**Bellevue Independent Board of Education**

**Superintendent Goals 2021 – 2022**

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| **Superintendent Goals** | **Actions** | **Target Date** | **Notes** |
| **Goal 1: Strategic Leadership** | Develop student/family recruitment and retention measures in response to HB563. | On-going |  |
| **Goal 2: Instructional Leadership** | Targeted social/emotional learning.  Engage community resources to enhance the instructional program. | Fall 2021  On-going |  |
| **Goal 3: Cultural Leadership** | Promote district achievements within the community.  Re-establish district traditions (parades/awards). | On-going  On-going |  |
| **Goal 4: Human Resource Leadership** | Offer positive mental health opportunities to staff and students.  Assess employee satisfaction via survey. | On-going  Fall 2021/Spring 2022 |  |
| **Goal 5: Managerial Leadership** | Lead Covid response efforts to maximize achievement.  Solidify processes for district operations. | On-going  Fall 2021 |  |
| **Goal 6: Collaborative Leadership** | Develop new emergency management plan in collaboration with first responders from Bellevue Police and Bellevue/Dayton Fire. | Fall 2021 |  |
| **Goal 7: Influential Leadership** | Mobilize advocacy efforts during the 2022 budget session.  Promote district through roles at NKCES and the Chamber of Commerce. | Winter 2022  On-going |  |