



FLOYD COUNTY BOARD OF EDUCATION
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Linda C. Gearheart, Board Chair - District 1
William Newsome, Jr., Vice-Chair - District 3
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Consider the resolution authorizing ten (10) additional sick leave during the 2021-2022 school year.

Applicable State or Regulations: BOE Policy 0.11 Powers and Duties of the Local Board of Education
Emergency Regulation 702 KAR 1:191E

Fiscal/Budgetary Impact:

History/Background: Employees who are positive for COVID or have children in their home who require care during quarantines are required to use sick leave. Providing 10 additional sick leave days for the current year, will be of help to our employees.

Recommended Action: To consider adopting the resolution.

Contact Person(s): Angela Duncan

N/A
Principal

Angela Duncan
Director

Anna W Shepherd
Superintendent

Date: September 17, 2021



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A Resolution of the Floyd County Board of Education

RESOLUTION AUTHORIZING ADDITIONAL SICK LEAVE

Be it resolved by the Floyd County Board of Education:

On a Motion of _____, seconded by _____, the Board hereby **RESOLVES AND ORDERS** as follows:

10 Additional Sick Leave Days

Vaccinated and Unvaccinated full-time and part- time employees **may use up to two weeks (10 work days)** without loss of salary for the following reasons:

- 1. How long will the 10 additional sick leave days be available?** Availability of the additional 10 days shall expire upon the end of the 2021-2022 school year or upon rescission or other termination by the Floyd County Board of Education. These days will not accrue or carry over to any school year, are retroactive to July 1, 2021 and does not transfer among employees.
- 2. What are the qualifying reasons for the use of sick leave?**
The employee is **unable to work** due to a sickness and needs additional sick leave because:
 - a) The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19 and is ineligible for COVID Quarantine Leave;
 - b) The employee has been advised by a health care provider to self-quarantine because of COVID-19 and is ineligible for COVID Quarantine Leave;
 - c) The employee is caring for a child advised to quarantine as described above;
 - d) Such other sick leave reasons aligned to the sick leave policy.
- 3. What is the interplay of these days with existing leave?** This leave shall be in addition to days of leave already authorized in District policy.

Adopted by the Board this 27th day of September, 2021.

Attested by _____ L. Gearheart, Chair of the Board.