

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 16th day of August 2021, with the following members present:

(1) John Osborne, Chairman	(2) Steven Faulk, Vice Chairman	(3) Bobby Fox
(4) Shannon Embry	(5) Dr. J.W. Durst	Keith Cartwright, Board Attorney

John Osborne, Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board Members led the pledge to the flag.

B. Community Input

If you wish to address the Board under item 4B, please complete and submit to the Superintendent a community input sheet located on the side table.

Dusty Witherspoon

C. Adoption of Agenda

Order #198 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Bobby Fox and a second by Mr. J.W. Durst.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Amy Smith, Superintendent - Presented "Remember Your Why" award to Brian Welch, MNHHS Teacher.

Drew Taylor, Chief Information Officer - Annual Data Security Presentation.

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

NO SCHOOL

September 6, 2021, Labor Day

CENTRAL OFFICE CLOSED

September 6, 2021, Labor Day

PROFESSIONAL DEVELOPMENT

November 12, 2021

February 18, 2022

COMMUNICATION

A. Public Comment

Dusty Witherspoon – signed to speak regarding mask mandate.

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #199 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Steven Faulk and a second by Mr. J.W. Durst.

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Mr. J.W. Durst	Yes	
Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Bobby Fox	Yes	
Mr. John Osborne	Yes	

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of August 2, 2021, and Special Called minutes of August 6, 2021, board meeting and the bills and salaries for the month of August 2021.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of July 2021.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #5761, Custodial Supervisor, HCCHS, Extended Disability Leave, July 26, 2021 to August 4, 2021.
2. Employee #7173, Secretary, WHS, Family Medical Leave, effective July 12, 2021, not to exceed twelve (12) weeks.
3. Employee #7018, Teacher, JSES, Family Medical Leave, effective August 10, 2021, not to exceed twelve (12) weeks.
4. Employee #6733, Teacher, SES, Family Medical Leave, effective August 10, 2021, not to exceed twelve (12) weeks.
5. Employee #5876, Teacher, HES, Maternity Leave, effective August 10, 2021.
6. Employee #4759, Media Librarian, JMMS, Family Medical leave, effective July 15, 2021, not to exceed twelve (12) weeks
7. Employee #5960, Teacher, EES, Maternity Leave, effective August 10, 2021.
8. Employee #7844, CIA, MNHHS, Maternity Leave, effective August 10, 2021.
9. Employee #5875, Teacher, PES, Family Medical Leave, effective August 10, 2021, not to exceed twelve (12) weeks.
10. Employee #4953, Teacher, WHS, Family Medical Leave, effective August 4, 2021, not to exceed twelve (12) weeks.
11. Employee #5114, Building Coach, HCCHS, Family Medical Leave, effective August 11, 2021, not to exceed twelve (12) weeks.

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. MNHHS, Girls Golf, Lexington, KY, Tournament, September 18-19, 2021. Travel by school vehicle.
2. MNHHS, Boys Cross Country, Paris, KY, State Finals, October 15-16, 2021. Travel by school vehicle.

E. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

1. Airlite Plastics, Co., \$17,225.30, Construction of new Hanson Elementary School, to be paid from BG20-129.
2. Beacon Sales Acquisition, Inc., \$1,400.00, Construction of new Hanson Elementary School, to be paid

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from BG20-129.

3. D479, LLC, \$12,804.00, Construction of new Hanson Elementary School, to be paid from BG20-129.
4. LE Gregg Associates, \$4,882.50, Engineer Services and Monitoring of Settlement at new Hanson Elementary School, to be paid from BG20-129.
5. MAK Steel Services, LLC, \$85,000.00, Construction of new Hanson Elementary School, to be paid from BG20-129.
6. Rogers Group, Inc., \$3,912.96, Construction of new Hanson Elementary School, to be paid from BG20-129.
7. Sherman Carter Barnhart Architects, \$5,925.63, Services for Construction of new Hanson Elementary School, to be paid from BG20-129.
8. Winsupply Owensboro, KY, \$13,802.25, Construction of new Hanson Elementary School, to be paid from BG20-129.

F. Approval for Schools to Apply for Grant(s)

The Board approved for schools to apply for the following grant(s).

1. PES, Fresh Fruit and Vegetable Program Grant, \$23,460.00, to provide fresh fruit and vegetables to students.

G. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. District-wide, Impact Mentoring Fundraiser, proceeds will be used for the Impact Mentoring school based Mentoring program.
2. EES, Reading For Ed., proceeds will be used for technology related items.
3. EES, Library, Fall and Spring Book Fair, proceeds will be used to purchase books and posters.
4. EES, PTA, Paragon Sales, proceeds will be used to purchase student supplies, rewards and teacher support.
5. EES, PTA, Spirit Wear T-shirt/Sweatshirt Sales, proceeds will be used to purchase supplies and awards.
6. EES, PTA, Candy Grams, proceeds will be used to purchase supplies and awards.
7. EES, PTA, Fall Festival, proceeds will be used to purchase supplies and awards.
8. HES, Library, Fall and Spring Book Fair, proceeds will be used to purchase books and supplies.
9. JSES, Library, Fall and Spring Book Fair, proceeds will be used to purchase book and supplies.
10. JSES, Library, Read-a-Thon, proceeds will be used to purchase books.
11. PES, PTA, Fall Festival, proceeds to be used for school-wide needs.
12. PES, PTA, World's Finest Chocolates, proceeds will be used for school-wide needs.
13. PES, PTA, Chicken Salad Chick, proceeds will be used for school-wide needs.
14. PES, PTA, Texas Roadhouse Rolls, proceeds will be used for school-wide needs.
15. PES, PTA, Penguin Patch, proceeds will be used for school-wide needs.
16. PES, PTA, Nothing Bundt Cakes, proceeds will be used for school-wide needs.
17. PES, PTA, T-shirt/Sweatshirt Sales, proceeds will be used for school-wide needs.
18. PES, PTA, Rada Cutlery, proceeds will be used for school-wide needs.
19. PES, PTA, Movie Night, proceeds will be used for school-wide needs.
20. PES, PTA, Peeler Discount Cards, proceeds will be used for school-wide needs.
21. PES, Family Resource, Father/Daughter Dance, proceeds will be used for school-wide needs.
22. WBES, Library, Fall and Spring Book Fair, proceeds will be used to purchase books.
23. WBES, PTO, Hero's Dance, proceeds will be used to purchase supplies for students and classrooms.
24. WBES, PTO, Fall Dance, proceeds will be used to purchase supplies for students and classrooms.
25. WBES, PTO, Fall Festival, proceeds will be used to purchase supplies for students and classrooms.
26. WBES, PTO, Halloween Cookie Kit, proceeds will be used to purchase supplies for students and classrooms.
27. WBES, PTO, Penny Wars, proceeds will be used to purchase supplies for students and classrooms.
28. WBES, PTO, Build a Mascot, proceeds will be used to purchase supplies for students and classrooms.

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H. Approval of Kentucky Incentives for Prevention (KIP) 2021 Memorandum of Understanding

The Board agreed to table the Kentucky Incentives for Prevention (KIP) 2021 Memorandum of Understanding.

**I. Approval to Amend 2021-2022 Extra Service Salary Schedule
A copy may be found in Abstract File #17**

The Board approved to amend 2021-2022 Extra Service Salary Schedule for non-paid Football Volunteers at the middle schools from six (6) volunteers to nine (9) volunteers.

**J. Approval to Amend 2021-2022 Certified and Classified Salary Schedule to Include Supplemental Pay Amounts
A copy may be found in Abstract File #18**

The Board approved to amend the 2021-2022 Certified and Classified Salary Schedule to include two \$500 supplemental pay amounts for all full-time employees related to the work caused by disruptions resulting from the COVID-19 Pandemic. These payments will be for additional duties to prevent, prepare for, and respond to the COVID-19 pandemic and will be paid with ESSER federal grant funds. The first payment will be made in October 2021, for all full time employees, as of September 15, 2021, and the second payment will be made in April 2022, for all full time employees, as of March 15, 2022.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

The following personnel changes have been made by the Superintendent since August 2, 2021.

CERTIFIED EMPLOY

Stephanie Allnutt, Teacher, WHS, eff. 8-2-21
 Amy Belcher, Homebound/Home Hospital Instructor, eff. 8-9-21
 Lauren Brown, SPED FMD Teacher, SHMS, eff. 8-2-21
 William Brown, Teacher, MNHHS, eff. 8-2-21
 Dana Cain, Teacher, HCCHS, eff. 7-12-21
 Amanda Cook, SPED LBD Teacher, JMMS, eff. 8-2-21
 April Devine, Homebound/Home Hospital Instructor, eff. 8-9-21
 Brittany Dillingham, Teacher, BSMS, eff. 8-2-21
 Anna Duff, Teacher, MNHHS, eff. 8-2-21
 Lisa Evitts, Sub. Teacher, eff. 8-11-21
 Tyler Forsythe, Teacher, PES, eff. 8-2-21
 Johnna Gish, Homebound/Home Hospital Instructor, eff. 8-9-21
 Mary Hundley, Interventionist Teacher, JSES, eff. 8-2-21
 Courtney King, Teacher, EES, eff. 8-2-21
 Whitney Kittinger, Homebound/Home Hospital Instructor, eff. 8-9-21
 Tonia Leal, Sub. Teacher, MNHHS, eff. 8-2-21
 Kelly Lippert, Homebound/Home Hospital Instructor, eff. 8-9-21
 Marisha Nolen, Guidance Counselor, WBES, eff. 8-2-21
 Brandon Poole, Homebound/Home Hospital Instructor, eff. 8-9-21
 Jackson Porter, Teacher, HCCHS, eff. 8-2-21
 Kristen Rackliffe, Sub. Teacher, eff. 8-11-21
 Robyn Richardson, Homebound/Home Hospital Instructor, eff. 8-9-21
 Tiffany Royal, Teacher, HCCHS, eff. 8-2-21
 Braden Tabor, Teacher, HCCHS, eff. 8-2-21
 Jaime Vincent, SPED Autism Teacher, WBES, eff. 8-2-21

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CERTIFIED TRANSFER

Ashley Anderson, Teacher, SES to Instructional Leader, GES, eff. 8-2-21
 James Beshear, Itinerant Assistant Principal to Principal, HES, eff. 7-23-21
 Kelly Lile, Teacher, JMMS, to Teacher, MNHHS, eff. 8-2-21
 Jeffrey Wortham, Itinerant Visual Performing Arts-Dance Teacher, JMMS to Teacher, JMMS, eff. 8-2-21

CERTIFIED RESIGN

Dana Cummins, Teacher, MNHHS, eff. 7-29-21
 Corie Fitch, Teacher, HCCHS, eff. 7-28-21
 Albert Outcalt, Teacher, MNHHS, eff. 8-6-21

CLASSIFIED EMPLOY

Brittany Bolton, Custodian, SHMS, eff. 8-3-21
 Loren Cocanougher, Itinerant Autism CIA II, MNHHS, eff. 8-2-21
 Scott Fox, Vehicle Mechanic II, Bus Garage, eff. 8-2-21
 Tina Fugate, Cook/Baker, JSES, eff. 8-6-21
 Shelby Jones, Cook/Baker, WBES, eff. 8-2-21
 Amber Martz, Itinerant FMD CIA II, MNHHS, eff. 8-2-21
 Kyndra Pressley, ICE CIA I, MNHHS, eff. 8-2-21
 Jarret Satterfield, Custodian, HCCHS, eff. 8-2-21
 Rebecca Scarbrough, Itinerant Autism CIA II, WBES, eff. 8-2-21
 Chasity Stevens, Cook/Baker, WHS, eff. 8-2-21
 Tamesha Stone, EBD CIA II, HCCHS, eff. 8-2-21
 Kathy West, Cook/Baker, MNHHS, eff. 8-2-21
 Keisha Westfall, Itinerant FMD CIA II, JMMS, eff. 8-2-21
 Bailey Wright, Itinerant LBD CIA II, JMMS, eff. 8-6-21

CLASSIFIED TRANSFER

Sarita Brasher, Sub. Custodian to Custodian, SES, eff. 8-4-21
 Jennifer Brown, Custodial Supervisor, SHMS to Custodian, HCCTC, eff. 8-2-21
 Kiwanja Dunlap, Cook/Baker, JMMS to Receptionist, CO, eff. 7-29-21
 Brooke Dunn, Title I CIA I, WBES to CIA I, WBES, eff. 8-2-21
 Jack Edwards, Custodian, BSMS to Custodian, HES, eff. 8-9-21
 Paul Fuller, Custodian, HES to Custodial Supervisor, HES, eff. 8-3-21
 Mandi Maxberry, CIA I, BSMS to Teacher, BSMS, eff. 8-2-21
 Jerry Russ, Assistant Maintenance Manager, CO to Maintenance Manager, CO, eff. 8-2-21
 Regina Sisk, Bus Driver to Transportation Secretary II, CO, eff. 7-19-21

CLASSIFIED RESIGN

Graci Arnold, Student Worker, CO, eff. 7-30-21
 Laura Garrett, LBD CIA II, WHS, eff. 7-28-21
 Angela Haire, Custodian, SHMS, eff. 7-15-21
 Stephanie Hughlett, Sub. Bus Driver, eff. 7-30-21
 Charles Roberts, Sub. Bus Driver, eff. 7-7-21
 Patricia Tapp, CIA I, SHMS, eff. 8-3-21

COACH EMPLOY

Broc Bowman, Assistant Football Coach #5, HCCHS, eff. 8-4-21
 Kate Evans, Assistant Boys and Girls Cross Country Coach, HCCHS, eff. 8-2-21
 Chandy Melton, Assistant Co-ed Swim Coach #1, MNHHS, eff. 8-4-21
 Hannah Stevens, Assistant Girls Volleyball Coach, HCCHS, eff. 7-1-21

COACH RESIGN

JoBeth Appleby, Assistant Volunteer Archery Coach, SHMS, eff. 7-30-21

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B. Any Other Old/or New Business

1. Discussion of Athletics

BOARD CALENDAR

Review Board Meeting Dates

Monday, September 20, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 p.m.
 Monday, October 11, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 p.m.
 Monday, November 1, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 p.m.
 Monday, November 15, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 p.m.
 Monday, December 13, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 p.m.

ADJOURNMENT

Order #200 - Motion Passed: Motion to adjourn until the next scheduled meeting on September 20, 2021, passed with a motion by Mr. Steven Faulk and a second by Mr. Shannon Embry.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

John Osborne, Chairman

Amy Smith, Superintendent

