

Board of Education Regular Meeting
August 16, 2021 6:00 PM
Conducted via Video Teleconference
with alternate physical location being
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Kirk Haynes
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

Mr. Michael Waller led the Pledge of Allegiance.

II. Approval of Agenda

Order #17 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. HCHS Student Ambassadors

Callie Powers, Kaylee Stott, and Marley Walker

IV. Community Partner Spotlight

The Board recognized Deaconess Henderson Hospital for their partnership and support of the students and staff of Henderson County Schools.

V. Public Participation & Recognition of Guests

The following spoke in support of wearing face masks in school: Kristie Staton and Cooper Beck-Benson. The following spoke against face wearing masks in school: Eric Thomas, Billy Duncan, Richelle Daugherty, Tina Martin, Brandy Boucherie, Olivia Bell, Eric J. Crawford, Eugene Hyde, and Dawn Cleveland.

VI. Approve Minutes from Prior Meetings

Order #18 - Motion Passed: A motion to approve the Minutes from the July 19, 2021 Regular and Special Meetings passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Reports

A. BG 19-068 - New Jefferson Elementary School Project Update

Mr. John Hagan Codell updated the Board on the New Jefferson Elementary School Project.

B. Capital Projects

1. BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project

Mr. Chad Thompson presented for Board approval the Bids, Revised BG-1, and Owner-Contractor Agreement for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project.

1. Approve Bids

Order #19 - Motion Passed: A motion to approve the Bids as presented for the Safety Upgrade Secure Entrance Project passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Revised BG-1

Order #20 - Motion Passed: A motion to approve the Revised BG-1 as presented for the Safety Upgrade Secure Entrance Project passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Approve Owner/Contractor Agreement

Order #21 - Motion Passed: A motion to approve the Owner/Contractor Agreement as presented for the Safety Upgrade Secure Entrance Project passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. BG 21-297 - Henderson County High School Soccer Locker Room Bldg Project

Mr. Chad Thompson presented for Board approval the Schematic Drawings for BG 21-297 - Henderson County High School Soccer Locker Room Bldg Project.

1. Approve Schematic Drawings

Order #22 - Motion Passed: A motion to approve the Schematic Drawings as presented for the HCHS Soccer Locker Room Bldg Project passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. BG 21-074 - Central Academy Fire Alarm Replacement Project

Mr. Chad Thompson requested Board approval to reject all of the bids and re-bid in the Spring in the hopes of getting a cheaper price. The original BG-1 was for \$27,373 and the bids received were \$160,187.58 and \$160,750.00.

1. Approve Bids

Order #23 - Motion Passed: A motion to reject all of the bids and to rebid at a later date passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Revised BG-1

3. Approve Owner/Contractor Agreement

4. BG 21-075 - South Middle School Alarm Replacement Project

Mr. Chad Thompson requested Board approval to reject all of the bids and re-bid in the Spring in the hopes of getting a cheaper price. The original BG-1 was for \$58,537 and the bids received were \$319,704.43, \$313,000, and \$151,000.

1. Approve Bids

Order #24 - Motion Passed: A motion to reject all of the bids and to rebid at a later date passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Revised BG-1

3. Approve Owner/Contractor Agreement

C. Technology Security Update

Mr. Kris Gordon presented a Data Security and Privacy update.

VIII. Old Business

IX. New Business

A. Reopening of School

Dr. Bob Lawson reported to the Board on the first few days of school. Dr. Dennis Beck from Deaconess Henderson Hospital updated the Board on how COVID is affecting bed capacity, staff, and the ability to treat patients.

B. Approve COVID Leave Resolutions

Mrs. Elizabeth Bird read the following Resolution into the record for Board approval:

**A RESOLUTION of the Henderson County Board of Education
Relating to Quarantine Leave, Emergency Leave and Work from Home
Options during the 2021-2022 School Year**

WHEREAS, on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

WHEREAS, due to the emergency conditions existing due to the COVID-19 pandemic, during the 2021-2022 school year, employees may find themselves subject to isolation and quarantine orders to mitigate the spread of COVID-19; and

WHEREAS, these orders may prevent employees from being allowed to work for periods of up to ten (10) calendar days, or more, depending on their diagnosis, symptoms, risk of transmitting the contagious disease, and ever-changing guidance from federal, state, and local health officials; and

WHEREAS, Henderson County Board of Education policies 03.1232 and 03.2232, provide full-time certified and classified employees ten (10) days of sick leave with pay each school year. Certified and classified employees with less than a full year contract receive a prorated part of the authorized sick leave days calculated to the nearest ½ day; and

WHEREAS, on August 5, 2021, the Kentucky Board of Education (KBE) approved a new emergency regulation numbered 702 KAR 1:191E; authorizing a new form of paid employee leave to be provided by local boards of education to certain eligible employees relating to COVID-19 exposure quarantine during the 2021-2022 school year under the specific terms of the regulation; and

WHEREAS, the regulation provides local boards and district leadership with discretion as to several aspects of implementation of the regulation; and

WHEREAS, the Henderson County Board of Education has determined that during the 2021-2022 school year additional leave may be necessary to for employees subject to isolation and quarantine orders;

NOW, THEREFORE: In response to the COVID-19 pandemic, and within the parameters of Kentucky Revised Statute 161.155, be it resolved that:

On Motion of _____, seconded by _____, the Board hereby **RESOLVES AND ORDERS** as follows:

1. With approval by the Superintendent and Director of Human Resources, emergency sick leave or a work from home option may be granted to employees on a day-by-day basis for full-time or full-year contract certified and classified employees, as needed, for the following reasons related to the COVID-19 pandemic:

a. The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19;

b. The employee has been advised by a medical provider, health department or school district to self-quarantine because of COVID-19;

c. The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;

d. The employee is caring for a member of the immediate family subject to or advised to quarantine as described above; or

e. The employee is experiencing another substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

2. Persons employed on a full-year contract but scheduled for less than a full workday shall receive the authorized emergency sick leave days equivalent to their normal working day. Employees shall submit the appropriate forms and documentation to be considered for this type of leave. This shall include written documentation from the entity placing the employee or family member in quarantine, if requested.

3. Employees may use up to ten (10) days total (emergency sick leave days or work from home days) under this resolution.

4. Should an employee exhaust the ten (10) days of emergency sick leave or work from home days and need additional leave, s/he may petition for additional leave by providing additional documentation and submitting the appropriate form for approval consideration by the Superintendent and Director of Human Resources.

5. The ten (10) days of emergency sick leave granted in this Resolution shall be in addition to the mandatory paid leave, authorized by 702 KAR 1:191E, for vaccinated employees that are placed on quarantine during the 2021-2022 school year.

6. This Resolution is adopted in response to the current COVID-19 pandemic and shall be limited to the 2021-2022 school year.

7. Leave granted pursuant to this Resolution shall not accumulate or carry over beyond the 2021-2022 school year and shall not be transferrable to any other classification of paid leave established by statute or board policy.

WHEREUPON, this the ____ day of August, 2021, Chairman Waller declared the Resolution adopted, affixed his signature and the date thereto and ordered that the same be recorded.

Order #25 - Motion Passed: A motion to approve the Resolution relating to Quarantine Leave, Emergency Leave and Work from Home Options during the 2021-2022 school year as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes. The original of said Resolution is attached to these minutes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Consent Agenda

Order #26 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve FY 2022 District Funding Assurances

2. Approve Textbook Surplus

3. Approve Student Overnight Trip Requests

- Henderson County Junior Chef Team to travel to Louisville, KY the week of August 23, 2021 for a total of 4 days to compete in state competition; and
- HCHS Cheer to cancel the Detergent/Trash Bag Fundraiser and to replace it with Pick A Box for January 2022 as their second fundraiser.

4. Approve Items for Surplus Auction

5. Approve Grant Application

- Thelma B. Johnson ELC (\$150,000 each year for 2 years) - KDE Preschool Partnership Grant

6. Approve 2021-2022 Indirect Cost Rates

7. Approve Emergency Teaching Certificates

8. Review and accept 09.11 AP.22 - Application for Change in School Assignment

X. Financial

A. Establish 2021-2022 Property and Motor Vehicle Tax Rate

Dr. Bob Lawson presented information in support of a proposed general fund tax levy of 66.7 cents on real property and 66.7 cents on personal property. Dr. Lawson recommended for the Board to consider the 4% increase in revenue.

Order #27 - Motion Passed: A motion to accept the recommendation of the Superintendent to approve the real and personal property tax rate to a 4% increase in revenue to 66.7 cents on real property and 66.7 cents on personal property passed with a motion by Mr. Wesley Smith and a second by Mr. Kirk Haynes.

4 Yeas - 1 Nays

Mr. Thomas Alves	No
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending July 31, 2021. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #28 - Motion Passed: A motion to approve the Treasurer's Report for the month ending July 31, 2021 passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between July 20, 2021 and August 16, 2021. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #29 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between July 20, 2021 and August 16, 2021 passed with a motion by Mr. Kirk Haynes and a second by Mr. Wesley Smith.

4 Yeas - 1 Nays

Mr. Thomas Alves	No
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

XII. Adjourn

Order #30 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:32 p.m. passed with a motion by Mr. Kirk Haynes and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chairperson

Secretary

**A RESOLUTION of the Henderson County Board of Education
Relating to Quarantine Leave, Emergency Leave and Work from Home Options
during the 2021-2022 School Year**

WHEREAS, on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

WHEREAS, due to the emergency conditions existing due to the COVID-19 pandemic, during the 2021-2022 school year, employees may find themselves subject to isolation and quarantine orders to mitigate the spread of COVID-19; and

WHEREAS, these orders may prevent employees from being allowed to work for periods of up to ten (10) calendar days, or more, depending on their diagnosis, symptoms, risk of transmitting the contagious disease, and ever-changing guidance from federal, state, and local health officials; and

WHEREAS, Henderson County Board of Education policies 03.1232 and 03.2232, provide full-time certified and classified employees ten (10) days of sick leave with pay each school year. Certified and classified employees with less than a full year contract receive a prorated part of the authorized sick leave days calculated to the nearest ½ day; and

WHEREAS, on August 5, 2021, the Kentucky Board of Education (KBE) approved a new emergency regulation numbered 702 KAR 1:191E, authorizing a new form of paid employee leave to be provided by local boards of education to certain eligible employees relating to COVID-19 exposure quarantine during the 2021-2022 school year under the specific terms of the regulation; and

WHEREAS, the regulation provides local boards and district leadership with discretion as to several aspects of implementation of the regulation; and

WHEREAS, the Henderson County Board of Education has determined that during the 2021-2022 school year additional leave may be necessary to for employees subject to isolation and quarantine orders;

NOW, THEREFORE: In response to the COVID-19 pandemic, and within the parameters of Kentucky Revised Statute 161.155, be it resolved that:

On Motion of Mr. Thomas Alves, seconded by Mr. Kirk Haynes, the Board hereby **RESOLVES AND ORDERS** as follows:

1. With approval by the Superintendent and Director of Human Resources, emergency sick leave or a work from home option may be granted to employees on a day-by-day basis for full-time or full-year contract certified and classified employees, as needed, for the following reasons related to the COVID-19 pandemic:
 - a. The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19;
 - b. The employee has been advised by a medical provider, health department or school district to self-quarantine because of COVID-19;
 - c. The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;
 - d. The employee is caring for a member of the immediate family subject to or advised to quarantine as described above; or

- e. The employee is experiencing another substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.
2. Persons employed on a full-year contract but scheduled for less than a full workday shall receive the authorized emergency sick leave days equivalent to their normal working day. Employees shall submit the appropriate forms and documentation to be considered for this type of leave. This shall include written documentation from the entity placing the employee or family member in quarantine, if requested.
 3. Employees may use up to ten (10) days total (emergency sick leave days or work from home days) under this resolution.
 4. Should an employee exhaust the ten (10) days of emergency sick leave or work from home days and need additional leave, s/he may petition for additional leave by providing additional documentation and submitting the appropriate form for approval consideration by the Superintendent and Director of Human Resources.
 5. The ten (10) days of emergency sick leave granted in this Resolution shall be in addition to the mandatory paid leave, authorized by 702 KAR 1:191E, for vaccinated employees that are placed on quarantine during the 2021-2022 school year.
 6. This Resolution is adopted in response to the current COVID-19 pandemic and shall be limited to the 2021-2022 school year.
 7. Leave granted pursuant to this Resolution shall not accumulate or carry over beyond the 2021-2022 school year and shall not be transferrable to any other classification of paid leave established by statute or board policy.

WHEREUPON, this the 16th day of August, 2021, Chairman Waller declared the Resolution adopted, affixed his signature and the date thereto and ordered that the same be recorded.



Michael Waller, Chairman
Henderson County Board of Education

ATTEST:


Dr. Bob Lawson, Secretary
Henderson County Board of Education

HENDERSON COUNTY BOARD OF EDUCATION
August 16, 2021
PERSONNEL ACTIONS

CERTIFIED:

Elect New Hires

Adler, Amanda	High School Classroom Instructor, The Central Academy	Effective 7/1/2021
Bradford, Paiten	Middle School Classroom Instructor, North Middle School	Effective 7/1/2021
Crawford, Christie	Elementary Classroom Instructor, Spottsville Elementary School	Effective 7/1/2021
Dezember, Robert	High School Classroom Instructor, Henderson County High School	Effective 7/1/2021
Edds-Tichenor, Lisa	Middle School Classroom Instructor, South Middle School	Effective 7/1/2021
Fox, Emily	Middle School Classroom Instructor, North Middle School	Effective 7/1/2021
Galloway, Zachary	Middle School Classroom Instructor, South Middle School	Effective 8/1/2021
Gauselman, Bonnie	Middle School Classroom Instructor, North Middle School	Effective 7/1/2021
Goins, Kali	Preschool Classroom Instructor, Thelma B. Johnson Early Learning Center	Effective 7/1/2021
Lawson, Stacey	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2021
Meyer, Megan	Guidance Counselor, Henderson County High School	Effective 7/1/2021
Miller, Melissa	Middle School Classroom Instructor, North Middle School	Effective 7/1/2021
Weigel, Emma	Middle School Classroom Instructor, South Middle School	Effective 7/1/2021
Westerman, Sherry	High School Classroom Instructor, The Central Academy	Effective 7/1/2021

Resignations

Bassett, Lyndsey	High School Classroom Instructor, Henderson County High School	Effective 7/14/2021
Bentley, Madison	Middle School Classroom Instructor, South Middle School	Effective 7/26/2021
Hixenbaugh, Chelsea	Elementary Classroom Instructor, Bend Gate Elementary School	Effective 7/23/2021
King, Courtney	Elementary Classroom Instructor, Spottsville Elementary School	Effective 7/16/2021
Weigel, Emma	Middle School Classroom Instructor, South Middle School	Effective 8/3/2021

Extra Service Resignation

Haile, Stephen	Assistant Basketball Coach, Henderson County High School	Effective 7/27/2021
Williams, Laura	Yearbook Co-Advisor, Henderson County High School	Effective 7/16/2021

Reassignment/Location Change

Burns, Andrew	Elementary Classroom Instructor, South Heights Elementary School to Middle School Classroom Instructor, South Middle School	Effective 7/27/2021
Daugherty, Kristie	Middle School Classroom Instructor, North Middle School to High School Classroom Instructor, Henderson County High School	Effective 7/26/2021
Pruitt, Casey	Middle School Classroom Instructor, South Middle School to Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2021
Townsend, Bridget	Elementary Instructional Coach, South Heights Elementary School to Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2021
Young, Gloria	Preschool Classroom Instructor, Thelma B. Johnson Early Learning Center to Middle School Classroom Instructor, North Middle School	Effective 8/5/2021
Young, Gloria	High School Classroom Instructor, Henderson County High School to Preschool Classroom Instructor, Thelma B. Johnson Early Learning Center	Effective 7/1/2021

Reinstatement

Edge, Jacqueline	Kindergarten Classroom Instructor, East Heights Elementary School	Effective 7/1/2021
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Substitute Resignations

Lutz, Joyce	Certified Substitute, Districtwide	Effective 7/20/2021
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CLASSIFIED:

Elect New Hires

Bealmear, Madeline	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/1/2021
Browder, Homer	Bus Monitor (Driver in Training), Transportation	Effective 8/1/2021
Conley, Stephanie	Family Resource Coordinator III, North Middle School	Effective 7/23/2021
Gettings, Shannon	Instructor I Childcare, Cairo Elementary School	Effective 8/1/2021
Goldsberry, Christi	Instructional Assistant I (ELL), Jefferson Elementary School	Effective 8/1/2021
Grasty, Donald	Bus Monitor (Driver in Training), Transportation	Effective 8/1/2021
Hyslop, David	Custodian, Bend Gate Elementary School	Effective 8/16/2021
Ligon, Julie	Custodian, Bend Gate Elementary School	Effective 8/1/2021
McPherson, Olivia	Instructor I Childcare, Bend Gate Elementary School	Effective 8/1/2021
Marsh, Candy	Food Service Assistant I, Henderson County High School	Effective 8/1/2021

Maynard, Adaya	Food Service Assistant I, North Middle School	Effective 8/1/2021
Mays Austin, Brandi	Food Service Assistant I, A.B. Chandler Elementary School	Effective 8/1/2021
Miller, Brittney	Program Assistant I, South Heights Elementary School	Effective 8/1/2021
Nordhoff, Sara	Food Service Assistant I, South Heights Elementary School	Effective 8/1/2021
O'Leary, Brad	Custodian, A.B. Chandler Elementary School	Effective 8/1/2021
Pardue, Marlena	Food Service Assistant I, Spottsville Elementary School	Effective 8/1/2021
Poynter, Jermaine	Instructional Monitor II, Henderson County High School	Effective 7/12/2021
Preston, Lauren	Food Service Assistant I, Cairo Elementary School	Effective 8/1/2021
Proctor, Kristin	Program Assistant I, The Central Academy	Effective 8/11/2021
Pruitt, Brittany	Bus Monitor, Transportation	Effective 8/1/2021
Pryor, Olivia	Family Resource Coordinator III, Jefferson Elementary School/Cairo Elementary School	Effective 8/2/2021

Thomas, Richard	Bus Monitor (Driver in Training), Transportation	Effective 8/1/2021
Wood, Kelli	Lunchroom Monitor, Cairo Elementary School	Effective 8/1/2021

Elect Additional Employment

Higgins, Shanta	Food Service Assistant I, Spottsville Elementary School	Effective 8/1/2021
Johnson, Megan	Food Service Assistant I, Bend Gate Elementary School	Effective 7/1/2021
McGuire, Felicia	Lunchroom Monitor, East Heights Elementary School	Effective 8/1/2021
Meredith, Leeann	Food Service Assistant I, Spottsville Elementary School (3 hours per day)	Effective 8/1/2021

Increase in Hours

Dizinno, Danielle	Food Service Assistant I, South Middle School *6 hours per day to 7 hours per day	Effective 8/5/2021
McGuire, Jamie	Food Service Assistant I, East Heights Elementary School *6.5 hours to 7 hours per day	Effective 8/9/2021
Myers, Teresa	Food Service Assistant I, North Middle School *6 hours per day to 7 hours per day	Effective 7/1/2021

Reduction in Hours

Griffin, Annamarie	Food Service Assistant I, Henderson County High School *7 hours per day to 6 hours per day	Effective 7/1/2021
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Reinstatement

Causey, Jasmine	Program Assistant I, Niagara Elementary School	Effective 8/1/2021
Fritz, Kylee	Instructional Assistant I, Henderson County High School	Effective 7/1/2021

Reinstatement & Transfer/Reassignment

O'Nan, Sharon	Microcomputer Specialist, Henderson County High School to Computer Lab Technician, East Heights Elementary School	Effective 8/5/2021
Phillips, Roberta	Health Services Assistant, A.B. Chandler Elementary School to Food Service Assistant I, A.B. Chandler Elementary School	Effective 8/16/2021

Resignations

Burnette, Derrek	Custodial Supervisor, South Middle School effective	Effective 7/23/2021
Causey, Jasmine	Program Assistant, Niagara Elementary School	Effective 7/21/2021
Chambers, Ashtin	Custodian, Bend Gate Elementary School	Effective 7/21/2021
Frazier-Brown, Crystal	Food Service Assistant I, Spottsville Elementary School	Effective 7/26/2021
Griffin, Ashley	Lead Food Service Assistant I, Thelma B. Johnson Early Learning Center	Effective 7/26/2021
Ligon, Julie	Custodian, Bend Gate Elementary School	Effective 8/2/2021
McAtee, Charles	Program Assistant I, South Heights Elementary School	Effective 7/27/2021
O'Nan, Sharon	Microcomputer Specialist, Henderson County High School	Effective 8/3/2021
Sutton, Jamey	Microcomputer Specialist, Henderson County High School	Effective 7/23/2021
Trevino, Clayton	Vehicle Mechanic II, Transportation	Effective 7/24/2021
Watson, Michelle	Instructional Assistant I EL, South Middle School	Effective 7/27/2021

Retirement

Biggs, Richard	Custodian, Thelma B. Johnson Early Learning Center	Effective 7/1/2021
Buchanan, Stephanie	Instructional Assistant I, Bend Gate Elementary School	Effective 9/1/2021
Eades, Susie	Custodian, Jefferson Elementary School	Effective 8/1/2021
Glassco, Yalonda	Food Service Assistant I, A.B. Chandler Elementary School	Effective 9/1/2021
Glick, Sondra	Custodian, Districtwide	Effective 10/1/2021
Turley, Judith	Bus Monitor, Transportation	Effective 9/1/2021
Whobrey, Judith	Bus Driver, Transportation	Effective 9/1/2021

Reassignments/Transfers

Arnett, Rebecca	Lead Food Service Assistant I, Henderson County High School to Food Service Manager II, North Middle School	Effective 7/1/2021
Bennett, Joann	Food Service Assistant I, North Middle School to Food Service Assistant I, Bend Gate Elementary School	Effective 7/1/2021
Chrisman, Kathy	Food Service Manager I, East Heights Elementary School to Food Service Manager II, South Middle School	Effective 7/1/2021
Cobb, Edward	Food Service Assistant I, South Heights Elementary School to Lead Food Service Assistant I, East Heights Elementary School	Effective 7/1/2021
Corwin, Heather	Food Service Assistant I, Cairo Elementary School to Food Service Assistant I, South Heights Elementary School	Effective 7/1/2021

Culbertson, Angela	Instructional Monitor II, North Middle School to Food Service Assistant I, North Middle School	Effective 8/1/2021
Curry, Monessa	Food Service Assistant I, Bend Gate Elementary School to Food Service Assistant I, Jefferson Elementary School	Effective 8/9/2021
Day, Ashley	School Secretary II, South Middle School to Food Service Assistant I, South Heights Elementary School	Effective 8/23/2021
Deckard, April	Lead Food Service Assistant, North Middle School to Food Service Assistant I, South Middle School	Effective 7/1/2021
Deutsch, Chad	Maintenance Technician III, Maintenance to Maintenance Technician IV, Maintenance	Effective 8/3/2021
Eaggleston, Ellis	Program Assistant I, The Central Academy to Program Assistant I, South Heights Elementary School	Effective 7/30/2021
Griffin, Annamarie	Food Service Assistant I, Jefferson Elementary School to Food Service Assistant I, Henderson County High School	Effective 7/1/2021
Hope, Kathy	Lead Food Service Assistant I, South Middle School to Food Service Manager, East Heights Elementary School	Effective 7/1/2021
King, Rachel	Lead Food Service Assistant, Bend Gate Elementary School to Lead Food Service Assistant, South Middle School	Effective 8/9/2021
Lynch, Daninell	Lead Food Service Assistant, East Heights Elementary School to Food Service Assistant I, Jefferson Elementary School	Effective 7/1/2021
McGuire, Felicia	Bus Monitor, Transportation & Lunchroom Monitor, East Heights Elementary School to Custodian, Jefferson Elementary School	Effective 8/9/2021
Martin, Phylis	Instructor I, Bend Gate Elementary School Childcare to Food Service Assistant, Thelma B. Johnson Early Learning Center	Effective 8/1/2021
Mehlbauer, Emily	Instructor I, Cairo Elementary School Childcare to Instructor I, Thelma B. Johnson Early Learning Center Childcare	Effective 7/13/2021
Moore, Kristen	Instructional Assistant I, Jefferson Elementary School to Instructional Assistant I, Bend Gate Elementary School	Effective 8/9/2021
Myers, Teresa	Food Service Assistant I, Jefferson Elementary School to Food Service Assistant I, North Middle School	Effective 7/1/2021
O'Nan, Sharon	Computer Lab Technician, East Heights Elementary School to Microcomputer Specialist, Henderson County High School	Effective 8/2/2021
Payne, Kaci	Lead Food Service Assistant I, East Heights Elementary School to Lead Food Service Assistant I, North Middle School	Effective 7/1/2021
Pike, Jenna	Program Assistant I, Henderson County High School to Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/5/2021
Prescott, Gerri	Program Assistant I, Niagara Elementary School to Program Assistant I, Spottsville Elementary School	Effective 8/9/2021
Skaggs, Gloria	Food Service Manger I, North Middle School to Food Service Assistant I, Henderson County High School	Effective 7/1/2021
Skaggs, Rebecca	Food Service Manager II, North Middle School to Lead Food Service Assistant, Jefferson Elementary School	Effective 7/1/2021
Yates, David	Custodian, South Middle School to Head Custodian, South Middle School	Effective 8/4/2021