

Bullitt County Public Schools

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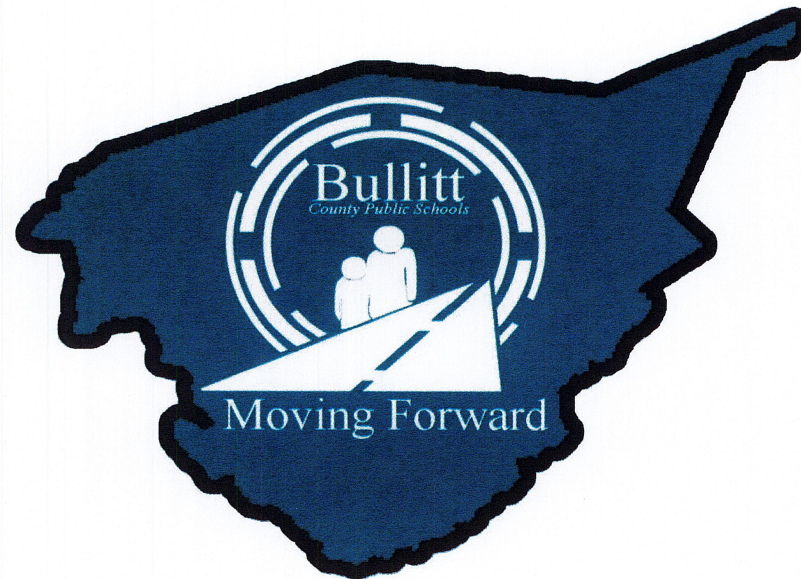
TO: Jesse Bacon, Superintendent *JB*
FROM: Lisa Lewis, Director of Finance *Lewis*
DATE: October 13, 2021
RE: Revised 2021-22 Annual Pay Scales

Revisions were made to the annual pay scales for FY 2022 as follows:

- Added School Nutrition Service Manager Mentor & Training Program stipend which was approved at the last board meeting
- Added Traveling School Nutrition Manager/Bookkeeper which was approved at the last board meeting
- Added Bus Driver and Exceptional Child Bus Monitor Stipend which was approved at the last board meeting
- Add Grow Your Own Teaching & Learning Grant Positions

I recommend approval of the Revisions to FY 2022 Annual Pay Scales.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES



BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
CERTIFIED PERSONNEL
(187 days)

| STEP | RANK 3 Bachelor Degree | RANK 3A Bachelor + 15 Hrs | RANK 2 Master's Degree | RANK 2A Master's + 15 Hrs | RANK 1 - Approved Certificate |
|---------|------------------------------|---------------------------------|---------------------------|------------------------------|-------------------------------------|
| 0 | 40,841 | 41,406 | 45,661 | 46,220 | 50,397 |
| 1 | 41,646 | 42,304 | 46,423 | 47,080 | 51,177 |
| 2 | 42,598 | 43,256 | 47,389 | 48,044 | 52,159 |
| 3 | 43,555 | 44,209 | 48,349 | 49,006 | 53,151 |
| 4 | 45,661 | 46,220 | 50,397 | 50,968 | 55,167 |
| 5 | 45,876 | 46,532 | 50,695 | 51,355 | 55,538 |
| 6 | 46,830 | 47,485 | 51,659 | 52,321 | 56,547 |
| 7 | 47,783 | 48,436 | 52,626 | 53,280 | 57,564 |
| 8 | 48,733 | 49,391 | 53,587 | 54,244 | 58,572 |
| 9 | 49,690 | 50,347 | 54,556 | 55,215 | 59,584 |
| 10 | 51,750 | 52,314 | 56,571 | 57,152 | 61,499 |
| 11 | 52,013 | 52,668 | 56,930 | 57,608 | 62,043 |
| 12 | 52,970 | 53,625 | 57,920 | 58,598 | 63,049 |
| 13 | 53,921 | 54,574 | 58,915 | 59,588 | 64,063 |
| 14 | 54,871 | 55,530 | 59,903 | 60,575 | 65,075 |
| 15 | 56,257 | 56,931 | 61,321 | 61,996 | 66,519 |
| 16 | 57,238 | 57,914 | 62,317 | 62,988 | 67,531 |
| 17 | 58,217 | 58,894 | 63,307 | 63,975 | 68,545 |
| 18 | 59,197 | 59,873 | 64,290 | 64,968 | 69,557 |
| 19 | 60,174 | 60,848 | 65,281 | 65,959 | 70,567 |
| 20 | 61,153 | 61,824 | 66,276 | 66,948 | 72,010 |
| 21 | 62,375 | 63,060 | 67,603 | 68,288 | 73,023 |
| 22 | 63,002 | 63,694 | 68,283 | 68,974 | 74,482 |
| 23 | 63,633 | 64,331 | 68,965 | 69,664 | 75,230 |
| RANK IV | 35,777 | | | | |
| RANK V | 33,365 | | | | |

*CRITICAL SHORTAGE TEACHERS WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10

*RETIRED TEACHERS RETURNING UNDER THE RETURN TO WORK FULL TIME PROGRAM WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10 OR THEIR DAILY WAGE THRESHOLD (DWT) WHICHEVER IS LESS. THIS DOES NOT APPLY TO ADMINISTRATORS.

**PART-TIME DISTRICT ACTIVITIES COORDINATOR IS AN ADMINISTRATIVE POSITION THAT WILL BE PAID BASED ON RANK & STEP OR DAILY WAGE THRESHOLD (DWT).

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

| CS05 | CS04 | CS03 | CS02 | CS01 |
|---|--|--|---|---|
| RANK V | RANK IV | RANK III | RANK II | RANK I |
| 64-95 HOURS WITH EMERGENCY CERTIFICATE | 96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE | BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE | MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE | MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE |
| 88.90 | 99.35 | 105.25 | 110.25 | 115.25 |

*Long-Term Substitute Teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

**Retired Long-Term Substitute Teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

***In the event a retired certified employee subs for an interim administrative position they will be paid their Daily Wage Threshold (DWT) from day one regardless of duration.

****A long-term substitute teacher will be paid on a regular teacher salary schedule, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR03

| FAMILY/YOUTH SERVICE CENTER COORDINATOR (Exempt) | | | |
|---|-------------|----------|--------|
| Step 0 | ENTRY LEVEL | 240 DAYS | 40,841 |
| Step 1 | ONE YEAR | 240 DAYS | 46,546 |
| Step 2 | TWO YEARS | 240 DAYS | 52,253 |
| Step 3 | THREE YEARS | 240 DAYS | 58,485 |
| Step 4 | FOUR YEARS | 240 DAYS | 58,485 |
| Step 5 | FIVE YEARS | 240 DAYS | 58,485 |

Note:

FRC/YSC scale based on 240 days/year at 7.50 hours per day

Contracted days less than 240/year or hours less than 7.5/days shall be prorated for number of contracted days or hours

Program Assistants (non-exempt classified employees) will be paid at the rate of a school based clerical assistant using job class code 7334 & 7335
Salary Tables PA01 & PA14

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

ANNUAL PAY SCALES

BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | | Exempt |
|------|---|--|--------------------------|-------------------------|---------------------------|
| | 7424/HT01 7443/EL01-PL01 | | 7447/W201 | 7448/W101 | 7435/SU01 |
| | HVAC TECHNICIAN ELECTRICIAN PLUMBER | MAINTENANCE WORKER III NON-LICENSED PLUMBER | MAINTENANCE WORKER II | MAINTENANCE WORKER I | MAINTENANCE SUPERVISOR |
| 0 | 21.20 | 16.12 | 14.90 | 13.79 | 26.73 |
| 1 | 21.86 | 16.52 | 15.23 | 14.15 | 27.01 |
| 2 | 22.29 | 16.88 | 15.53 | 14.47 | 27.34 |
| 3 | 22.67 | 17.16 | 15.86 | 14.73 | 27.58 |
| 4 | 23.01 | 17.54 | 16.23 | 15.10 | 27.85 |
| 5 | 23.45 | 17.90 | 16.55 | 15.45 | 28.37 |
| 6 | 23.82 | 18.24 | 16.92 | 15.79 | 28.63 |
| 7 | 24.18 | 18.63 | 17.20 | 16.15 | 28.93 |
| 8 | 24.58 | 18.96 | 17.55 | 16.50 | 29.21 |
| 9 | 24.97 | 19.34 | 17.90 | 16.70 | 29.49 |
| 10 | 25.31 | 19.71 | 18.26 | 17.01 | 29.76 |
| 11 | 25.70 | 20.12 | 18.61 | 17.37 | 30.04 |
| 12 | 26.11 | 20.43 | 18.97 | 17.67 | 30.52 |
| 13 | 26.52 | 20.78 | 19.29 | 18.02 | 30.83 |
| 14 | 26.94 | 21.15 | 19.63 | 18.35 | 31.16 |
| 15 | 27.34 | 21.46 | 19.97 | 18.70 | 31.47 |
| 16 | 27.62 | 21.84 | 20.29 | 19.03 | 31.79 |
| 17 | 27.88 | 22.21 | 20.63 | 19.32 | 32.09 |
| 18 | 28.16 | 22.44 | 20.89 | 19.60 | 32.37 |
| 19 | 28.40 | 22.72 | 21.18 | 19.86 | 32.64 |
| 20 | 28.99 | 23.14 | 21.57 | 20.26 | 33.27 |
| 21 | 29.82 | 23.85 | 22.24 | 20.87 | 34.09 |
| 22 | 30.41 | 24.30 | 22.68 | 21.28 | 34.78 |
| 23 | 30.71 | 24.55 | 22.91 | 21.49 | 35.13 |

*Preventative Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022

ANNUAL PAY SCALES

BUS MAINTENANCE CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | Exempt |
|------|--------------------|-----------------------------------|------------------------|---|
| | M101 | M201 | PC01 | VM01 |
| | MECHANIC I 7916 | MECHANIC ASE CERTIFIED 7915 | PARTS CLERK 7909 | VEHICLE MAINTENANCE MANAGER 7913 |
| 0 | 17.27 | 21.90 | 14.81 | 26.73 |
| 1 | 17.56 | 22.22 | 15.16 | 27.01 |
| 2 | 17.98 | 22.62 | 15.54 | 27.34 |
| 3 | 18.35 | 23.00 | 15.87 | 27.58 |
| 4 | 18.74 | 23.38 | 16.16 | 27.85 |
| 5 | 19.07 | 23.72 | 16.54 | 28.37 |
| 6 | 19.44 | 24.08 | 16.86 | 28.63 |
| 7 | 19.79 | 24.47 | 17.19 | 28.93 |
| 8 | 20.18 | 24.83 | 17.53 | 29.21 |
| 9 | 20.59 | 25.23 | 17.89 | 29.49 |
| 10 | 20.93 | 25.61 | 18.25 | 29.76 |
| 11 | 21.31 | 25.96 | 18.54 | 30.04 |
| 12 | 21.66 | 26.31 | 18.87 | 30.52 |
| 13 | 22.02 | 26.69 | 19.23 | 30.83 |
| 14 | 22.40 | 27.04 | 19.58 | 31.16 |
| 15 | 22.77 | 27.39 | 19.92 | 31.47 |
| 16 | 23.13 | 27.76 | 20.29 | 31.79 |
| 17 | 23.49 | 28.12 | 20.60 | 32.09 |
| 18 | 23.76 | 28.42 | 20.88 | 32.37 |
| 19 | 24.02 | 28.69 | 21.19 | 32.64 |
| 20 | 24.51 | 29.19 | 21.58 | 34.09 |
| 21 | 25.00 | 29.67 | 21.97 | 34.43 |
| 22 | 25.51 | 30.26 | 22.41 | 34.78 |
| 23 | 25.76 | 30.57 | 22.64 | 35.13 |

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | Exempt |
|------|---------------|---------------------------------|-----------------------|
| | BD01/SU21 | BA01/SU02(7942)/BM01/SU22(7943) | DTCD |
| | BUS DRIVER | BUS MONITOR | BUS DRIVER TRAINER |
| | 7941/8941 sub | 7942/7943 8942 sub 8943 sub | 7931 |
| 0 | 16.92 | 12.83 | 32,881.23 |
| 1 | 16.92 | 13.16 | 33,575.03 |
| 2 | 16.92 | 13.49 | 34,320.48 |
| 3 | 16.92 | 13.85 | 34,888.80 |
| 4 | 16.92 | 14.20 | 35,806.47 |
| 5 | 16.92 | 14.58 | 36,404.32 |
| 6 | 17.23 | 14.92 | 36,972.62 |
| 7 | 17.63 | 15.26 | 37,666.41 |
| 8 | 18.12 | 15.54 | 38,507.82 |
| 9 | 18.43 | 15.92 | 39,053.99 |
| 10 | 18.89 | 16.24 | 39,846.19 |
| 11 | 19.25 | 16.61 | 40,466.18 |
| 12 | 19.64 | 16.97 | 41,159.97 |
| 13 | 19.98 | 17.32 | 41,730.75 |
| 14 | 20.31 | 17.65 | 42,301.52 |
| 15 | 20.63 | 18.03 | 42,869.85 |
| 16 | 20.94 | 18.39 | 43,391.42 |
| 17 | 21.26 | 18.74 | 43,937.60 |
| 18 | 21.56 | 19.04 | 44,481.30 |
| 19 | 21.84 | 19.30 | 44,965.98 |
| 20 | 22.16 | 19.68 | 45,519.53 |
| 21 | 22.58 | 20.11 | 46,269.91 |
| 22 | 23.02 | 20.48 | 47,025.20 |
| 23 | 23.25 | 20.69 | 47,497.79 |

Driver Trainers based on 225 day salary

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.
4. Current BCPS staff--upon obtainment of CDL-B and after 60 work days as a sub bus driver (performed as needed), a \$500 one-time stipend will be issued. This must be completed prior to the end of the fiscal year (June 30th).
5. Bus Drivers and Exceptional Child Bus Monitors will be eligible to receive \$50.00 each week for meeting the following criteria: (A) Bus Driver must drive all available days in a Monday through Friday work week. (B) Exceptional Child Bus Monitor must monitor on the bus all available work days in a Monday through Friday work week. This stipend will be effective October 12, 2021 through June 30, 2022.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

SCHOOL BASED CLASSIFIED PERSONNEL

| | Non-Exempt | | | | |
|------|-----------------------------------|-------------------------------------|---|---|---|
| | CD01/SU07 | CN01/SU08 | CSW1/SU06 | VC01 | MC09 |
| | CUSTODIAN Day 7602/8602 sub | CUSTODIAN Night 7609/8609 sub | CUSTODIAN (Sweeper) 7603/8603 sub | COORDINATOR 1 (VOLUNTEER) *LIMIT 3 HRS 7342 | MICRO COMPUTER SPECIALIST 7534 |
| STEP | | | | | |
| 0 | 13.51 | 13.51 | 11.05 | 12.48 | 15.31 |
| 1 | 13.86 | 13.65 | 11.65 | 12.59 | 15.45 |
| 2 | 14.20 | 13.78 | 11.91 | 12.69 | 15.61 |
| 3 | 14.53 | 13.89 | 12.03 | 12.81 | 15.76 |
| 4 | 14.87 | 14.04 | 12.15 | 12.94 | 15.89 |
| 5 | 15.17 | 14.20 | 12.25 | 13.04 | 16.04 |
| 6 | 15.51 | 14.31 | 12.37 | 13.17 | 16.20 |
| 7 | 15.85 | 14.46 | 12.50 | 13.29 | 16.33 |
| 8 | 16.21 | 14.61 | 12.60 | 13.40 | 16.50 |
| 9 | 16.54 | 14.77 | 12.71 | 13.51 | 16.64 |
| 10 | 16.87 | 14.90 | 12.85 | 13.63 | 16.83 |
| 11 | 17.17 | 15.05 | 12.95 | 13.74 | 16.95 |
| 12 | 17.51 | 15.22 | 13.05 | 13.86 | 17.09 |
| 13 | 17.88 | 15.36 | 13.18 | 13.98 | 17.27 |
| 14 | 18.20 | 15.52 | 13.30 | 14.10 | 17.43 |
| 15 | 18.54 | 15.67 | 13.43 | 14.24 | 17.59 |
| 16 | 18.88 | 15.81 | 13.52 | 14.34 | 17.75 |
| 17 | 19.20 | 15.95 | 13.63 | 14.45 | 17.91 |
| 18 | 19.45 | 16.09 | 13.73 | 14.56 | 18.07 |
| 19 | 19.71 | 16.23 | 13.95 | 14.76 | 18.25 |
| 20 | 20.12 | 16.55 | 14.24 | 15.05 | 18.61 |
| 21 | 20.52 | 16.90 | 14.52 | 15.34 | 18.99 |
| 22 | 20.92 | 17.20 | 14.81 | 15.64 | 19.35 |
| 23 | 21.12 | 17.37 | 14.96 | 15.80 | 19.54 |

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

| | Non-Exempt | | Exempt | Exempt |
|------|--|--|---------------------------|---|
| | IA01, SU02 | CA01, SU04, LMCL | IS01, IS06 | CCRC |
| | INSTRUCTIONAL ASSISTANT I, ASSISTANT II (SP ED) 7320/7318/7317-8320/8317/8318 sub | LIBRARY MEDIA CLERK CLERICAL ASSISTANT, DATA MANAGER 7783/8783 sub 7782 7362 | ISAP, TUTORS 7312/7313 | COLLEGE & CAREER READY COACH 7314 |
| STEP | | | | |
| 0 | 12.48 | 12.48 | 19.63 | 20.21 |
| 1 | 12.80 | 12.80 | 19.83 | 20.43 |
| 2 | 13.12 | 13.12 | 20.04 | 20.62 |
| 3 | 13.47 | 13.47 | 20.21 | 20.83 |
| 4 | 13.80 | 13.80 | 20.43 | 21.03 |
| 5 | 14.18 | 14.18 | 20.62 | 21.26 |
| 6 | 14.50 | 14.50 | 20.83 | 21.46 |
| 7 | 14.83 | 14.83 | 21.03 | 21.68 |
| 8 | 15.12 | 15.12 | 21.26 | 21.89 |
| 9 | 15.48 | 15.48 | 21.46 | 22.11 |
| 10 | 15.80 | 15.80 | 21.68 | 22.35 |
| 11 | 16.16 | 16.16 | 21.89 | 22.57 |
| 12 | 16.50 | 16.50 | 22.11 | 22.81 |
| 13 | 16.85 | 16.85 | 22.35 | 23.01 |
| 14 | 17.17 | 17.17 | 22.57 | 23.25 |
| 15 | 17.53 | 17.53 | 22.81 | 23.46 |
| 16 | 17.89 | 17.89 | 23.01 | 23.67 |
| 17 | 18.23 | 18.23 | 23.25 | 24.14 |
| 18 | 18.50 | 18.50 | 23.46 | 24.63 |
| 19 | 18.77 | 18.77 | 23.67 | 25.13 |
| 20 | 19.15 | 19.15 | 24.14 | 25.64 |
| 21 | 19.53 | 19.53 | 24.63 | 26.15 |
| 22 | 19.91 | 19.91 | 25.13 | 26.70 |
| 23 | 20.11 | 20.11 | 25.38 | 26.97 |

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

| | S002/S003/S004 | DTC | ENAU | IFCC |
|------|--|--------------------------------------|--|---|
| | ***ACCTG SUPRVS, **GRANT WRITER 7102/7110/7162 | DIRECTOR OF TECHNOLOGY 7506 | CONSTRUCTION INSPECTOR/ENERGY AUDITOR 7411/7422 | INFINITE CAMPUS COORDINATOR 7525 |
| STEP | | | | |
| 0 | 47,863.65 | 66,223.30 | 52,742.79 | 50,992.72 |
| 1 | 49,117.09 | 67,255.93 | 53,797.64 | 51,460.76 |
| 2 | 49,583.48 | 68,478.28 | 54,873.59 | 52,022.40 |
| 3 | 50,108.17 | 69,704.11 | 55,971.07 | 52,560.64 |
| 4 | 50,632.87 | 72,410.45 | 57,090.49 | 53,052.08 |
| 5 | 51,099.26 | 72,687.93 | 58,232.30 | 53,566.92 |
| 6 | 51,623.97 | 73,908.48 | 59,396.96 | 54,128.58 |
| 7 | 52,148.64 | 75,132.58 | 60,584.89 | 54,643.41 |
| 8 | 52,644.20 | 76,353.13 | 61,740.74 | 55,205.07 |
| 9 | 53,198.03 | 77,580.73 | 62,917.84 | 55,790.11 |
| 10 | 53,722.72 | 80,319.73 | 64,118.45 | 56,281.56 |
| 11 | 54,247.43 | 80,562.79 | 65,343.07 | 56,866.60 |
| 12 | 54,772.11 | 81,788.65 | 66,592.22 | 57,662.26 |
| 13 | 55,355.11 | 83,010.98 | 67,866.30 | 58,223.90 |
| 14 | 55,938.10 | 84,228.03 | 69,165.90 | 58,785.56 |
| 15 | 56,521.09 | 86,010.00 | 70,491.47 | 59,370.58 |
| 16 | 57,099.09 | 87,267.11 | 71,843.58 | 59,955.63 |
| 17 | 57,675.02 | 88,522.45 | 73,222.69 | 60,821.52 |
| 18 | 58,231.40 | 89,783.18 | 74,629.42 | 61,453.36 |
| 19 | 58,787.81 | 91,034.90 | 76,064.27 | 62,132.02 |
| 20 | 59,963.62 | 92,292.04 | 77,527.82 | 63,302.11 |
| 21 | 61,137.17 | 93,860.47 | 79,020.64 | 64,519.02 |
| 22 | 62,359.90 | 94,803.75 | 80,601.04 | 65,782.71 |
| 23 | 62,986.60 | 95,751.79 | 81,411.06 | 66,443.81 |

**240 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 240 days)

***261 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 261 days)

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

| | Non-Exempt | | | | Exempt |
|------|---|--|--|---|---------------------------------------|
| | HSS1, SCHOOL LEVEL SECRETARY I 7773-HS 7774-MS/7775-ES | COS8 CENTRAL OFFICE BASED SECRETARY 7772 | SS01/AS01 SUPT'S SECRETARY ADMINISTRATIVE SECRETARY I 7761/7762 | CMTE COMPUTER MAINTENANCE TECHNICIAN 7525 | WANT LAN/WAN TECHNICIAN 7523 |
| STEP | | | | | |
| 0 | 13.35 | 14.81 | 15.23 | 24.44 | 27.45 |
| 1 | 13.70 | 15.16 | 15.57 | 24.66 | 27.68 |
| 2 | 14.07 | 15.54 | 15.95 | 24.93 | 27.96 |
| 3 | 14.38 | 15.88 | 16.29 | 25.17 | 28.24 |
| 4 | 14.68 | 16.16 | 16.56 | 25.41 | 28.50 |
| 5 | 15.06 | 16.55 | 16.95 | 25.66 | 28.74 |
| 6 | 15.38 | 16.86 | 17.28 | 25.93 | 29.04 |
| 7 | 15.71 | 17.19 | 17.60 | 26.16 | 29.29 |
| 8 | 16.04 | 17.53 | 17.95 | 26.44 | 29.58 |
| 9 | 16.35 | 17.90 | 18.31 | 26.72 | 29.85 |
| 10 | 16.74 | 18.25 | 18.66 | 26.97 | 30.11 |
| 11 | 17.04 | 18.54 | 18.96 | 27.24 | 30.41 |
| 12 | 17.39 | 18.87 | 19.28 | 27.63 | 30.81 |
| 13 | 17.74 | 19.23 | 19.64 | 27.89 | 31.09 |
| 14 | 18.07 | 19.58 | 19.99 | 28.17 | 31.38 |
| 15 | 18.44 | 19.93 | 20.34 | 28.42 | 31.67 |
| 16 | 18.77 | 20.29 | 20.70 | 28.72 | 31.96 |
| 17 | 19.12 | 20.61 | 21.02 | 29.13 | 32.38 |
| 18 | 19.38 | 20.88 | 21.29 | 29.44 | 32.72 |
| 19 | 19.66 | 21.19 | 21.59 | 29.75 | 33.06 |
| 20 | 20.06 | 21.58 | 21.99 | 30.33 | 33.65 |
| 21 | 20.45 | 21.98 | 22.39 | 30.90 | 34.25 |
| 22 | 20.86 | 22.41 | 22.82 | 31.52 | 34.92 |
| 23 | 21.07 | 22.63 | 23.05 | 31.83 | 35.27 |

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid Minimum Wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | | | |
|------|--|---|--|---|------------------------------|--|
| | CB02 | L370/SU19 | | L475/SU18 | LM08, LM10, LM15, | AM01 |
| | SCHOOL FOOD SERVICE COOK/BAKER 7241 | SCHOOL FOOD SERVICE MGR/BKKPR 1-6 WORKERS 7212/8212 | SCHOOL FOOD SERVICE TRAVELING MGR/BKKPR | FOOD SERVICE MGR/BKKPR 7+WORKERS 7212/8212 | LUNCHROOM MONITOR 7213 | SCHOOL FOOD SERVICE PROGRAM ASSISTANT 7224 |
| 0 | 11.62 | 14.67 | 14.82 | 15.06 | 13.45 | 18.49 |
| 1 | 11.85 | 14.85 | 15.00 | 15.30 | 13.79 | 18.82 |
| 2 | 12.16 | 15.16 | 15.31 | 15.58 | 14.15 | 19.20 |
| 3 | 12.37 | 15.38 | 15.53 | 15.80 | 14.47 | 19.57 |
| 4 | 12.66 | 15.68 | 15.83 | 16.12 | 14.73 | 19.91 |
| 5 | 12.95 | 15.96 | 16.12 | 16.38 | 15.10 | 20.31 |
| 6 | 13.18 | 16.17 | 16.33 | 16.61 | 15.45 | 20.70 |
| 7 | 13.45 | 16.43 | 16.60 | 16.89 | 15.79 | 21.09 |
| 8 | 13.70 | 16.71 | 16.88 | 17.12 | 16.15 | 21.49 |
| 9 | 13.97 | 16.96 | 17.13 | 17.43 | 16.50 | 21.89 |
| 10 | 14.24 | 17.22 | 17.39 | 17.65 | 16.84 | 22.32 |
| 11 | 14.47 | 17.46 | 17.63 | 17.90 | 17.12 | 22.76 |
| 12 | 14.73 | 17.72 | 17.89 | 18.16 | 17.47 | 23.15 |
| 13 | 14.99 | 17.95 | 18.13 | 18.46 | 17.83 | 23.60 |
| 14 | 15.26 | 18.23 | 18.42 | 18.71 | 18.16 | 24.05 |
| 15 | 15.52 | 18.47 | 18.66 | 18.97 | 18.52 | 24.51 |
| 16 | 15.76 | 18.71 | 18.90 | 19.21 | 18.88 | 24.99 |
| 17 | 15.99 | 18.96 | 19.15 | 19.45 | 19.21 | 25.45 |
| 18 | 16.25 | 19.23 | 19.42 | 19.69 | 19.47 | 25.93 |
| 19 | 16.52 | 19.41 | 19.61 | 19.92 | 19.72 | 26.43 |
| 20 | 16.86 | 19.81 | 20.01 | 20.32 | 20.12 | 26.56 |
| 21 | 17.17 | 20.20 | 20.40 | 20.74 | 20.54 | 26.69 |
| 22 | 17.52 | 20.59 | 20.80 | 21.16 | 20.93 | 26.82 |
| 23 | 17.69 | 20.80 | 21.01 | 21.37 | 21.13 | 27.09 |

Director of School Food Service paid equivalent to Certified Salary Schedule + extended days + supplements based on all applicable experience.

Current BCPS staff--temporary lunchroom monitors--20 school days (2 hrs per day) for \$500 stipend, one per school--20 days

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

HEALTH RELATED SERVICES

| STEP | Exempt | Non-Exempt | | |
|------|---|--|--|--|
| | HSCB | SN01 | SN02 | PTA1, PTA2 |
| | HEALTH SERVICES COORDINATOR BSN* 7271 | 2 Year Degree SCHOOL NURSE (RN) 7263 | 4 Year Degree SCHOOL NURSE (RN) 7263 | PHYSICAL THERAPY ASSISTANT 7292 |
| 0 | 41,056.24 | 25.75 | 27.44 | 25.75 |
| 1 | 43,227.29 | 26.02 | 27.98 | 26.02 |
| 2 | 45,495.29 | 26.27 | 28.62 | 26.27 |
| 3 | 47,898.95 | 26.53 | 29.26 | 26.53 |
| 4 | 49,197.71 | 26.81 | 30.68 | 26.81 |
| 5 | 50,535.21 | 27.09 | 30.83 | 27.09 |
| 6 | 51,892.15 | 27.35 | 31.47 | 27.35 |
| 7 | 53,287.81 | 27.63 | 32.10 | 27.63 |
| 8 | 54,722.26 | 27.91 | 32.74 | 27.91 |
| 9 | 56,195.49 | 28.20 | 33.39 | 28.20 |
| 10 | 57,707.47 | 28.47 | 34.77 | 28.47 |
| 11 | 58,861.61 | 28.76 | 34.95 | 28.76 |
| 12 | 60,038.84 | 29.04 | 35.60 | 29.04 |
| 13 | 61,239.63 | 29.70 | 36.24 | 29.70 |
| 14 | 62,464.42 | 31.07 | 36.87 | 31.07 |
| 15 | 63,713.70 | 32.84 | 37.80 | 32.84 |
| 16 | 64,968.45 | 33.31 | 38.46 | 33.31 |
| 17 | 66,206.30 | 33.57 | 39.12 | 33.57 |
| 18 | 67,468.95 | 33.80 | 39.78 | 33.80 |
| 19 | 68,756.80 | 34.02 | 40.44 | 34.02 |
| 20 | 70,070.45 | 34.70 | 41.09 | 34.70 |
| 21 | 71,410.34 | 35.40 | 41.91 | 35.40 |
| 22 | 72,838.56 | 36.12 | 42.33 | 36.12 |
| 23 | 73,570.56 | 36.48 | 42.76 | 36.48 |

*Based on 7.5 hour work day for 196 contract days

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
21st CENTURY GRANT

21CG

| 21ST Century Program Director (Exempt) | | | |
|---|-------------|----------|-----------|
| Step 0 | ENTRY LEVEL | 220 DAYS | 46,490.84 |
| Step 1 | ONE YEAR | 220 DAYS | 46,490.84 |
| Step 2 | TWO YEARS | 220 DAYS | 46,490.84 |
| Step 3 | THREE YEARS | 220 DAYS | 46,490.84 |
| Step 4 | FOUR YEARS | 220 DAYS | 47,885.56 |
| Step 5 | FIVE YEARS | 220 DAYS | 49,322.13 |

CA57

| 21ST Century Clerical/Instructional Assistant (Hourly) | | | |
|---|-------------|----------|-------|
| Step 0 | ENTRY LEVEL | 160 DAYS | 13.46 |
| Step 1 | ONE YEAR | 160 DAYS | 13.46 |
| Step 2 | TWO YEARS | 160 DAYS | 13.46 |
| Step 3 | THREE YEARS | 160 DAYS | 13.46 |
| Step 4 | FOUR YEARS | 160 DAYS | 14.14 |
| Step 5 | FIVE YEARS | 160 DAYS | 14.42 |

Note:

Program Director Salary is based on 8 hours per day for 220 days per year

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour

BULLITT COUNTY BOARD OF EDUCATION
2021-2022

ANNUAL PAY SCALES
DEGREED PROFESSIONAL

| | 31 | 21 | 22 |
|------|------------|----------|---------------|
| STEP | (BACHELORS | (MASTERS | WITH CLINICAL |
| 0 | 40,841 | 45,661 | 46,220 |
| 1 | 41,646 | 46,423 | 47,080 |
| 2 | 42,598 | 47,389 | 48,044 |
| 3 | 43,555 | 48,349 | 49,006 |
| 4 | 45,661 | 50,397 | 50,968 |
| 5 | 45,876 | 50,695 | 51,355 |
| 6 | 46,830 | 51,659 | 52,321 |
| 7 | 47,783 | 52,626 | 53,280 |
| 8 | 48,733 | 53,587 | 54,244 |
| 9 | 49,690 | 54,556 | 55,215 |
| 10 | 51,750 | 56,571 | 57,152 |
| 11 | 52,013 | 56,930 | 57,608 |
| 12 | 52,970 | 57,920 | 58,598 |
| 13 | 53,921 | 58,915 | 59,588 |
| 14 | 54,871 | 59,903 | 60,575 |
| 15 | 56,257 | 61,321 | 61,996 |
| 16 | 57,238 | 62,317 | 62,988 |
| 17 | 58,217 | 63,306 | 63,975 |
| 18 | 59,197 | 64,290 | 64,968 |
| 19 | 60,174 | 65,281 | 65,959 |
| 20 | 61,153 | 66,276 | 66,948 |
| 21 | 62,375 | 67,603 | 68,288 |
| 22 | 63,002 | 68,279 | 68,974 |
| 23 | 63,632 | 68,965 | 69,664 |

****NOTE:** Includes BAC Social Workers, OT/PT, Hearing Interpreters, and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
SUPERINTENDENT & ASSISTANT SUPERINTENDENTS

| | |
|--|---------|
| SUPERINTENDENT | |
| **Salary is based on contract as approved by the Board of Education** | |
| | |
| ASSISTANT SUPERINTENDENT* | 124,000 |
| | |
| CHIEF OPERATIONS OFFICER* | 117,000 |

*Salaries are based on current Rank & Step. However the supplement is adjusted yearly UP or DOWN to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
CERTIFIED SUPPLEMENTS

| Total | Total | Position | Code | Days | Supplement | Table | of Pays |
|-----------------------|-------|---|-----------|------|------------|-------|---------|
| ADMINISTRATION | | | | | | | |
| | | ELEMENTARY SCHOOL PRINCIPAL | | | | | |
| | | LESS THAN 20 TEACHERS** | 1010/5210 | 53 | 10,981 | IL05 | 26 |
| | | (Nichols Principal and District Preschool Coordinator combined into one position) | | | | | |
| | | 21 TO 29 TEACHERS | 1010/5211 | 53 | 11,245 | IL06 | 26 |
| | | 30 TO 34 TEACHERS | 1010/5212 | 53 | 11,433 | IL07 | 26 |
| | | 35 PLUS TEACHERS | 1010/5213 | 53 | 11,696 | IL08 | 26 |
| | | ELEMENTARY SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 13 | 4,020 | IL10 | 26 |
| | | ELEMENTARY SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 8 | 2,667 | IX21 | 26 |
| | | | | | | | |
| | | MIDDLE SCHOOL PRINCIPAL | 1010/5210 | 53 | 13,807 | IL11 | 26 |
| | | MIDDLE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 6,646 | IL13 | 26 |
| | | MIDDLE SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 2,667 | IX19 | 26 |
| | | | | | | | |
| | | HIGH SCHOOL PRINCIPAL | 1010/5210 | 53 | 18,057 | IL14 | 26 |
| | | HIGH SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 8,061 | IL17 | 26 |
| | | HIGH SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 3,733 | IX17 | 26 |
| | | | | | | | |
| | | ALTERNATIVE SCHOOL PRINCIPAL | 1010/5210 | 53 | 11,245 | IL05 | 26 |
| | | ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 10 | 4,020 | ALTA | 26 |
| | | | | | | | |
| | | KENTUCKY AREA TECHNICAL CENTER PRINCIPAL | 1010/5210 | 41 | 10,981 | IL05 | 26 |
| | | | | | | | |
| | | DIRECTOR OF INSTRUCTION | 0120/5230 | 53 | 13,807 | IL20 | 26 |
| | | DIRECTOR OF SPECIAL EDUCATION | 0050/5230 | 53 | 13,807 | IL23 | 26 |
| | | DIRECTOR OF ASSESSMENT, DATA, & RESEARCH | 0140/5230 | 53 | 13,807 | IL22 | 26 |
| | | DIRECTOR OF PUPIL PERSONNEL | 0080/5230 | 53 | 13,807 | IL24 | 26 |
| | | DIRECTOR OF BUILDING & GROUNDS | 4090/5230 | 53 | 13,807 | IL09 | 26 |
| | | DIRECTOR OF TRANSPORTATION | 0090/5230 | 53 | 13,807 | IL18 | 26 |
| | | DIRECTOR OF FINANCE | 0040/5230 | 53 | 13,807 | IL19 | 26 |
| | | ASSISTANT FINANCE OFFICER | 7181 | 53 | - | - | 26 |
| | | DIRECTOR OF HUMAN RESOURCES | 0100/5230 | 53 | 13,807 | IL12 | 26 |
| | | DIRECTOR OF SCHOOL FOOD SERVICE | 0070/5230 | 53 | 13,807 | IL25 | 26 |

| Total | Total | Position | Code | Days | Supplement | Table | of Pays |
|-------------------------|-------|---|-----------|------|------------|-------|---------|
| | | DIRECTOR OF TECHNOLOGY | 0190/5235 | 53 | 13,807 | IL26 | 26 |
| | | DIRECTOR OF COMMUNICATIONS | **** | 53 | 13,807 | **** | 26 |
| | | DIRECTOR OF SAFE SCHOOLS | 0290/5235 | 53 | 13,807 | IL26 | 26 |
| OTHER SUPPORT POSITIONS | | | | | | | |
| | | SOCIAL WORKER (DISTRICT BASED) | 0270/6000 | 5 | 3,960 | IX10 | 26 |
| | | SOCIAL WORKER/TITLE IX COORDINATOR | 0270/6000 | 13 | 3,960 | IX10 | 26 |
| | | SOCIAL WORKER (SCHOOL BASED) | 0270/6005 | 10 | 3,622 | IX53 | 26 |
| | | FRYSC SUPERVISOR | **** | 53 | 4,528 | IX51 | 26 |
| | | INSTRUCTIONAL COACHES | 2210 | 5 | - | - | 26 |
| | | SCHOOL PSYCHOLOGIST | 0250/6010 | 10 | 4,611 | IX03 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COORDINATOR | 4250/6011 | 15 | 8,406 | IX06 | 26 |
| | | SPECIAL EDUCATION EBD CONSULTANT | 2230/6012 | 15 | 3,521 | IX15 | 26 |
| | | SPECIAL EDUCATION INSTRUCTIONAL COACH | 2230/6012 | 6 | 3,521 | IX15 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COACH | 2230 | 6 | - | - | 26 |
| | | AT CONSULTANT | 2230 | 5 | - | - | 26 |
| | | PHYSICAL/OCCUPATIONAL THERAPIST | 4252/6013 | - | 5,209 | IX50 | 26 |
| | | SCHOOL LIBRARIAN | 1060 | 8 | - | - | 26 |
| | | DIGITAL LEARNING COACH | 2211 | 10 | - | - | 26 |
| | | MATH/SCIENCE ACADEMY LEAD TEACHER | 2060 | 10 | - | - | 26 |
| | | PRE-SCHOOL CONSULTANT | 2230 | 12 | - | - | 26 |
| | | DISTRICT SCIENCE FAIR COORDINATOR | 6646 | - | 1,132 | IX07 | 26 |
| 22 | 1 | ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED) | 6643 | - | 562 | ENER | 2 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Elementary) | 6648 | - | 1,569 | IX99 | 26 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Secondary) | 6648 | - | 1,569 | IX99 | 26 |
| 1 | | DISTRICT CHESS COACH | 6578 | - | 2,762 | IE18 | 26 |
| 3 | | ARC CHAIRPERSON | 6671 | - | 804 | IX61 | 26 |
| 1 | | ELEMENTARY ACADEMIC COORDINATOR | 6681 | - | 656 | IX63 | 1 |
| 1 | | WRITING PROMPT JUDGE | 6682 | - | 110 | IX64 | 1 |
| 1 | | SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant) | 6014 | 12 | 3,521 | IX15 | 26 |
| | | CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT | - | - | 40 | - | - |
| | | LEAP - CERTIFIED | - | - | 40 | - | - |
| | | LEAP - CLASSIFIED | - | - | 15 | - | - |
| | | SUMMER PAINT CREW SUPERVISOR | 8233 | - | 15 | PNT2 | - |
| | | SUMMER PAINT CREW | 8233 | - | 12.50 | PNT1 | - |
| | | NATIONAL BOARD CERTIFICATION - BOARD PAID (not offered anymore) | 5260 | - | 1,750 | NBBP | 26 |
| | | NATIONAL BOARD CERTIFICATION - STATE PAID | 6260 | - | 2,000 | NBC | 26 |
| 4 | | SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM | | - | 1,000 | | 2 |

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| Total | Total | Position | Code | Days | Supplement | Table | of Pays |
|-------------------------------|-------|--|-----------|------|------------|-------|---------|
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 4 | | AGRICULTURE TEACHER | 2060/5235 | 53 | 1,522 | IX34 | 26 |
| 3 | 1 | BAND DIRECTOR | 2060/6135 | 15 | 4,840 | IX25 | 26 |
| 6 | 2 | COMPETITIVE MARCHING BAND ASSISTANT | 6108/8108 | | 4,713 | IH30 | 6 |
| 3 | 1 | FBLA SPONSOR/CAMP SUPERVISOR | 2060 | 5 | 0 | | 26 |
| 3 | 1 | VOCATIONAL BUSINESS DEPT. CHAIR | 2060 | 5 | 0 | | 26 |
| 15 | 2-5 | VOCATIONAL BUSINESS CONFERENCE | 2060 | 3 | 0 | | 26 |
| 24 | 8 | DEPARTMENT CHAIRPERSONS | 6185 | | 229 | IX48 | 26 |
| - | - | PER TEACHER N/INCL. CHR. (BASED ON STAFFING) | 6186 | | 49 | IX52 | 26 |
| 3 | 1 | eSPORT COACH | 6901 | | 1,025 | ESPO | 26 |
| 3 | 1 | CHORAL MUSIC DIRECTOR | 5130 | | 2,932 | IX23 | 26 |
| 3 | 1 | BROADCASTING | 6604 | | 1,165 | IH45 | 26 |
| 3 | 1 | SPEECH AND DEBATE SPONSOR | 6610 | | 1,669 | IX27 | 26 |
| 3 | 1 | ASST. SPEECH & DEBATE SP. | 6605 | | 862 | IX29 | 26 |
| 3 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6175-6176 | | 1,435 | IX33 | 26 |
| 3 | 1 | JUNIOR CLASS COORDINATOR | 6140 | | 979 | IX36 | 26 |
| 3 | 1 | SENIOR CLASS COORDINATOR | 6141 | | 979 | IX38 | 26 |
| 3 | 1 | PLAY DIRECTOR | 5125 | | 1,191 | IX40 | 1 |
| 3 | 1 | NEWSPAPER SPONSOR | 5160 | | 1,165 | IX42 | 26 |
| 3 | 1 | HEAD ACADEMIC TEAM | 6105 | | 2,363 | IX44 | 26 |
| 3 | 1 | ASSISTANT ACADEMIC TEAM | 6110 | | 1,255 | IX46 | 26 |
| 4 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6160/8160 | | 1,132 | IH35 | 26 |
| 3 | 1 | DANCE/DRILL TEAM | 6590/8590 | | 2,259 | IX30 | 26 |
| 3 | 1 | FLAG AND RIFLE | 6595/8595 | | 2,259 | IH32 | 26 |
| 2 | 1 | RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB | 6591 | | 4,466 | IX62 | 26 |
| 2 | 1 | DRILL-COLOR GUARD TEAM SPONSOR - BC/NB | 6592 | | 4,465 | IX62 | 26 |
| 3 | 1 | *ATHLETIC DIRECTOR | 5115 | | 16,487 | IL15 | 26 |
| 3 | 1 | HEAD BASKETBALL; BOYS | 6200 | | 9,414 | IH01 | 26 |

| District Total | School Total | Position | Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------|-----------------|---|--------------------|------------------|----------------------|-----------------|-------------------|
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 3 | 1 | HEAD BASKETBALL; GIRLS | 6210/8210 | | 9,414 | IH02 | 26 |
| 6 | 2 | ASST BASKETBALL; BOYS | 6205/8205 | | 4,713 | IH03 | 26 |
| 6 | 2 | ASST BASKETBALL; GIRLS | 6215/8215 | | 4,713 | IH04 | 26 |
| 3 | 1 | HEAD FOOTBALL | 6250/8250 | | 9,414 | IH05 | 26 |
| 15 | 5 | ASST FOOTBALL | 6255/8255 | | 4,713 | IH06 | 26 |
| 1 | 1 | ASST JV FOOTBALL COACH - BULLITT EAST | **** | | 1,825 | **** | 26 |
| 1 | 1 | ASST FRESHMAN FOOTBALL COACH - BULLITT EAST | **** | | 1,825 | **** | 26 |
| 3 | 1 | HEAD BASEBALL | 6300/8300 | | 4,465 | IH07 | 6 |
| 3 | 1 | ASST BASEBALL | 6305/8305 | | 1,825 | IH08 | 6 |
| 3 | 1 | FRESHMAN BASEBALL | 6310/8310 | | 1,825 | IH33 | 6 |
| 3 | 1 | HEAD SOFTBALL; GIRLS | 6315/8315 | | 4,465 | IH09 | 6 |
| 3 | 1 | ASST SOFTBALL; GIRLS | 6320/8321 | | 1,825 | IH10 | 6 |
| 3 | 1 | FRESHMAN SOFTBALL; GIRLS | 6325/8325 | | 1,825 | IH34 | 6 |
| 3 | 1 | NEW EDUCATORS RISING TEACHER LEADER | 6684 | | 2,092 | IH48 | 26 |
| 3 | 1 | HEAD TRACK; BOYS | 6400/8400 | | 2,017 | IH11 | 6 |
| 3 | 1 | HEAD TRACK; GIRLS | 6405/8405 | | 2,017 | IH12 | 6 |
| 3 | 1 | ASST TRACK; BOYS | 6410 | | 1,825 | IH13 | 6 |
| 3 | 1 | ASST TRACK; GIRLS | 6420/8420 | | 1,825 | IH14 | 6 |
| 1 | 1 | ASST TRACK & FIELD COACH UNISEX - BEHS | **** | | 1,825 | **** | 6 |
| 1 | 1 | ASST TRACK JUMPING COACH UNISEX - BEHS | **** | | 1,825 | **** | 6 |
| 3 | 1 | HEAD SOCCER; BOYS | 6450/8450 | | 4,465 | IH15 | 6 |
| 3 | 1 | ASST SOCCER; BOYS | 6455/8455 | | 1,825 | IH16 | 6 |
| 3 | 1 | HEAD SOCCER; GIRLS | 6460/8460 | | 4,465 | IH27 | 6 |
| 3 | 1 | ASST SOCCER; GIRLS | 6465 | | 1,825 | IH31 | 6 |
| 3 | 1 | CROSS COUNTRY; BOYS | 6500/8500 | | 2,017 | IH17 | 6 |
| 3 | 1 | CROSS COUNTRY; GIRLS | 6505/8505 | | 2,017 | IH18 | 6 |
| 3 | 1 | HEAD VOLLEYBALL | 6520/8520 | | 4,465 | IH19 | 6 |
| 6 | 2 | ASSISTANT VOLLEYBALL | 6525/8525 | | 1,825 | IH20 | 6 |
| 3 | 1 | GOLF; BOYS | 6540/8540 | | 1,601 | IH21 | 6 |
| 3 | 1 | GOLF; GIRLS | 6550/8550 | | 1,601 | IH22 | 6 |
| 3 | 1 | TENNIS; BOYS | 6560/8560 | | 1,601 | IH23 | 6 |
| 3 | 1 | TENNIS; GIRLS | 6570/8570 | | 1,601 | IH24 | 6 |
| 3 | 1 | HEAD CHEER COACH | 6580/8580 | | 5,122 | IH26 | 26 |
| 3 | 1 | ASST CHEER COACH | 6585/8585 | | 2,688 | IH28 | 26 |
| 1 | 1 | ASST FRESHMAN CHEER COACH - BULLITT EAST | **** | | 1,825 | **** | 26 |

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
| 3 | 1 | HEAD BOWLING | 6576/8576 | | 1,601 | IH42 | 6 |
| 3 | 1 | ARCHERY | 6575/8575 | | 2,017 | IH44 | 6 |
| 3 | 1 | ASSISTANT ARCHERY | 6676/8676 | | 1,165 | IX98 | 6 |
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 3 | 1 | HEAD WRESTLING | 6596/8596 | | 4,465 | IH36 | 6 |
| 3 | 1 | ASSISTANT WRESTLING | 6597/8597 | | 1,825 | IH37 | 6 |
| 3 | 1 | *HEAD CONDITIONING | 6600/8601 | | 7,683 | IH38 | 26 |
| 3 | 1 | FIRST AID & CPR COORDINATOR/ATHLETIC ASST. | 6611 | | 5,090 | IH39 | 26 |
| 1 | 1 | HEAD SWIMMING | 6615/8615 | | 2,017 | IH40 | 6 |
| 1 | 1 | ASSISTANT SWIMMING | 6620 | | 1,825 | IH41 | 6 |
| 1 | 1 | DIVING COACH | 6594/8594 | | 1,824 | IH50 | 6 |
| 3 | 1 | CHESS COACH | 6583 | | 1,132 | IE22 | 26 |
| 3 | 1 | BASS FISHING | 6680/8680 | | 1,132 | IH46 | 26 |
| 4 | 1 | BETA SPONSOR | 6663 | | 328 | IX54 | 26 |
| 3 | 1 | NATIONAL HONOR SOCIETY | 6664 | | 328 | IX55 | 26 |
| 3 | 1 | STLP | 6665 | | 547 | IX56 | 26 |
| 3 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6666 | | 547 | IX57 | 26 |
| 4 | 1 | ACCESS 24 COORDINATORS | 6658/8700 | | 1,046 | IM25 | 26 |
| 4 | 1 | ROBOTICS COACH | 6649 | | 1,094 | IX97 | 26 |
| 4 | 1 | SCHOOL PUBLIC INFORMATION | 6669/8669 | | 547 | IX59 | 26 |
| 3 | | LEARNING SUPPORT PRINCIPAL DISCRETION | 6670 | | 492 | IX60 | 26 |
| 3 | 3 | STUDENT TRAINER (HRLY- MIN. WAGE 8 HRS 10 WKS) | 6625 | | | IH42 | |

*EXTENDED TIME MUST BE SCHEDULED WITH THE PRINCIPAL AND USED FOR DUTIES PERFORMED ON DAYS SCHOOL IS NOT IN SESSION

*NO SUBSTITUTION OF SPORTS OR ACTIVITIES IS PERMISSIBLE

*TO QUALIFY FOR SUPPLEMENT, THE RAIDER/ORIENTEERING TEAM SPONSOR AND THE DRILL-COLOR GUARD SPONSOR MUST MEET THE FOLLOWING REQUIREMENTS:

1. EACH TEAM MUST PARTICIPATE IN A MINIMUM OF SIX MEETS EACH SEASON
2. EACH TEAM MUST HOST A MINIMUM OF ONE MEET AT THEIR LOCATION EACH SEASON

*ATHLETIC DIRECTOR, HEAD CONDITIONING, COMPETITIVE MARCHING BAND, AND LEARNING SUPPORT PRINCIPAL DISCRETIONARY ARE POSITIONS THAT MAY BE SPLIT BETWEEN 2 INDIVIDUALS PER SCHOOL.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022

ANNUAL PAY SCALES

MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

| Total | Total | Position | Code | Supplement | Days | Table | of Pays |
|---------------------------------|-------|--|-----------|------------|------|-------|---------|
| MIDDLE SCHOOL EXTRA-DUTY | | | | | | | |
| 42 | 5-7 | TEAM LEADERS (PER LEADER) (will vary due to structural configuration of school) | 6187 | 800 | - | IM18 | 26 |
| 1 | | AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY) | 2050/5234 | 1,035 | 5 | IM34 | 26 |
| 6 | 1 | BAND DIRECTOR | 6136 | 1,470 | - | IM02 | 26 |
| 6 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6177-6178 | 1,165 | - | IM04 | 26 |
| 6 | 1 | HEAD ACADEMIC TEAM | 6106 | 2,363 | - | IM06 | 26 |
| 12 | 2 | ASST ACADEMIC TEAM | 6111/8111 | 1,255 | - | IM08 | 26 |
| 6 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6161 | 1,132 | - | IM19 | 26 |
| 6 | 1 | HEAD BASKETBALL; BOYS | 6202/8202 | 1,819 | - | IM09 | 6 |
| 6 | 1 | HEAD BASKETBALL; GIRLS | 6207/8207 | 1,819 | - | IM10 | 6 |
| 6 | 1 | ASST BASKETBALL; BOYS | 6212/8211 | 1,165 | - | IM11 | 6 |
| 6 | 1 | ASST BASKETBALL; GIRLS | 6217/8217 | 1,165 | - | IM12 | 6 |
| 6 | 1 | HEAD TRACK; BOYS | 6402/8402 | 1,165 | - | IM13 | 6 |
| 6 | 1 | HEAD TRACK; GIRLS | 6412/8412 | 1,165 | - | IM14 | 6 |
| 6 | 1 | ARCHERY | 6415/8415 | 2,017 | - | IM15 | 6 |
| 6 | 1 | CHEERLEADER SPONSOR | 6582 | 1,165 | - | IM16 | 26 |
| 6 | 1 | HEAD VOLLEYBALL COACH | 6645/8645 | 1,165 | - | IM17 | 6 |
| 6 | 1 | CHESS COACH | 6581 | 1,132 | - | IM21 | 26 |
| 6 | 1 | JR BETA SPONSOR | 6653 | 328 | - | IM22 | 26 |
| 6 | 1 | STLP | 6654 | 547 | - | IM23 | 26 |
| 6 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6655 | 547 | - | IM24 | 26 |
| 6 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | 1,046 | - | IM25 | 26 |
| 6 | 1 | KYA/KUNA | 6657 | 547 | - | IM26 | 26 |
| 6 | 1 | ROBOTICS COACH | 6649/8678 | 1,094 | - | IX97 | 26 |
| 6 | 1 | BASEBALL COACH | 6659/8659 | 547 | - | IM27 | 6 |
| 6 | 1 | PLAY DIRECTOR | 6660/8660 | 547 | - | IM28 | 26 |
| 6 | 1 | SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays) | 6661 | 547 | - | IM29 | 26 |
| 6 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6662 | 492 | - | IM30 | 26 |

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS

| Total | Total | Position | Code | Supplement | Table | of Pays |
|-------------------------------------|-------|--|-----------|------------|-------|---------|
| ELEMENTARY SCHOOL EXTRA-DUTY | | | | | | |
| 13 | 1 | HEAD ACADEMIC TEAM | 6107 | 2,363 | IE11 | 26 |
| 26 | 2 | ASST ACADEMIC TEAM | 6112 | 1,255 | IE13 | 26 |
| 50 | 4 | TEAM LEADERS (Nichols will have a maximum of 2) | 6188 | 340 | IE15 | 26 |
| 13 | 1 | CHESS COACH | 6577 | 1,132 | IE22 | 26 |
| 13 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6179/8179 | 1,165 | IE17 | 26 |
| 13 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6162/8162 | 1,132 | IE19 | 26 |
| 13 | 1 | ARCHERY COACH | 6416/8416 | 2,017 | IE20 | 6 |
| 13 | 1 | STLP | 6650 | 547 | IE23 | 26 |
| 13 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6651 | 547 | IE24 | 26 |
| 13 | 1 | ROBOTICS COACH | 6649 | 1,094 | IX97 | 26 |
| 13 | 1 | TRACK COACH | 6672 | 383 | IE26 | 6 |
| 3 | | AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST) | 6687 | 379 | XCOA | 6 |
| 13 | 1 | PLAY DIRECTOR | 6673 | 274 | IE27 | 26 |
| 13 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | 1,046 | IM25 | 26 |
| 13 | 1 | SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays) | 6675 | 547 | IE29 | 26 |
| 13 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6674 | 492 | IE28 | 26 |

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

**ANNUAL PAY SCALES
DRUG-FREE COMMUNITIES GRANT**

| Drug-Free Communities Project Coordinator | | | | |
|--|----------------------|------------------------|----------------------|--------------------------------|
| Hours Per Day | Days Per Year | Hourly Rate | Annual Salary | Number of Positions |
| 8 | 195 | \$ 30.00 | \$ 46,800.00 | 1 |
| | | | | |
| Drug-Free Communities VIP Club Sponsor | | | | |
| Annual Supplement | | | \$ 530.00 | 10 |
| | | | | |

Job Class: 6902 DRUG

****Positions will last for the duration of the grant, up to five (5) years****

Rate Change, effective October 1, 2020

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
GROW YOUR OWN TEACHING & LEARNING GRANT

| Grow Your Own Teaching & Learning Grant Leader Positions* | | |
|---|-------------|-------------|
| Annual Supplement | \$ 3,500.00 | 2 Positions |

***Positions will end on 09/30/2022**

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

PROJECT AWARE II GRANT

(187 Days)

| | |
|-----------------------|------------------------------------|
| Job Class: 6900 | MHSC |
| District Total | Mental Health Support Coach |
| 25 | 539 |

| | | |
|-------------|---|---------------------------|
| | LCSW | PWGD |
| STEP | Licensed Clinical Social Worker ** | Project Director * |
| 0 | 44,986 | 49,652 |
| 1 | 45,737 | 50,421 |
| 2 | 46,689 | 51,388 |
| 3 | 47,635 | 52,365 |
| 4 | 49,652 | 54,351 |
| 5 | 49,946 | 54,717 |
| 6 | 50,896 | 55,711 |
| 7 | 51,848 | 56,713 |
| 8 | 52,795 | 57,706 |
| 9 | 53,750 | 58,703 |
| 10 | 55,735 | 60,590 |
| 11 | 56,089 | 61,126 |
| 12 | 57,064 | 62,117 |
| 13 | 58,044 | 63,116 |
| 14 | 59,018 | 64,114 |
| 15 | 60,415 | 65,536 |
| 16 | 61,396 | 66,533 |
| 17 | 62,371 | 67,532 |
| 18 | 63,340 | 68,529 |
| 19 | 64,317 | 69,524 |
| 20 | 65,296 | 70,945 |
| 21 | 66,604 | 71,944 |
| 22 | 67,270 | 73,381 |
| 23 | 67,943 | 74,115 |

*Project Director will work 20 extended days in addition to the 187 Days & Annual Supplement of \$3,960.00
(District Total - 1 Position, 8 hours per day)

**Licensed Clinical Social Worker will receive an annual supplement of \$3,902.00
(District Total - 3 Positions, 8 hours per day) Salary Table - IX10

***Mental Health Support Coach is a supplemental position paid over 26 checks.
Consistent with grant parameters, Project Aware Grant pay scales include step increases;
however they are not subject to district raises.

Positions will last for the duration of the grant, up to five (5) years. (Ending FY2024)

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
ESSER**

| | |
|--|------------------|
| Summer Meal Service Site Coordinator | |
| Hourly Rate | 15.00 |
| Summer Unlimited Learning - Certified Staff | |
| Hourly Rate | 40.00 |
| Summer Unlimited Learning - Instructional Assistant | |
| Hourly Rate | per salary scale |
| Summer Nursing Staff | |
| Hourly Rate | per salary scale |
| One-Time Fringe Benefit | |
| Full-Time Employees of record as of July 1, 2021 | 1,750.00 |
| Part-Time Contractual Employees of record as of July 1, 2021 | 875.00 |

Permanent Substitute Teacher*

| CS05 | CS04 | CS03 | CS02 | CS01 |
|---|--|--|---|---|
| RANK V | RANK IV | RANK III | RANK II | RANK I |
| 64-95 HOURS WITH EMERGENCY CERTIFICATE | 96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE | BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE | MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE | MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE |
| 93.90 | 104.35 | 110.25 | 115.25 | 120.25 |

**The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)–23 positions available*