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| **Special Board Meeting Workshop Strategic Plan Panorama New Business Items for September Boone CountSeptember 02, 2021 6:30 PMIgnite Institute 37 Atlantic Avenue Erlanger, KY 41018 (Meeting location has been changed due to the construction at the regular board meeting site of Ralph Rush Professional Development Center (This is a change in normal location due to construction at Ralph Rush Development Center)**  |

**I. CALL TO ORDER**

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| **Attendance Taken at : 6:30 PM** |
| **Present Board Members:**  |
| Dr. Maria Brown |
| Ms. Karen Byrd |
| Mr. Keith Collins |
| Mr. Jesse Parks |
| Mrs. Julia Pile |

Matthew Turner, Superintendent

Karen Evans, Board Secretary

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| **II. PLEDGE TO THE FLAG** |
| **A.** The Pledge to the Flag was led by Dr. Maria Brown, Chairperson. |
| **III. STRATEGIC PLAN UPDATE** |
| Mr. Matthew Turner, Superintendent reviewed with the board the makeup of a strategic plan, goals, components and what information thru community, parent, student feedback will be needed to create the new District Strategic Plan. Discussion and input from board was given with a goal date of Spring 2022.**IV. PANORAMA SOFTWARE PRESENTATION** |
|  Dr. Detwiler, Deputy Superintendent, CAO, presented the details of the PANORAMA educational program the district will utilize. Discussion on surveying the whole child and data to improve education for every student. **V. NEW BUSINESS ITEMS FOR THE SEPTEMBER AGENDA** |
| **A.** Ad Hoc Salary Committee Recommendations Discussion – Matt Rigg, HR Director reviewed two proposals from the Committee concerning salary adjustments for custodians, bus aides, bus drivers and para eds with the end goal to retain and recruit critical employment area. The board discussed the proposals at length. |
| **B.** New Job Descriptions Coordinator and Instructor Creation of the Jet Academy – Matt Rigg, HR Director, reviewed the Coordinator positions to be added to the New Business Items agenda. |
| **VI. ADJOURN** |
| **Motion Passed:** Motion to adjourn at approximatively 8:15 pm passed with a motion by Mr. Jesse Parks and a second by Mrs. Julia Pile.  |
| **5 Yeas - 0 Nays** |

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| Dr. Maria Brown | Yes |
| Ms. Karen Byrd | Yes |
| Mr. Keith Collins | Yes |
| Mr. Jesse Parks | Yes |
| Mrs. Julia Pile | Yes |

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Dr. Maria Brown, Chairperson

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Karen Evans, Board Secretary