

**Floyd County Board of Education Regular Meeting**  
September 27, 2021 6:30 PM  
Floyd County Board of Education/Gymnasium  
Eastern, KY

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Anna Shepherd, Board Secretary and Board Attorney was in attendance.

**1. Chair's Welcome/Call to Order**

**A. Roll Call/Welcome**

**B. Review Focus Areas-** Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5

**C. Reminder for a Request to Speak**

**D. Pledge of Allegiance**

**E. Moment of Individual Silent Reflection: "Why are we here?"**

**F. The Adoption of Agenda**

**Order #19931 - Motion Passed:** Motion to adopt the agenda as is with the exception of adding Item 6-W Consider/approve permitting K-5, 5-8 to practice and play games, and 7-8 athletes to play at the high school level during school during COVID closures passed with a motion by Dr. Chandra Varia and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

|                     |     |
|---------------------|-----|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**2. Spotlight on Student/Staff/Community Achievements, Report on Student Work By Adams Middle School Principal and SBDM Council**

**3. Community Comments to the Board of Education**

**A. Students**

**B. Parents, PTA/PTO**

Chris Gayheart speak about mask mandates in the district and quarantine.

Carolyn McCray asked for a regular cheerleading team at Floyd Central School.

Kayla Elliott commented about discrimination against ball players that are not vaccinated.

Chris Walker concerns on curriculum asked why was this even adopted.

Lynn Burchett (KEA) addressed the board concerning the curriculum choice Wit and Wisdom.

Angela Coleman addressed the board as a parent and a teacher thanking for all the things you do to protect our students and family. Thanking the board for the additional 10 sick days.

Bethany Pennington addressed the board on the K-5 children of Floyd County. Asking sports to continue for K-5.

Eric Fields, FCEA Vice-President addressed the board concerning Covid leave

**C.** SBDM Councils

**D.** Classified Employees

**E.** Certified Employees/FCEA

**F.** Principals' Association

**G.** Members of the Board of Education

**H.** Public Comment

**4.** Action or Special Reports - Student Learning

**A.** \*Receive Attendance & Plans/Enrollment and Health Aide Service Report

**Order #19932 - Motion Passed:** Receive Attendance & Plans/Enrollment and Health Aide Service Report passed with a motion by Dr. Chandra Varia and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

|                     |     |
|---------------------|-----|
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**5. Action or Special Reports - Student Support**

**A. Receive Report of Superintendent**

**Order #19933 - Motion Passed:** Receive Report of Superintendent passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

|                     |     |
|---------------------|-----|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**Cultural Leadership Standard 3**

**Standard 3 - Cultural Leadership:** The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose.

**Builds an understanding of college & career readiness and successful global competitiveness:**

Highlight Area: Technology Center and the carpentry pathway for working on a project of making OARS that can be purchased by community partners so they can put their logo on them and we can hang these in our Central Office as we invite the community to ROW and GROW together with us for our Floyd County Kids.

**Creates and unified school system with a shared vision and equitable practices:**

I received excellent feedback from our motivational speaker Dr. Adolph Brown from a variety of staff members.

I attended the following athletic events this month: PHS girls & boys soccer All "A", BLHS football, FCH & PHS volleyball, PHS football, FCH football.

I attended open house events at AMS, BLES, JMS, MVE, PES, SFE, ARH vaccinations were provided and 61 was vaccinated.

**B. Receive Utility Report for Adams Middle School**

**Order #19934 - Motion Passed:** Receive Utility Report for Adams Middle School passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

|                     |     |
|---------------------|-----|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**C. \*Consider/Approve FY 2022 Final Working Budget**

**Order #19935 - Motion Passed:** Receive Utility Report for Adams Middle School passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

|                     |     |
|---------------------|-----|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**6. Action by Consent**

**Order #19936 - Motion Passed:** Motion to approve all consent items as presented with the exception of Item 6-S and adding 6-W passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

|                     |     |
|---------------------|-----|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia   | Yes |
| Mr. Steve Slone     | Yes |
| Mr. Keith Smallwood | Yes |

**A. Consider Approval of Minutes**

**B. Consider Payment of Bills and Claims**

**C. Superintendent's Report on Personnel**

**1. Actions Taken**

**2. Consider Requests for Leaves of Absences**

**D. Consider/Approve the proposal to create 3 (3 year) Itinerant Health Assistant Positions**

**E. Consider/Approve contract for COVID Testing Program with Envivo Health. COVID testing will be performed by health office staff**

**F. Consider/Approve contract for COVID Test to Stay Program with Envivo Health**

**G. \*Consider/Approve establishing two special needs para educator positions at Betsy Layne Elementary for the 2021-2022 school year**

**H. \*Consider/Approve establishing three special needs para educator positions at DACE for the 2021-2022 school year**

- I.** Consider/Approve Easement Agreement and Memorandum of Easement Agreement between the Floyd County Board of Education and East Kentucky Network. LL D/B/A Appalachian Wireless
- J.** Consider/Approve the revision to the Salary Schedule 2021-22 FY for Co-Curricular/Athletic Extra Service
- K.** Consider/Approve the authorization of the Superintendent to utilize Temporary Remote instruction days
- L.** Consider/Approve to wave Bylaw 5 as a district requirement to be consistent with KHSAA waving Bylaw 5 as a statewide requirement for the 2021-22 school year
- M.** Consider/Approve KDE District Funding Assurances for the 2021-2022 school year
- N.** Consider/Approve PHS Cheerleaders to travel to compete in the 2022 UCA High School Nationals in Florida on February 11th through 13th, 2022
- O.** Consider/Approve school-wide fundraiser(s) for Betsy Layne High School; Schwan's Ice Cream, Schwan's day, Candy Bars./Beef Sticks, face Masks and Icees
- P.** Consider/Approve placing existing Girls Softball Scoreboard located at Betsy Layne High School into surplus
- Q.** Consider/Approve implementation of the Green Dot Program at Betsy Layne High School through a partnership with Mountain Comprehensive Care
- R.** Consider/Approve the resolution authorizing ten (10) additional sick leave during the 2021-2022 school year
- S.** Consider/Approve the rate for the Sheriff's tax collection commission. The current rate is 3% and the board will decide to keep or adjust the current rate

**Order #19937 - Motion Passed:** Approval to table this item until a later time passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

- Ms. Linda Gearheart Yes
- Mr. William Newsome Yes
- Dr. Chandra Varia Yes
- Mr. Steve Slone Yes
- Mr. Keith Smallwood Yes

- T.** Consider/Approve authorizing use of Kentucky Incentives for Prevention (KIP) survey
- U.** \*Consider/Approve matching the COVID 19 vaccine incentive offered by the Kentucky Department of Education for employees
- V.** \*Consider/Approve outdoor seating for schools

- 7.** Executive Session
- 8.** Adjournment

**Order #19938 - Motion Passed:** Motion to adjourn passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

- Ms. Linda Gearheart Yes
- Mr. William Newsome Yes

Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Yes  
Yes  
Yes

DRAFT