

Bullitt County Public Schools

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TO: Jesse Bacon, Superintendent *JB*

FROM: Lisa Lewis, Director of Finance *Lewis*

DATE: September 17, 2021

RE: Revised 2021-22 Annual Pay Scales

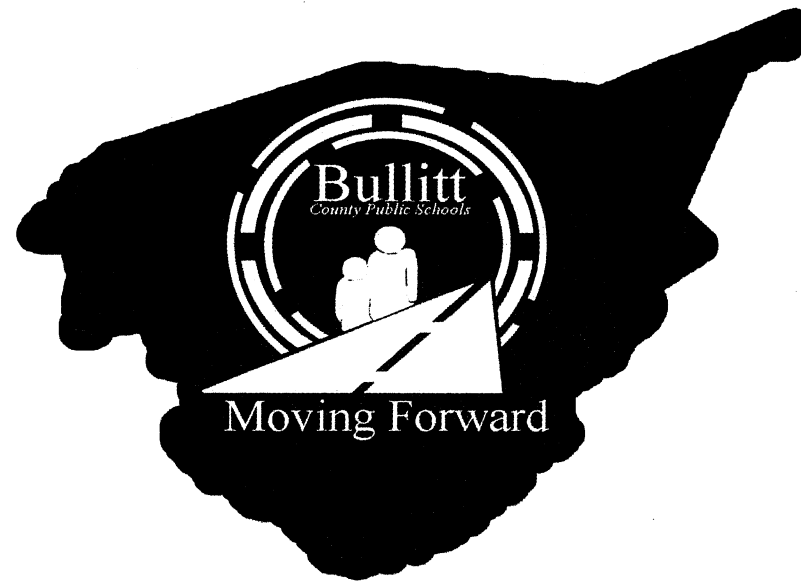
Revisions were made to the annual pay scales for FY 2022 as follows:

- Add CDL-B Stipend
- Add Temporary lunchroom monitor stipend
- Update the BAC/ROC Principal extended days and stipend

I recommend approval of the Revisions to FY 2022 Annual Pay Scales.

Equal Education and Employment Institution

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES



BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
CERTIFIED PERSONNEL
(187 days)

STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 Hrs	RANK 2 Master's Degree	RANK 2A Master's + 15 Hrs	RANK 1 - Approved Certificate
0	40,841	41,406	45,661	46,220	50,397
1	41,646	42,304	46,423	47,080	51,177
2	42,598	43,256	47,389	48,044	52,159
3	43,555	44,209	48,349	49,006	53,151
4	45,661	46,220	50,397	50,968	55,167
5	45,876	46,532	50,695	51,355	55,538
6	46,830	47,485	51,659	52,321	56,547
7	47,783	48,436	52,626	53,280	57,564
8	48,733	49,391	53,587	54,244	58,572
9	49,690	50,347	54,556	55,215	59,584
10	51,750	52,314	56,571	57,152	61,499
11	52,013	52,668	56,930	57,608	62,043
12	52,970	53,625	57,920	58,598	63,049
13	53,921	54,574	58,915	59,588	64,063
14	54,871	55,530	59,903	60,575	65,075
15	56,257	56,931	61,321	61,996	66,519
16	57,238	57,914	62,317	62,988	67,531
17	58,217	58,894	63,307	63,975	68,545
18	59,197	59,873	64,290	64,968	69,557
19	60,174	60,848	65,281	65,959	70,567
20	61,153	61,824	66,276	66,948	72,010
21	62,375	63,060	67,603	68,288	73,023
22	63,002	63,694	68,283	68,974	74,482
23	63,633	64,331	68,965	69,664	75,230
RANK IV	35,777				
RANK V	33,365				

*CRITICAL SHORTAGE TEACHERS WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10

*RETIRED TEACHERS RETURNING UNDER THE RETURN TO WORK FULL TIME PROGRAM WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10 OR THEIR DAILY WAGE THRESHOLD (DWT) WHICHEVER IS LESS. THIS DOES NOT APPLY TO ADMINISTRATORS.

**PART-TIME DISTRICT ACTIVITIES COORDINATOR IS AN ADMINISTRATIVE POSITION THAT WILL BE PAID BASED ON RANK & STEP OR DAILY WAGE THRESHOLD (DWT).

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 HOURS WITH EMERGENCY CERTIFICATE	96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE	BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE	MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE	MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE
88.90	99.35	105.25	110.25	115.25

*Long-Term Substitute Teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

**Retired Long-Term Substitute Teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

***In the event a retired certified employee subs for an interim administrative position they will be paid their Daily Wage Threshold (DWT) from day one regardless of duration.

****A long-term substitute teacher will be paid on a regular teacher salary schedule, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR03

FAMILY/YOUTH SERVICE CENTER COORDINATOR (Exempt)			
Step 0	ENTRY LEVEL	240 DAYS	40,841
Step 1	ONE YEAR	240 DAYS	46,546
Step 2	TWO YEARS	240 DAYS	52,253
Step 3	THREE YEARS	240 DAYS	58,485
Step 4	FOUR YEARS	240 DAYS	58,485
Step 5	FIVE YEARS	240 DAYS	58,485

Note:

FRC/YSC scale based on 240 days/year at 7.50 hours per day

Contracted days less than 240/year or hours less than 7.5/days shall be prorated for number of contracted days or hours

Program Assistants (non-exempt classified employees) will be paid at the rate of a school based clerical assistant using job class code 7334 & 7335
Salary Tables PA01 & PA14

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

ANNUAL PAY SCALES

BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

Non-Exempt					Exempt
	7424/HT01 7443/EL01-PL01		7447/W201	7448/W101	7435/SU01
STEP	HVAC TECHNICIAN ELECTRICIAN PLUMBER	MAINTENANCE WORKER III NON-LICENSED PLUMBER	MAINTENANCE WORKER II	MAINTENANCE WORKER I	MAINTENANCE SUPERVISOR
0	21.20	16.12	14.90	13.79	26.73
1	21.86	16.52	15.23	14.15	27.01
2	22.29	16.88	15.53	14.47	27.34
3	22.67	17.16	15.86	14.73	27.58
4	23.01	17.54	16.23	15.10	27.85
5	23.45	17.90	16.55	15.45	28.37
6	23.82	18.24	16.92	15.79	28.63
7	24.18	18.63	17.20	16.15	28.93
8	24.58	18.96	17.55	16.50	29.21
9	24.97	19.34	17.90	16.70	29.49
10	25.31	19.71	18.26	17.01	29.76
11	25.70	20.12	18.61	17.37	30.04
12	26.11	20.43	18.97	17.67	30.52
13	26.52	20.78	19.29	18.02	30.83
14	26.94	21.15	19.63	18.35	31.16
15	27.34	21.46	19.97	18.70	31.47
16	27.62	21.84	20.29	19.03	31.79
17	27.88	22.21	20.63	19.32	32.09
18	28.16	22.44	20.89	19.60	32.37
19	28.40	22.72	21.18	19.86	32.64
20	28.99	23.14	21.57	20.26	33.27
21	29.82	23.85	22.24	20.87	34.09
22	30.41	24.30	22.68	21.28	34.78
23	30.71	24.55	22.91	21.49	35.13

*Preventative Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

ANNUAL PAY SCALES

BUS MAINTENANCE CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	MECHANIC I	MECHANIC ASE CERTIFIED	PARTS CLERK	VEHICLE MAINTENANCE MANAGER
	7916	7915	7909	7913
0	17.27	21.90	14.81	26.73
1	17.56	22.22	15.16	27.01
2	17.98	22.62	15.54	27.34
3	18.35	23.00	15.87	27.58
4	18.74	23.38	16.16	27.85
5	19.07	23.72	16.54	28.37
6	19.44	24.08	16.86	28.63
7	19.79	24.47	17.19	28.93
8	20.18	24.83	17.53	29.21
9	20.59	25.23	17.89	29.49
10	20.93	25.61	18.25	29.76
11	21.31	25.96	18.54	30.04
12	21.66	26.31	18.87	30.52
13	22.02	26.69	19.23	30.83
14	22.40	27.04	19.58	31.16
15	22.77	27.39	19.92	31.47
16	23.13	27.76	20.29	31.79
17	23.49	28.12	20.60	32.09
18	23.76	28.42	20.88	32.37
19	24.02	28.69	21.19	32.64
20	24.51	29.19	21.58	34.09
21	25.00	29.67	21.97	34.43
22	25.51	30.26	22.41	34.78
23	25.76	30.57	22.64	35.13

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

STEP	Non-Exempt BD01/SU21	Non-Exempt BA01/SU02(7942)/BM01/SU22(7943)	Exempt DTCD
	BUS DRIVER	BUS MONITOR	BUS DRIVER TRAINER
	7941/8941 sub	7942/7943 8942 sub 8943 sub	7931
0	16.92	12.83	32,881.23
1	16.92	13.16	33,575.03
2	16.92	13.49	34,320.48
3	16.92	13.85	34,888.80
4	16.92	14.20	35,806.47
5	16.92	14.58	36,404.32
6	17.23	14.92	36,972.62
7	17.63	15.26	37,666.41
8	18.12	15.54	38,507.82
9	18.43	15.92	39,053.99
10	18.89	16.24	39,846.19
11	19.25	16.61	40,466.18
12	19.64	16.97	41,159.97
13	19.98	17.32	41,730.75
14	20.31	17.65	42,301.52
15	20.63	18.03	42,869.85
16	20.94	18.39	43,391.42
17	21.26	18.74	43,937.60
18	21.56	19.04	44,481.30
19	21.84	19.30	44,965.98
20	22.16	19.68	45,519.53
21	22.58	20.11	46,269.91
22	23.02	20.48	47,025.20
23	23.25	20.69	47,497.79

Driver Trainers based on 225 day salary

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.
4. Current BCPS staff--upon obtainment of CDL-B and after 60 work days as a sub bus driver (performed as needed), a \$500 one-time stipend will be issued. This must be completed prior to the end of the fiscal year (June 30th).
5. Current BCPS staff--temporary lunchroom monitors--20 school days (2 hrs per day) for \$500 stipend, one per school--20 days
 Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

SCHOOL BASED CLASSIFIED PERSONNEL

	Non-Exempt				
	CD01/SU07	CN01/SU08	CSW1/SU06	VC01	MC09
	CUSTODIAN Day 7602/8602 sub	CUSTODIAN Night 7609/8609 sub	CUSTODIAN (Sweeper) 7603/8603 sub	COORDINATOR 1 (VOLUNTEER) *LIMIT 3 HRS 7342	MICRO COMPUTER SPECIALIST 7534
STEP					
0	13.51	13.51	11.05	12.48	15.31
1	13.86	13.65	11.65	12.59	15.45
2	14.20	13.78	11.91	12.69	15.61
3	14.53	13.89	12.03	12.81	15.76
4	14.87	14.04	12.15	12.94	15.89
5	15.17	14.20	12.25	13.04	16.04
6	15.51	14.31	12.37	13.17	16.20
7	15.85	14.46	12.50	13.29	16.33
8	16.21	14.61	12.60	13.40	16.50
9	16.54	14.77	12.71	13.51	16.64
10	16.87	14.90	12.85	13.63	16.83
11	17.17	15.05	12.95	13.74	16.95
12	17.51	15.22	13.05	13.86	17.09
13	17.88	15.36	13.18	13.98	17.27
14	18.20	15.52	13.30	14.10	17.43
15	18.54	15.67	13.43	14.24	17.59
16	18.88	15.81	13.52	14.34	17.75
17	19.20	15.95	13.63	14.45	17.91
18	19.45	16.09	13.73	14.56	18.07
19	19.71	16.23	13.95	14.76	18.25
20	20.12	16.55	14.24	15.05	18.61
21	20.52	16.90	14.52	15.34	18.99
22	20.92	17.20	14.81	15.64	19.35
23	21.12	17.37	14.96	15.80	19.54

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022

ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	IA01, SU02	CA01, SU04, LMCL	IS01, IS06	CCRC
	INSTRUCTIONAL ASSISTANT I, ASSISTANT II (SP ED) 7320/7318/7317-8320/8317/8318 sub	LIBRARY MEDIA CLERK CLERICAL ASSISTANT, DATA MANAGER 7783/8783 sub 7782 7362	ISAP, TUTORS 7312/7313	COLLEGE & CAREER READY COACH 7314
0	12.48	12.48	19.63	20.21
1	12.80	12.80	19.83	20.43
2	13.12	13.12	20.04	20.62
3	13.47	13.47	20.21	20.83
4	13.80	13.80	20.43	21.03
5	14.18	14.18	20.62	21.26
6	14.50	14.50	20.83	21.46
7	14.83	14.83	21.03	21.68
8	15.12	15.12	21.26	21.89
9	15.48	15.48	21.46	22.11
10	15.80	15.80	21.68	22.35
11	16.16	16.16	21.89	22.57
12	16.50	16.50	22.11	22.81
13	16.85	16.85	22.35	23.01
14	17.17	17.17	22.57	23.25
15	17.53	17.53	22.81	23.46
16	17.89	17.89	23.01	23.67
17	18.23	18.23	23.25	24.14
18	18.50	18.50	23.46	24.63
19	18.77	18.77	23.67	25.13
20	19.15	19.15	24.14	25.64
21	19.53	19.53	24.63	26.15
22	19.91	19.91	25.13	26.70
23	20.11	20.11	25.38	26.97

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

**BULLITT COUNTY BOARD OF EDUCATION
2021-2022**

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	S002/S003/S004	DTC	ENAU	IFCC
STEP	***ACCTG SUPRVSR, **GRANT WRITER 7102/7110/7162	DIRECTOR OF TECHNOLOGY 7506	CONSTRUCTION INSPECTOR/ENERGY AUDITOR 7411/7422	INFINITE CAMPUS COORDINATOR 7525
0	47,863.65	66,223.30	52,742.79	50,992.72
1	49,117.09	67,255.93	53,797.64	51,460.76
2	49,583.48	68,478.28	54,873.59	52,022.40
3	50,108.17	69,704.11	55,971.07	52,560.64
4	50,632.87	72,410.45	57,090.49	53,052.08
5	51,099.26	72,687.93	58,232.30	53,566.92
6	51,623.97	73,908.48	59,396.96	54,128.58
7	52,148.64	75,132.58	60,584.89	54,643.41
8	52,644.20	76,353.13	61,740.74	55,205.07
9	53,198.03	77,580.73	62,917.84	55,790.11
10	53,722.72	80,319.73	64,118.45	56,281.56
11	54,247.43	80,562.79	65,343.07	56,866.60
12	54,772.11	81,788.65	66,592.22	57,662.26
13	55,355.11	83,010.98	67,866.30	58,223.90
14	55,938.10	84,228.03	69,165.90	58,785.56
15	56,521.09	86,010.00	70,491.47	59,370.58
16	57,099.09	87,267.11	71,843.58	59,955.63
17	57,675.02	88,522.45	73,222.69	60,821.52
18	58,231.40	89,783.18	74,629.42	61,453.36
19	58,787.81	91,034.90	76,064.27	62,132.02
20	59,963.62	92,292.04	77,527.82	63,302.11
21	61,137.17	93,860.47	79,020.64	64,519.02
22	62,359.90	94,803.75	80,601.04	65,782.71
23	62,986.60	95,751.79	81,411.06	66,443.81

**240 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 240 days)

***261 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 261 days)

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	Non-Exempt				Exempt
	HSS1, COS8	SS01/AS01	CMTE	WANT	
STEP	SCHOOL LEVEL SECRETARY I 7773-HS 7774-MS/7775-ES	CENTRAL OFFICE BASED SECRETARY 7772	SUPT'S SECRETARY ADMINISTRATIVE SECRETARY I 7761/7762	COMPUTER MAINTENANCE TECHNICIAN 7525	LAN/WAN TECHNICIAN 7523
0	13.35	14.81	15.23	24.44	27.45
1	13.70	15.16	15.57	24.66	27.68
2	14.07	15.54	15.95	24.93	27.96
3	14.38	15.88	16.29	25.17	28.24
4	14.68	16.16	16.56	25.41	28.50
5	15.06	16.55	16.95	25.66	28.74
6	15.38	16.86	17.28	25.93	29.04
7	15.71	17.19	17.60	26.16	29.29
8	16.04	17.53	17.95	26.44	29.58
9	16.35	17.90	18.31	26.72	29.85
10	16.74	18.25	18.66	26.97	30.11
11	17.04	18.54	18.96	27.24	30.41
12	17.39	18.87	19.28	27.63	30.81
13	17.74	19.23	19.64	27.89	31.09
14	18.07	19.58	19.99	28.17	31.38
15	18.44	19.93	20.34	28.42	31.67
16	18.77	20.29	20.70	28.72	31.96
17	19.12	20.61	21.02	29.13	32.38
18	19.38	20.88	21.29	29.44	32.72
19	19.66	21.19	21.59	29.75	33.06
20	20.06	21.58	21.99	30.33	33.65
21	20.45	21.98	22.39	30.90	34.25
22	20.86	22.41	22.82	31.52	34.92
23	21.07	22.63	23.05	31.83	35.27

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid Minimum Wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

STEP	Non-Exempt				
	CB02	L370/SU19	L475/SU18	LM08, LM10, LM15,	AM01
	SCHOOL FOOD SERVICE COOK/BAKER 7241	SCHOOL FOOD SERVICE MGR/BKKPR 1-6 WORKERS 7212/8212	FOOD SERVICE MGR/BKKPR 7+WORKERS 7212/8212	LUNCHROOM MONITOR 7213	SCHOOL FOOD SERVICE PROGRAM ASSISTANT 7224
0	11.62	14.82	15.06	13.45	18.49
1	11.85	15.00	15.30	13.79	18.82
2	12.16	15.31	15.58	14.15	19.20
3	12.37	15.53	15.80	14.47	19.57
4	12.66	15.83	16.12	14.73	19.91
5	12.95	16.12	16.38	15.10	20.31
6	13.18	16.33	16.61	15.45	20.70
7	13.45	16.60	16.89	15.79	21.09
8	13.70	16.88	17.12	16.15	21.49
9	13.97	17.13	17.43	16.50	21.89
10	14.24	17.39	17.65	16.84	22.32
11	14.47	17.63	17.90	17.12	22.76
12	14.73	17.89	18.16	17.47	23.15
13	14.99	18.13	18.46	17.83	23.60
14	15.26	18.42	18.71	18.16	24.05
15	15.52	18.66	18.97	18.52	24.51
16	15.76	18.90	19.21	18.88	24.99
17	15.99	19.15	19.45	19.21	25.45
18	16.25	19.42	19.69	19.47	25.93
19	16.52	19.61	19.92	19.72	26.43
20	16.86	20.01	20.32	20.12	26.56
21	17.17	20.40	20.74	20.54	26.69
22	17.52	20.80	21.16	20.93	26.82
23	17.69	21.01	21.37	21.13	27.09

Director of School Food Service paid equivalent to Certified Salary Schedule + extended days + supplements based on all applicable experience.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

HEALTH RELATED SERVICES

STEP	Exempt	Non-Exempt		
	HSCB	SN01	SN02	PTA1, PTA2
	HEALTH SERVICES COORDINATOR BSN* 7271	2 Year Degree SCHOOL NURSE (RN) 7263	4 Year Degree SCHOOL NURSE (RN) 7263	PHYSICAL THERAPY ASSISTANT 7292
0	41,056.24	25.75	27.44	25.75
1	43,227.29	26.02	27.98	26.02
2	45,495.29	26.27	28.62	26.27
3	47,898.95	26.53	29.26	26.53
4	49,197.71	26.81	30.68	26.81
5	50,535.21	27.09	30.83	27.09
6	51,892.15	27.35	31.47	27.35
7	53,287.81	27.63	32.10	27.63
8	54,722.26	27.91	32.74	27.91
9	56,195.49	28.20	33.39	28.20
10	57,707.47	28.47	34.77	28.47
11	58,861.61	28.76	34.95	28.76
12	60,038.84	29.04	35.60	29.04
13	61,239.63	29.70	36.24	29.70
14	62,464.42	31.07	36.87	31.07
15	63,713.70	32.84	37.80	32.84
16	64,968.45	33.31	38.46	33.31
17	66,206.30	33.57	39.12	33.57
18	67,468.95	33.80	39.78	33.80
19	68,756.80	34.02	40.44	34.02
20	70,070.45	34.70	41.09	34.70
21	71,410.34	35.40	41.91	35.40
22	72,838.56	36.12	42.33	36.12
23	73,570.56	36.48	42.76	36.48

*Based on 7.5 hour work day for 196 contract days

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
21st CENTURY GRANT

21CG

21ST Century Program Director (Exempt)			
Step 0	ENTRY LEVEL	220 DAYS	46,490.84
Step 1	ONE YEAR	220 DAYS	46,490.84
Step 2	TWO YEARS	220 DAYS	46,490.84
Step 3	THREE YEARS	220 DAYS	46,490.84
Step 4	FOUR YEARS	220 DAYS	47,885.56
Step 5	FIVE YEARS	220 DAYS	49,322.13

CA57

21ST Century Clerical/Instructional Assistant (Hourly)			
Step 0	ENTRY LEVEL	160 DAYS	13.46
Step 1	ONE YEAR	160 DAYS	13.46
Step 2	TWO YEARS	160 DAYS	13.46
Step 3	THREE YEARS	160 DAYS	13.46
Step 4	FOUR YEARS	160 DAYS	14.14
Step 5	FIVE YEARS	160 DAYS	14.42

Note:

Program Director Salary is based on 8 hours per day for 220 days per year

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

DEGREED PROFESSIONAL

	31	21	22
STEP	(BACHELORS	(MASTERS	WITH CLINICAL
0	40,841	45,661	46,220
1	41,646	46,423	47,080
2	42,598	47,389	48,044
3	43,555	48,349	49,006
4	45,661	50,397	50,968
5	45,876	50,695	51,355
6	46,830	51,659	52,321
7	47,783	52,626	53,280
8	48,733	53,587	54,244
9	49,690	54,556	55,215
10	51,750	56,571	57,152
11	52,013	56,930	57,608
12	52,970	57,920	58,598
13	53,921	58,915	59,588
14	54,871	59,903	60,575
15	56,257	61,321	61,996
16	57,238	62,317	62,988
17	58,217	63,306	63,975
18	59,197	64,290	64,968
19	60,174	65,281	65,959
20	61,153	66,276	66,948
21	62,375	67,603	68,288
22	63,002	68,279	68,974
23	63,632	68,965	69,664

**NOTE: Includes BAC Social Workers, OT/PT, Hearing Interpreters, and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
SUPERINTENDENT & ASSISTANT SUPERINTENDENTS

SUPERINTENDENT	
Salary is based on contract as approved by the Board of Education	
ASSISTANT SUPERINTENDENT*	124,000
CHIEF OPERATIONS OFFICER*	117,000

*Salaries are based on current Rank & Step. However the supplement is adjusted yearly UP or DOWN to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

CERTIFIED SUPPLEMENTS

Total	Total	Position	Code	Days	Supplement	Table	of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	10,981	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 TO 29 TEACHERS	1010/5211	53	11,245	IL06	26
		30 TO 34 TEACHERS	1010/5212	53	11,433	IL07	26
		35 PLUS TEACHERS	1010/5213	53	11,696	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,020	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,667	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	13,807	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,646	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,667	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	18,057	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	8,061	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,733	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	11,245	IL05	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	10	4,020	ALTA	26
		KENTUCKY AREA TECHNICAL CENTER PRINCIPAL	1010/5210	41	10,981	IL05	26
		DIRECTOR OF INSTRUCTION	0120/5230	53	13,807	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	13,807	IL23	26
		DIRECTOR OF ASSESSMENT, DATA, & RESEARCH	0140/5230	53	13,807	IL22	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	13,807	IL24	26
		DIRECTOR OF BUILDING & GROUNDS	4090/5230	53	13,807	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	13,807	IL18	26
		DIRECTOR OF FINANCE	0040/5230	53	13,807	IL19	26
		ASSISTANT FINANCE OFFICER	7181	53	-	-	26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	13,807	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	13,807	IL25	26

Total	Total	Position	Code	Days	Supplement	Table	of Pays
		DIRECTOR OF TECHNOLOGY	0190/5235	53	13,807	IL26	26
		DIRECTOR OF COMMUNICATIONS	****	53	13,807	****	26
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	13,807	IL26	26
OTHER SUPPORT POSITIONS							
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	3,960	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR	0270/6000	13	3,960	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,622	IX53	26
		FRYSC SUPERVISOR	****	53	4,528	IX51	26
		INSTRUCTIONAL COACHES	2210	5	-	-	26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,611	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	8,406	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,521	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,521	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	-	-	26
		AT CONSULTANT	2230	5	-	-	26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	-	5,209	IX50	26
		SCHOOL LIBRARIAN	1060	8	-	-	26
		DIGITAL LEARNING COACH	2211	10	-	-	26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	-	-	26
		PRE-SCHOOL CONSULTANT	2230	12	-	-	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646	-	1,132	IX07	26
22	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643	-	562	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648	-	1,569	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648	-	1,569	IX99	26
1		DISTRICT CHESS COACH	6578	-	2,762	IE18	26
3		ARC CHAIRPERSON	6671	-	804	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681	-	656	IX63	1
1		WRITING PROMPT JUDGE	6682	-	110	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,521	IX15	26
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT	-	-	40	-	-
		LEAP - CERTIFIED	-	-	40	-	-
		LEAP - CLASSIFIED	-	-	15	-	-
		SUMMER PAINT CREW SUPERVISOR	8233	-	15	PNT2	-
		SUMMER PAIN CREW	8233	-	12.50	PNT1	-
		NATIONAL BOARD CERTIFICATION - BOARD PAID (not offered anymore)	5260	-	1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260	-	2,000	NBC	26

BULLITT COUNTY BOARD OF EDUCATION
2021-2022

ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

Total	Total	Position	Code	Days	Supplement	Table	of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,522	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	4,840	IX25	26
6	2	COMPETITIVE MARCHING BAND ASSISTANT	6108/8108		4,713	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	VOCATIONAL BUSINESS DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		229	IX48	26
-	-	PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		49	IX52	26
3	1	eSPORT COACH	6901		1,025	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		2,932	IX23	26
3	1	BROADCASTING	6604		1,165	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,669	IX27	26
3	1	ASST. SPEECH & DEBATE SP.	6605		862	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175-6176		1,435	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		979	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		979	IX38	26
3	1	PLAY DIRECTOR	5125		1,191	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,165	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,363	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,255	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,132	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,259	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,259	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,466	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,465	IX62	26
3	1	*ATHLETIC DIRECTOR	5115		16,487	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,414	IH01	26

District Total	School Total	Position	Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,414	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,713	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,713	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,414	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,713	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	****		1,825	****	26
1	1	ASST FRESHMAN FOOTBALL COACH - BULLITT EAST	****		1,825	****	26
3	1	HEAD BASEBALL	6300/8300		4,465	IH07	6
3	1	ASST BASEBALL	6305/8305		1,825	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,825	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,465	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,825	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,825	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,092	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		2,017	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,017	IH12	6
3	1	ASST TRACK; BOYS	6410		1,825	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,825	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	****		1,825	****	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	****		1,825	****	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,465	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,825	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,465	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,825	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,017	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,017	IH18	6
3	1	HEAD VOLLEYBALL	6520/8520		4,465	IH19	6
6	2	ASSISTANT VOLLEYBALL	6525/8525		1,825	IH20	6
3	1	GOLF; BOYS	6540/8540		1,601	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,601	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,601	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,601	IH24	6
3	1	HEAD CHEER COACH	6580/8580		5,122	IH26	26
3	1	ASST CHEER COACH	6585/8585		2,688	IH28	26
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	****		1,825	****	26

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
3	1	HEAD BOWLING	6576/8576		1,601	IH42	6
3	1	ARCHERY	6575/8575		2,017	IH44	6
3	1	ASSISTANT ARCHERY	6676/8676		1,165	IX98	6
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD WRESTLING	6596/8596		4,465	IH36	6
3	1	ASSISTANT WRESTLING	6597/8597		1,825	IH37	6
3	1	*HEAD CONDITIONING	6600/8601		7,683	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST.	6611		5,090	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,017	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,825	IH41	6
1	1	DIVING COACH	6594/8594		1,824	IH50	6
3	1	CHESS COACH	6583		1,132	IE22	26
3	1	BASS FISHING	6680/8680		1,132	IH46	26
4	1	BETA SPONSOR	6663		328	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		328	IX55	26
3	1	STLP	6665		547	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		547	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,046	IM25	26
4	1	ROBOTICS COACH	6649		1,094	IX97	26
4	1	SCHOOL PUBLIC INFORMATION	6669/8669		547	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISCRETION	6670		492	IX60	26
3	3	STUDENT TRAINER (HRLY- MIN. WAGE 8 HRS 10 WKS)	6625			IH42	

*EXTENDED TIME MUST BE SCHEDULED WITH THE PRINCIPAL AND USED FOR DUTIES PERFORMED ON DAYS SCHOOL IS NOT IN SESSION

*NO SUBSTITUTION OF SPORTS OR ACTIVITIES IS PERMISSIBLE

*TO QUALIFY FOR SUPPLEMENT, THE RAIDER/ORIENTEERING TEAM SPONSOR AND THE DRILL-COLOR GUARD SPONSOR MUST MEET THE FOLLOWING REQUIREMENTS:

1. EACH TEAM MUST PARTICIPATE IN A MINIMUM OF SIX MEETS EACH SEASON
2. EACH TEAM MUST HOST A MINIMUM OF ONE MEET AT THEIR LOCATION EACH SEASON

*ATHLETIC DIRECTOR, HEAD CONDITIONING, COMPETITIVE MARCHING BAND, AND LEARNING SUPPORT PRINCIPAL DISCRETIONARY ARE POSITIONS THAT MAY BE SPLIT BETWEEN 2 INDIVIDUALS PER SCHOOL.

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

Total	Total	Position	Code	Supplement	Days	Table	of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADERS (PER LEADER) (will vary due to structural configuration of school)	6187	800	-	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	1,035	5	IM34	26
6	1	BAND DIRECTOR	6136	1,470	-	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177-6178	1,165	-	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	2,363	-	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	1,255	-	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	1,132	-	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	1,819	-	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	1,819	-	IM10	6
6	1	ASST BASKETBALL; BOYS	6212/8211	1,165	-	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217/8217	1,165	-	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	1,165	-	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	1,165	-	IM14	6
6	1	ARCHERY	6415/8415	2,017	-	IM15	6
6	1	CHEERLEADER SPONSOR	6582	1,165	-	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	1,165	-	IM17	6
6	1	CHESS COACH	6581	1,132	-	IM21	26
6	1	JR BETA SPONSOR	6653	328	-	IM22	26
6	1	STLP	6654	547	-	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	547	-	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	1,046	-	IM25	26
6	1	KYA/KUNA	6657	547	-	IM26	26
6	1	ROBOTICS COACH	6649/8678	1,094	-	IX97	26
6	1	BASEBALL COACH	6659/8659	547	-	IM27	6
6	1	PLAY DIRECTOR	6660/8660	547	-	IM28	26
6	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6661	547	-	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	492	-	IM30	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS

Total	Total	Position	Code	Supplement	Table	of Pays
ELEMENTARY SCHOOL EXTRA-DUTY						
13	1	HEAD ACADEMIC TEAM	6107	2,363	IE11	26
26	2	ASST ACADEMIC TEAM	6112	1,255	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	340	IE15	26
13	1	CHESS COACH	6577	1,132	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	1,165	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	1,132	IE19	26
13	1	ARCHERY COACH	6416/8416	2,017	IE20	6
13	1	STLP	6650	547	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	547	IE24	26
13	1	ROBOTICS COACH	6649	1,094	IX97	26
13	1	TRACK COACH	6672	383	IE26	6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	379	XCOA	6
13	1	PLAY DIRECTOR	6673	274	IE27	26
13	1	ACCESS 24 COORDINATORS	6658/8658	1,046	IM25	26
13	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6675	547	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	492	IE28	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

DRUG-FREE COMMUNITIES GRANT

Drug-Free Communities Project Coordinator				
Hours Per Day	Days Per Year	Hourly Rate	Annual Salary	Number of Positions
8	195	\$ 30.00	\$ 46,800.00	1
Drug-Free Communities VIP Club Sponsor				
Annual Supplement			\$ 530.00	10

Job Class: 6902 DRUG

****Positions will last for the duration of the grant, up to five (5) years****

Rate Change, effective October 1, 2020

BULLITT COUNTY BOARD OF EDUCATION

2021-2022

ANNUAL PAY SCALES

PROJECT AWARE II GRANT

(187 Days)

Job Class: 6900

MHSC

District Total	Mental Health Support Coach
25	539

LCSW

PWGD

STEP	Licensed Clinical Social Worker **	Project Director *
0	44,986	49,652
1	45,737	50,421
2	46,689	51,388
3	47,635	52,365
4	49,652	54,351
5	49,946	54,717
6	50,896	55,711
7	51,848	56,713
8	52,795	57,706
9	53,750	58,703
10	55,735	60,590
11	56,089	61,126
12	57,064	62,117
13	58,044	63,116
14	59,018	64,114
15	60,415	65,536
16	61,396	66,533
17	62,371	67,532
18	63,340	68,529
19	64,317	69,524
20	65,296	70,945
21	66,604	71,944
22	67,270	73,381
23	67,943	74,115

*Project Director will work 20 extended days in addition to the 187 Days & Annual Supplement of \$3,960.00
(District Total - 1 Position, 8 hours per day)

**Licensed Clinical Social Worker will receive an annual supplement of \$3,902.00
(District Total - 3 Positions, 8 hours per day) Salary Table - IX10

***Mental Health Support Coach is a supplemental position paid over 26 checks.
Consistent with grant parameters, Project Aware Grant pay scales include step increases;
however they are not subject to district raises.

Positions will last for the duration of the grant, up to five (5) years. (Ending FY2024)

BULLITT COUNTY BOARD OF EDUCATION
2021-2022
ANNUAL PAY SCALES
ESSER

Summer Meal Service Site Coordinator	
Hourly Rate	15.00
Summer Unlimited Learning - Certified Staff	
Hourly Rate	40.00
Summer Unlimited Learning - Instructional Assistant	
Hourly Rate	per salary scale
Summer Nursing Staff	
Hourly Rate	per salary scale
One-Time Fringe Benefit	
Full-Time Employees of record as of July 1, 2021	1,750.00
Part-Time Contractual Employees of record as of July 1, 2021	875.00

Permanent Substitute Teacher*

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 HOURS WITH EMERGENCY CERTIFICATE	96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE	BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE	MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE	MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE
93.90	104.35	110.25	115.25	120.25

**The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available*