

Henderson County Schools

1805 Second Street, Henderson, Kentucky 42420

(270) 831-5000 Fax: (270) 831-5009

www.henderson.kyschools.us



September 12, 2021

To: Henderson County Board of Education

From: Jinger Carter, Director of Human Resources

RE: Henderson County Salary Schedule Amendment Request

Please consider this request to amend the 2021-22 Henderson County Schools Salary Schedule with the following:

- Change the \$500 HCHS Debate Club Sponsor to National Honor Society. Debate Club is no longer active whereas the National Honor Society is active and sponsors many activities.
- Eliminate the Attendance Specialist II position and create the Student Assistance Coordinator position at pay grade 23. This is paid out of HCHS Family Resource grant monies and will be a cost savings for the grant.
- Establish two \$2500 stipends for two classified staff members to work at The Thelma B. Johnson Early Learning Center four hours per week for 28 weeks. This will be paid for out of the approved GEER II grant that The Thelma B. Johnson Early Learning Center received.
- Amend the Rank V Substitute Teacher Pay Scale from "64-95 Hours of College Credit" to "95 hours of College Credit and Below." This is in reference to the new SB1 that allows us to hire substitute teachers with a high school diploma or equivalent and four years of occupational experience.
- Amend the Substitute Teacher Pay schedule to reflect the following statement: "Whenever a substitute teacher accepts jobs for at least 60% of a pay period, any substitute job beyond that threshold will be at the higher rate of pay."
- Amend the Classified Substitute Pay Schedule to reflect the following statement: "Whenever a substitute teacher accepts jobs for at least 60% of a pay period, any substitute job beyond that threshold will be at the higher rate of pay."

Thank you for your consideration of this request.