**Hardin County Board of Education**

Regular Evening Meeting

September 16, 2021 6:00 PM

65 W.A. Jenkins Rd, Elizabethtown, KY 42701

**I. Call to Order**

Chairperson Charlie Wise called the meeting to order. The following members were present: Charlie Wise, Dawn Johnson, Ben Sego, Steve Bland, and Sherry Barnes.

**II. Pledge of Allegiance**

**III. Board Commitments**

**IV. Recognitions**

**Order #10959 - Motion Passed:**  Approval of the recognition recognizing students, staff, and community partners passed with a motion by Ms. Dawn Logsdon Johnson and a second by Mr. Ben Sego.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IV.A. #HCSStrongerTogether**

**Resolution of Recognition**

***#HCSStrongerTogether Award***

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board, and;

WHEREAS, the Hardin County Board of Education believes in work ethic and the ability of students, staff, and community members dedicating themselves totally to the education of our next generation of leaders, and;

WHEREAS, the district’s theme for the 2021-22 school year is #HCSStrongerTogether and the Hardin County Board of Education believes in these characteristics so greatly that it will recognize HCS students & staff and Hardin County communitymembersat its regularly scheduled meeting each month during the school year with the #HCSStrongerTogether Award;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, in a regular meeting on September 16, 2021, does hereby recognize the following for earning the #HCSStrongerTogether Award for September 2021:

* **Katie Rundle,**an eighth-grade student at James T. Alton Middle School,is one of the cultured students in the district. While traveling with family because of United State military assignments, Katie has takenclasses on the Japanese language and culture and she has gone on field trips to Japanese schools, the zoo, a farm that produced mikan oranges, and a tye-dye factory. She also was selected to visit an orphanage in Tokyo while she was in third grade. She started attending JTA last year. There she is involved in Beta Club, Gifted and Talented Education, and the volleyball team.

She even volunteers to work the concession stand during sporting events. Katie earned the Trojan Award and the 110% Award at JTA last school year. She also has remained on the All-A honor roll throughout her tenure.

* **Milisia Bigler** is the Academic Coach at College View Campus. She has already assessed and analyzed each student and designed interventions targeted to their identified needs working. She works with them individually and in-class settings. In addition to these tasks, she has ensured each classroom and teacher was ready to deliver interactive learning with students as soon as they entered the building. She also guides staff as they work to complete their required professional development hours during the year. She consistently goes above and beyond with a cheerful countenance and professionalism with every interaction.
* **Regina Elam** is an assistant to High School EBD unit at College View Campus. She works daily with at-risk students who are working through trauma and multiple disabilities. She serves as the trainer for new classified staff and often takes it upon herself to help staff develop the necessary skills to effectively accomplish their assigned responsibilities and build relationships with students. She is always the first to volunteer for any need, always putting other's needs above her own. She sets the standard for all classified staff regarding professionalism and dedication to the mission of helping all students, no matter who they are or what their needs may be.

* **Teri Christensen** is a wonderful HCS volunteer who Central Hardin High School Principal Tim Isaacs calls his "behind the scenes, get things done go-to" person. She has served on the CHHS Site-Based Decision-Making Council and is the proud mother of a Class of 2021 Central Hardin alum (Keegan) and a current senior (Sam).

Mr. Isaacs says her "never quit" attitude is an inspiration to her sons, her family, and the Central Hardin family.  She is dedicated to helping students succeed in and out of the classroom and is always willing to help with any task with which Mr. Isaacs and his administrative team approach her.

When the district was providing meals to shut-ins at the end of the 2019-2020 school year, Teri and her children were in line often to take meals to those who could not and get food because of underlying health conditions.  She is a true friend of the district and Central Hardin High School.

**V. Focus on Academics**

Director of Special Education Jessica Purchis Taylor discussed the Special Education program within the district with an emphasis on the co-teaching program.

**VI. Recognition of Visitors**

The following visitors addressed the Board in regards to freedom, parental choice, accountability, mask mandates, and quarantine clarification: Brooke French, Dolly Guenthner, Jenny Bowman, Katie Keary, Jacob Clark, and Aundra Lett Jackson.

**VII. Construction Updates**

**VII.A. Report on projects in progress from JRA**

**VIII. Consideration of Consent Agenda**

**IX. Consent Agenda**

**Order #10960 - Motion Passed:**  Approval of the consent agenda as presented passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IX.A. Instructional Services**

**IX.A.1. Approval of a modified schedule for a student with a disability**

**IX.B. Student Services**

**IX.B.1. Approval of the school district calendar committee**

**IX.B.2. Approval for the West Hardin Middle School 8th grade class to travel to Washington, D.C. from April 1-5, 2022 via commercial carrier due to cost-efficiency**

**IX.C. Financial Services**

**IX.C.1. Received the Monthly Financial Reports**

**IX.C.2. Approval of the Orders of the Treasurer**

**IX.C.3. Received the School Activity Fund Balance Report**

**IX.C.4. Approval of the FY22 working budget**

**IX.C.5. Approval of the FY22 Indirect Cost rates**

**IX.C.6. Approval of the stone earthwork bid for Central Hardin High School parking project**

**IX.C.7. Approval of CO-35 and 36 for the East Hardin Middle School project**

**IX.C.8. Approval of the purchase of commercial real estate next to Central Hardin High School for additional parking**

**IX.C.9. Approval of CO-35 for the Lincoln Trail Elementary project**

**IX.C.10. Received information on turf fields**

**IX.C.11. Approval of School-Wide Fundraisers**

**IX.D. Human Resources**

**IX.D.1. Certified Personnel Actions**

CERTIFIED HIRING

Bennett, Michelle – G. C. Burkhead, Related Arts .5

Berenbroick, Debra – Day Treatment, Exceptional Child (retired)

Boeglen, Wendy – Bluegrass, Related Arts .5 (retired)

Brown, Carrie – Bluegrass, Science

Coffee, Billy – Lincoln Trail, Interim Principal (retired)

Day, Kimberly – New Highland, Arts and Humanities

Dick, Edward – North Hardin, JROTC

Gary, Kailie – Woodland, Primary

Grose, Barbara – College View, Elementary Virtual School

Hayes, Laura Beth – Creekside, Assistant Principal

Kisselbaugh, Madison – Woodland, Grade 4

McCubbin, Katharine – Vine Grove, Exceptional Child/LBD

Raymond, Brytani – John Hardin, English

Riordan, Mackenzie – Lincoln Trail, Primary

Skaggs, John – Bluegrass, Related Arts .5 (retired)

Thomas, Lauren – North Park, Exceptional Child/LBD

CERTIFIED RESIGNATIONS

Cambron, Kristy – John Hardin, English – effective 8/18/21

Cooper, Heather – Woodland, Primary – effective 8/11/21

Lyttle, Courtney – North Park, Exceptional Child/LBD – effective 10/1/21

Miller, Natalie – Woodland, Primary – effective 8/27/21

Richards, Cassandra – North Park, Exceptional Child/LBD – effective date TBD

Woosley, Chad – Woodland, Exceptional Child/LBD – effective date TBD

CERTIFIED CONTRACT UPDATE

LaFollette, Leanna – John Hardin, was issued a Limited Contract upon re-employment for the 2021-2022 school year. (Reported on 8/19/21 board material.) Ms. LaFollotte has since been issued a Continuing Contract, having completed four (4) of the last six (6) years teaching in Hardin County.

SUBSTITUTE RESIGNATIONS

Barlow, Brandon – effective 8/30/21

EXTRA-CURRICULAR/PARAPROFESSIONAL HIRING

Adams, Amy – North Middle, Academic Team Coach 50%

Barkley, Alexander – J. T. Alton, 7th Grade Boys Basketball Coach

Beckley, Nathen – West Hardin – Football Assistant Coach 50%

Craft, Amanda – East Hardin, Cheer Coach 50%

Dumbacher, Tessa – Central Hardin, Athletic/Activities Director

Freeman, Charles – John Hardin, Boys Assistant Cross Country Coach

Geer, Austin – North Middle, Archery Head Coach

McQuistion, Taylar – John Hardin, Volleyball Assistant Coach

Nelson, Mark – East Hardin, 8th Grade Boys Basketball Coach

Parmes, Quanterrial – J. T. Alton, Athletic/Activities Director 66%

Parmes, Quanterrial – J. T. Alton, 8th Grade Boys Basketball

Pitts, Rachel – East Hardin, Speech Coach

Williams, Megan – Bluegrass, Cheer Coach

Wright, J. C. – Central Hardin, Athletic/Activities Director

Yocum, De’Antuane – North Hardin, 9th Grade Football Coach 50%

EXTRA-CURRICULAR/PARAPROFESSIONAL RESIGNATIONS

Dumbacher, Tessa – Central Hardin, Athletic/Activities Director – effective 9/1/21

Dupont, Alison – John Hardin, Swim Assistant Coach 10% - effective 8/13/21

Legaspi, Alexis – North Hardin, Swim Assistant Coach – effective 8/13/21

Norris, Sherrie – East Hardin, Speech Coach – effective 8/13/21

Parmes, Quanterrial – J. T. Alton, 7th Grade Boys Basketball – effective 8/18/21

Robinson, Lawrence – Central Hardin, Wrestling Head Coach – effective 9/2/21

Sanders, Mary Beth – East Hardin, Cheer Coach 50% - effective 8/11/21

Shipp, Rachel – John Hardin, Volleyball Assistant Coach, effective 8/25/21

NEW POSITION TO BE PAID FROM ESSER FUNDING

College View - Virtual Elementary School Teacher, virtual setting for medically fragile Elementary Student

College View – Virtual High School .5 – English and Social Studies

Creekside - .5 Related Arts, increased enrollment

G. C. Burkhead – Elementary Teacher, increased enrollment

G. C. Burkhead - .5 Related Arts, increased enrollment

Lincoln Trail – Elementary Teacher, increased enrollment

**IX.D.2. Classified Personnel Actions**CLASSIFIED HIRING:

Abel, Jackson – Student Worker at EC3

Adkins, Julianna – Student Worker at EC3

Ammerman, Christopher – Student Worker with technology

Baker, Arianna – Student Worker at EC3

Brown, Denice – Part-time Instructional Assistant I at Heartland Elementary (ESS funding)

Brown, Ronald – Bus Driver

Burba, Madeline – Student Worker with EC3

Bush, Patty – Full-time Childcare Monitor at Lakewood Elementary

Campbell, Betty – Project Clerk at Central Office

Carroll, Abigail – Student Worker at Central Hardin (TVP)

Childers, Gabrielle – Student Worker at EC3

Chumley, Stephanie – Full-time School Home Community Liaison homeschool Creekside Elementary

Coach, Cynthia – Substitute Cook/Baker

Corbin, Mary – Cook/Baker at Bluegrass

Culver, Emily – Student Worker at Central Office finance

Cundiff, Kellee – Full-time Instructional Assistant I at G.C. Burkhead Elementary

Daynes, Kenneta – Substitute Cook/Baker

Diehl, Terry – Part-time Childcare Monitor at CollegeView

Dowell, Jordan – Part-time Childcare Monitor at CollegeView

Fairthorne, Rachel – Full-time Instructional Assistant I at New Highland Elementary (title)

Frederick, Chloe – Student Worker at EC3

Henson, Emma – Student Worker at New Highland Elementary (21st Century Grant)

Hornback, Kristen – Full-time Instructional Assistant I (ESL homeschool Heartland)

Howard, Jennifer – Cook/Baker @ North Hardin

Irizarry, Yanay – Student Worker with childcare

Irwin, ShyAnne – Part-time Instructional Assistant I at Lincoln Trail Elementary (ESS funding)

Longhofer, Melissa – Full-time Instructional Assistant II at John Hardin

Mathers, Grace – Full-time Instructional Assistant I at Lincoln Trail Elementary (PRA)

McCormick, Rayleen - Districtwide Instructor III at John Hardin

McNew, Amelia – Full-time Instructional Assistant I at Vine Grove Elementary

Meredith, Angela – Part-time Instructional Assistant I at East Hardin (ESS funding)

Morris, Robert – Student Worker with technology

Nalley, Charity – Full-time Instructional Assistant II at Rineyville Elementary

Parris, Laura - Full-time Instructional Monitor (SACC Site Leader) at G.C. Burkhead Elementary

Peet, Grace – Full-time Instructional Assistant II at Central Hardin

Prater, Nicole – Full-time Childcare Monitor at CollegeView

Purkey, Jessica – Full-time Instructional Assistant I at North Park Elementary

Redmond, Sandra – Part-time Childcare Monitor at CollegeView

Reynolds, Michela – Student Worker at EC3

Rice, Tameko – Full-time Instructional Assistant I at MeadowView Elementary (title)

Rogers, Andrae – Full-time Instructional Assistant II at Bluegrass

Rowlett, Kaitlyn – Student Worker at John Hardin

Shanks, Christion – Full-time Interpreter III at New Highland Elementary

Sizemore, Marsha – Cook/Baker at John Hardin

Sizer, Sandra – Bus Driver

Smith, Christopher – Clerk at North Hardin

Solorio Ramirez, Karina – Part-time Program Assistant I (ESL translator)

Sweet III, William – Part-time SACC Monitor at MeadowView Elementary

Toney, Courtney – Part-time Childcare Monitor at North Park Elementary

Waddell, Melissa – Full-time Instructional Assistant II at Central Hardin

Weaver, Diane – Full-time Instructional Assistant I (ESL) – homeschool North Park Elementary

Wesgaites, O’livia – Part-time Instructional Assistant I at Creekside Elementary (title funding)

Willis, Gabriele – Cook/Baker at Radcliff Elementary

Yates, Miquel – Full-time Instructional Assistant I at Radcliff Elementary

CLASSIFIED TRANSFERS:

Archibald, Sherrill – Transfer from SACC Site Leader to Asst Childcare Supervisor at Lakewood

Bensing, Jasmin – Transfer from FT Instructional Assistant I to Districtwide Instructor III at North Park

Bowen, Georgia – Change from full-time to substitute Childcare Monitor

Butora, Kevin – 12-month Custodian transfer from districtwide to East Hardin

Catlett, Susan – Transfer FT School Home Liaison at Lakewood to PT SACC Monitor at Cecilia Valley

Claggett, Carrie – Cook/Baker at Lincoln Trail change from 4 hours to 6.25 hours

Cornwell, Fanni – Transfer from Instructional Assistant I to Registrar at Vine Grove Elementary

Decker, Scotti – Transfer from Childcare Monitor to Registrar at J.T. Alton (last reported would transfer to IAII @ Heartland which changed)

Gallina, Linda – Cook/Baker at Woodland Elementary change from 7.25 to 6 hrs.

Holmes, Emmanuel – 12-month Custodian transfer from Woodland to Radcliff Elementary

Lampton, Jacob – Transfer from 10-month Custodian at Central Hardin to 12-month Custodian at EC3

Mackey, Filiz – Full-time Instructional Assistant at North Middle change from II to I

Morris, Ashley – Instructional Assistant I change from PT to FT at Rineyville Elementary

Neal, Kaitlyn – Childcare Monitor at Collegeview change from PT to FT

Riggs, Hannah – Transfer from Receptionist to Payroll Clerk at Central Office

Rogers, Dakota – Transfer from PT Program Assistant w/technology to FT Inst. Asst I at North Park

Sebai, Haoura – Part-time Instructional Assistant at New Highland change from I to II

Sheroan, Lora – Transfer from Instructional Asst. I to School Secretary (office manager) at MeadowView

Woodford, Samuel – 12-month Custodian transfer from Radcliff Elementary to Districtwide

Yates, Dawn – Transfer from FT Instructional Assistant I at G.C. Burkhead to Clerk at Central Hardin

CLASSIFIED RESIGNATIONS:

Cole, Kaitlyn – Full-time Childcare Monitor at CollegeView, effective 9/17/21

Combs, Tessa – Part-time Childcare Monitor at CollegeView, effective 9/1/21

Decker, Scotti – Registrar at J.T. Alton, effective 9/24/21

Eidson, Palma – Part-time Bus Monitor, effective 8/20/21

Gebhart, Charles – Bus Driver, effective 9/3/21

Hare, Anne – Full-time Instructional Assistant I at Radcliff Elementary, effective 9/17/21

Jackson, Melvina – Part-time SACC Monitor at MeadowView Elementary, effective 8/10/21

Kimble, AlexisLee – Full-time Program Assistant II at TVP, effective 9/6/21

Neary, Elizabeth – Full-time Instructional Assistant I at G.C. Burkhead, effective 9/9/21

O’Neal, Madison – Full-time Instructional Assistant I at Lincoln Trail, effective 9/17/21

Parris, Laura - Full-time Instructional Monitor (SACC Site Leader) at G.C. Burkhead, effective 9/10/21

Reid, Tabitha – Full-time Instructional Assistant II at Vine Grove Elementary, effective 9/15/21

Rice, Tameko – Full-time Childcare Monitor at CollegeView, effective 5/28/21

Smallwood, Darrell – Bus Driver plus Custodian at EC3, effective 9/3/21

Smith, Nicole – Full-time Program Assistant II at Radcliff Elementary, effective 8/23/21

Spencer, Karen – School Secretary (office manager) at MeadowView, effective 9/10/21

Sturdivant, Sara – Full-time Instructional Assistant I at North Park Elementary, effective 9/13/21

Truax, Amber – Part-time SACC Monitor at Cecilia Valley Elementary, effective 5/21/21

Wells-Blue, Justine – Full-time Instructor III at Adult Ed, effective 9/10/21

Wheeler, Ali – Part-time SACC Monitor at Heartland Elementary, effective 8/24/21

CLASSIFIED RETIREMENTS:

Roach, Pamela – Bus Driver, effective 1/31/22

Rock, Mary – Full-time Instructional Assistant I at Central Hardin, effective 12/31/21

RESIGNATION ACCEPTED AFTER TERMINATION:

Skaggs, Justin – Law Enforcement Officer at John Hardin (approved to change from termination to resignation).

SUBSTITUTE INSTRUCTIONAL ASSISTANT HIRINGS:

Cottrell, Holly

Harness, Karla

Martin, Ashley

McDaniels, LaTanya

Otero, Sheila

Runnels, Larena

CLASSIFIED REHIRE FROM NON-RENEW:

Terry-Wooten, Lisa – Full-time Instructional Assistant II at New Highland Elementary

**IX.D.3. Approval of temporary additional duty pay for COVID assistance from August 12, 2021, to December 31, 2023**

**IX.E. Miscellaneous Items**

**IX.E.1. Received the schools SBDM minutes**

**IX.E.2. Received the PAC Information**

**IX.E.3. Approval of the minutes from the August 19, 2021, regular lunch board meeting**

**IX.E.4. Approval of the minutes from the August 19, 2021, regular evening meeting**

**IX.E.5. Approval of the minutes from the August 24, 2021, special board meeting**

**IX.E.6. Approval of the minutes from the September 1, 2021, special board meeting**

**IX.E.7. Approval of the minutes from the September 7, 2021, special board meeting**

**X. Action Items**

**XI. New Business**

**XII. Superintendent's Report**

Superintendent Teresa Morgan discussed the iReady program used throughout the district. The program helps students build their skills and by working on the My Path lessons at home, families can assist teachers with their student's success.

Ms. Morgan also gave a shout-out to all the teachers in the district for the way they have handled the many situations we are asking them to deal with daily.

**XIII. Executive Session**

**Order #10961 - Motion Passed:**  Approval to go into executive session to discuss pending litigation passed with a motion by Mr. Ben Sego and a second by Ms. Dawn Logsdon Johnson.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XIV. Board Calendar**

**XIV.A. October 4-8 - School Dismissed - Fall Break**

**XIV.B. October 11 - School Dismissed**

**XIV.C. October 21 - 11:30 a.m. - Regular Lunch Board Meeting - G.C. Burkhead Elementary**

**XIV.D. October 21 - 6:00 p.m. - Regular Evening Board Meeting - Central Office**

**XIV.E. October 21 - 5:30 p.m. - KSBA 4th Region Meeting - Old Kentucky Home Middle School, Nelson County**

**XV. Adjournment**

**Order #10962 - Motion Passed:**  There being no further business, approval to adjourn the meeting passed with a motion by Mr. Ben Sego and a second by Ms. Dawn Logsdon Johnson.

Ms. Sherry Barnes Yes

Mr. Steve Bland Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

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Chairperson

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Superintendent