

[Marion County Board of Education Special Meeting]

[August 16, 2021] [5:30 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 5:24 PM:

Present Board Members:

Mrs. Carrie Truitt

Mrs. Peggy Downs

Mr. Jim Eubank

Mr. Joey Lee II

Ms. Deborah Spalding

I. Call to Order

Chairperson Carrie Truitt called the meeting to order at 5:30 p.m.

II. Student Support Services

II.A. Discussion of 2021-22 Salary Schedule

Several staff members were present to give public comment regarding the 2021-22 Salary Schedule. Present were Jennifer Russell, MCEA President and Cafeteria Managers and Staff, Julie Caldwell, Betty Cox, Joan Langford, Julie Clements, Missy Mattingly and Ann Colvin. Each voiced their concerns regarding the current pay scale.

Superintendent Schlosser addressed the concerns brought forth and encouraged the board members to consider adjusting the pay scale for both certified and classified staff. She stated that with the current pay it would be hard to attract, recruit and retain staff when surrounding counties have a higher pay scale.

Chairperson Carrie Truitt suggested board members vote on an additional \$2 per hour raise for all classified staff and an additional 2% raise to all certified staff retroactive to 7/1/21.

Also, MCBOE will begin committee work in order to attract, retain and recruit staff similar to the committee work approximately four years ago.

II.B. Consider Approval of a Revised 2021-22 Salary Schedule (Retroactive to 7/1/21)

Motion Passed: Approval of Revised 2021-22 Salary Schedule passed with a motion by Mrs. Carrie Truitt and a second by Mr. Joey Lee II.

Mrs. Carrie Truitt Yes

Mrs. Peggy Downs Yes

Mr. Jim Eubank No

Mr. Joey Lee II Yes

Ms. Deborah Spalding Yes

III. Adjournment

Motion Passed: Adjournment of meeting at 6:44 p.m. passed with a motion by Mr. Jim Eubank and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt Yes

Mrs. Peggy Downs Yes

Mr. Jim Eubank Yes

Mr. Joey Lee II Yes

Ms. Deborah Spalding Yes

Chairperson

Superintendent