Elizabethtown Independent School

 **A Resolution of the Elizabethtown Board of Education**

 **RESOLUTION AUTHORIZING COVID-19 RELATED EMERGENCY LEAVE**

**WHEREAS,** on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

**WHEREAS,** on August 5, 2021, the Kentucky Board of Education (KBE) approved a new emergency regulation numbered 702 KAR 1:191E, authorizing a new form of paid employee leave to be provided by local boards of education to certain eligible employees relating to COVID-19 exposure quarantine during the 2021-2022 school year under the specific terms of the regulation; and

**WHEREAS,** the regulation provides local boards and district leadership with discretion as to several aspects of implementation of the regulation;

**NOW, THEREFORE**: **Be it resolved by the Elizabethtown Independent Schools Board of Education:**

On a Motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the Board hereby **RESOLVES AND ORDERS** as follows:

As authorized by, and pursuant to the terms of, the above referenced emergency regulation, eligible District employees shall be granted quarantine leave upon approval of the superintendent/designee subject to the following conditions:

1. The employee shall provide the District with written documentation from the entity placing the employee in quarantine due to COVID-19 exposure.

2. If the employee is determined by the superintendent/designee to be capable of effectively fulfilling his or her job duties remotely during the quarantine period, the employee shall not be eligible for quarantine leave.

3. In order to shorten the quarantine period, the employee may be ordered to undergo a COVID-19 test at District expense and shall provide the results to the District. Such tests shall occur no sooner than the earliest date recommended by Centers for Disease Control (CDC) and Kentucky Department for Public Health (DPH) quarantine guidelines. If the test result is negative for COVID-19, the employee shall return to work in accordance with CDC and DPH quarantine guidelines.

On and after the effective date of the above referenced emergency regulation, full -time and part-time employees may use up to 3 days of COVID related emergency leave without loss of salary upon approval of the superintendent/designee for the following reasons and subject to the following conditions:

1. The employee may be fully vaccinated, partially vaccinated or unvaccinated to utilize the emergency leave.
2. The employee has been ordered to be isolated due to a positive COVID diagnosis by a medical professional, the local health department, the state Department for Public health or the employing district’s health professional.
3. The employee takes leave to care for a family member who has been diagnosed COVID positive or has been placed in quarantine by a medical professional, the local health department, the state Department for Public Health or a school district due to a COVID exposure.
4. Other COVID related leave as approved by the Superintendent.

COVID related emergency days are for the 21/22 school year only and expire for use on June 30, 2022.

Adopted by the Board this \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2021.

Attested by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

Chair of the Board