Lead Elementary – Latonia
Webmaster
Team Lead Elementary – Latonia
CLC Activity Leader III
CLC Activity Leader I
I Team Webmaster – HMS
I Team Webmaster Social Studies Elementary Level – GOS
CLC Activity Leader II
Team Lead – 4th – JGC
Team Lead – 5th – 6th
Academic Chair – ELL – 1-5 Members – HHS
Academic Team Coach – HHS
Social Media Specialist – JGC
Academic Chair Social Studies 6-10 Members – HHS
Team Lead – ELA – 9th
Team Lead – 3rd – JGC
Academic Chair – PE/Health/Arts – 1-5 Members – HHS
I Team Facilitator/Lead – 16 up Department Chair – HMS
I Team Smaller Learning Community – DW
Transition Coordinator .5 – HHS
Webmaster – HHS
Team Lead – 1st - 9th
I Team Facilitator/Lead – 16 up Department Chair – GOS
I Team Facilitator/Lead – 16 up Department Chair – Latonia
I Team Facilitator/Lead – 16 up Department Chair – GOS
Academic Chair Math 6-10 Members – HHS
Team Lead – 1st – JGC
Team Lead – 3rd – 6th District

I Team Facilitator/Lead – 16 up Department Chair – GOS
I Team Facilitator/Lead – 16 up Department Chair – GOS
Academic Chair II Members – HHS
Team Lead – 4th – 6th District
Robotics Coach First Lego League – 6th



Moriah Steenken

Angie Turnick

Debra Vance

Debra Vance

Ellen West

Megan Wiggins

SPED/TLC/CAH

Rebecca Coleman

Shana Donskey

Ronnell Gibson

Chelsea Harris

Cian Haynes

Jessica Perrin

Ravyn Ramsey

Eric Riley

Molly Stuntebeck

Matt Walden

Resignations

Certified:

Emily Balson

Lisaann Hampton

Mary Lou Hanser

Ruth Staley

Classified:

Shawn Anderson

Whitney Bishop

Tiffney Krieg Jackson

Carmen Orso

Abigail Stephens

Retirements:

Certified:

Bertha Garcia Medina

Classified:

Gerry Cunningham

Leave of Absence

Classified:

Employee # 1342

I Team Facilitator/Lead – 16 up Department Chair – 6th

I Team Facilitator/Lead – 16 up Department Chair – HHS

Social Media Specialist – DW

Webmaster

Team Lead – 2nd – 9th

Team Lead – SPED – 9th

Holmes High School

Holmes High School

Holmes High School

Transportation

Holmes High School

TLC

9th District

TLC

Holmes High School

Transportation

Teacher – Holmes High School – Last day 09/16/2021

Teacher – Holmes Middle School – Last day 09/17/2021

Substitute – District Wide – 09/27/2021

Gifted and Talented – District Wide – 10/01/2021

Bus Driver – Transportation – Last day 09/13/2021

Substitute District Nurse – DW – Last day 09/21/2021

Bus Driver – Transportation – Last day 09/16/2021

Instructional Assistant – 9th – Last day 10/07/2021

Instructional Assistant – HMS – Last day 09/16/2021

Teacher – Holmes High School – Last day 07/30/2021

Bus Driver – Transportation – Last day 10/31/2021

FMLA has been approved beginning September 13, 2021 and ending October 4, 2021



Employee # 4088

FMLA has been approved for Intermittent – as needed starting 09/13/2021

Employee # 4377

FMLA has been approved beginning September 23, 2021 and ending October 7, 2021

2. Fundraising Approval ~ Holmes High School Buffalo Wild Wings Fundraiser

The School Based Enterprise (SBE) group at Holmes High School would like to host a fundraiser at Buffalo Wild Wings. Purpose of the activity is to gain funding for SBE incentives. SBE will receive 10% of the profits on a designated night. The item will be moved to the consent agenda for the November 4, 2021 Regular Board meeting.

3. Frontline Education Solutions Contract

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations and Mr. Ryan Patty, Education Solution Executive presented the Frontline Education solutions contract that includes; applicant tracking, evaluation management and new hire onboarding. Utilizing these automated services will mainstream the new hire onboarding process, increase recruitment and manage employee demographics. The product also encompasses staff evaluation management. This item will be moved to the consent agenda at the November 4, 2021 Regular Board meeting.

4. Submission of 21st Century Community Learning Center Grants

Ms. Stacie Strotman, Director of Community and Family Engagement, is requesting approval to submit 21st Century Community Learning Center grants for Ninth District Elementary and Holmes High School. These grants will provide out of school time programming to support student academic achievement and positive youth development. Each grant is five years, \$100,000 years 1-3 and \$95,000 years 4-5. Grants are due November 16, 2021. This item will be moved to the consent agenda for the November 4, 2021 Regular Board meeting.

VII. Report of the Treasurer

Motion Passed 102121_01: The Covington Board of Education approves the Monthly Financials and Warrant Expenditure Report for September passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

5. Monthly Financials ~ September

6. Warrant Expenditure Report



VIII. Consent Agenda

Motion Passed 102121_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

7. Approval of Minutes ~ October 6, 2021 Regular Meeting

8. Fundraiser Request ~ Latonia Elementary Reading for Education

9. Summer and Fall Surplus Bids

10. Non-Resident Contracts 2022-2023

11. Leave of Absence Request- Employee #6344

12. Leave of Absence Request- Employee #5366

13. Leave of Absence Request- Employee #5671

14. Leave of Absence Request- Employee #5934

15. Leave of Absence Request- Employee #1662

16. Leave of Absence Request- Employee #6378

IX. Individual Approval Agenda Items

17. BG1 21-252 Meinken Field Landslide Emergency Revision

Motion Passed 102121_03: The Covington Board of Education approves the BG1 21-252 Meinken Field Landslide Emergency Revision passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

X. Addendum Agenda (Action Possible)

18. 2021-2022 Occupational Therapy Contract

Motion Passed 102121_04: The Covington Board of Education approves the 2021-2022 Occupational Therapy Contract passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



XI. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff, Board chair reminded everyone about the Special meeting that is scheduled for Saturday, October 23, 2021. The meeting will begin at 9 a.m. in the Boardroom.

XIII. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.

XIV. Executive Session

Pursuant to KRS 61.810 (1)(f) and the most recent Attorney General Opinion, 21-ORD-91, the Covington Board of Education will go into executive session for discussions which may lead to the re-appointment of the Superintendent.

Motion Passed 102121_05: The Covington Board of Education approves to enter into Executive Session at 5:41 p.m. passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes

Motion Passed 102121_06: The Covington Board of Education approves to exit Executive Session at 6:20 p.m. with no action taken passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

Motion Passed 102121_07: After Executive Session, the Covington Board of Education approves to re-appoint Mr. Alvin L. Garrison as Superintendent of School with a four-year contract passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes



XV. Adjournment

The Covington Board of Education made a consensus to adjourn at 6:22 p.m.

_____ Glenda Huff, Board Chair

_____ Alvin Garrison, Superintendent

