**THIS IS A DECISION PAPER:**

DATE: October 27, 2021

TO: Members of the Hardin County Board Of Education

FROM: Teresa Morgan, Superintendent

SUBJECT: Approval of Vaccine Incentive

**FACTS:**

The Kentucky Department of Education recently announced up to $8.8 million in Elementary and Secondary School Emergency Relief funds to provide reimbursements to districts that have rewarded and acknowledged the time, energy and effort staff members took to get vaccinated. All full- and part-time employees of public school districts are eligible for a one-time vaccination incentive payment of $100 after being fully vaccinated against COVID-19.

This reimbursement is for employees who previously have been vaccinated, as well as those who have received their full vaccinations by Dec. 1, 2021. There will be enough funding to reimburse districts for approximately 88,000 local school district staff.

Districts must pay employees first in order to receive reimbursement from KDE. The Hardin County Board of Education will cover the costs of the fringe benefits on this incentive so eligible employees will receive a $100 net payment.

**RECOMMENDATION:** I recommend the Hardin County Board of Education approve all full and part time employees of the district who are eligible a one-time vaccination incentive payment of $100 net.

**RECOMMENDED MOTION:** I move to reimburse all full and part time employees of the district who are eligible a one-time vaccination incentive payment of $100 net.