

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

**September 13, 2021  
5:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on September 13, 2021, with the following members present:

**Attendance Taken at 5:00 PM:**

- |                       |                         |                         |
|-----------------------|-------------------------|-------------------------|
| (1) Ms. Linda Belcher | (2) Mrs. Nita Neal      | (3) Mrs. Debby Atherton |
| (4) Mrs. Lisa Hodges  | (5) Mr. Darrell Coleman |                         |

**CALL TO ORDER**

The September 13, 2021, regular meeting of the Bullitt County Board of Education was called to order at 5:00 p.m. by Board Chairperson Debby Atherton.

**ADOPT THE AGENDA**

2021-156- Motion made by Linda Belcher, seconded by Lisa Hodges, to adopt the agenda as presented. All members voted YES.

**PRESENTATIONS**

Mr. Danny Clemens, Principal of Special Programs, talked about the TAPP Program's current enrollment and plans for utilizing the space at the Riverview Opportunity Center.

**CONSENT ITEM**

2021-157- Motion made by Darrell Coleman, seconded by Nita Neal, to approve the Consent Item as presented. All members voted YES.

**Facilities Management Services, PBC – Custodial Services**

The Facilities Department requested approval to hire sub custodians on contract through FMS (Facilities Management Services, PBC). The need is caused by a lack of applicants and COVID absences. The goal is to hire five (5) sub custodians and place them in areas of need. At present, maintenance workers are staffing these positions, which is causing a backlog of work orders. These custodians will work 8 hours per day. There is flexibility to move them where the need is in the district. Cost per hour per employee is \$21.50, including company charges. Custodial pay will be in line with the district's pay scale.

**NEW BUSINESS**

**CDL-B Stipend**

Chief Operations Officer Dr. Tom Brillhart spoke about the plan to offer a \$500 stipend to any existing Bullitt County Public Schools employee who would like to become a substitute bus driver by earning a Commercial Driver's License – Business (CDL-B) and work at least 60 days by the end of the fiscal year, June 30, 2021. With no other suggestions by the Board, Dr. Brillhart stated the proposal will be brought to the Board for a vote at the September 27<sup>th</sup> Board meeting. No action was taken at this meeting.

### Staff Shortages

Dr. Brillhart also spoke briefly about staff shortages in another area, lunchroom monitors. Proposed is a \$500 stipend current bus drivers or instructional assistants that can work fill in “as-needed” in a lunchroom monitor position in the event the school needs to split cafeterias due to COVID. These would be 23 temporary positions, one for each school, for two hours a day, for twenty days. If needed, this could be extended for additional 20-day periods. This item will also be presented at the September 27<sup>th</sup> meeting for approval. No action was taken at this meeting.

## **GENERAL DISCUSSION**

### Calendar Committee Board Representative for 2022-23

Per KRS 158.070, Pupil Personnel Director Ruth Esterle requested one member of the Bullitt County Board of Education to serve on the 2022-2023 school calendar committee. Board Vice-Chair Darrell Coleman volunteered. A complete list of Calendar Committee names will be submitted for approval at the September 27th Board meeting.

### Vaccination Clinic

Presented for the Board's approval was a Memorandum of Agreement for Karen Scheich, APRN to provide a COVID vaccination clinic at the high schools later this month. The professional liability certificates of those that will be administering the vaccine were provided and had been reviewed by Eric Farris. This is a great opportunity for students as the district continues to implement layered prevention strategies to protect the district. This is strictly voluntary.

2021-158- Motion made by Nita Neal, seconded by Linda Belcher, to approve the Vaccination Clinic MOA as presented.

### Facility Plan Update

Dr. Brillhart said the District Facility Plan will need to be updated regarding plans for the existing Old Mill Elementary School building and what the Board may like to do with it. To reduce the amount of time that the building will sit unused, there's a process of introducing a “finding” or an amendment to the plan. The request will be prepared for the September 27<sup>th</sup> Board meeting.

### Legislative Update

Superintendent Dr. Jesse Bacon gave an update on the recent Legislative Session in Frankfort. Key topics included:

- Kentucky Board of Education mask mandate repealed as of Thursday, September 16<sup>th</sup>
- KDPH to develop universal “Test to Stay” model program
- Local health departments to provide assistance in plans for masking, contact tracing, and quarantining
- Remote learning flexibility for the remainder of the fall semester (20 days)
- Ability to use 2018-2019 ADA for funding purposes
- Requires staff to work on site during NTI or Remote Learning Days if the day is COVID related
- Flexibility on substitute teacher requirements for the 2021-2022 school year: At least 64 hours of college credit OR a high school diploma or equivalent with 4 years of work experience in education, child care, or the subject area taught
- Classified staff can perform classroom instructional activities without supervision of certified teachers for the 2021-2022 school year.
- Home hospital instruction can be done by classified staff for the 2021-2022 school year.
- From now until January 15<sup>th</sup>, retirees can return to work with only one month of separation.
- Waived the 170 day school year requirement as long as 1062 instructional hours are met

### Local Medical Advisory Team

Dr. Bacon updated the Board on the efforts to establish a Local Medical Advisory Team. The purpose of the team is to advise the Board on COVID-19 policy matters pertaining to:

- Universal Masking: When would be the appropriate time to consider lifting mask requirements? What metric should we be looking at and what should the thresholds be?
- Test to Stay Program: Guidance on the implementation of this program
- Contact Tracing and Quarantining: What should the guidelines be when it comes to identifying students and staff who need to quarantine?
- Dr. Bacon recommended including a Board Member on this team (Chair or Vice-Chair). Darrell Coleman volunteered.

### Additional School Level Support

Dr. Bacon stated that teachers are seeing issues in the classroom related to students being out of school last year due to the pandemic. Needed are instructional assistants to work with kids with literacy challenges. All schools do not need the same things, so the principals are charged with requesting what they need through a process similar to an application process. If there is a literacy focus, it's required to show scores and strategies for improvement. This goes beyond the standard staffing plan based on the number of students enrolled. This is a more personal level of support for what is truly needed at each school and where ESSER and SBDM funds can be most helpful.

### Test to Stay Program

Dr. Bacon talked about the plans for a Test to Stay program for the district. BCPS currently has a contract with Bluewater Dx. The idea is to have two remote locations, not on any school property, operating from 6 a.m. to 9:30 a.m. There are some guidelines:

Legislation requires KDPH to develop a standardized test to stay model plan within 14 days of passage.

- Keep LHD Informed: Data should be shared weekly with the local health department regarding the number of individuals participating in the program and the number who test positive while participating.
- Implementation of a universal masking program in the school for all students, teachers, staff and visitors.
- Implementation of a screening testing program at the school or in the school district that provides rapid SARS-CoV-2 testing to students, faculty, and staff at no cost to the individual.
- Voluntary participation by exposed contacts. The school/district is responsible for ensuring the appropriate arrangements for testing are made. Testing should be conducted with informed consent from the appropriate person or parent/guardian.

Persons must meet all eligibility criteria (must be asymptomatic, wear a mask indoors, only appropriate for school exposures, quarantine when not in school) to participate:

- Testing should be performed each day that the individual is in-person at the school.
- Testing should occur at the school or at an offsite location accessible to students, faculty and staff.
- Testing should be initiated as soon as possible after the identified exposure and all subsequent days following the exposure through day 5 after the last exposure. Testing and quarantine outside of school may be discontinued after day 7 if all test results have been negative.
- Testing should occur at the start of the day and negative results should be received before the individual participates in school activities.
- If a test result is positive, the individual cannot attend school.

Persons must meet all eligibility criteria (must be asymptomatic, wear mask indoors, only appropriate for school exposures, quarantine when not in school) to participate:

- The test should be an FDA-approved antigen test to identify current SARS-CoV-2 infection and be performed by a licensed healthcare provider or trained personnel under a CLIA-waiver.
- Testing is recommended to be performed a minimum of 24 hours apart.
- Symptom screening, including temperature checks, should occur at the time of testing.
- Individuals who refuse to complete the daily testing must quarantine and follow the standard quarantine procedures.

If Bluewater can staff the testing sites, this will start the week after fall break, October 12, 2021.

Other Items From the Board

Chairperson Debby Atherton would like to schedule a retreat next Thursday, September 23<sup>rd</sup>, from 10 a.m. – 2 p.m. for board members to discuss ideas for these topics mentioned tonight that need some direction. Criteria for the retreat will need to be determined.

**ADJOURNMENT**

2021-159- Motion made by Linda Belcher, seconded by Lisa Hodges, to adjourn at 5:54 p.m. All members voted YES.

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CHAIRPERSON

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SECRETARY