

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**SPECIAL MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION  
&  
SPECIAL MEETING OF THE BULLITT COUNTY SCHOOL DISTRICT  
FINANCE CORPORATION**

**August 23, 2021  
5:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met at the Bullitt Central High School Library, 1330 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on August 23, 2021, with the following members present:

**Attendance Taken at 5:00 PM:**

- |                       |                         |                         |
|-----------------------|-------------------------|-------------------------|
| (1) Ms. Linda Belcher | (2) Mrs. Nita Neal      | (3) Mrs. Debby Atherton |
| (4) Mrs. Lisa Hodges  | (5) Mr. Darrell Coleman |                         |

**CALL TO ORDER**

The August 23, 2021, special meeting of the Bullitt County Board of Education was called to order at 5:00 p.m. by Board Chairperson Debby Atherton.

**ADOPT THE AGENDA**

2021-136- Motion made by Linda Belcher, seconded by Lisa Hodges, to adopt the agenda as presented. All members voted YES.

**PRESENTATIONS**

- Board members Nita Neal led the audience in The Pledge of Allegiance and reviewed the Board Team Commitments.
- Communications Director Kali Ervin reminded anyone wishing to address the Board to please register.

- **Congratulations to the CGES Archery Team:**

The Cedar Grove Elementary Archery team finished their record setting season with a pair of impressive wins at the NASP Championship in Myrtle Beach. They shoot two disciplines in Archery, Bullseye and 3D. Bullseye is the traditional target face and 3D is 6 full size animal targets. Cedar Grove finished their season undefeated in land-based tournaments including 1st Place at the KY State NASP tournament in both Bullseye and 3D. At the Virtual NASP Nationals, they placed 3rd in Bullseye and 5th in 3D. At the Championship in Myrtle Beach, they capped their season with 1st Place finishes in both Bullseye and 3D. Trey Rountree also placed 3rd in Bullseye as an individual. Congratulations to the team, families and coaches!

Coaches: Travis Whitworth, Jeff Egbert, Ernest Walls, & April Duncan

Cedar Grove's Bullseye team included:

Trey Rountree (Placed 3rd for Elementary Boys!)

Kady Finn

Maddie Fey

Lexie Carrier

Isak Jones

Cedar Grove's 3D team included:

Trey Rountree

Isak Jones

Lexie Carrier

Calen Smith

Luke Conely

Jayden Kearney  
 Riley Dustin  
 Gavin Williams  
 Baily Chappell  
 Isaak Lancaster  
 Sky Ellison  
 Brayden Levay  
 Calen Smith

Axel Schulz  
 Zane Risinger  
 Damien Finn  
 Luke Conely  
 Isabella Corbin  
 Luke Mayhew  
 Isaiah Smith  
 Mason Risinger

Baily Chappell Axel Schulz  
 Riley Dustin Mason Risinger  
 Jayden Kearney  
 Damien Finn  
 Kady Finn  
 Brayden Levay  
 Sky Ellison  
 Zane Risinger  
 Isaak Lancaster

- Mrs. Cate Noble Ward of Studio Kremer Architects gave an update on the construction of the New Old Mill Elementary School.
- Bullitt Central High School student Elijah Medsker was the only student from Bullitt County selected to attend the Governor's School for the Arts (GSA) this past summer. He gave a brief presentation about his experience with the program, a monologue and sang a song.
- Energy Manager Andrea Rock presented the 2020-2021 Year End Energy Management Report.

## **COMMUNICATIONS**

### Audience Comments

The Board heard from 13 residents regarding the mandated mask policy for students.

### Superintendent's Report

(None)

### Other Items from the Board

Board member Linda Belcher acknowledged the efforts of all of the district's staff (teachers, bus drivers, school secretaries, cafeteria employees, maintenance workers, etc.) that are on the front lines and working hard to keep students safe and in school.

Chairperson Debby Atherton explained the purpose of the parent survey conducted before school started.

## **RECESS**

- 2021-137- Motion made by Darrell Coleman, seconded by Linda Belcher, to recess the special meeting of the Bullitt County Board of Education due to disruption of the meeting by audience members. All members voted YES.

## **RECONVENE**

- 2021-138- Motion made by Darrell Coleman, seconded by Nita Neal, to reconvene the special meeting of the Bullitt County Board of Education. All members voted YES. Chairperson Debby Atherton announced that the members of the audience were welcome to remain for the meeting but any disruption would result in ejection from the premises.

## **Resolution**

Presented for consideration and approval was a Resolution authorizing a contract, rent and lease agreement with the Bullitt County School District Finance Corporation and approve all other documents in connection with the proposed Bullitt County School District Finance Corporation Taxable Series of 2021 bond issue to refinance the District's 2013 Bonds for economic savings.

- 2021-139- Motion made by Linda Belcher, seconded by Nita Neal, to approve the Resolution as presented. All members voted YES.

**RECESS SPECIAL MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

- 2021-140- Motion made by Darrell Coleman, seconded by Lisa Hodges, to recess the special meeting of the Bullitt County Board of Education. All members voted YES.

**SPECIAL MEETING OF THE BULLITT COUNTY  
SCHOOL DISTRICT FINANCE CORPORATION**

CALL TO ORDER

- Motion made by Darrell Coleman, seconded, by Nita Neal, to call the special meeting of the Bullitt County School District Finance Corporation to order. All members voted YES.

Approve Minutes

- Motion made by Darrell Coleman, seconded by Lisa Hodges, to approve the Minutes from the Bullitt County School District Finance Corporation meeting on November 23, 2020. All members voted YES.

Resolution

- Presented for consideration and approval was a Resolution of the Bullitt County School District Finance Corporation, advertising for bond sale and all other documents in connection with the Taxable Series 2021 bond issue to refinance the District's Series 2013 Bonds for economic savings.  
Motion made by Linda Belcher, seconded by Lisa Hodges, to approve the Resolution and advertising for bond sale and all other documents in connection with the bond issue as presented. All members voted YES.

ADJOURNMENT

- Motion made by Darrell Coleman, seconded by Nita Neal, to adjourn the special meeting of the Bullitt County School District Finance Corporation. All members voted YES.

**RECONVENE SPECIAL MEETING OF THE  
BULLITT COUNTY BOARD OF EDUCATION**

- 2021-141- Motion made by Nita Neal, seconded by Linda Belcher, to resume the special meeting of the Bullitt County Board of Education. All members voted YES.

**CONSENT ITEMS**

- 2021-142- Motion made by Darrell Coleman, seconded by Lisa Hodges, to approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on August 16, 2021, which is available online. All members voted YES.

Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 1

## 3. AP Check Reconciliation Register

## 4. Paid Invoice Report

BidsPermission to Accept Bids - Diesel Fuel & Gasoline

On August 10, 2021, at 10:00 a.m., the bid opening for diesel fuel and gasoline was held. Only two companies submitted bids with the required paperwork. Permission to accept the bids from Key Oil was requested. These bids may be renewed by mutual agreement for two additional one-year periods.

Travel

\* All travel by commercial carrier is due to schedule/cost.

<u>School</u>	<u>Group</u>	<u>Date</u>	<u>Event</u>	<u>Location</u>	<u>\$</u>	<u>Travel by:</u>	<u>TRIP#</u>
BCHS	Girls Soccer	8/28/21	Woodford Co.	Versailles, KY	-0-	Jefferson Transportation	11851
	Volleyball	9/1-5/21	KSA Volleyball Trip	Orlando, FL	-0-	Southwest Airlines	11391
	FFA	8/20/21(*JB approved) 9/23/21	KY State Fair Bullitt County Ag Olympics @BEHS	Louisville Mt. Washington	\$25 -0-	Miller Miller	11854 11901
	Beta Club	9/22-24/21	Beta Leadership Summit	Sevierville, TN	\$180	Jefferson Transportation	11864
BEHS	Football	8/6-8/21 (*JB approved 7/26/21)	Team Camp	Nancy, KY	-0-	BOE Buses Miller Transportation	11861
		8/27/21	Spencer Co.	Taylorsville			11870
		9/3/21	NBHS	Shepherdsville			11871
		9/9/21	DeSales	Louisville			11872
		9/13/21	BCHS	Shepherdsville			11873
		9/30/21	Anderson Co.	Lawrenceburg			11874
		10/1/21	Danville	Danville			11876
		10/4/21	Fern Creek	Louisville			11877
		10/11/21	Southern	Louisville			11878
		10/22/21	Male	Louisville			11879
		10/29/21	Oldham County	Lagrange			11880
	FFA	8/27/21 9/10/21 10/27-29/21	KY State Fair FFA Rising Sun Conference National FFA Convention	Louisville Hardinsburg, KY Indianapolis, IN	\$10 \$15 \$250	Miller Transportation BOE Van BOE Vans	11863 11867 11868
	Boys Soccer	9/16/21 9/21/21	Hardin H.S. Bardstown H.S.	Elizabethtown Bardstown	-0-	Miller	11899 11903
	MSD	9/16/21	Camp Crooked Creek	Shepherdsville	\$10	Miller	11921
EMS	Cheer	2/10-15/2022	National Competition	Orlando, FL	-0-	Southwest Airlines	11920
NBHS	FFA	10/27-31/21	National FFA Convention	Indianapolis, IN	\$200	BOE Van	11832

JROTC	9/4/21	EKU Raider Meet	Richmond, KY	-0-	Miller	11865
	9/7/21	UofL Campus Visit	Louisville			11906
	9/9/21	Central Hardin Raider Meet	Cecilia, KY			11866
	9/18/21	Fort Knox Raider Meet	Fort Knox, KY			11919
	9/30/21	Land Navigation	Shepherdsville			11917
	10/12/21	UofK Campus Visit	Lexington			11905
Football	8/20/21 (Supt.app.)	E-town High School	Elizabethtown	-0-	Miller	11935
	9/10/21	Bullitt Central	Shepherdsville			11934
	10/8/21	South Oldham	Crestwood			11933
	10/22/21	Atherton H.S.	Louisville			11932

### Minutes

- July 26, 2021 - Regular Meeting - Monthly Meeting
- August 9, 2021 - Regular Meeting - Work Session

### Human Resources

#### 1. Leaves of Absence Requests

**Christina Minton** - Teacher - Bullitt East High School - Ms. Minton requested leave without pay for the dates of September 3rd - September 28th, 2021. She is using 7 weeks and 3 days of FMLA.

**Nicole Stover** - Teacher - Zoneton Middle School - Ms. Stover requested leave without pay for the dates of August 30th - September 24th, 2021. She is using 7 weeks and 1 day of FMLA.

#### 2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **July 2021** through **August 2021** were submitted for the Board's information and inclusion in the minutes of this meeting.

### Contracts

#### 1. Paroquet Springs - Community Baby Shower

The Bullitt County Family Resource Centers sponsor a Community Baby Shower annually at Paroquet Springs Conference Centre for expecting mothers in our community. Presented was a contract for the rental of Paroquet Springs for September 23, 2021 from 2 p.m. to 9 p.m. Funding will be through the FRYSC grant.

#### 2. American Red Cross Blood Drives MOU

This Memorandum of Understanding allows BCPS to work with the American Red Cross to host blood drives throughout the district during the 2021-22 school year. Sponsor groups or individual students, such as those within the Allied Health program, will advertise and assist the drives. Provided is the Certificate of Liability Insurance. These agreements are automatically renewable; however, on legal advice, steps will be taken each year to confirm the arrangement.

#### 3. SRO MOA for BMS/LJES/NES

Presented was a Memorandum of Agreement with the Bullitt County's Sheriff's Office to provide one part-time School Resource Officer at Bernheim Middle School, Lebanon Junction Elementary, and Nichols Elementary. This SRO position will be paid with ESSER III one time funds for the 2021-2022 school year. This agreement will staff a total of seven (7) SROs in BCPS.



#### 4. Jefferson Community and Technical College MOA

Presented was a Memorandum of Agreement with the Jefferson Community and Technical College for the 2021-2022 school year. The purpose of this agreement is to set forth the terms and conditions for awarding dual credit to Bullitt County students who are enrolled in Dual Credit courses within the high school setting or on a JCTC Campus. Junior and Senior Dual Credit students will be eligible for the Kentucky Dual Credit Scholarship for two successfully completed dual credit courses by graduation. Above the Kentucky Dual Credit Scholarship, students signed up for a Dual Credit class will not be charged anything more than the dual credit tuition rate per credit hour set by HB 206. Dual Credit students are responsible for the cost of textbooks, digital texts, workbooks and/or other expendable items. If a student is unsuccessful in a Dual Credit Course that was covered by the Kentucky Dual Credit Scholarship, 50% of the tuition is required to be returned to KHEAA. JCTC will return the cost. BCPS will be responsible for the cost if the scholarship course was taught by JCTC instructors and will reimburse JCTC. Per statute, all Dual Credit students are required to complete a 30-minute college success counseling session. This will be completed by high school personnel and each student will sign a verification form. All JCTC fees for Dual Credit students will be waived.

#### 5. University of Louisville MOA

This Memorandum of Agreement with the University of Louisville provides postsecondary opportunities for students enrolled in the Teaching and Learning Pathway.

#### 6. Screencastify License Renewal for 21-22

Screencastify is a valuable tool for teachers the last couple of years. They're able to make tutorial videos, sub plans, audio and video feedback on assignments, screen recording, video editing experience for students, recording group assignments, etc. Students also use Screencastify for projects that can allow student choice, giving them opportunities to create digital media to share with peers and back to the teacher. Requested is approval for a 3-year extension with Screencastify at \$41,580, at a savings of almost \$5,000 over three years.

#### 7. Adtec ECF Filing

At the beginning of last school year, BCPS purchased 300 Wi-Fi hotspots and services to accommodate economically disadvantaged students that didn't have internet connectivity. Dr. Bacon surveyed parents the summer before and we found out that nearly 3% of families didn't have internet connectivity in their homes. When forced into remote learning, these became crucial for students to get online to finish classwork and communicate with teachers. They weren't always a perfect solution to the issue but they definitely provided students with access that they wouldn't have had otherwise. In the event that we re-enter remote learning, this is a request to proactively file for ECF in order to renew data for the 350 total hotspots we already have. ECF, or Emergency Connectivity Funds, have been made available through the ERate filing process. The process to file for funding through the ERate program is cumbersome and knowledge of certain FCC rules and regulations is necessary. Requested is permission to use Adtec to file for ECF on behalf of BCPS. The costs are minimal in comparison to the services they provide. The cost to renew the Kajeet services is \$92,051.72 and the cost for the Adtec filing is only \$3,580. Once approved, the service for these devices will be provided at only the cost of the Adtec service, as the district will be reimbursed for the \$92,051.72 purchase.

#### 8. Milestone Software Renewal

The Milestone Software SUSP (Software Upgrade and Support Program) keeps the security camera systems up to date and running smoothly for schools and facilities. Datalink is our security

integration provider for the Milestone Software SUSP. The cost for this annual is \$44,735.44. Not renewing this software doesn't stop functionality, however if it expires (October 31, 2021), we have to purchase three years in advance to renew the SUSP.

#### **9. SpecialEdSimplified**

SpecialEdSimplified is an online resource, aligned with Kentucky Academic Standards for teachers of students with moderate and severe disabilities to help with instructional planning. Teachers will utilize this resource to guide lesson planning, as well as for development in appropriate instructional strategies. The Department of Special Education requested permission to begin using this subscription based resource to help support MSD teachers in the district. The subscription cost is \$11,149.20. Funding will come from the BCPS WHAS Crusade for Children Grant allocation.

#### **10. Business U**

This agreement with Business U is a digital learning platform for Business Career and Technical Education. This is an interactive business education platform that has been vetted by business and industry professionals. Complete LMS, preloaded standards-based courses covering many programs of study, daily lesson plans and pacing guides are included in this resource. The cost is \$8,625.00.

#### **11. Performance Bond - Adrienne Usher**

Per KRS 160.560 and 702 KAR 3:080, it is the duty of each local board of education to bond its board treasurer and any other school employee who is responsible for the board of education funds. The official bond shall be executed for the faithful performance of the duties of the office which is guaranteed by a surety company authorized to do business in the state. The amount of the bond is determined by the Board in accordance with the requirement for the penal sum of the bonds as summarized in the KAR listed above. Earlier this year, the Bullitt County Board of Education approved bond renewals for Becky Sexton, Assistant Superintendent of Support Services, Karen Weaver, Account Clerk and Lisa Lewis, Director of Finance and Treasurer, each in the amount of \$1,100,000. With the retirement of Becky Sexton, the District removed Ms. Sexton and added Assistant Superintendent Adrienne Usher. Presented was a copy of the Performance Bond form for Ms. Usher.

#### **12. YMCA MOAs – Before & After School Programs & Summer Learning Loss Program at LJES**

Presented were Memorandums of Agreement with the Bullitt County YMCA for the 2021-2022 Before and After School Programs and the 2022 Summer Learning Loss Program at Lebanon Junction Elementary School. The MOA for the Before and After School Program details school sites that will be used during the 2021-2022 school year, scheduled breaks (Fall, Winter, Spring, and Summer) in the school calendar. The YMCA Summer Learning Loss Program at LJES is funded by the YMCA and BCPS agrees to provide building space and collaboration efforts between LJES administration, teachers and YMCA as necessary/appropriate. The Summer Learning Loss program enrolls approximately 40 students.

#### **13. International Center for Leadership in Education (ICLE) Services Agreement**

As technology continues to change the landscape of the workforce, it is important that we equip staff so that schools can authentically provide students with blended learning opportunities that mimic their chosen path into the workforce. In addition, the district has invested large amounts of funding over several years to provide teachers and students with technology at their fingertips to enhance learning. To assist and improve upon this work, Title IV funds (provided through federal funding) are specifically designated to provide job-embedded professional learning to enhance digital learning

and leadership for increased student outcomes for teachers and leaders. The agreement with ICLE provides a group of teacher leaders (through volunteer selection) with training, coaching, and monitoring data on improving the implementation of blended learning outcomes aligned to comprehensive district improvement plan monitored through the Effective Learning Environments Observation Tool (eleot 2.0) specifically monitored through the Digital Learning Environment. The cost of the services is \$11,100 to be funded out of Title IV funds only allowable for digital professional learning.

#### 14. Schlechty Network for Alternative School (NAS) Renewal

This renewal contract with Schlechty Center Network for Alternative Schools (NAS) will continue to offer professional learning experiences, leadership meetings and coaching/collaboration support. With Schlechty, district personnel continue to learn and implement best practices specific to "transforming the education services and cultivate innovative and engaging classrooms" in the alternative setting. In addition, this network will provide learning opportunities for administrators, teachers and staff who collaborate with the alternative school as well since it serves all three high schools.

#### 15. Bluewater Diagnostic Laboratory Business Associate Agreement

This agreement with Bluewater Diagnostic Laboratory allows them to provide COVID 19 tests free of charge to students and staff if they choose to utilize the service. This is a part of the K-12 School COVID Testing Program that is offered through the state. Bluewater will seek reimbursement/payment from the state. The agreement was reviewed by Buckman Farris & Mills Law Office.

#### Permission to Accept Donations/Grant Funding

School/Program Receiving Contribution	Donor	Description of Gift	Purpose	Value
Bullitt East High School Kyle Downs - FBLA	BE Athletic Boosters	Donation	Check for FBLA membership, conferences and club needs	\$1,000.00
Brooks Elementary School	Kroger Rewards	Donation	Check for general supplies	\$349.96
Bullitt County Schools	JOM Pharmaceuticals	Donation	Sanitizing products and masks for all schools and buildings	\$100,000.00
Old Mill/Crossroads several FRYSC's	Southeast Christian Church	Donation	School supplies for several Family Resource Youth Service Centers	Over \$250.00
Bullitt East High School	Edith Grant	Donation	Check for school needs	\$500.00
Nichols Elementary School Jill Reverman	Whole Kids Foundation	Donation	Check to PTA for Nichols Garden PTA to donate supplies to Nichols for the garden	\$3,000.00
North Bullitt High School Alex Skidmore	Whole Kids Foundation	Donation	Check for a garden at NBHS	\$3,000.00
FRYSC's and Homeless	Amazon Distribution Centers	Donation	School supplies for all FRYSC's and homeless to give out to students as needed	Over \$250.00
Crossroads Elementary School - STEM Lab	Donors Choose	Donation	3 Gravity Maze kits and 2 Laser Maze Kits to be used by students in the STEM Lab	\$323.76



### Use of District Property Requests

#### 1. BCHS by CG Vikings (GBCYFL)

Bullitt Central High School requested permission to allow the Cedar Grove Vikings (GBCYFL) to use both gyms for a cheer competition on Sunday, October 24, 2021, from 9 a.m. to 3 p.m.

#### 2. BCHS by GBCYFL

Bullitt Central High School requested permission to allow Amanda Serafin, President of the Greater Bullitt County Youth Football League (GBCYFL) to use both gyms for the All County Cheer Competition on Sunday, November 14, 2021, from 8 a.m. to 6 p.m.

#### 3. BCHS by PG Dolphins (GBCYFL)

Bullitt Central High School requested permission to allow the Pleasant Grove Dolphins (GBCYFL) to use both school gyms for a cheer competition on Sunday, December 5, 2021, from 8 a.m. to 8 p.m.

### 2021-2022 Transportation Manual Review

Presented was the revised Transportation Manual for the 2021-22 school year.

### **UNFINISHED BUSINESS**

#### 2nd Reading - Revised Policies 03.1233 & 03.2233 Maternity Leave

Presented were revisions to Board Policies 03.1233 and 03.2233 - Maternity Leave (Certified & Classified). Changes include adding clear language concerning summer births, deliveries during breaks, and requests for donated days during maternity leave. The purpose for the updates is to make sure the language in the Board policies is clear and concise, and reflective of state laws. Eric Farris reviewed the revisions.

2021-143- Motion made by Lisa Hodges, seconded by Linda Belcher, to approve the 2nd Reading of revised Policies 03.1233 and 03.2233 as presented. All members voted YES.

### **NEW BUSINESS**

#### Request for 3-Hour Instructional Assistant - BES

Brooks Elementary Principal Betty Jo Davis requested to hire a three (3) hour Instructional Assistant to assist in their efforts to provide STEM (Science, Technology, Engineering, and Math) opportunities for their students. This position will be for 170 instructional days and funded from the Section 6 budget. The budget and position have been approved by the Brooks Elementary School SBDM Council.

2021-144- Motion made by Linda Belcher, seconded by Lisa Hodges, to approve the request to hire a three-hour instructional assistant as presented. All members voted YES.

#### 1st Reading of Updated Policies and Review of Revised Procedures

Due to the recent change in leadership structure and titles, the following policies and procedures were updated to reflect the change from Assistant Superintendent for Support Services to Chief Operations Officer.

- Policy 03.12321 - Sick Leave Bank - Classified
- Policy 03.22321 - Sick Leave Bank - Certified
- Procedure 08.141 AP.1 - Drop-Out Prevention Procedures
- Procedure 09.42811 AP.2 - Harassment/Discrimination Reporting Form

2021-145- The Board approved the 1st Reading of policies 03.12321 & 03.22321 by general consensus. The procedures were presented for review and comment only; no action was required by the Board.

**RESOLUTION - Quarantine Leave**  
**BOARD OF EDUCATION OF BULLITT COUNTY**  
**RESOLUTION RELATED TO QUARANTINE LEAVE DUE TO COVID-19**  
**AUGUST 23, 2021**

WHEREAS, the Kentucky Board of Education has adopted 702 KAR 1:191E, on August 5, 2021, which authorizes local school districts, to provide quarantine leave to full and part-time employees placed on quarantine by a medical provider, health department or by the school district; and  
 WHEREAS, the Secretary of the Education and Workforce Development Cabinet and the Governor of the Commonwealth of Kentucky have signed that emergency regulation; and  
 WHEREAS, the Kentucky Board of Education and the Bullitt County Board of Education have deemed it necessary to mitigate the spread of COVID-19 in Kentucky public schools by providing quarantine leave to school employees;

NOW THEREFORE, the Bullitt County Board of Education RESOLVES as follows:

1. During the 2021-22 school year, and pending a new Regulation, Executive Order or Statutory directive, each eligible person employed as a full or part-time employee in the Bullitt County Public Schools (BCPS) shall be provided paid leave during the period the employee is placed in quarantine due to exposure to COVID-19. Exposure to COVID-19 shall include exposure to any variant of COVID-19. This leave shall be in addition to any other leave provided by statute or board policy.
2. In order to be eligible for leave under this section, the employee shall:
  - (a) Be placed in quarantine due to COVID-19 exposure by a treating medical professional, a public health department, the Department for Public Health, or the BCPS Superintendent or his Designee; and
  - (b) Have received a COVID-19 vaccination prior to the quarantine period, present a statement from a treating medical professional that a disability prevents the employee from taking the COVID-19 vaccine, or is prevented from taking the COVID-19 vaccination based on a sincerely held religious belief.
3. The Superintendent or his Designee shall provide the employee with written documentation supporting the quarantine determination.
4. The Superintendent or his Designee will require the employee to provide written documentation from the entity placing the employee in quarantine due to COVID-19 exposure.
5. Quarantine leave shall not be used if the employee has an active COVID-19 infection.
6. To shorten the quarantine period, the Superintendent or his Designee may require an employee on quarantine leave to undergo a COVID-19 test at BCPS expense and provide the results to the BCPS Human Resources office. Such test shall occur no sooner than the earliest date recommended by the Centers for Disease Control (CDC) and Kentucky Department for Public Health (KDPH) quarantine guidelines. The Superintendent or his Designee may require an employee testing negative for COVID-19 to return to work in accordance with CDC and KDPH quarantine guidelines.
7. District Quarantine leave would be granted pursuant to this Resolution for up to ten (10) total days.
8. This resolution shall be retroactive to August 10, 2021.

SO RESOLVED this 23rd day of August, 2021.

Deborah Atherton, Board Chair

ATTEST:

Dr. Jesse Bacon, Secretary/Superintendent

2021-146- Motion made by Darrell Coleman, seconded by Lisa Hodges, to approve the Resolution as presented. All members voted YES.

**Early Graduation Request- Paris Lang, BCHS**

Bullitt Central High School senior Paris Lang requested approval to graduate early. The student has completed all Graduation Requirements and is Academic Ready. With the support of her parents, Paris's plan is to take college classes and pursue her goal of being a pediatric heart surgeon.

2021-147- Motion made by Darrell Coleman, seconded by Nita Neal, to approve the early graduation request for Paris Lang as presented. All members voted YES.

#### **EXECUTIVE SESSION**

2021-148- Motion made by Linda Belcher, seconded by Lisa Hodges, to recess regular session and enter Executive Session as authorized by KRS 61.810(1)(b) to discuss the future sale of real property by a public agency and KRS 61.810(1)(f) for discussions which might lead to the appointment or reappointment of an individual employee. All members voted YES.

#### **RECONVENE REGULAR SESSION**

2021-149- Motion made by Nita Neal, seconded by Linda Belcher, to exit executive session and resume regular session. All members voted YES. No action was taken in executive session.

#### **Superintendent's Contract**

2021-150- Motion made by Debby Atherton, seconded by Lisa Hodges, to extend a new, four-year contract for Superintendent Dr. Jesse Bacon beginning July 1, 2022 through June 30, 2026 under the terms dictated to Board Counsel and to be set out in the contract. All members voted YES.

#### **ADJOURNMENT**

2021-151- Motion made by Lisa Hodges, seconded by Nita Neal, to adjourn at 7:28 p.m. All members voted YES.

\_\_\_\_\_  
CHAIRPERSON

\_\_\_\_\_  
SECRETARY