

Salary Schedules



2021 - 2022

Approved: J. M. Q. Z. . Z. Z. Z.

2021 - 2022 Salary Schedule

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ADMINISTRATOR
2021-2022

Years Experience	Assistant Supt.	Executive Director	Director I	Director I	Director	Director	Director III	HS/MS Principal	HSAP	MSAP	ELE/JEB/TLC Principal	Elementall AP
	Certified	Certified	Certified	Classified	Certified	Classified	Classified	Certified	Certified	Certified	Certified	Certified
	240days	235Days	235days	235days	235days	235days	235days	235days	235days	220days	235days	205days
0	\$99,823	\$93,943	\$88,063	\$87,540	\$78,388	\$77,861	\$57,928	\$93,440	\$85,972	\$80,484	\$88,292	\$75,115
1	\$101,263	\$95,295	\$89,327	\$88,805	\$79,505	\$78,979	\$58,766	\$94,789	\$87,198	\$81,633	\$89,564	\$76,182
2	\$102,707	\$96,652	\$90,596	\$90,074	\$80,625	\$80,098	\$59,606	\$96,135	\$88,427	\$82,782	\$90,823	\$77,251
3	\$104,151	\$98,007	\$91,863	\$91,341	\$81,745	\$81,219	\$60,441	\$97,486	\$89,658	\$83,935	\$92,095	\$78,318
4	\$105,594	\$99,363	\$93,132	\$92,608	\$82,866	\$82,342	\$61,281	\$98,833	\$90,884	\$85,083	\$93,362	\$79,384
5	\$107,040	\$100,719	\$94,398	\$93,877	\$83,986	\$83,460	\$62,117	\$100,179	\$92,115	\$86,235	\$94,629	\$80,455
6	\$108,483	\$102,075	\$95,666	\$95,144	\$85,103	\$84,581	\$62,954	\$101,530	\$93,344	\$87,386	\$95,895	\$81,521
7	\$109,924	\$103,428	\$96,932	\$96,411	\$86,226	\$85,701	\$63,792	\$102,864	\$94,571	\$88,533	\$97,159	\$82,590
8	\$111,367	\$104,783	\$98,198	\$97,677	\$87,346	\$86,824	\$64,632	\$104,483	\$95,801	\$89,686	\$98,424	\$83,656
9	\$113,880	\$107,143	\$100,406	\$99,885	\$89,299	\$88,777	\$66,071	\$106,571	\$97,942	\$91,691	\$100,634	\$85,519
10	\$115,319	\$108,497	\$101,674	\$101,154	\$90,416	\$89,894	\$66,909	\$107,918	\$99,171	\$92,840	\$101,900	\$86,588
11	\$117,049	\$110,124	\$103,199	\$102,671	\$91,772	\$91,243	\$67,912	\$109,536	\$100,658	\$94,233	\$103,429	\$87,887
12	\$118,779	\$111,751	\$104,723	\$104,188	\$93,128	\$92,591	\$68,915	\$111,156	\$102,147	\$95,625	\$104,957	\$89,186

CERTIFIED TEACHERS AND SUBSTITUTES
2021- 2022

Years	RANK		RANK		RANK		RANK	Substitute Teachers	
Experience	III		II		I		IV	Rank I - III	\$200
	185 days		185 days		185 days		185 days	.5 Day	\$100
0	\$40,051		\$42,826		\$47,299		\$34,640	Certified Teacher	
1	\$40,358		\$43,540		\$47,911		\$34,975	Rank IV	\$200
2	\$40,880		\$44,354		\$48,753		\$35,307	.5 Day	\$100
3	\$41,588		\$45,141		\$49,664		\$35,640	96 or More College Hours or College Graduate	
4	\$42,245		\$45,934		\$50,482		\$35,971	Rank V	\$200
5	\$42,890		\$46,719		\$51,292		\$36,304	.5 Day	\$100
6	\$43,638		\$47,502		\$52,092			64-95 Coll	semester Hours
7	\$44,381		\$48,283		\$52,903				
8	\$45,062		\$49,243		\$53,804			<p style="text-align: center;">Substitute Teacher Assignments</p> <p>Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.</p> <p>Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.</p> <p>Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.</p> <p>Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.</p>	
9	\$45,778		\$50,267		\$54,865				
10	\$46,645		\$51,243		\$55,864				
11	\$47,550		\$52,214		\$56,869				
12	\$48,377		\$53,061		\$57,720				
13	\$49,230		\$53,961		\$58,595				
14	\$50,162		\$54,877		\$59,437				
15	\$51,179		\$55,962		\$60,399				
16	\$52,175		\$57,034		\$61,498				
17	\$53,129		\$58,060		\$62,555				
18	\$53,958		\$58,911		\$63,492				
19	\$54,788		\$59,778		\$64,404				
20	\$55,617		\$60,639		\$65,279				
21	\$56,577		\$61,538		\$66,135				
22	\$57,657		\$62,698		\$67,301				
23	\$58,671		\$63,775		\$68,416				
24	\$59,517		\$64,722		\$69,409				
25	\$60,356		\$65,607		\$70,313				
26	\$61,145		\$66,448		\$71,183				
27-up	\$61,923		\$67,259		\$71,998				

CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE
2021-2022

Years Experience	School Security	Mentoring, a c Co, Res Dev, Outreach	At-Risk Specialist	Com School Specialist	Middle & High YSCoord	Elementary FRCCoord	Middle & High Advocate	Elementary Advocate	childcare I	Cert Child Carell	Child Care Cook Housekeeping
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 hour days
	187 days	235 days	204-235 days	235days	240days	240days	168-240 days	187-204 days	190days	190days	190days
0	\$114.19	\$179.08	\$148.13	\$126.24	\$179.05	\$166.68	\$148.13	\$129.65	\$79.53	\$115.20	\$100.47
1	\$117.68	\$184.35	\$152.59	\$129.85	\$184.40	\$171.72	\$152.59	\$133.37	\$81.89	\$118.52	\$103.24
2	\$121.19	\$189.92	\$158.25	\$133.75	\$189.91	\$176.86	\$158.25	\$137.36	\$84.37	\$121.81	\$106.14
3	\$124.80	\$195.57	\$161.93	\$137.73	\$195.61	\$182.20	\$161.93	\$141.45	\$86.96	\$125.00	\$109.02
4	\$128.04	\$201.51	\$166.77	\$141.90	\$201.52	\$187.63	\$166.77	\$145.73	\$89.52	\$128.32	\$112.02
5	\$130.84	\$207.63	\$171.83	\$145.89	\$207.61	\$193.24	\$171.83	\$149.82	\$92.21	\$131.82	\$115.11
6	\$134.44	\$213.83	\$176.96	\$149.69	\$213.80	\$199.04	\$176.96	\$153.74	\$94.99	\$135.44	\$118.30
7	\$137.67	\$220.23	\$182.28	\$154.14	\$220.17	\$205.04	\$182.28	\$158.30	\$97.57	\$138.82	\$121.51
8	\$140.44	\$226.73	\$187.70	\$158.47	\$226.05	\$210.52	\$187.70	\$162.43	\$100.14	\$142.19	\$124.81
9	\$143.80	\$233.39	\$193.18	\$162.59	\$231.72	\$216.25	\$193.06	\$166.80	\$102.72	\$145.30	\$128.06
10	\$147.04	\$239.42	\$198.19	\$166.63	\$237.58	\$221.82	\$198.08	\$170.93	\$105.30	\$148.65	\$131.13
11+	\$150.29	\$245.45	\$203.20	\$170.68	\$243.76	\$227.40	\$203.09	\$175.06	\$107.87	\$152.00	\$134.20
			Certified Support Personnel Index Salary Schedule								
		Psychologist	Int. Specialist	High School	Middle School	Elementary	Int. Spec.	Social	School Psych.		
		Psychomotrist	before 6-30-02	Counselor	Counselor	Counselor	after 6-30-02	Worker	Intern		
	Assignment	204days	204days	210days	210days	195days	195days	195 days	204days		
	Index●	1.21	1.21	1.24	1.24	1.15	1.15	1.15	Rank/Exp.		
● Salary Based on Index Times Rank and Experience of Teacher ●● Salary Based on Rank III, Zero Experience Level Teacher											

**CLASSIFIED MULTI-MEDIA, INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS
2021-2022**

Years Experience	Multi-Media Assistant	Instructional Assistant I	Instr. Asst. II Health Asst.	Admln. Asst. superintendent	Admin. Asst. I Director	Admln. Asst. Director	Admin. Asst. 1&1	Clerical Assistant
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	185days	185days	185days	235days	235days	235days	210-235 days	210days
0	\$99.01	\$102.66	\$79.98	\$154.97	\$152.31	\$127.57	\$114.23	\$77.86
1	\$101.80	\$105.07	\$82.36	\$159.63	\$156.88	\$131.39	\$117.66	\$80.25
2	\$104.04	\$107.58	\$84.82	\$164.41	\$161.54	\$135.32	\$121.16	\$82.63
3	\$107.87	\$110.05	\$87.35	\$169.35	\$166.39	\$139.38	\$124.80	\$85.10
4	\$111.14	\$112.66	\$90.00	\$174.41	\$171.35	\$143.56	\$128.60	\$87.66
5	\$114.42	\$115.32	\$92.70	\$179.66	\$176.48	\$147.88	\$132.41	\$90.34
6	\$117.78	\$117.47	\$95.49	\$185.06	\$181.81	\$152.31	\$136.40	\$93.01
7	\$122.11	\$120.76	\$98.34	\$190.60	\$187.24	\$156.89	\$140.51	\$95.76
8	\$125.75	\$123.61	\$101.29	\$196.32	\$192.86	\$161.58	\$144.68	\$98.61
9	\$132.02	\$126.49	\$104.33	\$202.21	\$198.68	\$166.42	\$149.08	\$101.56
10	\$135.18	\$129.41	\$107.46	\$208.27	\$204.66	\$171.44	\$153.54	\$104.62
11	\$138.87	\$132.40	\$113.68	\$208.27	\$204.66	\$171.44	\$153.54	\$107.76
12		\$132.40	\$113.68	\$215.61	\$210.84	\$176.58	\$158.11	\$107.76
13		\$136.39	\$113.68	\$218.38	\$211.69	\$176.58	\$158.11	\$110.99
14		\$136.39	\$113.68	\$221.14	\$217.87	\$181.91	\$162.86	\$110.99
15		\$136.39	\$113.68	\$223.90	\$217.87	\$181.91	\$162.86	\$110.99
16		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
17		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
18		\$140.49	\$115.49	\$233.83	\$230.24	\$181.91	\$162.86	\$114.34
19		\$140.49	\$119.39	\$233.83	\$230.24	\$187.34	\$167.76	\$117.75
20		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
21		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
22		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
23		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
24+		\$149.02	\$125.42	\$256.71	\$250.09	\$192.95	\$172.78	\$121.28
		Associates						
		Decree or						
		60Hoursof						
		College Coursework						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING
2021- 2022

Years Experience	DWIde Millnt & Cust Supervisor	Custodia! Supervisor	Custodian	Computer Maintenance	HVACLead Technldan	HVAC Technldan	Lead MaInt Worker	Millnt Worker II	Millnt Worker I Food Service	Accounting Supervisor	Accounting Clerk
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hourdays	8 hour days	8 hour days	7 hour days	7 hour days
	235 days	235days	235days	235days	235 days	235 days	235days	235days	23Sdays	23Sdays	204-235 days
0	\$25.62	\$14.18	\$12.39	\$21.93	\$22.19	\$21.34	\$21.20	\$19.44	\$15.22	\$24.87	\$18.22
1	\$26.30	\$14.60	\$12.75	\$22.59	\$22.87	\$21.99	\$21.83	\$20.03	\$15.69	\$25.62	\$18.76
2	\$26.99	\$15.04	\$13.13	\$23.28	\$23.55	\$22.64	\$22.49	\$20.62	\$16.15	\$26.37	\$19.33
3	\$27.72	\$15.49	\$13.53	\$23.97	\$24.25	\$23.32	\$23.16	\$21.24	\$16.64	\$27.16	\$19.91
4	\$28.45	\$15.96	\$13.93	\$24.70	\$24.98	\$24.02	\$23.85	\$21.88	\$17.14	\$27.98	\$20.51
5	\$29.22	\$16.43	\$14.36	\$25.43	\$25.73	\$24.75	\$24.58	\$22.54	\$17.65	\$28.81	\$21.12
6	\$30.00	\$16.93	\$14.79	\$26.20	\$26.50	\$25.47	\$25.31	\$23.21	\$18.18	\$29.69	\$21.75
7	\$30.81	\$17.44	\$15.23	\$26.98	\$27.30	\$26.25	\$26.07	\$23.92	\$18.73	\$30.77	\$22.41
8	\$31.65	\$17.96	\$15.69	\$27.79	\$28.12	\$27.04	\$26.85	\$24.63	\$19.29	\$31.48	\$23.08
9	\$32.51	\$18.50	\$16.16	\$28.63	\$28.96	\$27.85	\$27.68	\$25.37	\$19.87	\$32.44	\$23.77
10	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
11	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
12	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
13	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
14	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
15	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
16	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
17	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
18	\$35.42	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
19	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
20	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
21	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
22	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
23	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
24+	\$38.42	\$20.83	\$18.75	\$32.19	\$32.49	\$31.29	\$31.08	\$28.55	\$22.37	\$40.10	\$27.56

**CLASSIFIED FOOD SERVICES
2021-2022**

Years Experience	Campus FS Manager III	Elementary FS Manager II	Elementary FS Manager I	Cook	Food Service Assistant I	FSAsst. I Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
	One 4 Hour Professional Development Day Required Annually					
	185days	185days	185days	183 days	183days	as needed
0	\$19.87	\$16.64	\$13.93	\$12.42	\$10.87	\$9.53
1	\$20.38	\$17.05	\$14.32	\$12.76	\$11.18	\$9.81
2	\$20.86	\$17.47	\$14.72	\$13.13	\$11.49	\$10.07
3	\$21.37	\$17.93	\$15.14	\$13.48	\$11.81	\$10.27
4	\$21.89	\$18.34	\$15.54	\$13.84	\$12.10	\$10.61
5	\$22.38	\$18.78	\$15.93	\$14.17	\$12.42	\$10.87
6	\$23.41	\$19.63	\$16.72	\$14.86	\$13.02	
7	\$23.90	\$20.06	\$17.12	\$15.23	\$13.33	
8	\$24.41	\$20.47	\$17.52	\$15.58	\$13.63	
9	\$24.91	\$20.78	\$17.93	\$15.93	\$13.95	
10	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
11	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
12	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
13	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
14	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
15	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
16	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
17	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
18	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
19	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
20	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
21	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
22+	\$27.44	\$22.70	\$19.54	\$17.35	\$15.19	

CLASSIFIED TRANSPORTATION and HEALTH SERVICES

2021- 2022

Years Experience	Mechanic	Driver	Bus Monitor	Transportation Coordinator	Health Services Coordinator	Registered Nurse	Licensed Practical Nurse	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days
	23Sdays	182days	182days	23Sdays	204days	1BSdays	18Sdays	18Sdays
0	\$20.00	\$15.86	\$9.60	\$21.12	\$24.75	\$22.00	\$15.60	\$11.43
1	\$20.57	\$16.10	\$9.87	\$21.76	\$25.29	\$22.63	\$16.05	\$11.77
2	\$21.18	\$16.34	\$10.18	\$22.46	\$25.83	\$23.30	\$16.52	\$12.12
3	\$21.67	\$16.58	\$10.58	\$23.08	\$26.38	\$24.00	\$17.02	\$12.49
4	\$22.15	\$16.83	\$10.87	\$23.77	\$26.93	\$24.59	\$17.40	\$12.85
5	\$22.62	\$17.08	\$11.18	\$24.49	\$27.47	\$25.17	\$17.75	\$13.25
6	\$23.00	\$17.34	\$11.73	\$25.23	\$28.01	\$25.78	\$18.44	\$13.65
7	\$24.06	\$17.59	\$12.24	\$25.97	\$28.56	\$26.29	\$19.92	\$14.05
8	\$24.79	\$17.86	\$12.79	\$26.75	\$29.10	\$27.48	\$20.51	\$14.47
9	\$25.55	\$18.12	\$13.31	\$27.55	\$29.64	\$28.71	\$21.13	\$14.92
10	\$26.32	\$18.39	\$13.85	\$28.39	\$30.18	\$29.57	\$21.76	\$15.35
11	\$27.00	\$18.49	\$14.28	\$28.39	\$30.18	\$29.57	\$21.76	\$16.25
12	\$27.74	\$19.03	\$14.69	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
13	\$28.50	\$19.58	\$15.14	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
14	\$29.47	\$20.14	\$15.57	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
15	\$30.21	\$20.69	\$16.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
16		\$21.20	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
17		\$21.71	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
18		\$22.22	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
19		\$22.73	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
20		\$23.24	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
21		\$23.75	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
22		\$24.26	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
23		\$24.77	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
24		\$25.28	\$0.00	\$31.08	\$37.81	\$31.19	\$23.36	\$17.91
25+		\$25.79	\$0.00	\$31.76	\$38.61	\$32.21	\$24.38	\$18.93

*Driver trainers will receive \$2.10 more per hour

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

2021- 2022

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School/ ESS / After School Program/ Summer Program							
	Rank I	Rank II	Rank III	Rank IV	Inst.Asst.			
0-3	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	Summer School Director - \$4,950.00		
4-9	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	Substitute Teachers - \$11.00 hour		
10-up	\$28.85	\$26.52	\$23.69	N/A	\$11.33			
Hourly Supplements								
Use the District Hourly Supplemental Authorization Forms								
\$7.25	\$9.50	\$0.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00	\$25.00
Student	Classified Summer	Campus Monitor	Planning	Hourly Music	CAHS	Bus Chaperone	Fitness Club	Language Tutor
Worker	Maintenance Worker	Community Schools	Supervisor	Instruction	Summer Teacher	Classifi@d Fitness	Coach	Elementary
	Non-Student	Supervision			Part-time	Club Coach	Teacher/Instructional	Athletic Official
	Concessions	Homework Room					Activity Support	
	Worker	Clerical Support						
	Game/Event	Friday OT						
	Worker	Computer Maintenance						
		Non-Student						
		Tank Monitor						
		Certifi@d Teacher						
		Maintenance Worker						
		Detention						
		Classifi@d/Instructional						
		Activity Support						
\$28.00		\$29.00	\$30.00	\$32.00		\$50.00	\$63.00	
Summer		CIPS Board	CLC -Summer	Speech Therapist		CLC-SUMMER	Architect	
Program		Admin. Asst.	Classifi@d/Instructional	Part-time		Teacher/Instructional		
Lead		Per Hour	Activity support			Activity Support		
Coordinator		S80M						
		Admin. Asst.						
		Per Meeting						

INSTRUCTIONAL SUPPLEMENTS

2021-2022

Require A Contract With Recommendation From Building Administrator

\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council HMS Sponsor	Debate/Speech Holmespun	Title I Parent School Coordinator	AP Start Up Grant Odyssey of the Mind Coach Robotics	HHS Co-op Program Coord Student Council HHS Sponsor Dramatics	Lead Teacher Exceptional Children HHS/HMS Academic Asst. Coach Elementary Lead & Academic Coach Program ReviewLead	Speech Path Asst. Supervisor	Annual Sponsor
	Horiwns	Senior Class						
	Junior Class	Sponsor						
	Sponsor	FBLA						
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED	cademic Chair 6-11	HMS Academic	National Board	Academic Chair	TLC	Academic Chair 16-up	Fixed Assets
	Alt. Certification	Members	Head Coach	Certified	11-15 Members	Supplement	Members	Register
	CAHS/TLC			Social Media Specialist	Coord FS	SPED Staff		Lead PE Teacher
	Head Teacher			EDD and PHO	Manager	EBD/FMD/MMD		Title I Parent
	Academic Chair 1-5				HHS Tech			District Coord.
	Members				Coordinator			Math Mentor
	Program Review							0-Wide Family
	Coordinator							Translator/Adv
\$3,000.00	\$3,150.00	\$3,400.00	\$3,500.00	\$3,675.00	\$5,500.00	\$6,000.00	\$6,275.00	\$9,425.00
HHS Academic	Bulldog	ESS District	CEF	Special Ed	HHS Tech	Webmaster	Reading Mentor	Summer Youth
Head Coach	Leadership	Program Leader	Liaison	Coordinator	Support	District Safety Coordinator		Program Coord.
	Transition Coordinator		CLC Activity Leader J	JEB, NC, HHS				
	Team Leader Small							
	Learning Communities			\$4,500.00			\$6,500.00	
				CLC Activity Leader II			CLC Activity Leader III	
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement							

CO/EXTRA CURRICULOR SUPPLEMENTS 2021-2022	
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Band, Ba H.	Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling
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\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design	Intra murals Coach	Cheerleading Elementary	ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School	Band Marching Camp & Season
		Football/Basketball					Band Marching Design	
		Announcer/Timekeeper						
		eSports Asst. Coach						
\$750.00	\$850.00	\$900.00	\$1,100.00	\$1,000.00	\$1,200.00	\$1,250.00	\$1,425.00	\$1,450.00
Football/Basketball	ELE/MS Soccer & Volleyball Head Coach	Intra murals	Basketball	eSports Head Coach	Band Percussion Camp	Cross Country Asst. Coach	Tennis	MS Football
Statistician		Director	Elementary Coach				Head Coach	Head Coach
Cheerleading		Special Olympics Head Coach	Band Color Guard Rehearsal/Comp			Bowling Coach		
Freshman						Golf Coach		
\$1,500.00	\$1,550.00	\$1,650.00	\$1,800.00	\$1,950.00	\$2,000.00	\$2,100.00	\$2,150.00	\$2,400.00
Soccer/Track	Football MS Coordinator	ROTC Rifle Team	Cross Country Head Coach	Football	Basketball	Intra murals	Basketball	ROTC Rifle Team Head Coach
Swln/Dive Volleyball		Asst. Coach		Freshman	MS Coach	All Sports Coord.	Freshman Coach	
Baseball/Softball		Weightlifting Coord Girls		Asst. Coach	Cheerleading Varsity			
Wrestling		Weightlifting Coord Bays						
Asst. Coach								
\$2,575.00	\$2,750.00	\$3,000.00	\$3,200.00	\$3,500.00	\$3,625.00	\$4,350.00	\$4,500.00	\$4,650.00
Football Freshman Head Coach	Girls Varsity Basketball	Band HS/MS Asst. Director	Band Marching Asst. Director		Choir/Arts	Football Asst. Varsity Coach	Baseball/Softball	Band Director
	Coordinator				Alignment		Soccer/Track	
		Concession Manager		Play/Musical		Swim/Dive Volleyball		
				Production Director	Wrestling			
						Head Coach		
\$4,950.00	\$5,100.00	\$5,175.00	\$5,350.00	\$6,950.00	\$7,150.00	\$11,000.00		
Basketball	Asst. Student Activities Coord.	Basketball/Football Asst. Head Coach	Band Marching Director	Intramurals	Athletic Trainer	Basketball/Football Head Coach		
Asst. Varsity Coach								