

Covington Board of Education
MINUTES ~ Regular Meeting

September 23, 2021

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing:

www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:02 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Sarah Flerlage

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and the viewers online.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Energy Savings Project Year 3 Annual Report

Performance Services reported to the Board the Energy Savings Project Year 3 Annual Report that provided an overview of energy performance resulting from the efficiency project completed by Performance Services (PSI) in 2018. The Annual Savings table, in the report, shows guaranteed energy savings compared to actual savings measured for the period of July 2020 - June 2021. Measured savings surpassed guaranteed savings by \$50,714, or 22.7%.



2. Personnel Actions

New Appointments

Certified:

Franco Tito Cabading
Lisaann Hampton
Don-Shay Jackson
Kelly Withrow

Guidance Counselor - 9th District Elementary
Teacher – Holmes Middle School
Teacher – 9th District Elementary
Teacher – Holmes Middle School

Classified:

Shawn Anderson
Dayanna Collins
Quintin Dozier
Cian Haynes
Bill Hollingsworth
Ravyn Ramsey
Sharon Scott
Tracey Sleet
Rondell Smith
Jamar Yewitt Jr.

Bus Driver – Transportation
Instructional Assistant – Glenn O. Swing
Bus Driver – Transportation
FMD Instructional Assistant – Holmes High School
Bus Driver – Transportation
Instructional Assistant – SPED – 9th District
After School Activity Leader
Nutrition Services Assistant I – John G. Carlisle
Bus Monitor – Transportation
21st Century Community Learning Center Site
Coordinator

Substitutes DW

Norma Acey
Bilal Clemons
Doug Kropp

Change of Assignment/Revisions

Certified:

Farra Franklin

Was an Administrative Assistant now will be a teacher at HHS

Reannon Peterson

Was the art teacher at GOS now will be a Special ED Collab. Resource Teacher at GOS

Classified:

Pamela Davis

Was a Nutrition Service Assistant at JGC now coming back as a Nutrition Service Assistant at JGC

RANK CHANGE

Rachel Blackwood
Robert Laterza
Ian Madden
Brian Moore
Hailey Smallwood
Autumn Strong

Rank 2
Rank 2
Rank 1
Rank 2
Rank 2
Rank 2



Supplemental Contracts Offered

Athletics:

Pamela Brewer	Volleyball Head Coach HHS
Allen Dillion	Middle School Assistant Football Coach
Conrad Krieger	Band Director
Conrad Krieger	Marching Band Director
Mara Wlodyka	Jr. Varsity Cheerleading Coach – Football
Mara Wlodyka	Jr. Varsity Cheerleading Coach - Basketball

Educational and Doctorate

Julie Armstrong	I Team Facilitator/Lead 16 up Department Chair
Brittany Bartelson	I Team Facilitator/Lead 16 up Department Chair
Jenny Batchelor	I Team Facilitator/Lead 16 up Department Chair
Barbara Bobbitt	Robotics Coach – First Lego League
Barbara Bobbitt	I Team Facilitator/Lead 16 up Department Chair
Vivian Gonzalez-Boden	I Team Facilitator/Lead 16 up Department Chair
Penny Bonhaus	I Team Facilitator/Lead 16 up Department Chair
Shannon Bosley	I Team Facilitator/Lead 16 up Department Chair
Denise Brown	Webmaster – 6 th
Emily Burton	EL Team Lead – 9 th
Paula Capano	I Team Facilitator/Lead 16 up Department Chair
Lauren Cobb	I Team Facilitator/Lead 16 up Department Chair
Shawna Davis	I Team Facilitator/Lead 16 up Department Chair
Tim Dodenhoff	I Team Facilitator/Lead 16 up Department Chair
James Dusso	I Team Facilitator/Lead 16 up Department Chair
Katelyn Gaskins	I Team Facilitator/Lead 16 up Department Chair
Catherine Gray	Supervising an SLP Assistant
Amy Grear	I Team Facilitator/Lead 16 up Department Chair
Lauren Hardy	I Team Webmaster
Lauren Hardy	I Team Facilitator/Lead 16 up Department Chair
Maria Hils	I Team Facilitator/Lead 16 up Department Chair
Sarah Jackie	I Team Facilitator/Lead 16 up Department Chair
Rachel Jenkins	I Team Facilitator/Lead 16 up Department Chair
Daria Johnson	I Team Facilitator/Lead 16 up Department Chair
Conrad Krieger	I Team Facilitator/Lead 16 up Department Chair
Ashley Lorenz	I Team Facilitator/Lead 16 up Department Chair
Tara Macke	I Team Facilitator/Lead 16 up Department Chair
Tony Magner	I Team Facilitator/Lead 16 up Department Chair
Jennifer Maines	I Team Facilitator/Lead 16 up Department Chair
Joni Mallery	Transition Coordinator – payroll
Julia McGivern	Robotix Coach – first Lego League
Brian Moore	I Team Facilitator/Lead 16 up Department Chair
Kim Neff	I Team Facilitator/Lead 16 up Department Chair
Jennifer Ohman	I Team Facilitator/Lead 16 up Department Chair
Megan Otten	I Team Facilitator/Lead 16 up Department
Chair	
Megan Otten	I Team Webmaster



Reannon Peterson
Oscar Piner
Kate Reynolds
Linda Schulte
Jonathan Skillman
Jonathan Skillman
Jonathan Skillman
Karissa Storey
Jennifer Young

SPED/TLC/CAH

Jerry Cooper
Marcus Evans
Ebony Gary
Alicia Humphrey
Thessa Jones
Tiffany Krieg
Zachary McIntosh
Abigail Stephens
Dornita Stewart
Ishmaelita Williams

CLC

Johnston Arnold
Mary Baker
Stephanie Coyle
Ebony Gary
Beth Kozerski
Brttany May
Sandra Yancey-Hall

Resignations

Certified:

Chassity Lynch
Bethany Shropshire
Angela Stevenson

Jessica Vinson

Andrea Wheeler

I Team Facilitator/Lead 16 up Department Chair
I Team Facilitator/Lead 16 up Department Chair
I Team Facilitator/Lead 16 up Department Chair
I Team Facilitator/Lead 16 up Department Chair
ROTC Riffle Team Assistant Coach
ROTC Riffle Team Head Coach
ROTC Drill Team Coach
I Team Facilitator/Lead 16 up Department Chair
I Team Facilitator/Lead 16 up Department Chair

HMS
Latonia
6th District
TLC
HMS
Transportation
HHS
HMS
HMS
TLC

CLC Activity Leader III
CLC Activity Leader I
CLC Activity Leader II
CLC Activity Leader II
CLC Activity Leader II
CLC Activity Leader II
CLC Activity Leader II
CLC Activity Leader II

Teacher – Holmes High School – Last day 06/30/2021
Teacher – Glenn O. Swing – Last day 08/17/2021
Teacher – Holmes Middle School – Last day
06/30/2021
Teacher – Holmes Middle School – Last day
08/22/2021
Teacher – Holmes Middle School – Last day
06/30/2021



Classified:

Wesley Brown
Anthony Bonfiglio
Nancy Daniels

John Farrell
Lisa Frazier

Saikou Jaiteh

Rebekah Mahan

Bus Driver – Transportation – Last day 08/30/2021
Bus Monitor – Transportation – Last day 08/27/2021
Nutrition Service Assistant at GOS – Last day
06/30/2021
Custodian at 6th District – Hired never worked a day
Nutrition Service Manager at GOS - Last day
09/10/2021
Instructional Assistant FMD/MSD at HMS – Last day
06/30/2021
Bus Monitor – Transportation – Last day 09/01/2021

Retirements

Classified:

Margie Brickler
Denise Hayes

Mitzi Hearld

Instructional Assistant at JGC – Last day 06/30/2021
Nutrition Service Assistant at JGC – Last day
09/17/2021
Instructional Assistant at GOS – Last day 06/30/2021

Substitute Teachers that did not return renewal letter:

Kelly VonHandorf

Leave of Absence

Certified:

Employee # 3105

Employee # 6504

FMLA has been approved beginning August 16, 2021
and ending November 1, 2021

FMLA has been approved beginning November 29,
2021 and ending December 10, 2021

Classified:

Employee # 6544

Employee # 3536

FMLA has been approved beginning September 7,
2021 and ending November 29, 2021

FMLA has been approved for Intermittent – as needed

3. Fundraising Request ~ Holmes High School Student Council

Fundraising request for Holmes High School Student Council for various things throughout the 2021-2022 School Year - Homecoming tickets, Spirit week events, etc. Student Council will use these funds for various things (Example: Homecoming - decorations, food, etc. to have during Homecoming). This will be brought back to the Board requesting approval at the October 6, 2021 Regular Board meeting.



4. GEAR-UP Year Four Contract for Holmes High School and Holmes Middle School

The Gear-Up grant provides a person to do career counseling to both middle and high school students as well as giving the students an opportunity to visit different college campuses during their middle and high school years. Year four contract total is \$16,055.00, effective from October 1, 2021 through September 30, 2022. This item will be brought back to the Board requesting approval at the October 6, 2021 Regular Board meeting.

5. Early Head Start Contract Update

Upon review of the 21-22 Early Head Start Contract, we are recommending that we not participate for the upcoming year due to the requirement of the classroom configuration. The restraints of the classroom configuration requires age grouping of children that do not meet our needs and limits other students from being in the classroom.

6. School Administrative Manager (SAM) Position for Covington Adult High School

The School Administrative Manager (SAM) position at the Covington Adult High School has remained unfilled since 2020. As students have returned, there is a need for the School Administrative Manager position at the Covington Adult High School. Additionally, with the passage of Senate Bill 1 (September 2021) classified staff are able to serve home hospital students. Therefore, we are requesting that the Board of Education eliminate the current open position (due to a retirement) of Home Hospital Teacher-district wide and re-create the School Administrative Manager district wide assigned to Covington Adult High School. This item will be brought back requesting approval at the October 6, 2021 Regular Board meeting.

VII. Report of the Treasurer

7. ESSER I/ESSER II ~ Actual Expenditures Update

Ms. Annette Burtschy, Director of Finance provided reflecting actual expenditures for ESSER I & ESSER II as of 9/9/21. This was an informational item.

8. Monthly Financials ~ August

9. Warrant Expenditure Report

Motion Passed 092321_01: The Covington Board of Education approved the Monthly Financials for August and the Warrant Expenditure Report passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



10. Working Budget FY22

Motion Passed 092321_02: The Covington Board of Education approves the Working Budget FY22 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes

11. Capital Funds Request FY22

Motion Passed 092321_03: The Covington Board of Education approves the Capital Funds Request FY22 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

12. Revised BG5 for BG19-202

Motion Passed 092321_04: The Covington Board of Education approves the Revised BG5 for BG19-202 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

VIII. Consent Agenda

Motion Passed 092321_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

13. Shortened School Week Request

14. Fundraiser Request ~ Holmes High School Concessions

15. Fundraiser Request ~ School Based Enterprise Program



- 16. Leave of Absence Request- Employee #3536**
- 17. Leave of Absence Request- Employee #3105**
- 18. Leave of Absence Request- Employee #6504**
- 19. Leave of Absence Request- Employee #6544**
- 20. Leave of Absence Request- Employee #5934**
- 21. Leave of Absence Request- Employee #1342**
- 22. Leave of Absence Request- Employee #4088**
- 23. Leave of Absence Request- Employee #4377**

IX. Individual Approval Agenda Items

24. 2021-2022 Emergency Paid Sick Leave

Motion Passed 092321_06: The Covington Board of Education approves the 2021-2022 Emergency Paid Sick Leave as written passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

25. Nutrition Services Salary Schedule Proposal

Motion Passed 092321_07: The Covington Board of Education approves the Nutrition Services Salary Schedule Proposal passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	No

26. Substitute Teacher Pay Increase

Motion Passed 092321_08: The Covington Board of Education approves the Substitute Teacher Pay Increase passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



27. Vaccine Incentive Participation and Match Request

Motion Passed 092321_09: The Covington Board of Education approves the Vaccine Incentive Participation and Match Request passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

X. Addendum Agenda (Action Possible)

28. COVID-19 School Operations Plan

Motion Passed 092321_10: The Covington Board of Education approves the COVID-19 School Operations Plan passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

XI. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff, Board chair wanted to inform the community and the Board that St. Elizabeth is seeking ideas from the community on future plans for the old St. Elizabeth Hospital, Ms. Huff thought an indoor swimming pool would be great. Wallace woods parents reached out to Ms. Huff asking if the district could update the playground at Meinken field and suggested including a handicap swing. Mr. Stephen Gastright, Board member also mentioned that Covington Parks and Recreation is soliciting ideas for 15th and Eastern. Mr. Gastright suggested a multi-use soccer field. He encouraged the community to take the survey to offer their input. Ms. Glenda Huff, asked the Board members to be thinking about a date in October to schedule a Retreat.



XIII. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.

XIV. Executive Session

Pursuant to KRS 61.810 (1) (f) the Board will go into Executive Session.

Motion Passed 092321_11: Pursuant to KRS 61.180 (1)(f) the Covington Board of Education entered into Executive Session at 7:08 p.m. passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

Motion Passed 092321_12: The Covington Board of Education ended Executive Session, with no action taken at 7:23 p.m. passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

XV. Adjournment

The Board made a consensus to adjourn at 7:23 p.m.

_____ Glenda Huff, Board Chair

_____ Alvin Garrison, Superintendent

