

Floyd County Board of Education Regular Meeting
July 26, 2021 6:30 PM
Floyd County Board of Education Board Room/Library
Eastern, KY

Attendance Taken at 6:30 PM:

Present Board Members:

Ms. Linda Gearheart
Mr. William Newsome
Dr. Chandra Varia
Mr. Steve Slone
Mr. Keith Smallwood

Mr. Danny Adkins, Secretary and Board Attorney was also in attendance.

1. Chair's Welcome/Call to Order

1.A. Roll Call/Welcome

1.B. Appointment of Anna Shepherd as Board Secretary effective July 1, 2021

Order #19865 - Motion Passed: Appointment of Anna Shepherd as Board Secretary effective July 1, 2021 passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1.C. Review Focus Areas- Safety and Health of Students and Staff; Transition Ready; Remain Fiscally Solvent; ACT 19.5; Student Growth; Student Participation

1.D. Reminder for a Request to Speak

1.E. Pledge of Allegiance

1.F. Moment of Individual Silent Reflection: "Why are we here?"

1.G. The Adoption of Agenda

Order #19866 - Motion Passed: Motion to adopt the agenda passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

2. Spotlight on Student/Staff/Community Achievements, Report on Student Work By Duff-Allen Central Elementary School Principal and SBDM Council

3. Community Comments to the Board of Education

3.A. Students

3.B. Parents, PTA/PTO

3.C. SBDM Councils

3.D. Classified Employees

3.E. Certified Employees/FCEA

3.F. Principals' Association

3.G. Members of the Board of Education

3.H. Public Comment

4. Action or Special Reports - Student Learning

5. Action or Special Reports - Student Support

5.A. *Receive Report of Superintendent

Order #19867 - Motion Passed: Received Report of Superintendent passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5.B. Receive Utility Report for Duff-Allen Central Elementary School

Order #19868 - Motion Passed: Receive Utility Report for Duff-Allen Central Elementary School passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5.C. *Consider/Approve BG-5 (BG Number 14-246) for the New Floyd County High School (Floyd Central High School)

Order #19869 - Motion Passed: Approval of BG-5 (BG Number 14-246) for the New Floyd County High School (Floyd Central High School) passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5.D. *Consider/Approve disposal of property (Old Central Office) located at 106 North Front Avenue, Prestonsburg, Kentucky 41653

Order #19870 - Motion Passed: Approval of disposal of property (Old Central Office) located at 106 North Front Avenue, Prestonsburg, Kentucky 41653 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #19871 - Motion Passed: Approval of disposal of property (Old Central Office) by sealed bids for located at 106 North Front Avenue, Prestonsburg, Kentucky 41653 passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5.E. *Consider/Approve the Floyd County Data Security Best Practices Presentation

Order #19872 - Motion Passed: Approval of the Floyd County Data Security Best Practices Presentation passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #19873 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome. With the exception of updates to item 6JJ. The approved organizational detailed list is below.



Floyd County Organizational Structure 2021-2022

Board of Education and Legal Counsel

- Interim Superintendent: Anna Shepherd
 - Administrative Assistant: Maggie Allen
- Leadership for Operations
 - Executive Officer of Operations: Angela Duncan
 - HR/Legal/Day to day operations
 - Personnel Assistant: Laura Hyden
 - Insurance Clerk: Jill Mosley
 - Secretary II/Certified: Angela Barnette
 - Secretary II/Classified: Mary Meade
 - Lead Custodian: Eddie Prater
 - Custodian: Caleb Potter
 - Chief Finance Officer: Tiffany Warrix-Campbell
 - Administrative Clerk: Heather Hackworth
 - Financial Analyst: Angie Bentley
 - Financial Analyst: Michael Ellis
 - Financial Analyst: Breanna Kidd
 - Financial Analyst: Michael Long
 - Financial Analyst: Jamie White
 - ESSER Financial /Instructional Support: Vacant
 - Chief Communications Officer: Pam Caudill
 - District Webpage
 - District Social Media
 - Community Involvement Programs
 - Middle & High School Academics Coordinator
 - Chief Facilities Officer: Linda Hackworth
 - Maintenance Supervisor: John Campbell

- Facility Support Coordinator: Darren Newsome
- Secretary II: Mary Holbrook
- Maintenance Technicians

DRAFT

- Chief Transportation Officer: Joe Marson
 - Secretary II: Sara Hamilton
 - Secretary II: Amy Slone
 - Bus Driver Trainer: Dwayne Dawson
 - Lead Mechanic: Jackie Joseph
 - Lead Custodian: Barbara Crisp
 - Vehicle Mechanics
 - Bus Drivers
 - Bus Monitors
 - Title IV
 - District Wide H.S. Athletic Director
- Director of District Wide Services- Pupil Personnel: Kristina Springer
 - Attendance Supervisor: Brenda Turner
 - Home Instruction/Online Teachers
 - FRAM
 - Home Visits
 - KEES
 - Foster Care/STR
 - IC
 - Drop-out prevention
 - Truancy Court BLHS & PHS AREA
- Director of Pupil Personnel: Bonita Compton
 - Attendance Supervisor: Brenda Turner
 - Home Instruction/Online Teachers
 - Truancy Court/Home Visits/FCHS AREA
- Chief School Support Officer: Ted George
 - SBDM
 - New Principal Selection Training
 - FRYSC Coordinator
 - Home Visits
 - ESS
 - PD Coordinator
- Chief Nutrition Officer: Dale Pack
 - Account Clerk: Donna Reitz
 - Account Clerk: Rebecca Shepherd
 - School Nutrition Supervising Manager: Donna Hamilton
 - School Nutrition Support Technician: Logan Burke and Brandon Hall

- DW Cook/Bakers

- District Health Coordinator/CS Nurse: Annette Harris-Ward
 - Secretary II: Delana Stamper
 - Health Assistants
 - Drug Testing Coordinator
 - Collaborative partnerships with Floyd County Health Dept. & Big Sandy Health Care
 - Telehealth Coordinator
 - Healthy Return to School Officer

- Chief Safety/Discrimination & Harassment Officer: John Greer Hunt
 - School Safety
 - Harassment and Discrimination Coordinator/Lead Investigator
 - Collaborative partnerships for SROs
 - Risk Management
 - Civil Rights Report

- District Wide Academic Coaches:
 - Bobby Akers
 - Elementary
 - Pam Caudill
 - Middle and High

- District Athletic Directors:
 - Joe Marson
 - Title IX & High Schools
 - Bonita Compton
 - Elementary & Middle

- Chief Early Childhood Officer: Kim Grubb-INTERIM
 - Secretary II: Sarah Johnson
 - Early Childhood Education Consultant/Finance Clerk: Kim Grubb
 - Special Education Consultant: Teresa Newsome
 - (DW) IECE: Bethany Bingham
 - Head Start Family Service Workers

- Chief Elementary School Instructional Officer: Rachel Crider
 - Supervisor: DACE, BLES, MVE, SFES
 - Literacy Grants (RTA, Read to Achieve)

- DW Media Specialist: Amy Dixon
- New Teacher Cohort
- New Principal Cadre'
- Curriculum
- Title II A
- MTSS:
 - Kristin Garrett & Tessica Strong
- Chief Elementary/Middle School Instructional Officer: Davida Marson
 - Supervisor: AMS, PES, AES, SES
 - Secretary II: Delana Stamper/Laura Hyden
 - Comprehensive plans (SIP/DIP)
 - Gear-up
 - FLEX Team
 - Save the Children
 - New Principal Cadre'
 - DW School Counselor Leslie Fannin
- Chief High School Instructional Officer: Brent Rose
 - Supervisor: BLHS, FCHS, PHS, ATC,/ FCSI, FCECA, RLC
 - Renaissance Learning Center: Stacy Shannon, Principal
 - Floyd County School of Innovation: Christina Crase
 - Project Lead the Way (PLTW)
 - JAGKY
 - CTE
 - Portrait of a Graduate
 - Perkins/TEDS
 - Virtual Academy
 - New Principal Cadre'
 - FCECA: Wes Halbert
 - Governor Scholar Program
 - Gifted/Talented Instructor: Angie Keaton
- Assessment/Data Consultant: Cassandra Akers
 - District Assessment Coordinator
 - School Report Card
 - Direct Instructional Assistance to PHS, BLHS, FCHS
 - Secretary II: Delana Stamper, Admin. Asst. Laura Hyden
- Chief Special Education Officer: Cinda Francis
 - Secretary II: Stacy Simpson

- Special Education Consultant: Susan Cooley-Greene
 - Special Education Consultant: Jennifer Wells
 - Physical Therapist: Connie Woods
 - Occupational Therapist: Greg Morris
 - Occupational Therapist: Amy Rose
 - Speech Language Pathologists
 - Psychologist: Bonita Dailey & Morgan Taylor
 - Assessment Assistant: Tonya Conn
 - Employment Specialist: Brady Ousley & Lauren Lewis
 - Employment Specialist: Lauren Lewis
- CIO: Denise Isaac
 - Parent Involvement Liaison: Missy Nelson
 - Lead Network Tech: Randy Smith
 - Network Services Maintenance Tech: Wesley Turner
 - Digital Security Specialist: Jason King/Josh Paige
 - General Maintenance Technician: Rob Moore
 - Digital Learning Coach: Mike Bell & Bobby Akers
 - Floyd County School of Innovation support
 - FLEX Team Support
 - FCSI Support
 - NFS Grant
 - STEM/Career Academy
 - Title Programs: Title I, Title IV, Title V
 - Nearpod
 - Talented & Gifted
 - TAG Coordinator: Kevin Slone

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6.A. Consider Approval of Minutes

6.B. Consider Payment of Bills and Claims

6.C. Superintendent's Report on Personnel

6.C.1. Actions Taken

6.C.2. Consider Requests for Leaves of Absences

6.D. Consider/Approve agreement between the Floyd County Board of Education and Harris School Supplies to provide a digital coaching document for Building Level administrations to provide feedback for improvement of instructional strategies within the classroom. The agreement is valid until June 30,2024 (three school years)

6.E. Considerfundraiser for May Valley Elementary PTO: School Shirt/Jacket Sales tentatively for September/October 2021; Bumblebee Sales/Rada-Mid Fall 2021; Santa Shop December 2021; Fall/Spring fundraiser-March/April 2022; Queens Fundraising; Talent Show-April/May 2022; Flower/Mothers Day Sales April/May 2022; Mink and Company-March 2022

6.F. *ConsiderRevisions for the 2021-2022 Athletic handbook

6.G. Consider/Approve school-wide fundraisers for May Valley Elementary for the 2021-2022 school year: Queens Fundraising; Fall Festival-mid-late October or early November 2021; Puttin' on the Hits- late fall 2021 or early spring 2022; Kona Ice-2021/2022 school year, Scholastic Book Fair-Fall 2021 and spring 2022; Schwan's Ice Cream- Fall-Spring 2021/2022

6.H. Consider/Approve two May Valley ESS (Extended School Services) tutor positions for the 2021/2022 school year

6.I. Consider/Approve acknowledgement of the May Valley PTO and the included facility use agreement for the 2021-2022 school year

6.J. Consider/Approve the following school-wide fundraiser(s) for Betsy Layne Elementary: Kona Ice, T-shirts, Schwans Ice Cream, Book Fair

6.K. Consider/Approve 3 full time ESS tutors for Betsy Layne Elementary for the 2021-22 school year

6.L. Consider/Approve the part-time position of alternative Education Program for Betsy Layne Elementary for the 2021-22 school year

6.M. Consider/Approve Duff-Allen Central Elementary' s request to surplus textbooks that are no longer used

6.N. Consider/Approve the KDE District Funding Assurances for the 2021-2022 school year

6.O. Consider/Approve the retroactive use of Betsy Layne High School Gymnasium, Stadium, and Library by Kentucky State Police Academy for their annul law enforcement training on July 12-16, 2021

6.P. Consider/Approve 21-22 School-Wide Fundraisers for Allen Elementary: Scholastic Book Fair Events, Schwan's Ice Cream Sales, Kona Ice, Dairy Queen School Night, BSN Sports Fundraiser, ABC Fundraising.com

6.Q. *Consider/Approve job descriptions for the Floyd County Schools

6.R. Consider/Approve agreement between the Floyd County Health Department and Floyd County Schools to provide (3) Registered Nurse to deliver direct health services to students for the 2021-2022 school year.

- 6.S. Consider/Approve revision for the 2021-2022 FCECA Handbook**
- 6.T. Consider/Approve the Memorandum of Understanding between the Floyd County Board of Education and Morehead State University**
- 6.U. Consider/Approve second reading of KSBA 2021 policy update (#44)**
- 6.V. *Consider/Approve establishing five temporary special needs para educators positions for the 2021-2022 school year**
- 6.W. *Consider/Approve the revision to the Salary Schedule 2021-2022 FY for Co-Curricular/Athletic Extra Service**
- 6.X. *Consider/Approve Memorandum of Understanding by and between the Kentucky Higher Education Assistance Authority (KHEAA) and Kentucky Campus Compact (KyCC) and Floyd County Schools/Floyd Central High School**
- 6.Y. *Consider/Approve placing existing football/soccer/track scoreboard located at Prestonsburg High School into surplus and then donating the surplus scoreboards to the city of Prestonsburg**
- 6.Z. *Consider/Approve the Community Education Grant MOA with the Kentucky Department of Education for the 2021-2022 School Year**
- 6.AA. *Consider/Approve Floyd County Technology Integration Handbook K-12**
- 6.BB. *Consider/Approve four (4) TC-25 applications**
- 6.CC. *Consider/Approve the surplus of Technology Department vehicle 2000 Jeep Cherokee Sport, 6 cylinder**
- 6.DD. *Consider/Approve receiving FY 2021 Pre-Audit Annual Financial Report**
- 6.EE. *Consider/Approve purchase of CodeHS for Instructional use by Computer Science pathway students**
- 6.FF. *Consider/Approve Memorandum of Agreement between Berea College and Floyd County Schools (Gear Up Partnership Grant)**
- 6.GG. *Consider/Approve retroactive change to increase all drivers to a minimum of five (5) hours and to change up to ten (10) seven (7) hours runs**
- 6.HH. Consider/Approve a total of up to \$1500 to all certified and classified full time employees for trauma informed/mental health training stipends**
- 6.II. *Consider/Approve group insurance coverage for student athletes/sports teams**
- 6.JJ. *Receive Organizational Chart/Assignments for the 2021-22 school year**
- 6.KK. *Consider/Approve a pay increase of \$0.50 per hour (year/steps 4-9) and \$0.75 per hour (year/steps 10 and beyond) effective 7/1/21 FY 22 for all fulltime classified salary schedules**
- 6.LL. *Consider/Approve hiring Rosstarrant Architects for the Roofing Project at the Transportation Department**

7. *Executive Session-Discuss and/or take action on entering into Executive Session pursuant to KRS 61.810 (1) Section F

Order #19874 - Motion Passed: Motion to go into executive session to discuss and/or take action on entering into Executive Session pursuant to KRS 61.810 (1) Section F passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #19875 - Motion Passed: Motion to come out of executive session to discuss and/or take action on entering into Executive Session pursuant to KRS 61.810 (1) Section F passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #19876 - Motion Passed: Motion to award a four year contract to Anna Shepherd, the first female superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

8. Adjournment

Order #19877 - Motion Passed: Motion to adjourn passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays.

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

CHAIR

SECRETARY