

**GALLATIN COUNTY SCHOOLS
WARSAW, KENTUCKY**

CONTRACT EMPLOYING SUPERINTENDENT

This AGREEMENT, made and entered effective the 1st day of July, 2018, by and between the BOARD OF EDUCATION OF GALLATIN COUNTY, (hereinafter the "BOARD"), party of the first part, and LARRY B. HAMMOND, (hereinafter referred to as the "SUPERINTENDENT"), party of the second part, and authorized by action at a lawful meeting of the BOARD held on the 7th day of May, 2019.

WITNESSETH:

NOW, THEREFORE, the BOARD and SUPERINTENDENT, for the consideration herein specified, agree as follows:

IT IS AGREED:

I. TERM OF EMPLOYMENT

SUPERINTENDENT is hereby hired and retained for a term commencing on July 1, 2019, and continuing through June 30, 2023, as Superintendent of Gallatin County Schools, Gallatin County, Kentucky.

II. DUTIES

The duties and responsibilities of the SUPERINTENDENT shall be all those duties incident to the Office of Superintendent imposed by the law and regulations of the Commonwealth of Kentucky and in keeping with Board policy. Other duties and responsibilities as may be needed from time to time may be assigned to the SUPERINTENDENT by the BOARD.

III. OUTSIDE ACTIVITIES

The SUPERINTENDENT and BOARD recognize the advisability and on occasion the necessity of the SUPERINTENDENT to attend seminars, courses, or programs conducted or sponsored at the local and state levels. The BOARD shall permit a reasonable amount of time for the SUPERINTENDENT to attend such meetings, and agrees to pay the necessary fees, travel and subsistence expenses as it may approve or as may be provided for in local board policy.

IV. COMPENSATION:

During the term of this Contract, the SUPERINTENDENT shall be compensated at the daily rate equal to the SUPERINTENDENT'S Daily Wage Threshold as determined by the Kentucky Teachers' Retirement System. As of today's date that Daily Wage Threshold rate is Five Hundred Forty-Eight Dollars and Eighty-Six Cents (\$548.86) per workday. The compensation herein provided shall be paid in bi-monthly installments on the same dates administrators employed full-time by the school district are paid.

V. WORKING DAYS AND BENEFITS

- a. Working Days -- It is understood and agreed that the SUPERINTENDENT shall work Monday through Friday of each week for an average of 20 days per month, and 240 working days per school year. The SUPERINTENDENT shall only be paid for days worked.
- b. Expenses -- the BOARD shall pay or reimburse SUPERINTENDENT for reasonable expenses approved by BOARD and incurred by the SUPERINTENDENT in the continuing performance of his duties under

VIII. NOTICE:

Any notice of communication permitted or required under the terms of this Agreement shall be in writing and shall become effective on the day of the mailing thereof by registered or certified mail, postage prepaid, and addressed:

If the BOARD, addressed to:

Hargis Davis, Chairperson
Board of Education of Gallatin County Schools
75 Boardwalk
Warsaw KY 41095

If to SUPERINTENDENT, addressed to:

By Personal Delivery

Larry B. Hammond
P.O. Box 245
310 Richmond Street
Mt. Vernon KY 40456

IX. SEVERABILITY:

If, during the term of this Agreement, it is found that a specific clause hereof is illegal or otherwise unenforceable, the remainder of the Agreement not affected thereby shall remain in full force and effect.

X. FULL AGREEMENT:

This Agreement, which shall be executed in duplicate originals, contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, understandings and communications between the parties concerning the subject matter hereof, whether oral or written, and shall be construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the BOARD and SUPERINTENDENT have caused this Agreement to be executed in their respective names and in the case of the Board, by its Chairperson, on the day and year first above written.

BOARD OF EDUCATION, GALLATIN
COUNTY, KENTUCKY

BY: Hargis D Davis
Hargis Davis, Chairperson

Larry Hammond
Larry Hammond, Superintendent

COMMONWEALTH OF KENTUCKY)
) Sect.
COUNTY OF GALLATIN)

I, Jake A. Thompson, Notary Public within and for the State and County aforesaid do certify that on this date the foregoing instrument of writing was produced to me in my County by Hargis Davis, Chairman, Board of Education of Gallatin County, Kentucky, and executed this Agreement for and on behalf of the Board of Education as his free act and deed and that he is known to me and is the person who executed this instrument.

My commission expires: August 3, 2019

Witness my hand on this the 7th day of May, 2019.

Jake A. Thompson
Notary Public, KY, State at Large

COMMONWEALTH OF KENTUCKY)


) Sct.

COUNTY OF GALLATIN)

I, Jake A. Thompson, Notary Public within and for the State

My commission expires: August 3, 2019

Witness my hand on this the 7th day of May, 2019.



Notary Public, KY, State at Large