**A RESOLUTION of the Dawson Springs Board of Education Relating to Grant Additional Sick Leave due to the COVID-19 Pandemic for the 2021-2022 School Year Only**

Dawson Springs Board of Education policies 03.1232 and 03.2232, provide full-time certified and classified employees ten (10) days of sick leave with pay each school year. Certified and classified employees with less that a full-year contract receive a prorated part of the authorized sick leave days calculated to the nearest ½ day.

Due to the effects of the COVID-19 pandemic, employees find themselves subject to isolation and quarantine orders. These orders may prevent employees from being allowed to work for periods up to 14 calendar days, or more, depending on their diagnosis, symptoms, risk of transmitting the contagious disease, and ever changing guidance from federal, state, and local health officials. A person may be subject to such an order more than once.

In response to the COVID-10 pandemic, and within the parameters of Kentucky Revised Statute 161.155 and Dawson Springs Board of Education Policies 03.1232 and 03.2232, be it resolved that:

With approval by the Superintendent and upon submission by the employee of supporting medical documentation, additional sick leave may be granted to employees on a day-by-day basis for up to 10 days during the 2021-2022 school year beginning August 2, 2021 for full-time or full-year contract certified and classified employees for the following reasons related to the COVID-19 pandemic:

1. The employee has been diagnosed as COVID-19 positive by a health care provider. There should be a health professional return to work/release date associated with this situation;

2. The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;

3. The employee is caring for a member of the immediate family who is COVID-19 positive. There should be a health professional return to work/release date associated with this situation.

Employees are not required to utilize sick days granted pursuant to Dawson Springs Board of education policies 03.1232 and 03.2232 prior to the utilization of COVID-19 positive pandemic sick days.

Persons employed on a full-year contract but scheduled for less than a full work day shall receive the authorized sick leave days equivalent to their normal working day.

\*\*Quarantine days are not covered by this resolution, those are covered by separate resolution as supported by 702 KAR 1:191E.

Adopted by the Board this \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2021.

Attested by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Chair of the Board.