

**HOPKINS COUNTY SCHOOLS**  
**2021-2022**  
**DRAFT FOR BOARD APPROVAL 9/20/2021**

**EXTENDED SCHOOL SERVICES SALARY SCHEDULE**

Certified - teaching degree

0-5 years experience \$22.00

6-10 years experience \$24.00

11 + years experience \$27.00

Emergency Substitute teaching degree \$79.00 per day prorated  
(64 college hours = Emergency Substitute)

Classroom Instructional Assistant - current rate of pay

Student Tutor – Classified Salary Schedule

Professional Learning Opportunity Stipend \$25.00 per hour, not to exceed \$150.00 per day

Saturday School - High School \$125.00 per day

Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold

**COVID EXTRA SERVICE PAY**

COVID Extra Service pay at the ESS rate above for the remainder of the 2021-2022 school year for planning period coverage to be reported as extra labor.

**BUS DRIVER, CUSTODIAN, & VEHICLE MECHANIC II RECRUITMENT INCENTIVE PROGRAM**

Hopkins County School personnel who recommend a new school Bus Driver, Custodian, or Vehicle Mechanic II; who is hired and works for one complete year in the same position as a Bus Driver (including training time), Custodian, or Vehicle Mechanic II will receive a \$500 bonus. Upon completion of one year, the Bus Driver/Custodian/Vehicle Mechanic II will receive a \$1,000 bonus. All bonus payments will be processed at the end of the completed year. It is the responsibility of any employee who is eligible for either of these bonuses to notify Human Resources before the new bus driver/custodian initial hire date.