

**Kentucky Board of Education
Outside Employment
Public Servant Request and Agency Response Form**

Lu S. Young

Public Servant Name (printed)

KBE Member

Title

Personnel
Number

Section I: Public Service Information

Department: Education

The requesting public servant is a member of the Kentucky Board of Education (KBE). The Executive Branch Code of Ethics defines KBE Members as "Officers" and prohibits a public servant from accepting outside employment from any person or business that does business with or is regulated by the KBE, unless approved by the appointing authority. Pursuant to KRS 156.060, the KBE shall meet not less than every three months but may meet more frequent based on regular meeting dates approved by the KBE, and special meetings called by the chair. By submitting this request, the requesting public servant represents that the requested outside employment will not substantially interfere with the time commitment required of KBE Members to prepare for and attend KBE meetings.

I am requesting approval for the following:



Outside Employment (Including self-employment and work as independent contractor)

Section II: Outside Employment Information

University of Kentucky

Name of Employer

public university

Type of Business

641 Maxwellton Ct.

Business Address

Lexington

City

KY

State

40506

Zip Code

Dr. Julian Vasquez-Heilig

Supervisor Name

Dean

Supervisor Title

(859) 257-2813

Phone

Associate Clinical Professor

Job Title

January 2015

Hire Date

Planned Termination Date (if applicable)

Description of Job Duties

In addition to teaching courses in the Department for Educational Leadership Studies, I also direct the UK Center for Next Generation Leadership.

In that role, my team and I consult with school districts, provide professional development for teachers and leaders, and administer the UK Dual Credit program.

Work Schedule

8

Hours per Day

8:30 AM

Workday Begins

5:00 PM

Workday ends

M-F

Days of the Week

40

Hours per Week

Section III: It is recommended that public servant seeks assistance from an agency representative with knowledge of contractual information when answering the questions below.

Description of contracts between the outside employer and the public servant's state agency:

While there are contracts between UK and KDE, my center (UK Next Gen) does not hold any contracts with the KY Department of Ed.

See attached list of contracts between UK and KDE.

Description of regulatory relationship between the outside employer and public servant's state agency:

The KY Board of Education does not regulate the University of KY.

Public Servant's Initials LSY

Specific factors which separate the public servant's state role from the agency's decisions concerning the outside employer:

Neither at the KY Board of Ed nor at the University of KY do I have decision-making authority over contracts between UK and the Ky Department of Ed.

Lu S. Young

KBE Member

Public Servant's Name

Title

Personnel
Number

Section IV: Public Servant Statement

I formally request approval of off-duty employment with the aforementioned employer. As a public servant with the aforementioned job title, I am not involved in the Cabinet's or Department's decisions concerning the aforementioned employer. If this request is approved, I agree that if, in the future, I realize that I will be involved in such decisions, I will immediately notify my appointing authority (or his/her designee) and take steps to avoid any conflict of interest. Additionally, I understand that my outside employment cannot conflict with my duties as a public servant of the Commonwealth.

Further, I certify that my off-duty employment will not present an actual or perceived conflict of interest with my official duty for the state. If the appointing authority determines that there is an actual or perceived conflict, I will be advised in writing by the ethics officer within 10 days from the date that I submit this request to the KBE and it is acted upon.

Lu Young

Digitally signed by Lu Young
DN: cn=Lu Young, o=Commonwealth of Kentucky, ou=University of
KY, email=lu.young@ky.gov, c=US
Date: 2021.08.17 14:50:00 -0400

KBE Member

08/17/2021

Requesting Public Servant's Signature

Title

Date

Subscribed, sworn, and acknowledged before me by Lu S. Young this the
17th day of August, 2021.

Notary Public Melissa K Moore

My Commission Expires April 23, 2023

Section V: Ethics Officer Recommendation (if required by agency)

I have reviewed the information provided by the employee and based upon the factors contained in 9 KAR 1:050, Section 2, I:

☒ Recommend Approval of Request

☐ Recommend Denial of Request

Yusef W. Allee

General Counsel

8/30/21

Ethics Officer Signature

Title

Date

Section VI: Appointing Authority Determination

As appointing authority for the agency, I have reviewed the request and considered, as applicable, the degree of separation between the public servant's state duties and decisions concerning the outside employer; the public servant's level of supervisory or administrative authority, if any; and whether the outside employment will interfere or conflict with the public servant's state duties; the duration of the outside employment; whether the outside employment would create an appearance of conflict of interest with state duties; and whether the public servant is an auditor, inspector or other regulatory personnel of a division which is currently auditing, inspecting or reviewing or has scheduled an audit, inspection or review of the outside entity for which the public servant requests approval to work.

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As appointing authority for the aforementioned agency, I certify that as a public servant in the aforementioned job title, the aforementioned individual is not involved in this agency's decisions concerning the aforementioned outside employer. His/her off-duty employment by the aforementioned outside employer, in my opinion, will not create a real or perceived conflict of interest which would damage public confidence in government; and that I approve such off-duty employment.

KBE Chair

Appointing Authority (or Designee)

Title

Date

| <u>Project Name</u> | <u>PON2#</u> | <u>Service Dates</u> |
|---|--------------|------------------------|
| FY22 CCLD KRP4RTA | 2100002663 | 7/15/2021 - 6/30/2022 |
| FY22 CCLD Provision of High Quality Literacy Teacher Professional Development | 2100002655 | 8/25/2021 - 6/30/2022 |
| FY22 Student Technology Leadership Program | 2100003423 | 8/15/2021 - 6/30/2022 |
| Alternate Assessment | 2100000719 | 10/14/2020 - 9/30/2021 |
| AWARE Evaluation | 2100002109 | 4/30/2021-4/29/2022 |
| Center on Trauma and Children | 2100002110 | 4/30/2021-4/29/2022 |
| Community Work Transition Program (CWTP) | 2100002373 | 7/1/2021-6/30/2022 |
| Data Consultant (Chris Thacker) | 2100002388 | 7/1/2021-6/30/2022 |
| Deaf Blind Supplement Project (DBS) | 2100002391 | 7/1/2021-6/30/2022 |
| HDI Teaching Age Appropriate Learning through Communication (TAALC) | 2100002271 | 7/1/2021-6/30/2022 |
| HDI Technical Assistance (TA) | 2100002429 | 7/1/2021-6/30/2022 |
| Post- School Outcome (Post Secondary Outcome) (PSO) | 2100002276 | 7/1/2021-6/30/2022 |
| Special Education Consortium (SEC) (Formerly TRREE) | 2100002220 | 7/1/2021-6/30/2022 |
| State Personnel Development Grant | 2200000563 | 10/1/2021-9/30/2022 |
| Teachers of Visually Impaired (TVI) | 2100002443 | 7/5/2021-6/30/2022 |
| Kentucky Early Childhood Data System | 2100002399 | 7/1/2021-6/30/2022 |