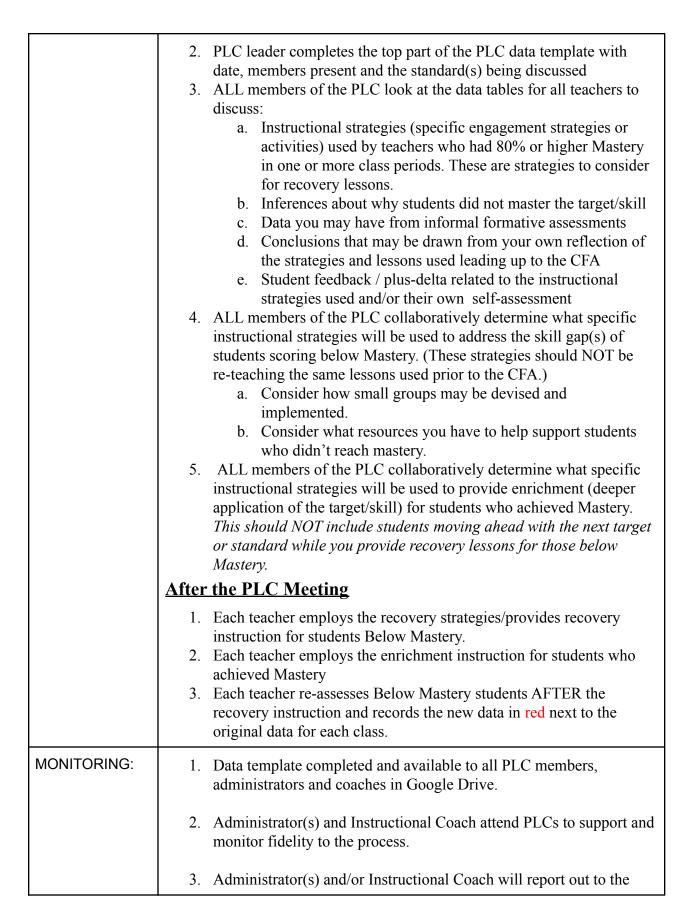
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	Ninth District Elementary School PLC PROTOCOL
VISION FOR SUCCESS:	The vision for Professional Learning Communities (PLC) at Ninth District is that staff will collaborate to develop common instructional units, which include common formative assessments. They will meet at least weekly to examine the common assessment data, consider instructional implications from the data and make decisions about instructional next steps to address student learning needs. Decisions will be based on the data.
PURPOSE/ DEFINITION:	PURPOSE: When a school or district functions as a PLC , educators within the organization embrace high levels of learning for all students as both the reason the organization exists and the fundamental responsibility of those who work within it. <i>Richard DuFour, Rebecca DuFour, Robert Eaker, Thomas W. Many, and Mike Mattos</i>
	DEFINITION: Professional Learning Community (PLC) - An ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional Learning Communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators.
	DuFour, R., DuFour, R., Eaker, R., & Many, T. (2006). Learning by Doing: A Handbook for Professional Learning Communities at Work™, pp. 2-4.
PROCESS:	Before the PLC Meeting Each teacher individually completes within the PLC data template: 1. His/Her own data table to record the percentage of students at Mastery and percentage of students Below Mastery on the Common Formative Assessment (CFA) for each class period. Percentage of Mastery = Percentage of individual students scoring 80% or better 2. The Name and Claim section by listing the names of each student who scored Below Mastery for each class period. During the PLC Meeting
	1. Revisit PLC Norms

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Administrative Team. Reports will include celebrations of progress and any additional support or coaching needed by specific teams. This is a standing agenda item and reports will be reflected in each Administrative Team meeting notes/minutes.
Administrative Team meeting notes/minutes.