

August 19, 2021

This is a decision paper.

TO: Members of the Hardin County Board of Education

FROM: Teresa Morgan, Superintendent

SUBJECT: Revision of Holiday and Annual Leave Policies

DISCUSSION:

We have followed the KSBA format in that new wording or additional sections are written in red to indicate it is an addition. Wording to be deleted is either shown with brackets around it [example] or as a strikeover [~~strikeover~~]. In this way, you can see how the current policy reads and what effect the changes will have. According to policy, the board does not approve the revisions to the regulations. I have attached a copy of the revisions for your review.

Changing this policy to where days are not front-loaded will create a more natural transition point at the end of a fiscal year to hire a replacement for the person retiring or resigning from their position. This change also aligns us with how other districts handle Annual Leave. I would request flexibility in working with those who are retiring or resigning during this transition year.

RECOMMENDATION: I recommend that the Hardin County Board of Education approve the recommended policy revisions.

RECOMMENDED MOTION: I move that the Hardin County Board of Education approve the recommended policy revisions.