



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of August 17, 2021

Meeting of the Jefferson County Board of Education held at Central High School,
1130 West Chestnut Street, Louisville, Kentucky, on Tuesday, August 17, 2021

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Dr. April Brooks, Principal

BJ Bunton, Executive Administrator, Diversity, Equity, and Poverty

Kevin Brown, General Counsel

Dr. Carmen Coleman, Chief Academic Officer

Amy Dennes, Chief of Staff

Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement

Dr. Aimee Green-Webb, Chief Human Resources

Cordelia Hardin, Chief Financial Officer

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Chris Perkins, Chief Operations Officer

Eva Stone, Health Coordinator

Alan Young, Resource Teacher and Project Manager

WORK SESSION

4:30 p.m. Work Session: JCPS Strategic Plan

The purpose of this work session was for Board members to have discussions relating to strategic planning. In accordance with KRS 160.160, the Board also elected a Vice-Chairperson from among its members.

I. Call to Order

Chair Porter called the August 17, 2021, Work Session to order at 4:40 p.m.

II. Acceptance of Resignation of Position of Vice-Chairperson from Dr. Chris Kolb and Declaration of Vacancy

Order #2021-132 - Motion Passed: A motion to accept the resignation of position of Vice-Chairperson from Dr. Chris Kolb and declare a vacancy in the office of Vice-Chair passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

III. Election of Vice-Chairperson

Ms. McIntosh nominated Mr. Craig.

Mrs. Duncan nominated Dr. Shull.

Mr. Craig withdrew his name from consideration.

Order #2021-133 - Motion Passed: A motion to elect Dr. Corrie Shull to serve as Vice-Chairperson until the first regularly scheduled Board meeting in January 2022 passed with a motion by Ms. Diane Porter and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Work Session: JCPS Strategic Plan

During this work session, the Board had the opportunity to engage in discussions and provide perspectives regarding the priorities, goals, and strategies for a new strategic plan, as well as the process for the development of the plan. The work session provided direction to District leadership regarding the critical components that would need to be incorporated into a new strategic plan.

The Board discussed and provided feedback on the first three *Proposed Guiding Questions*:

1. The new strategic plan is built on the foundation of Vision 2020. Are there components of the mission, vision, and core values that you want to review or revise?
2. What outcomes do you desire for our students, families, schools, and district?
3. What do you want to make sure that staff includes in the process or plan?

Dr. Kolb requested a list of the different Future-State teams and the research pieces that those teams are relying on.

Chair Porter stated that they would review the remaining three *Proposed Guiding Questions* at a future meeting. She asked Dr. Dossett to send the Board a summary of the input from this work session. She also asked Board members to send Dr. Dossett any additional comments/input.

V. Adjournment

The Work Session adjourned at 5:45 p.m.

Order #2021-134 - Motion Passed: A motion to adjourn the meeting at 5:45 p.m. passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

REGULAR MEETING

Chair Porter called the August 17, 2021, Business Meeting of the Board of Education to order at 6:06 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

The Vision Statement was read by Mr. Marshall.

III. Recognitions and Resolutions

- A. Recognition of Marion C. Moore School Student Martin McAdam for Receiving National Junior Honor Society Outstanding Achievement Award
- B. Recognition of Jcps Regional Student Emmy Winners & Advisor
- C. Recognition of the 2021 Deeper Learning Symposium Team

Order #2021-135 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for August 17, 2021. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2021-136 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for August 17, 2021. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-137 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the July 27, 2021, meeting. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio highlighted JCPS Opening Day and then discussed transportation challenges. He briefly discussed racial equity, specifically in JCPS facilities.

VII. Persons Requesting to Address the Board

The following individuals signed up to speak on Racial Equity and were allowed three minutes to address the Board.

- Tyra Walker
- Ben Johnson
- Terrence Sullivan
- Kumar Rashad
- Sadiqa Reynolds
- Raoul Cunningham
- Shelley Thomas
- Dave Christopher
- Brandon Riddle
- Miquela Money Penny
- Dave Owens
- Bruce Williams
- Ricky Jones
- Pastor Milton Seymore
- Beanie Geoghegan
- David Snardon
- Ruth Ann Shumate-Reed
- Timothy Findley
- Sienna Newman
- Matt Singleton

The Board took a ten-minute recess.

VIII. Action Items

IX. Information Items

A. Acceptance of Report Regarding Implementation of the Racial Equity Policy and Revisions to the Racial Equity Plan

Dr. Pollio and his leadership team shared the District's Racial Equity Policy update. The presentation detailed a course of action that focused on systemic disruptions and addressed the needs of students, families, and staff. The updated metrics to the Racial Policy/Plan were also presented which ensures that the District centers justice and Racial Equity in everything it does. Each Board member had an opportunity to ask questions and provide feedback.

Mrs. Duncan questioned the status of reaching goals. She wanted clarification on what the goal is for hiring administrators.

Mr. Craig also asked questions about goals specifically about Curriculum and Instruction. He wanted to ensure that we have the resources and ability to meet goals.

Mrs. McIntosh advocated for at-risk neighborhoods in her district. In the interest of time, she stated that she would send in her questions.

Dr. Shull asked for more information regarding the plan to improve proficiency in reading and math; the collection of data for “Lit &” programs; Racial Equity Analysis Protocol (REAP); and baseline goals for vendor ownership.

Dr. Kolb asked how the District is tracking specific initiatives/processes to see what is or is not affecting goals. He is interested in seeing more details regarding that data in future updates to the Board. He asked for clarification relating to demonstrating and achievement of expected standards of learning.

Order #2021-138 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding the implementation of the Racial Equity Policy and revisions to the Racial Equity Plan. The recommendation passed with a motion by Dr. Corrie Shull and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Chair Porter announced that the Board would take action on the Consent Calendar prior to the next Information Item. She recognized Former Head Football Coach and Teacher Tyrran Scroggins’ family who were in attendance to celebrate the naming of Central High School Football Stadium and Athletic Spaces as Tyrran “Ty” Scroggins Athletic Complex.

X. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Services
2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Schools
3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Accountability Research & Systems Improvement
4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Diversity, Equity and Poverty
5. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Exceptional Child Education
6. Recommendation for Approval of Organizational Charts and/or Job Descriptions - General Counsel
7. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Human Resources
8. Recommendation for Approval of Organizational Charts and/or Job Descriptions - School Culture and Climate
9. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Teaching and Learning

D. Recommendation for Approval of Field Trip Requests

E. Recommendation for Approval of Assignment of Architect/Engineer

- 1.** Recommendation for Approval of Assignment of Architect/Engineer for Wood Door Replacement at Coleridge-Taylor Montessori Elementary School
- 2.** Recommendation for Approval of Assignment of Architects/Engineers for Career and Technical Education Program Renovations at Fern Creek High School
- 3.** Recommendation for Approval of Assignment of Architects/Engineers for Phase I HVAC Renovation at Hazelwood Elementary School
- 4.** Recommendation for Approval of Assignment of Architect/Engineer for Fire Alarm Replacement at Kerrick Elementary School
- 5.** Recommendation for Approval of Assignment of Architect/Engineer for Partial Roof Replacement at Newburg Middle School
- 6.** Recommendation for Approval of Assignment of Architects/Engineers for Partial Roof Replacement at St. Matthews Elementary School
- F.** Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Kerrick Elementary School
- G.** Recommendation for Approval of Contract Completions and BG-4 Forms
 - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Stadium Storage Building at Ballard High School
 - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Stage Lighting Replacement at Johnson Traditional Middle School
 - 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Thomas Jefferson Middle School
- H.** Recommendation for Approval of Construction Change Orders
- I.** Recommendation for Notification of Utility Easement for New Middle School – East End
- J.** Recommendation for Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments.
- K.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- L.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- M.** Acceptance of Monthly Financial Report for Period Ended June 30, 2021
- N.** Acceptance of Quarterly Report of Investment Performance for Quarter Ended June 30, 2021
- O.** Recommendation for Approval to Borrow Funds for Fiscal Year 2021-22
- P.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Community Education Grant from the Kentucky Department of Education
 - 3.** Recommendation of Acceptance of Fresh Fruit and Vegetable Program Grant from the Kentucky Department of Education
 - 4.** Recommendation for Acceptance of Funding from the Kentucky Department of Education for School Security Projects
 - 5.** Acceptance of Funding from the University of Louisville College of Education and Human Development for Atkinson Academy

6. Acceptance of Funding from the Greater Louisville Workforce Development Board, Inc., dba KentuckianaWorks

Q. Recommendation for Approval of Agreements

1. Recommendation for Approval of Memorandum of Agreement with Greater Louisville Head Start

2. Recommendation for Approval of Data Sharing Agreement with BrightBytes

3. Recommendation for Approval of Amendment #2 to Memorandum of Agreement with Jefferson Community & Technical College for the Pathfinder School of Innovation's Use of Space and Technology

4. Recommendation for Approval of Contract Amendment with the Kentucky Cabinet for Health and Family Services for the AmeriCorps REACH Corps Program

5. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for the Release of JCPS Employees

6. Recommendation for Approval of Lease Agreement with Louisville/Jefferson County Metro Government for the West Louisville Satellite Office

7. Recommendation to Approve Memorandum of Agreement with Morehead State University for Dual Credit

8. Recommendation for Approval of Memorandum of Agreement with Ohio Valley Educational Cooperative (OVEC) for Head Start Program

9. Recommendation for Approval of Memorandum of Understanding with the University of Kentucky

10. Recommendation of Approval of Amendment to Lease Agreement with University of Louisville

11. Recommendation for Approval of Memorandums of Agreement with the University of Louisville for the Teacher-in-Residence Program

12. Recommendation for Approval of Memorandum of Agreement with Western Kentucky University for Dual Credit

13. Recommendation for Approval of Data Sharing Agreement with Mackin Book Company

14. Recommendation for Approval of Data Sharing Agreement with SchoolMint

15. Recommendation for Approval of Data Sharing Agreement with TEACH UPBEAT

16. Recommendation for Approval of Data Sharing Agreement with Texthelp

17. Recommendation for Approval of Data Sharing Agreement with Florida Virtual School

R. Recommendation for Approval of 2021-22 Local Education Agency General and Program Assurances

S. Recommendation for Approval of the Use of the Kentucky Department of Education Course Code 909999 by Schools

T. Recommendation for Approval of Establishing a Local Seal of Biliteracy Program

U. Recommendation to Name Central High School Football Stadium and Athletic Spaces Adjacent to the Facility After Former Head Football Coach and Teacher Tyrran Scroggins

V. Recommendation for Approval of Kentucky Department of Education Required Documents for the National School Lunch Program and School Breakfast Program

W. Recommendation for Approval of Watson Lane Elementary School Boundary Reassignment

X. Adoption of Set #6 of Board Policies as Part of the District Policy Review Cycle for (First Reading)

Dr. Shull requested a separate vote on Consent item X.C.1. *Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic.*

Order #2021-139 - Motion Passed: A motion to approve the consent calendar for August 17, 2021, minus Consent Items X.U. Recommendation to Name Central High School Football Stadium and Athletic Spaces Adjacent to the Facility After Former Head Football Coach and Teacher Tyrran Scroggins; and X.C.1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Services passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Order #2021-140 - Motion Passed: A motion to approve consent item X.U. Recommendation to Name Central High School Football Stadium and Athletic Spaces Adjacent to the Facility After Former Head Football Coach and Teacher Tyrran Scroggins passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Dr. Shull and Chair Porter questioned the coordinator job position being proposed.

Order #2021-141 - Motion Passed: A motion to approve consent item X.C.1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Services passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. A New Way Forward – Update Regarding the Start of 2021-22 School Year

This information session provided an update regarding the start of the 2021-22 school year, including enrollment information, the opening of the K-12 Pathfinder School of Innovation, and ongoing work to respond appropriately and effectively to the evolving challenges presented by the COVID-19 pandemic.

McIntosh asked about JCPS drive-thru COVID-19 testing sites and school transmission data.

Mr. Craig questioned plans for school operations amid the challenges caused by the pandemic, wondering if there is a breaking point as we keep an eye on the future. He requested ongoing updates at future meetings.

Mrs. Duncan questioned the possibility of support/assistance from the Governor. She asked how often handwashing is being encouraged/enforced. She acknowledged the bus driver shortage and asked what information could be provided to help families with the situation.

Mr. Marshall reviewed current data from the dashboard and asked how we can assure families that these numbers are as accurate as possible. He requested a vacancy update and information showing what the District is doing to support buildings. He asked how families would get information for quarantined students doing virtual learning.

Dr. Kolb expressed concern with schools properly enforcing mitigation strategies/plans. He asked about the timing for COVID testing results and family consent forms. He asked if there is anything more that could be done to ramp up participation with testing. He wondered if there should be any changes to the quarantine procedures due to the breakthrough Delta variant. He asked if the Pathfinder School of Innovation is equipped to deal with increased enrollment and if the District had to get permission for the virtual school. He wondered what the plans are if the positivity rate continues to increase. He advocated for vaccine mandates or testing mandates for staff. He questioned the status of increased air filtration systems and requested a conversation to discuss options in the next few days. He asked about the use and availability of N95 masks

Chair Porter asked the following questions but in the interest of time, requested the answers be provided later: Has the District lost classroom teachers in order to staff the Pathfinder School of Innovation? How do we monitor/enforce masks on school buses? Does KDE or the Department of Transportation have information regarding school bus capacity and standing on the bus? She has received complaints that students have to stand on the bus while traveling from the west end to the east end

Order #2021-142 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding the start of 2021-22 school year. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Board Planning Calendar

Order #2021-143 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XII. Committee Reports

There were no committee reports.

XIII. Board Reports

Mr. Marshall gave a shoutout to Nutrition Services workers.

XIV. Persons Requesting to Address the Board (If Needed)

The following individuals signed up and were allowed three minutes to address the Board.

- Mike Beard signed up to make comments regarding agenda item X.P.4.
- Kurt Wallace signed up to make comments regarding agenda item IX.B.
- Chuck Eddy signed up to thank the Board for implementing a mask mandate.

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

Chair Porter asked Board members to send their thoughts regarding how to be more efficient with the process of public speakers.

XVII. Adjournment

The meeting adjourned at 10:33 p.m.

Order #2021-144 - Motion Passed: A motion to adjourn the August 17, 2021, meeting of the Jefferson County Board of Education at 10:33 p.m. passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**