

Covington Board of Education

MINUTES ~ Regular Meeting

October 06, 2021

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing:

www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Sarah Flerlage

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and the viewers online.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Mr. Jake Gibson

Mr. Stephen Gastright, Board member recognized Mr. Jake Gibson as Certified Employee of the Month.

b. Classified Employee of the Month ~ Ms. Maggie Massey

Mr. Jerry Avery, Board member recognized Ms. Maggie Massey as the Classified Employee of the Month.

VII. Informational Items (Action Possible)

1. Sixth District Elementary Annual Update

Mr. Joe Moran, Assistant Principal presented the Sixth District Elementary Annual Update.



2. Fundraiser Request ~ Latonia Elementary Reading for Education

Latonia Elementary School is looking to get approval for fundraiser from Reading for Education. The fundraiser is 100% online and portions will go to student rewards and incentives. This will be moved to the October 21, 2021 Regular Board meeting under consent agenda.

3. Summer and Fall Surplus Bids

In September of 2021, the summer/fall surplus items were recognized and advertised to all staff. Two bidders participated and the items awarded as indicated total bid award to be collected is \$150.00. This item will be moved to the October 21, 2021 Regular Board meeting consent agenda.

4. Non-Resident Contracts 2022-2023

Each year surrounding districts agree to reciprocity on any/all non-resident students. Campbell County only agrees on a case-by-case situation. This item will be brought back to the October 21, 2021 Regular Board meeting under the consent agenda.

VIII. Report of the Treasurer

5. Revised Auditor Contract FY21

Motion Passed 100621_01: The Covington Board of Education approves the Revised Auditor Contract FY21 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

IX. Consent Agenda

Motion Passed 100621_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

6. Approval of Minutes ~ September 9, 2021 Regular Board Meeting

7. Approval of Minutes ~ September 23, 2021 Regular Board Meeting

8. Fundraising Request ~ Holmes High School Student Council

9. GEAR-UP Year Four Contract for Holmes High School and Holmes Middle School

10. School Administrative Manager (SAM) Position for Covington Adult High School



X. Individual Approval Agenda Items

11. Classified Daily Supplement for Period Coverage

Motion Passed 100621_03: The Covington Board of Education approves the Classified Daily Supplement for Period Coverage passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

12. BG21-132 Latonia Elementary Stairwell Security Upgrade ~ BG2, BG3 and Construction Documents

Motion Passed 100621_04: The Covington Board of Education approves the BG21-132 Latonia Elementary Stairwell Security Upgrade ~ BG2, BG3 and Construction Documents passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

XI. Addendum Agenda (Action Possible)

13. Emergency Paid Sick Leave (EPSL) Revision

Motion Passed 100621_05: The Covington Board of Education approves the Emergency Paid Sick Leave (EPSL) Revision passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

14. Amend the 2021-2022 School Calendar

Motion Passed 100621_06: The Covington Board of Education approves to Amend the 2021-2022 School Calendar passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



13. Rank IV Salary Schedule Adjustment for Remainder of 2021-2022 School Year

Motion Passed 100621_07: The Covington Board of Education approves the Rank IV Salary Schedule Adjustment for Remainder of 2021-2022 School Year passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

XII. Report of the Attorney

No report from the Attorney, Bryce Rhoades.

XIII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board member noted the recent announcement of the closure of City Heights and the serious ramifications that it could impose on our district and families. Mr. Haggard would like Board support in coming up with some possible city-wide solutions during the transition and find ways to keep our students in our district. Mr. Alvin Garrison, Superintendent shared with the Board that our athletic events are now posted on our website and district app. The athletic events will be managed and updated by the athletic department. We are currently working on a plan to use the same method for school wide events.

XIV. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.

XV. Executive Session

No executive session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 5:52 p.m.

Glenda Huff, Board Chair

Alvin Garrison, Superintendent

