

SOUTHGATE INDEPENDENT SCHOOL DISTRICT

6 WILLIAM BLATT AND EVERGREEN

SOUTHGATE, KENTUCKY 41071-3151

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702 KAR 1:191E: This emergency administration regulation is being promulgated pursuant to KRS 13A.190(1)(a)(1) to meet an imminent threat to public health, safety, welfare, or the environment. The regulation is necessary to mitigate the spread of COVID-19 in Kentucky public schools, specifically by providing quarantine leave to school district employees during the 2021-2022 school year.

702 KAR 1:191E allows for paid COVID-19 quarantine leave in certain circumstances for eligible employees placed on quarantine:

- Employers will provide paid leave days to vaccinated employees (or those with exemption cited in the regulation for disability or sincerely held religious belief) placed in quarantine by a medical provider, a public health department, the Kentucky Department for Public Health or by the school district/cooperative.
- The quarantine must be ordered by a medical professional, local or state health officials, *or the school district/cooperative*.
- Quarantine leave does not apply to active COVID-19 infections. If you have COVID19, you do not qualify for quarantine leave days.
- No specific time limit is provided for those using quarantine leave (based on medical recommendations as to length).
- Quarantine leave may be used by the employee under quarantine even if he or she has other leave available.
- The quarantine leave must be supported by written documentation from health officials or a statement from the school district describing the basis for the quarantine.
- Employees should receive a COVID test (if asymptomatic) on day 5 or later, and return to normal activity on day 8, if the COVID test is negative. At the district's or cooperative's expense, testing can be required.
- If the employee can fulfill his or her duties remotely, no quarantine leave is required (as determined by district or cooperative).

Quarantining and Contact Tracing

A close contact is someone who is within six feet of a positive case for more than 15 minutes cumulative throughout the day, masked or unmasked.

- In the K-12 indoor classroom setting, the close contact definition excludes students who were within 3 to 6 feet of an infected student if students were wearing well-fitting masks correctly and consistently the entire time.
- Unvaccinated students, teachers or staff who are identified as a close contact **by the school district** should self-quarantine. The quarantine can end when the following has been met, and there is no continued contact with the positive case.
 - Receive a COVID test (if asymptomatic) on day 5 or later, and return to normal activity on day 8, if the COVID test is negative.
 - Quarantine for 10 days, and if asymptomatic, return to normal activity on day 11.
- Fully vaccinated students, teachers or staff do not need to quarantine following exposure to a COVID positive case, if he/she is not experiencing any symptoms, but are recommended to be tested 3-5 days after exposure.

BOARD OF EDUCATION MEMBERS

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