

**WOODFORD COUNTY BOARD OF EDUCATION
AGENDA ITEM**

ITEM #: **DATE:** September 27, 2021

TOPIC/TITLE: 2021-22 Salary Schedule Revisions - Lacrosse Stipends, VEX Robotics Stipend (HS), Work Based Learning Coach (Federal Funds)

PRESENTER: Jeff Martello

ORIGIN:

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
- ☒ ACTION REQUESTED AT THIS MEETING
- ☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
- ☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
- ☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
- ☒ BOARD OF EDUCATION POLICY
- ☐ OTHER:

PREVIOUS REVIEW, DISCUSSION OR ACTION:

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
- ☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
- ☐ ACTION:

BACKGROUND INFORMATION:

District Leadership has chosen to present 3 sets of revisions to the Salary Schedule for FY22. Changes include the following: 2021-22 Salary Schedule Revisions - (8 Total) Lacrosse Stipends, (1 Total) VEX Robotics Stipend (HS), (1 Total) Work Based Learning Coach (Federal Funds)


SUMMARY OF MAJOR ELEMENTS:

The attached revised Salary Schedule reflect the cost amount.

IMPACT ON RESOURCES: Estimated \$32,000

TIMETABLE FOR FURTHER REVIEW OR ACTION: N/A

SUPERINTENDENT'S RECOMMENDATION: ☒ Recommended ☐ Not Recommended



Woodford Co. Public Schools
Classified Additional Services
2021-2022

CLASSIFIED

Position	Hourly Rate
Athletic Extra Duties: Gate Keeper/Secretary/Ticket Takers/Other	\$12.00
Born Learning Academy Child Care	Class. Salary Grade 4
Bus Driver - All Summer trips (except Athletic)	Higher of \$20 or Contracted Hourly Rate
Bus Driver - Athletic/Field Trip	Class. Salary Grade 2 @ 0 Years Exp.
Bus Driver - CBI/KSD-KSB/Vocational/Preschool/Training	Contracted Hourly Rate
Bus Monitor - Athletic/Field Trip	Class. Salary Grade 4 @ 0 Years Exp.
Bus Monitor - CBI/KSD-KSB/Vocational/Preschool/ESY/Training	Contracted Hourly Rate
Chief of Police Extra Duty	\$2,201.00
Classified Tutor	Contracted Hourly Rate
ETC Training	Contracted Hourly Rate
Food Service Programs (Summer Feeding) and Trainings	Contracted Hourly Rate
Nurses Training	Contracted Hourly Rate
Office or Instructional staff PD training	\$12.00
PEP Training	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate
Summer School Classified Instructor I	\$20.00
Technical/Electrical/Mechanical Highly Skilled Labor, part-time	\$20.00
Technology Extra Duty	Contracted Hourly Rate
Energy Manager/Lead Maint Worker	\$2,801.00
District School Safety Coordinator	\$2,801.00
Work Based Learning Coach	\$2,201.00

Woodford Co. Public Schools
WCMS/Elementary Extra Duty Supplement Schedule
2021-2022

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

Salary Base: \$40,002.00

<u>Years of Experience</u>	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<u>MS A Positions</u>	<u>6.0%</u>	<u>7.0%</u>	<u>8.0%</u>
WCMS Academic Team Coach	\$2,401	\$2,801	\$3,201
WCMS Athletic Director	\$2,401	\$2,801	\$3,201
WCMS Basketball Coach-Boys	\$2,401	\$2,801	\$3,201
WCMS Basketball Coach-Girls	\$2,401	\$2,801	\$3,201
WCMS Cheerleading Coach	\$2,401	\$2,801	\$3,201
WCMS Football Coach	\$2,401	\$2,801	\$3,201
<u>MS B Positions</u>	<u>3.5%</u>	<u>4.5%</u>	<u>5.5%</u>
Elementary Academic Team Coaches (4)	\$1,401	\$1,801	\$2,201
WCMS Archery Coach	\$1,401	\$1,801	\$2,201
WCMS Baseball Coach	\$1,401	\$1,801	\$2,201
WCMS Math Team Coach	\$1,401	\$1,801	\$2,201
WCMS Soccer Boys Coach	\$1,401	\$1,801	\$2,201
WCMS Soccer Girls Coach	\$1,401	\$1,801	\$2,201
WCMS Softball Coach	\$1,401	\$1,801	\$2,201
WCMS Lacrosse Coach - Boys	\$1,401	\$1,801	\$2,201
WCMS Lacrosse Coach - Girls	\$1,401	\$1,801	\$2,201
WCMS Team Leaders (7)*	\$1,401	\$1,801	\$2,201
WCMS Track Coach-Boys/Girls	\$1,401	\$1,801	\$2,201
WCMS Volleyball Coach	\$1,401	\$1,801	\$2,201
WCMS Wrestling Coach	\$1,401	\$1,801	\$2,201

Woodford Co. Public Schools
WCMS/Elementary Extra Duty Supplement Schedule
2021-2022

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Salary Base: \$40,002.00

<u>Years of Experience</u>	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<u>MS C Positions</u>	<u>3.0%</u>	<u>4.0%</u>	<u>5.0%</u>
WCMS Archery Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Assistant Athletic Director-School Paid	\$1,201	\$1,601	\$2,001
WCMS Asst. Academic Team Coach	\$1,201	\$1,601	\$2,001
WCMS Asst. Basketball Coach-Boys	\$1,201	\$1,601	\$2,001
WCMS Asst. Basketball Coach-Girls	\$1,201	\$1,601	\$2,001
WCMS Asst. Cheerleading Coach	\$1,201	\$1,601	\$2,001
WCMS Asst. Football Coach (3)	\$1,201	\$1,601	\$2,001
WCMS Asst. Track Coach-Boys	\$1,201	\$1,601	\$2,001
WCMS Asst. Track Coach-Girls	\$1,201	\$1,601	\$2,001
WCMS Asst. Lacrosse Coach-Boys	\$1,201	\$1,601	\$2,001
WCMS Asst. Lacrosse Coach-Girls	\$1,201	\$1,601	\$2,001
WCMS Baseball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Drama Coach	\$1,201	\$1,601	\$2,001
WCMS Publications Sponsor	\$1,201	\$1,601	\$2,001
WCMS Soccer Ass't Coach-Boys/Girls	\$1,201	\$1,601	\$2,001
WCMS Softball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Volleyball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Wrestling Ass't Coach	\$1,201	\$1,601	\$2,001

Woodford Co. Public Schools
WCHS Extra Duty Supplement Schedule
2021-2022

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Salary Base: \$40,002.00

	<u>Years of Experience</u>		
	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<u>HS A Positions</u>	<u>19.0%</u>	<u>20.0%</u>	<u>21.0%</u>
WCHS Academic Coach	\$7,601	\$8,001	\$8,401
WCHS Athletic Director	\$7,601	\$8,001	\$8,401
WCHS Band Director	\$7,601	\$8,001	\$8,401
WCHS Basketball Coach-Boys	\$7,601	\$8,001	\$8,401
WCHS Basketball Coach-Girls	\$7,601	\$8,001	\$8,401
WCHS Football Coach	\$7,601	\$8,001	\$8,401
<u>HS B Positions</u>	<u>14.5%</u>	<u>15.5%</u>	<u>16.5%</u>
WCHS Baseball Coach	\$5,801	\$6,201	\$6,601
WCHS Soccer Boys Coach	\$5,801	\$6,201	\$6,601
WCHS Soccer Girls Coach	\$5,801	\$6,201	\$6,601
WCHS Softball Coach	\$5,801	\$6,201	\$6,601
WCHS Volleyball Coach	\$5,801	\$6,201	\$6,601
WCHS Lacrosse Coach - Boys	\$5,801	\$6,201	\$6,601
WCHS Lacrosse Coach - Girls	\$5,801	\$6,201	\$6,601
WCHS Wrestling Coach	\$5,801	\$6,201	\$6,601
<u>HS C Positions</u>	<u>8.50%</u>	<u>9.50%</u>	<u>10.50%</u>
Chamber Orchestra Director	\$3,401	\$3,801	\$4,201
WCHS Asst. Basketball Boys Coach (1)	\$3,401	\$3,801	\$4,201
WCHS Asst. Basketball Girls Coach (1)	\$3,401	\$3,801	\$4,201
WCHS Asst. Football (2)	\$3,401	\$3,801	\$4,201
WCHS Cheerleading Coach	\$3,401	\$3,801	\$4,201
WCHS Choral Director	\$3,401	\$3,801	\$4,201
WCHS Percussion Director	\$3,401	\$3,801	\$4,201
WCHS Track Coach-B/G	\$3,401	\$3,801	\$4,201

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WCHS Extra Duty Supplement Schedule
2021-2022

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Salary Base: \$40,002.00

HS D Positions	<u>Years of Experience</u>		
	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
	<u>6.00%</u>	<u>7.00%</u>	<u>8.00%</u>
District ELL Department Chair	\$2,401	\$2,801	\$3,201
District Choir Director	\$2,401	\$2,801	\$3,201
District MSD Chair	\$2,401	\$2,801	\$3,201
WCHS Academy Facilitator	\$2,401	\$2,801	\$3,201
WCHS Archery Coach	\$2,401	\$2,801	\$3,201
WCHS Asst. Academic Team Coach	\$2,401	\$2,801	\$3,201
WCHS Asst. Band Director	\$2,401	\$2,801	\$3,201
WCHS Asst. Baseball Coach (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Basketball Coach-Boys (1)	\$2,401	\$2,801	\$3,201
WCHS Asst. Basketball Coach-Girls (1)	\$2,401	\$2,801	\$3,201
WCHS Asst. Football Coach (3)	\$2,401	\$2,801	\$3,201
WCHS Asst. Soccer Coach-Boys (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Soccer Coach-Girls (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Softball Coach (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Volleyball Coach (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Wrestling Coach (2)	\$2,401	\$2,801	\$3,201
WCHS Asst. Lacrosse Coach-Boys (1)	\$2,401	\$2,801	\$3,201
WCHS Asst. Lacrosse Coach-Girls (1)	\$2,401	\$2,801	\$3,201
WCHS Band Flag Corp Director	\$2,401	\$2,801	\$3,201
WCHS Cross Country Coach-B/G	\$2,401	\$2,801	\$3,201
WCHS Golf Coach-B/G	\$2,401	\$2,801	\$3,201
WCHS Swimming Coach-B/G	\$2,401	\$2,801	\$3,201
WCHS Tennis Coach-B/G	\$2,401	\$2,801	\$3,201
WCHS Video Coordinator	\$2,401	\$2,801	\$3,201
WCHS Weight Room Coach	\$2,401	\$2,801	\$3,201
WCHS Yearbook Sponsor	\$2,401	\$2,801	\$3,201

Woodford Co. Public Schools
WCHS Extra Duty Supplement Schedule
2021-2022

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Salary Base: \$40,002.00

	Years of Experience		
	0-5 Years	6-10 Years	11+ Years
<u>HS E Positions</u>	<u>4.00%</u>	<u>4.50%</u>	<u>5.00%</u>
WCHS Asst. Archery	\$1,601	\$1,801	\$2,001
WCHS Asst. Cheerleading Coach (2)	\$1,601	\$1,801	\$2,001
WCHS Asst. Cross Country Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Diving Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Golf Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Swimming Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Tennis Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Track Coach-B/G (2)	\$1,601	\$1,801	\$2,001
WCHS Step Coach	\$1,601	\$1,801	\$2,001
WCHS Drama Coach	\$1,601	\$1,801	\$2,001
WCHS Mock Trial Team Coach	\$1,601	\$1,801	\$2,001
WCHS Newspaper Sponsor	\$1,601	\$1,801	\$2,001
WCHS Student Incentive Coordinator	\$1,601	\$1,801	\$2,001
WCHS Supervisor of Judges	\$1,601	\$1,801	\$2,001
WCHS Vo-Ag Sponsor	\$1,601	\$1,801	\$2,001
<u>HS F Positions</u>	<u>6.00%</u>	<u>7.00%</u>	<u>8.00%</u>
Coordinator of Vocational Programs	\$2,401	\$2,801	\$3,201
WCHS Department Chair (6)			
*Social Studies	\$2,401	\$2,801	\$3,201
*Science	\$2,401	\$2,801	\$3,201
*English	\$2,401	\$2,801	\$3,201
*Humanities	\$2,401	\$2,801	\$3,201
*Math	\$2,401	\$2,801	\$3,201
*Special Education	\$2,401	\$2,801	\$3,201
*Physical Education - Paid from School Allocation (0.5)	\$2,401	\$2,801	\$3,201

Woodford Co. Public Schools
Certified Additional Services
2021-2022

CERTIFIED

Position	Annual Pay
Born Learning Academy Facilitator (2)	\$450.00
Bus Duty (3) Southside, Simmons, Huntertown	\$1,125.00
Early Childhood Council Grant Coordinator	\$1,500.00
Elementary Content Leaders (12)	\$600.00
Gifted & Talented Stipend - (6) One per School	\$1,200.00
Master Teacher Cadre Leader (8)	\$2,500.00
National Board Teaching Certification (NBTC)	\$2,000.00
NBCT Mentor-District Coordinator	\$1,500.00
NBCT Mentor (6)	\$1,000.00
New Teacher Mentor (aka KTIP Mentor)	\$1,500.00
Night School Coordinator	\$7,000.00
RTA +1 Teacher Mentor (Paid by Schools Title I Allocation)	\$2,000.00
School Paid Club Sponsor	\$300.00
School Paid Drama Coordinator	\$500.00
School Technology Coordinator - (6) One per School	\$1,000.00
SCM Trainers (Safe Crisis Management) (2)	\$1,500.00
STLP Coordinator - (6) One per School	\$600.00
STLP Coordinator - District Coordinator	\$1,000.00
TEDS Coordinator - WCHS Perkins Grant Paid	\$1,500.00
VEX Robotics Stipend - (4) One per Elementary School	\$1,500.00
VEX Robotics Stipend - (1) High School	\$1,500.00
WCHS eSports	\$1,000.00
WCHS Junior Class Sponsor	\$600.00
WCHS Senior Class Sponsor	\$600.00
WCMS Dance Team Coach	\$500.00

CERTIFIED

Position	Hourly Rate
Tutor/Summer School Teacher/P.D. Stipend*	\$25.00
Home/Hospital	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate

***RETIRED TEACHERS RETURNING AS TUTORS**

Retired teachers are limited by their Daily Wage Threshold (DWT) set by the Kentucky Retirement System.

Example: \$168 DWT / 7.50 hours = \$22.40 per hour